



Board of Education Informational Report

MEMORANDUM

Date: October 7, 2016
To: Members of the Board of Education
From: Robert McKean, Interim Superintendent
Subject: Alignment of Operational Departments

In August, when the Board of Education appointed me to the role of Interim Superintendent, I was tasked with aligning departments to ensure greater efficiency in the central office. Our district operations must be more effective and responsive to the needs of our schools.

I am proposing creating a new position: Deputy Chief Executive Officer. This position would be accountable for four divisions of operations work: Finance, Information Technology, Operations and School Modernization. By bringing these divisions under a single supervisor, Portland Public Schools will be able to break down some of the communication and alignment challenges that were identified as part of the Risk Assessment completed by Talbot, Korvola & Warwick last year.

I have attached a proposed organizational chart for your review. I am recommending that Yousef Awwad, current Chief Financial Officer, be promoted to the position of Deputy Chief Executive Officer with a salary of \$189K.

I look forward to discussing this with you at the board meeting. If you have any questions in advance, please do not hesitate to contact me.