



PORTLAND PUBLIC SCHOOLS
Office of Head Start/Early Learners
501 North Dixon Street / Portland, OR 97227
Telephone: (503) 916-5724

Date: April 5, 2021
To: PPS School Board
From: Emily Glasgow, Director of Early Learning
Robert D. Cantwell, Head Start Director
Subject: Board Resolution

BACKGROUND

Federal requirements call for the Governing Board of Head Starts to approve recommendations and reports for the program. The Board of Directors for Portland Public Schools serves as the Governing Board for PPS Head Start.

Federal Office of Head Start COLA Funds: Board Signature of Approval Needed

The National Office of Head Start (OHS) is awarding Cost of Living Allowance (COLA) funds in the amount of \$67,776 to our federal grant. PPS Head Start requires PPS Head Start Policy Council and PPS School Board approval to apply for these funds.

ANALYSIS OF SITUATION

Items listed above support the high quality, comprehensive services provided to the children and families enrolled in PPS Head Start.

FISCAL IMPACT

The new funds will offset staff salary and fringe benefit increases as well as higher operating costs.

COMMUNITY ENGAGEMENT (IF APPLICABLE)

It is expected that the PPS Head Start Parent Policy Council will review, provide input, and approve these actions/documents.

TIMELINE FOR IMPLEMENTATION / EVALUATION

The timeline for implementation will be during the Fiscal Year 2021 budget period. These funds will be retroactively applied. We do not expect any additional COLA funds this fiscal year.

BOARD OPTIONS WITH ANALYSIS

Board approval needed. If this is not approved, PPS Head Start will not be awarded these additional funds and will need to fund salary increases and higher operational costs from other funding sources.

CONNECTION TO BOARD GOALS

The goal of PPS Head Start is to prepare the city's most diverse young children for successful transitions to kindergarten and beyond by leveraging each child's strengths, building their social competence, and developing school readiness skills.



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Portland Public Schools' vision is this: Every student, every teacher, and every school succeeding. The school district's mission is that every student by name is prepared for college, career, and participation as an active community member, regardless of race, income, or zip code. The Board adopted the following four priorities for the 2018-19 school year to move the school district toward the above aspirations:

- Set a clear vision and strategic plan.
- Create equitable opportunities and outcomes for all students.
- Build management accountability systems and structures.
- Allocate budget, funding, and resources focused on improving outcomes for students.

All of the above items support the district's and School Board's vision and priorities.

STAFF RECOMMENDATION

Develop Board resolution and obtain signature approval from the Board Chair of the attached document.

As a member of the PPS Executive Leadership Team, I have reviewed this staff report.

lv
(Initials)