

August 4, 2014

BOARD OF EDUCATION
SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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August 4, 2014
OFFICE OF THE BOARD OF EDUCATION
SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON
BLANCHARD EDUCATION SERVICE CENTER
PORTLAND, OREGON

The Business Meeting of the Board of Education came to order at 1:33pm at the call of Co-Chair Pam Knowles in the Board Auditorium of the Blanchard Education Service Center, 501 N. Dixon St, Portland, Oregon.

There were present:

Pam Knowles, Co-Chair
Ruth Adkins, Co-Chair (*via phone*)
Bobbie Regan
Tom Koehler
Steve Buel
Matt Morton
Greg Belisle

Minna Jayaswal, Student Representative - *absent*

Staff

Carole Smith, Superintendent
Caren Huson Quiniones, Board Clerk

PUBLIC COMMENT

Donna Cohen spoke on the space needs for STEM classes. It was impossible to equip the two separate spaces that are proposed at Franklin High School. Ms. Cohen commented that the PPS High School Education Specifications, pages 6 and 37, indicate the required square footage needed for STEM. She asked the Board to please fulfill their own guidelines.

Dave Porter stated the need for a second Japanese dual language immersion program in PPS, and that staff should develop a proposal for Board consideration.

Dominic LaFave, Wilson Special Education teacher, stated that the Superintendent's raise should be put directly into the classroom as they have been stretched beyond their limits. It is irresponsible for the Board to grant an enormous raise when the schools are in the shape they are. You need to fix it and act responsible. Mr. LaFave stated that he could no longer trust the Board to be responsible for the schools.

SUPERINTENDENT'S CONTRACT

Co-Chair Knowles reported that on May 19th, the Board adopted the Superintendent's Performance Appraisal, and stated that she was very confident about the Superintendent and that the proposed salary adjustment will acknowledge her leadership over the last seven years.

Kim Stockstad, Second Grade teacher at Duniway, commented that it was unwise to approve a double digit raise. She was not objecting to the raise, but to the amount, as she felt it was outrageous. Teachers only received a total cost of living raise of 4% in four years.

Greg Burrill mentioned that what makes the most sense and feels the most fair is that the Superintendent receive a modest salary increase, as teachers have. Most teachers have experienced a decrease in their salaries and that did not include the workload issues. Administration is growing at a greater rate than teacher growth in PPS.

Lisa Zuniga stated that High School student needs were not being met. She requested that the Board postpone the vote on the Superintendent's pay increase until they hold a public briefing on the

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comprehensive high schools and confirm that the high schools have been staffed to offer a full day of instruction.

Nancy Newell commented that people were working two jobs just to reach poverty level, and conditions exist because we were separating the poor from the rich. The City was losing its quality of life.

Hyung Hunan, Wilson high school teacher, stated that he was shocked that the Board was discussing a raise for the Superintendent and that it looks horrible. We were looking at a time when the right wing was attacking public schools and saying that we were all overpaid. They are waiting for the opportunity to find things to say in how we are wasting taxpayer money. We need adequate funding for schools; this was not a business. Mr. Hunan stated that one out of four students live in poverty and asked if the Superintendent was that much more important than them or their parents who pay taxes.

Tom Kane mentioned that he admired the Superintendent's long-term commitment, but he has been teaching for 20 years and has never been offered an \$80k raise. It was a question of proportion. Teachers spend thousands of hours of their own time with more workload to get a 2% raise. What does this say to parents in poverty?

Director Buel stated that he thought we should give the Superintendent a 2.3% increase as we gave the teachers. Anything beyond that he would vote against. What has happened is that corporations have fixers who smooth over the problem and make it look better and do public relations for it. We have become a District of fixers instead of fix-it people. Problems were not really taken care of. The fixers were manipulating things.

Co-Chair Adkins commented that the Board should not have allowed the Superintendent to decline salary increases over the last six years, as then we would not have ended up with the huge amount we have now. Director Adkins added that the Superintendent has provided outstanding leadership and performance over the last seven years. In addition, we need to be in the market range for a district our size.

Director Regan agreed that a salary adjustment was warranted, and that she wanted the Superintendent's salary to be market competitive.

Director Morton stated that hiring and retaining a Superintendent was one of the most challenging and most public things that a Board has to do.

Director Koehler commented that the Board held about 20 Executive Sessions during negotiations and he thought, as a Board, it was important to have an Executive Session on the Superintendent's contract. However, General Counsel said that would be inappropriate, and that defies common sense. Director Koehler added that, had he been Chair, he would have called an Executive Session. In the future, he would like to have an Executive Session when discussing the employment of the Superintendent. Director Koehler indicated that he would be voting no on the increase because, as Board members, they have several constituents and he did not think the proposed raise was the best deal we could have negotiated. It was too big of an increase given where the District is at. He did not buy comparing us to other cities across the country, and that we have a relative pay scale towards other Oregon districts.

Director Belisle mentioned that if the Superintendent was underperforming, he would not be voting for the salary increase. The District has been making a steady growth.

BUSINESS AGENDA

Director Buel stated that he would like to receive a report from the Superintendent on what was taking place with all of the settlement agreements that keep coming forward to the Board.

ADJOURN

Co-Chair Knowles adjourned the meeting at 2:49pm.

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Purchases, Bids, Contracts

The Superintendent RECOMMENDED adoption of the following item:

Number 4948

Director Morton moved and Director Regan seconded the motion to adopt the above numbered item. The motion was put to a voice vote and passed unanimously (yes-7, no-0; with Student Representative Jayaswal absent).

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RESOLUTION No. 4948

Revenue Contracts that Exceed \$25,000 Limit for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") to enter into and approve all contracts, except as otherwise expressly authorized. Contracts exceeding \$25,000 per contractor are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

NEW REVENUE CONTRACTS

No New Revenue Contracts

NEW INTERGOVERNMENTAL AGREEMENTS / REVENUE ("IGA/Rs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
North Clackamas School District	7/1/2014 through 6/30/2015	Intergovernmental Agreement/Revenue IGA/R 60965	Columbia Regional Program will provide deaf/hard of hearing classroom services for regionally eligible students.	\$264,350	L. McConachie Fund 299 Dept. 5422 Grant S0031
Clackamas Education School District	7/1/2014 through 6/30/2015	Intergovernmental Agreement/Revenue IGA/R 60962	Columbia Regional Program will provide deaf/hard of hearing classroom services for regionally eligible students.	\$52,125	L. McConachie Fund 299 Dept. 5422 Grant S0031
Centennial School District	7/1/2014 through 6/30/2015	Intergovernmental Agreement/Revenue IGA/R 60964	Columbia Regional Program will provide deaf/hard of hearing classroom services for regionally eligible students.	\$200,950	L. McConachie Fund 299 Dept. 5422 Grant S0031
Gresham Barlow School District	7/1/2014 through 6/30/2015	Intergovernmental Agreement/Revenue IGA/R 60963	Columbia Regional Program will provide deaf/hard of hearing classroom services for regionally eligible students.	\$163,725	L. McConachie Fund 299 Dept. 5422 Grant S0031
Parkrose School District	7/1/2014 through 6/30/2015	Intergovernmental Agreement/Revenue IGA/R 60961	Columbia Regional Program will provide deaf/hard of hearing classroom services for regionally eligible students.	\$38,325	L. McConachie Fund 299 Dept. 5422 Grant S0031
Portland Public Schools	7/1/2014 through 6/30/2015	Intergovernmental Agreement/Revenue IGA/R 60960	Columbia Regional Program will provide deaf/hard of hearing classroom services for regionally eligible students.	\$456,975	L. McConachie Fund 299 Dept. 9999 Grant S0031

AMENDMENTS TO EXISTING REVENUE CONTRACTS

No Amendments to Existing Revenue Contracts

LIMITED SCOPE REAL PROPERTY REVENUE AGREEMENTS AND AMENDMENTS

No Limited Scope Real Property Revenue Agreements or Amendments

R. Dutcher

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Other Items Requiring Board Action

The Superintendent RECOMMENDED adoption of the following items:

Numbers 4949 through 4952

During the Committee of the Whole, Director Morton moved and Director Belisle seconded the motion to adopt Resolution 4949. The motion was put to a voice vote and passed by a vote of 5-2 (yes-5, no-2 [Buel, Koehler] with Student Representative Jayaswal absent).

Director Morton moved and Director Regan seconded the motion to adopt resolutions 4950 through 4952. The motion was put to a voice vote and passed unanimously (yes-7, no-0; with Student Representative Jayaswal absent).

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RESOLUTION No. 4949

Extension of Employment Contract with Carole Smith, Superintendent of Portland Public Schools

RECITALS

- A. In light of her strong performance, the Board of Education ("Board") wishes to extend for three years Superintendent Smith's current employment agreement. The term of Superintendent Smith's new contract will run from July 1, 2014, through June 30, 2017.
- B. The Board greatly appreciates Superintendent Smith's service and dedication to Portland Public Schools ("District").

RESOLUTION

The Board hereby extends the employment agreement for Superintendent Smith through June 30, 2017. A copy of the employment agreement is on file in the District offices.

J. Patterson

RESOLUTION No. 4950

Settlement Agreement

RESOLUTION

The authority to pay \$70,000 is granted to resolve all claims in V.O. v. PPS. The settlement agreement will be in a form approved by the General Counsel.

J. Patterson

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RESOLUTION No. 4951

Settlement Agreement

RESOLUTION

1. The authority to pay \$38,000 is granted in a settlement agreement for employee E.H. to resolve claims brought under Workers' Compensation. \$37,900 will resolve open workers' compensation claims including all medical and legal bills and the remainder will pay for a voluntary employment resignation. The employee has agreed to resign from PPS.
2. This expenditure will be charged to the District's self-insurance fund 601.

J. Patterson / B. Meyers

RESOLUTION No. 4952

Settlement Agreement

RESOLUTION

1. The authority to pay \$28,750 in total is granted in a settlement agreement for employee H. M. to resolve claims brought under Workers' Compensation. \$28,650 will resolve the open workers' compensation claims including all medical and legal bills. An additional \$100 will be paid for a voluntary employment resignation. The employee has agreed to resign from PPS.
2. The total expenditure will be charged to the District's self-insurance fund 601.

J. Patterson / B. Meyers