



Exhibit A
Portland Public School
Student, Instructional, and Family Engagement Services Contracts:
Scope of Work and Performance Requirements
Summer Enrichment 2022
...Organization...

1. Synopsis of Contractor’s Work:

IRCO’s culturally specific and culturally responsive summer programming in Portland Public schools is in close alignment with PPS reImagined, the Racial Educational Equity Policy, and will offer in person community and relationship based mentorship, case management and academic and enrichment programming with a focus on Black, Indigenous, People of Color (BIPOC), immigrant and refugee (i.e. African Immigrant and Refugee, Asian and Pacific Islander, Latino/x, Slavic) youth and their parents/caregivers most impacted by community violence throughout the Pre-K-12th grade continuum and will support PPS’ racial equity and social justice goals.

IRCO's culturally responsive summer enrichment, engagement and safety programming with a focus on BIPOC, Immigrant and Refugee communities. They hope to serve up to 230 students and hiring up to 30.

RESJ Summer partner will attend all pre-planning meetings for information on invoicing, attendance tracking and reporting.

2. Performance Period/ Dates and Times of Service:

This Contract runs from (May 10, 2022 – October 1, 2022)
 June 21, 2022 - August 10, 2022; Monday - Friday, 1pm-7pm

3. Detailed Description of Goals and Activities:

<p>Goals:</p> <ul style="list-style-type: none"> ● Increased student academic achievement ● Family relationships and overall well being ● High school graduation and college/career readiness and beyond ● Increased ability for compassionate critical thinking, collaboration and problem solving and leadership and social justice orientation
<p><u>Activities designed to help achieve this goal:</u></p> <ul style="list-style-type: none"> ● Culturally and linguistically specific and responsive relationship and community based mentorship, small group activities, case management and family engagement for immigrant and refugee students impacted by community violence and poverty. ● Culturally specific and responsive Small Group Activities ● Mentorship/Youth Advocacy ● Family Engagement/Case Management ● Youth Employment Opportunities



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4. Contract Conclusion Performance Measures (submitted with final report):

Number of students served (total: per grade, per school)	
Youth Employment	
Staff Demographics	
Staff FTE	
What worked well?	[will provide at the end of programming]
What can be improved?	[will provide at the end of programming]
Provide final project artifacts (if applicable)	[will provide at the end of programming]

- 5. Payment:** See Contract Section 4(a) through 4(d). The total amount of this contract is **\$600,000.00** (not including in-kind contributions). Invoices for actual costs incurred will be submitted monthly. [Summer program invoicing/attendance tracking.Template](#)
- 6. Contractor Mandatory Training:** Contractors and staff who work directly with students must participate in mandatory training required based on the number of unsupervised hours spent with students. (Per Contract Exhibit C: Mandatory Contractor Training)