

**BOARD OF EDUCATION**

Portland Public Schools  
**REGULAR MEETING**  
May 3, 2016

**Board Auditorium**

Blanchard Education Service Center  
501 N. Dixon Street  
Portland, Oregon 97227

**Note:** Those wishing to speak before the School Board should sign the public comment sheet prior to the start of the meeting. No additional speakers will be accepted after the sign-in sheet is removed, but testifiers are welcome to sign up for the next meeting. While the School Board wants to hear from the public, comments must be limited to three minutes. All those testifying must abide by the Board's Rules of Conduct for Board meetings.

Public comment related to an action item on the agenda will be heard immediately following staff presentation on that issue. Public comment on all other matters will be heard during the "Public Comment" time.

*This meeting may be taped and televised by the media.*

**AGENDA**

1. **STUDENT RECOGNITION: LINCOLN CONSTITUTION TEAM** 6:00 pm
2. **STUDENT COMMENT** 6:20pm
3. **PUBLIC COMMENT** 6:40 pm
4. **TEACHER AND SCHOOL ADMINISTRATOR APPRECIATION WEEK** – action item 7:00 pm
5. **EMPLOYEE SERVICE AWARDS** 7:20 pm
6. **ETHNIC STUDIES** – action item 7:30 pm
7. **2016-17 BUDGET DISCUSSION** 7:50 pm
8. **BUSINESS / CONSENT AGENDA** 8:50 pm
9. **ADJOURN** 9:05 pm

**Portland Public Schools Nondiscrimination Statement**

Portland Public Schools recognizes the diversity and worth of all individuals and groups and their roles in society. The District is committed to equal opportunity and nondiscrimination based on race; national or ethnic origin; color; sex; religion; age; sexual orientation; gender expression or identity; pregnancy; marital status; familial status; economic status or source of income; mental or physical disability or perceived disability; or military service.



# **2016 TEACHERS & SCHOOL ADMINISTRATORS APPRECIATION WEEK**

**May 2-6, 2016**

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**Amy Ambrosio**

**Teacher Roosevelt High School**

**Paige Battle**

**Librarian Grant High School**

**Gail Brown**

**Teacher George Middle School**

**Rene Canler**

**Principal Woodmere Elementary**

**Kali Capps**

**Teacher Jason Lee**

**David Child**

**Teacher Woodlawn**

**Yolanda Coleman**

**Asst. Principal King Elementary**

**TJ Fuller**

**Principal Rigler Elementary**

**Shawn Garnett**

**Principal Markham Middle School**

**Dylan Leeman**

**Teacher Grant High School**

**Jennifer Lowery**

**Counselor Arleta**

**Jeanetta Mashia**

**Teacher Vernon**

**Vangie Shaw**

**Teacher Sabin**

**Lisa VanClock**

**Teacher Grout Elementary**

**Curtis Wilson**

**Principal Benson High School**



# *2015-2016 Years of Service Awards*

The Portland Public Schools Board of Education would like to recognize, congratulate, and extend appreciation to all of the following employees for their devoted service to the students, families, and staff of Portland Public Schools. Your dedication and service to the Portland community are not taken for granted. From July 1, 2015 through June 30, 2016, years of service are honored in five-year increments ranging from five years to forty years. All service award recipients will receive a pin signifying their years of service.

## *Forty Years*

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Joseph Keenon	Custodian	Facility Services Center – Roosevelt
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## *Thirty-Five Years*

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David Blanchard	Teacher	Vestal
Eric Brown	Custodian	Facility Services Center - Benson
Carol Davis	Teacher	Glencoe Elementary School
Emily Foster	Teacher	Sabin
Jill Iverson	Teacher	Richmond
Barbara Page	School Psychologist	Special Education - BESC
Daphne Wood	Teacher	Ainsworth Elementary School
David Woodsworth	Teacher	Hosford Middle School

## *Thirty Years*

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Karen Aase	Teacher	Roseway Heights
Stephanie Abba	Paraeducator	Special Education - Alameda
Kathryn Anderson	Teacher	Hayhurst
Frances Ankeny	Teacher	Lane Middle School
Cheri Borst	Instructional Specialist	Sitton Elementary School
Laura Bulinski	Teacher	Jefferson High School
Gretchen Button	Library Assistant	Hosford Middle School
Lisabeth Carter-Widyaratne	Teacher	ESL - Rieke Elementary School
Zee Chin	Paraeducator	SPED Community Transition Program
Molly Chun	Principal	Chief Joseph/Ockley Green School
Gregory Clarkson	Teacher	Buckman Elementary School
James Dean	Custodian	Facility Services Center - Jefferson
Barbara Dice- Eisenbeis-Fraguadas	Food Service Assistant	Nutrition Services
Eileen Dineen	Teacher	Boise-Eliot
John Ditmore	Teacher	Cleveland High School
Paula Fahey	Teacher	Special Education - Stephenson
Elaine Ferrell-Burns	Media Specialist	Glencoe Elementary School
Maura Fox	Teacher	Creston
Amy Hardin	Teacher	Gray Middle School
Mary Hill	Teacher	Headstart - Sacajawea Site
Christopher Hudson	Teacher	Gray Middle School
Glen Jacobs	Teacher	Madison High School

## *Thirty Years (continued)*

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Patricia Janson	Teacher	Chief Joseph/Ockley Green School
Wende Johnson	School Secretary	Sunnyside Environmental School
Patty Kissell	Educational Assistant	Lent
Deborah Lawrence	Teacher	Beach
Debra Madore	Teacher	Richmond Elementary School
Laurie McIntyre	Teacher	Llewellyn Elementary School
Linda McLellan	Teacher	Benson High School
Christia Miller	Teacher	Special Education - Irvington
Julie Muchow-Martens	Teacher	West Sylvan Middle School
Steven Musaeus	Teacher	Madison High School
Carolyn Neal	Teacher	Grout Elementary School
Kelly Petrin	Teacher	Headstart - Applegate
Yvonne Porter	Educational Assistant	Headstart - Sitton
Melanie Ramsey	Teacher	Faubion
Wesley Reimers	Rover	Maintenance Services - BESC
Jean Rischiotto	Teacher	Bridlemile Elementary School
Barbara Rodgers	Bus Driver/Dispatcher	Student Transportation
Stephanie Schiada	Instructional Specialist	Whitman Elementary School
Kathy Shimizu	Principal's Secretary	Maplewood Elementary School
Robin Shue	Teacher	Beverly Cleary - Hollyrood
David Snyder	Assistant Principal	Duniway Elementary School
Dawn Soderquist	Teacher	Special Education - Scott
Michael Strand	Custodian	Facility Services Center - Beach
Rhonda Taylor	Educational Assistant	Boise-Eliot
Martha Thomas	Occupational Therapist	Special Education - Jefferson
Jennifer Wickham	Teacher	Special Education - Roseway Heights
Major Willis	Custodian	Facility Services Center - King
Julie Wood	Principal's Secretary	Abernethy Elementary School

## *Twenty-Five Years*

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Nadene Adams	Teacher	Gray Middle School
James Anderson	Teacher	Lane Middle School
Natalia Anishchenko	Educational Assistant	ESL - Harrison Park
Richard Barde	Teacher	Bridlemile Elementary School
Louise Beltran	Paraeducator	Special Education - Alameda
Judith Champion	Teacher	Special Education - Cleveland
Diana Christensen	Principal's Secretary	Marysville Elementary School
Martin Crouser	Teacher	Llewellyn Elementary School
Julie Cushing	Teacher	Sabin
Kellie Danzer	Teacher	Boise-Eliot
Lisa Davidson	Teacher	Glencoe Elementary School
Deborah Engelstad	Teacher	Grant High School
Rochella Farnand	Teacher	Chapman Elementary School
Felissa Feldman	Teacher	Headstart - Grout
Leanne Gabriel	Teacher	Franklin High School
Gloria Gilbert	Principal's Secretary	Vestal
Nancy Gilbertz	Teacher	Woodstock Elementary School

## *Twenty-Five Years (continued)*

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Paulette Haas	Custodian	Facility Services Center - BESC
Jacqueline Harry	Principal's Secretary	Roseway Heights Elementary School
Sandra Herder	Teacher	Stephenson Elementary School
Lisa Hibbert	Instructional Specialist	Creston
Rickey Holte	Teacher	Franklin High School
Kathryn Hunt	TOSA	Curriculum & Instruction - BESC
Victoria Ibarra	Custodian	Facility Services Center - Skyline
Dana Jacobsen	Teacher	Lewis Elementary School
Jeffrey Johnson	Teacher	Markham Elementary School
Karen Jones	Teacher	Woodmere Elementary School
Nancy Lapotin	TOSA	Curriculum & Instruction - BESC
Lindajeann Mannthey	Lead Food Service Assistant	Nutrition Services - Madison
Terry Martin	Custodian	Facility Services Center - da Vinci Arts
Carolina Martinez	Teacher	Chief Joseph/Ockley Green School
Naomi Matthews-Fisher	Teacher	Glencoe Elementary School
Carolyn May	Paraeducator	Special Education - Boise-Eliot
Ruth McKee	Assistive Tech Practitioner	Orthopedic Services - Wilcox
Gayle McLernon	Speech Language Pathologist	Special Education - Jefferson
Anneliese Meadows	Teacher	ESL - Franklin High School
Catherine Melton	Paraeducator	Special Education - Alameda
Anne Mesch	Teacher	Rosa Parks Elementary School
Deborah Miller	Teacher	Beverly Cleary - Rose City Park
Amy Nelson-Cahill	Media Specialist	Faubion
Thang Nguyen	Custodian	Facility Services Center - Roseway Heights
Debra Palamaris	Administrative Clerk	Civic Use Of Buildings
Catherine Pao	Teacher	Beach
Angella Payne	Principal's Secretary	Grant High School
Mary Peake	Instructional Specialist	Chief Joseph/Ockley Green School
Susan Poscharscky	Confidential Exec Assistant	Office of School Performance
Chris Raujol	Teacher	Alliance High School
Deanna Reisman	Teacher	Sellwood Middle School
Maureen Retherford	Confidential Exec Assistant	General Counsel - BESC
Mike Romanaggi	Teacher	Lee
Lynn Safadi	Speech Language Pathologist	Portland DART Schools - Benson
Scott Santangelo	Athletic Director	Athletics - Franklin High School
Jane Schrepping	Teacher	Astor
Mehrnaz Sharifi-Tehrani	Teacher	Special Education - Vestal
Kent Siebold	Mentor Teacher	Professional Development Teach
Pamela Smith	Administrative Secretary	Indian Education Services - Jefferson
Susan Snyder	Teacher	Lincoln High School
Donald Streeter	Custodian	Facility Svcs Ctr - Sunnyside Environment
David Thompson	Teacher	Benson High School
Leisa Thompson	Specialist	Enrollment and Transfer Center

# Twenty Years

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Daniel Anderson	Teacher	Grant High School
Beth Atagabe	Teacher	Roseway Heights
Elizabeth Avila	Principal's Secretary	Franklin High School
Michael Bacon	Asst Director-Academic Program	Dual Language Programs - BESC
Kimberly Bertelsen	TOSA	Talented And Gifted - Rice Site
Kathryn Boyea	Teacher	Special Education - Roosevelt
Rachael Bradley	Teacher	Kelly Elementary School
Shawn Brannan	Paraeducator	SPED Community Transition Program
Jeffrey Brown	Programs Administrator	Special Education - BESC
Domenica Chaffin	Media Specialist	Forest Park
Dallas Dennis	Paraeducator	Pioneer-Holladay Center
Julia Ehlers	LTHT Educational Assistant	Vestal
Karen Fletcher	Occupational Therapy Assistant	Special Education - Jefferson
Kendra Gardner	Teacher	Cleveland High School
William Gerald	Teacher	Beaumont Middle School
John Gonzales	Teacher	Cleveland High School
Wayne Harris	Paraeducator	Special Education - Cleveland
William Hart	Paraeducator	Special Education - Jackson
Tammy Jackson	Director-Academic Programs	Student Services - Rice Site
Cheryl James	Vice Principal's Secretary	Teen Parent Program - Alliance
Andrew D Jaquiss	Teacher	Capitol Hill Elementary School
Gary Kaiel	Bus Driver	Student Transportation
Thomas Kane	Teacher	Alliance High School
Tamara Landis	Educational Assistant	Lee
Suzanna Lindeman	Teacher	ESL - Creston
John Linder	Teacher	Creative Science School
Andrew Lipson	Teacher	Metro Learning Center
Maria Mariscal	LTHT Educational Assistant	Headstart - Applegate
Lori Martin	Principal's Secretary	Beaumont Middle School
Judy Matsumoto	Speech Language Pathologist	Special Education - Woodstock
Mary Michael	School Psychologist	Special Education - George
Douglas Miles	Teacher	Boise-Eliot
Connie Mode	Teacher	Sabin
Alice Morgan	Paraeducator	Special Education - Atkinson
Earlene Munnerlyn	Specialist	Jefferson High School
Adam Napier	Custodian	Facility Services Center - Wilson
Teri Neufeld-Griffin	Teacher	Faubion
Lisa Newlyn	Principal	Forest Park Elementary School
Genevieve Nordwall Keller	Teacher	Chapman Elementary School
Leslie O'Dell	Director-Academic Programs	Funded Programs - BESC
Sharon Pierce	Specialist-Senior	Student Transportation
Patrisha Porter	Teacher	Boise-Eliot
Barbara Rhiger	Teacher	Headstart - Ramona
David Root	Teacher	Special Education - Wilson
Jacquelyn Sage	Athletic Director	Athletics - Jefferson
Sylvia Schultz	School Psychologist	Special Education - Alameda
Julie Schumann	Teacher	Winterhaven
Susan Shea	Teacher	Grant High School

## *Twenty Years (continued)*

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Jana Sherriff	Paraeducator	Pioneer-Holladay Center
Denise Strickland	Head Custodian	Facility Services Center - Cleveland
Debbie Sukkau	Lead Food Service Assistant	Nutrition Services - Woodlawn
Gwendolyn Sullivan	Union Representative (PAT)	Human Resources
Janice Swanson	Food Service Assistant	Nutrition Services - BESC
Sumiko Uchida	Teacher	Richmond Elementary School
Chrystal Watros	Academic Programs Admin	Special Education - BESC
Chuck Wilken	Steamfitter	Maintenance Services - BESC

## *Fifteen Years*

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Dida Abuna	Community Agent	ESL - BESC
Francisco Acosta	Campus Security Agent	Security Services - Alliance
Camille Adana	Teacher	Cleveland High School
Karen Akers	Principal's Secretary	James John Elementary School
David Anderson	Paraeducator	Special Education - Franklin
Douglas Bailey	Educational Assistant	Cleveland High School
Nancy Bailey	Teacher	Mt Tabor Middle School
Julie Baker	Bus Driver/Dispatcher	Student Transportation
Christine Barrar	Counselor	Lincoln High School
Frances Barth	Instructional Technology Asst	Hayhurst Elementary School
Marie Bellavia	Teacher	Arleta
Jill Bellone	Specialist-Senior	Accounting Services
Jennifer Bennett	Student Management Spec	Beaumont Middle school
Jodie Benson	Senior Specialist	Human Resources
Carolyn Berning	Teacher	Franklin High School
Michelle Bernt	Teacher	Glencoe Elementary School
Carla Bertolone-Logan	Teacher	Whitman Elementary School
Michael Berton	Paraeducator	Special Education - Benson
George Bishop	Teacher	Roosevelt High School
Lisa Blount	Asst Director-Academic Program	ESL - BESC
Linda Boddy	Paraeducator	SPED Community Transition Program
Rachel Bogdanoff	Teacher	ESL - Peninsula
Mary Bokoske	Teacher	ESL - Marysville
Jodi Bottler	Paraeducator	Pioneer-Holladay Center
Carrie Bowen	Educational Assistant	Headstart - Grout
Amber Bradley	Teacher	Rosa Parks Elementary School
Tara Branham	Teacher	Sunnyside Environmental School
Maritza Brown	Educational Assistant	ESL - James John
Jessica Bucknam	TOSA	Dual Language Programs - BESC
Elizabeth Burns	Counselor	Lewis Elementary School
Meredith Caldwell	Teacher	Faubion
Shannon Chedester	Teacher	Marysville
Richard Cherry	Teacher	Irvington
David Child	Teacher	Woodlawn
Jennifer Christ	Teacher	Scott
Dianna Christensen	Teacher	Sunnyside Environmental School

## *Fifteen Years (continued)*

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Stephanie Corbett	Educational Assistant	Lee
Barbara Cramblett	Paraeducator	Special Education - Vestal
Fretta Cravens	Paraeducator	Special Education - Lincoln
Stephen Crawford	Teacher	Hosford Middle School
Catherine Daley	Teacher	Forest Park Elementary School
Julie Daniels	Teacher	Lent
Patty Davis	Lead Food Service Assistant	Nutrition Services -Creative Science School
Susan Davis	Senior Admin Secretary	Grant High School
Sean Day	Teacher	Kelly Elementary School
Trinka DeAngelo	Speech Language Pathologist	Special Education - Early Childhood
Cameron Denney	Counselor	Whitman Elementary School
Thaddeus Dennison	Teacher	Lent
Mary Dilles	Teacher	ESL - Chapman
Melinda Dillon	Teacher	Bridlemile Elementary School
Timothy Dittmer	Teacher	Benson High School
Shelley Drury	Lead Food Service Assistant	Nutrition Services - Cleveland
Elizabeth DuBois	Teacher	Special Education - Cleveland
David Dugo	School Psychologist	Special Education - Roosevelt
Anna Durocher	Teacher	Mt Tabor Middle School
Margaret Earl	Teacher	Chief Joseph/Ockley Green School
David Erickson	Teacher	Markham Elementary School
Monica Estrada-Meza	Teacher	Beaumont Middle School
Morgan Evans	Teacher	George Middle School
Sabrina Faletoi	Principal's Secretary	Faubion Elementary School
Frank Fields	Teacher	Mt Tabor Middle School
Olga Filinova	Community Agent	ESL - BESC
Yolanda Flores	Teacher	Scott
Vickie Frick	Vocational Transition Special	SPED Community Transition Program
Sara Gardner	Counselor	Glencoe Elementary School
Donald Gavitte	Teacher	Grant High School
Holly Gayler	Teacher	Bridlemile Elementary School
Alicia Geiger-Baker	Teacher	Rieke Elementary School
Brett Gernhart	Teacher	Mt Tabor Middle School
Tom Gevurtz	Teacher	Harrison Park
Matthew Gilley	Teacher	West Sylvan Middle School
Jenny Gonzales	Teacher	Boise-Eliot
Roger Groom	Teacher	Mt Tabor Middle School
Martha Gross	Teacher	Richmond Elementary School
Benjamin Grosscup	Teacher	Madison High School
Susan Groves	Educational Assistant	Astor
Charles Harrison	School Psychologist	Special Education – Green Thumb
Janice Hart-Davis	Teacher	Peninsula
Kehaulani Haupu	Asst Director-Academic Program	ESL - BESC
Daniel Havran	SPED Assistant Trainer	Pioneer-Holladay Center
Anjanette Hawksford	Teacher	Grout Elementary School
Mike Heisler	Teacher	Roosevelt High School
Bradley Hendershott	Academic Programs Admin	Autism Services - Wilcox
Keith Higbee	Teacher	Wilson High School
Kara Hinderlie	Teacher	Irvington Elementary School



## *Fifteen Years (continued)*

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Kimberly Howard	Teacher	Woodlawn
James Hryncewich	Speech Language Pathologist	Special Education – Chief Joseph
Liduan Hugel	Teacher	Woodstock Elementary School
Kimberly Jackman	Bus Driver	Student Transportation
Shwayla James	Senior Director	College and Career Readiness
Paula Jeppesen	Teacher	Glencoe Elementary School
Kimberly Johnson	Teacher	Markham Elementary School
Rebecca Johnson	Teacher	Capitol Hill Elementary School
Lynn Jugel	Teacher	Grant High School
Nicholas Kapranos	Teacher	Gray Middle School
Jared Kobak	Analyst/Coordinator	Ed. Measurement & Assessment
Lisbeth Kobs	Counselor	Beverly Cleary - Fernwood
Elin Kordahl	Media Specialist	Maplewood Elementary School
Shelby Kray	Teacher	Astor
Kathleen Kreipe	Library Assistant	Wilson High School
Julie Krom	Teacher	Beverly Cleary - Fernwood
Andrew Kulak	Teacher	Jefferson High School
Carolyn Kurtz	Teacher	ESL - Lent
Jeffrey Lane	Teacher	Peninsula
Cassandra Lang	Teacher	Maplewood Elementary School
Anne Larsen	Teacher	West Sylvan Middle School
Sam Leach	Student Management Specialist	Kelly Elementary School
Dianne Leahy	Teacher	Jefferson High School
Min Lee	Teacher	ESL - Harrison Park
Juliana Limlengco-Cheek	Records Clerk	Special Education - BESC
Patrick Lindenmeyer	Teacher	Roseway Heights
Kellie Lindstrom	Senior Clerk	Purchasing & Contracting
Dana Lipson	Teacher	Metro Learning Center
Jamin London Tinsel	Teacher	Grant High School
Marianne Lowery	Teacher	Lee Elementary School
Tessa Luk	Teacher	Atkinson Elementary School
Derek MacDicken	Teacher	Wilson High School
Veronica Magallanes	Senior Director	ESL - BESC
Heather Maharry	School Secretary	Chapman Elementary School
Michael Mahurin	Teacher	Special Education - Franklin
Melissa Marsland	Teacher	Roosevelt High School
Matilde Martinez	Teacher	Rosa Parks Elementary School
Kim Masker	Bus Driver	Student Transportation
Anita Mason	Principal's Secretary	Jefferson High School
Jennifer Mayo	TOSA	Curriculum & Instruction - BESC
Cheryl McBee	Paraeducator	Special Education - Beverly Cleary
Melinda McCrossen	Media Specialist	Arleta
Valerie McKenzie	Teacher	Laurelhurst
Gay McNeil	Paraeducator	Special Education - Lee
Mary Megivern	Counselor	Portland DART Schools - Benson
Linda Mendel	Paraeducator	Special Education - Grout
Lynn Miller	Teacher	Markham Elementary School
Kristin Moon	Instructional Specialist	Chief Joseph/Ockley Green School
Johnny More	Bus Driver	Student Transportation

## *Fifteen Years (continued)*

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Debra Morgan	Teacher	Special Education - Boise-Eliot
Melanie Morris	Teacher	West Sylvan Middle School
Melinda Murdock	Teacher	Jackson Middle School
Hyung Nam	Teacher	Wilson High School
Carla Oesterle	Teacher	West Sylvan Middle School
Martin Olsen	Teacher	Sellwood Middle School
Juliana O'Neill	Teacher	Lincoln High School
Kirk Ordway	Teacher	Mt Tabor Middle School
Esteban Ortiz	Teacher	Madison High School
Jason Owens	Teacher	Madison High School
Jennifer Owens	Coordinator	Cleveland High School
Jo-Ellen Papworth	Paraeducator	Special Education - Trillium Charter
Jollee Patterson	General Counsel	General Counsel - BESC
Margarett Peoples	Teacher	Special Education - Grant
Leah Perkins	Paraeducator	Portland DART Schools - Parry Day Center
Diana Peters	Teacher	Boise-Eliot
Russell Peterson	Teacher	Grant High School
Lynne Phelps	Teacher	Special Education - Arleta
Kirby Phillips	Lead Food Service Assistant	Nutrition Services - Rigler
Melissa Phillips	Senior Admin Secretary	Orthopedic Services - Wilcox
Paul Pierson	Teacher	Special Education - Astor
Rochelle Pluymers	Teacher	Sabin
Jennifer Podichetty	Teacher	Forest Park Elementary School
Victoria Preskey	Paraeducator	Special Education - Opal Charter School
Terrence Proctor	Manager	Education Television Services - BESC
Anthony Pryor	Senior Specialist	Information Technology
Jessica Rader	Teacher	Special Education - Wilson
Kelly Rampone	Principal's Secretary	Stephenson Elementary School
Jill Rebholz	Teacher	Rieke Elementary School
Bonnie Redd	Teacher	Roseway Heights
Julianne Reddekopp	Teacher	Rieke Elementary School
Gage Reeves	Mentor Teacher	Professional Development Teach
Marta Repollet	Teacher	Grant High School
Marsha Richendifer	Educational Assistant	Creston Elementary School
Amy Ridabock	Teacher	Harrison Park
Paul Rinehart	Teacher	Pioneer-Holladay Center
Nancy Rios	Project Assistant	King
Anibal Rivera	Teacher	Franklin High School
Maria Rivera DiLucio	Food Service Assistant	Nutrition Services - BESC
Dianne Robb	Principal's Secretary	Woodmere Elementary School
Amy Robbins	Teacher	Forest Park Elementary School
Heather Robertson	Student Management Specialist	Marysville
Shelley Robertson	Teacher	Special Education - Skyline
Abigail Rose	Teacher	Special Education - Harrison Park
Judith Rose	Teacher	Lane Middle School
Stacy Rosoff	Teacher	Chapman Elementary School
Rebecca Rothery	Teacher	Lent

## *Fifteen Years (continued)*

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Scott Rozell	Teacher	Llewellyn Elementary School
Regina Sackrider	Academic Programs Admin	Equity & Partnerships - BESC
Bryan Schalk	Teacher	Creston
Patricia Schatz	Community Agent	Headstart - Ramona
Sally Schenk	Paraeducator	Special Education - Harrison
Sarah Scholtens	Speech Language Pathologist	Special Education – Roseway Hts
Justina Scott	Paraeducator	Special Education - Atkinson
Stephanie Semke	Educational Assistant	Headstart - Kelly Center
Karen Shay	Teacher	Sunnyside Environmental School
Suzanne Sheldon	Teacher	Headstart - Lane
Jeremy Shetler	Dean	Wilson High School
Heather Siegfried	Teacher	ACCESS Program - Rose City Park
Alicia Sierra Soto	Educational Assistant	ESL - Whitman
Louanne Soule	Food Service Assistant	Nutrition Services - BESC
Jennifer Southward	Senior Clerk	Records Management - BESC
Kathryn Starlyn	Clerk	Funded Programs
Matthew Sten	Teacher	Cleveland High School
Martha Stoeger	Teacher	Faubion
Geoff Stonecipher	Teacher	Beverly Cleary - Fernwood
Anna Streano	Teacher	Llewellyn Elementary School
Cynthia Stubenrauch	Teacher	Kelly Elementary School
Joseph Suggs	Asst Director-Program Director	Education Measurement & Assessment
Michelle Sweeney	Teacher	Laurelhurst
Lynn Talent	Teacher	Beverly Cleary - Fernwood
Bree Tischleder	Teacher	Madison High School
Heidi Tolentino	Counselor	Cleveland High School
Ngoc Tran	Bilingual Educational Assistant	Headstart - Kelly Center
Van Truong	Senior Director	Office of Teaching & Learning - BESC
Barbara Underwood	Teacher	Whitman Elementary School
Melanie Van Witzenburg	School Psychologist	Special Education - Atkinson
Nicolas Vega	Bus Driver	Student Transportation
Dana Vinger	Teacher	Franklin High School
Sandra Walterbach	Teacher	Special Education - Jefferson
Rhonda Walters	Teacher	Beverly Cleary - Marshall
Terresa Watkins	Teacher	Special Education - Stephenson
Donna Webb	Lead Food Service Assistant	Nutrition Services - Grout
Richard Weber	Teacher	Benson High School
William Wiesner	Teacher	ACCESS Program - Rose City Park
Rose Wilde	Media Specialist	George Middle School
Kathryn Williams	Teacher	Llewellyn Elementary School
Larisa Wisdom	Teacher	ESL - Lane
Barbara Witter	School Secretary	Lee
Pamela Wooten	Paraeducator	Special Education - Peninsula
Steven Wren	Counselor	Benson High School
Robert Wright	Teacher	Lane Middle School
James Zartler	Teacher	Grant High School
Mark Zimtbaum	Teacher	Franklin High School

# Ten Years

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Hassan Abdirahman	Bus Driver	Student Transportation
Lisa Adajian	Teacher	Madison High School
Edith Adam-Howard	Teacher	Hayhurst
Maria Adams	Paraeducator	Special Education - Sabin
Paula Albert	Paraeducator	Special Education - Chapman
Laura Albus	Speech Language Pathologist	Special Education - Pioneer
Amy Angell	Teacher	Special Education - Lane
Angela Baker	Lead Food Service Assistant	Nutrition Services - George
Rebekka Baker	Autism Specialist	Special Education - BESC
Sharon Barnes	Teacher	Jackson Middle School
Patricia Barry	Teacher	Beverly Cleary - Fernwood
Morgan Bedell	Paraeducator	Pioneer-Holladay Center
Roseann Bennett	Teacher	Irvington
Christine Bertrand	Paraeducator	Special Education - Lewis
Shawna Beutler	Teacher	Abernethy Elementary School
Colleen Birkey	Teacher	Hosford Middle School
Sara Bottomley	Asst Director-Program Director	Budget Office
Matthew Boyer	Teacher	Roosevelt High School
Brian Brainerd	Paraeducator	SPED Community Transition Program
Sabrina Brandt	Paraeducator	Pioneer-Holladay Center
S Ellen Brotherson	Teacher	Special Education - Creative Science
Gregory Brown	Teacher	Forest Park Elementary School
Nicholas Caldwell	Teacher	Wilson High School
Kimberly Camara	Lead Food Service Assistant	Nutrition Services - Forest Park
Susannah Carver	Library Assistant	Mt Tabor Middle School
Elaine Chin	Teacher	Abernethy Elementary School
Dennis Christensen	Therapeutic Intervention Coach	Pioneer-Holladay Center
Caryn Corwin	Teacher	Sunnyside Environmental School
Karen Currah	Bus Driver	Student Transportation
Andre Danielson	Teacher	Special Education - Wilson
Terrie Dao	HR Representative	Human Resources
Dawn Davidson	Lead Food Service Assistant	Nutrition Services - Rosa Parks
Anna Davila-Marquez	Teacher	Beach Elementary School
Jesse Deerwester	Plumber	Maintenance Services - BESC
Meghan DeNiro	Teacher	ESL - Arleta
Craig Dermer	Speech Language Pathologist	Special Education - Sitton
Duane Detlefsen	Paraeducator	SPED Community Transition Program
Judith Dodson	Educational Assistant	Multiple Pathways to Graduation - BESC
Adrienne Everton	Teacher	Hosford Middle School
Joshua Forsythe	Teacher	Franklin High School
Cara George	Speech Language Pathologist	Special Education - Faubion
Molly Ginter	Paraeducator	Special Education - Scott
Emily Gromko	Teacher	Cleveland High School
James Hall	Campus Security Agent	Lane Middle School
Laurel Hazzard	Teacher	Beach
Robert Herrera	Analyst/Coordinator	Information Technology - BESC
Lori Howard	Paraeducator	Pioneer-Holladay Center
Susan Howard	Speech Language Pathologist	Special Education - Llewellyn
Wendy Howard	Speech Language Pathologist	Special Education - Llewellyn

## *Ten Years (continued)*

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Vanessa Hughes	Teacher	Cleveland High School
Laura Humphrey	Teacher	Atkinson Elementary School
Megan Hyde	Paraeducator	Special Education - Beverly Cleary
Sarah Inahara	Paraeducator	Special Education - Madison
Bonnie Jackson	Paraeducator	Special Education - Astor
Heidi Janssen	Paraeducator	Pioneer-Holladay Center
Dana Jaszczult	Speech Language Pathologist	Special Education – Forest Park
Gretchen Johnson	Analyst/Coordinator	Special Education - BESC
Keith Jones	Teacher	Lane Middle School
Susan Jordan	Senior Project Manager	Finance
Amy Kasch	Speech Language Pathologist	Special Education - Pioneer
Thomas Kelly	Administrative Assistant	Funded Programs - BESC
James Kemp	Teacher	Portland DART Schools - Parry Day Center
Keska Kemper	Teacher	Cleveland High School
Pamela Kennedy	Teacher	Lewis Elementary School
Karina Kidd	TOSA	Equity & Partnerships - Holladay Annex
Kirstin Labudda	Teacher	Cleveland High School
Monica Lagos-Anker	Teacher	Ainsworth Elementary School
Fei Lathrop	Teacher	Woodstock Elementary School
Beth Lawler	Teacher	Deaf/Hearing Impaired - Wilcox
Dominic Le Fave	Teacher	Special Education - Wilson
Katherine Lee	Speech Language Pathologist	Special Education - Irvington
Verna Leong	Media Specialist	Alameda Elementary School
Angela LeVan	Teacher	Hayhurst
Hong Liu	Teacher	Vernon
Amy MacKinnon	Teacher	ACCESS Program - Rose City Park
Denise Maki	Chief Clerk	Nutrition Services - BESC
Beverly Mangold	Library Assistant	Whitman Elementary School
Fara McCarty	School Secretary	Grant High School
Karen McClelland	Teacher	Cleveland High School
Sharon McCrary	Educational Assistant	Alameda Elementary School
Da'Anyel McKelvey	Teacher	Rosa Parks Elementary School
Evelyn Melgoza	Paraeducator	Special Education - Hosford
Wenrong Mi	TOSA	Dual Language Programs - BESC
Christine Miller	Speech Language Pathologist	Special Education - Lee
Laura Milway	Library Assistant	Scott
Tonya Mjelde	Asst Director-Academic Program	ESL - BESC
Karen Moore-Walker	Paraeducator	Special Education - Sabin
Brooke Murphy-Hecht	Teacher	Lewis Elementary School
Claire Olberding	Teacher	da Vinci Arts Middle School
Tori Padellford	Library Assistant	Lewis Elementary School
Aubrey Pagenstecher	Teacher	Woodlawn
Kaveh Pakseresht	Assistant Administrator	Special Programs - Pioneer-Holladay
Michelle Peake	Counselor	King
Mary Pearson	Senior Director	Special Education - BESC
Nelson Perez-Gonzalez	Bilingual Educational Assistant	Peninsula
Sky Peterka	Teacher	Boise-Eliot
Elaine Phillips	Paraeducator	Special Education - Vestal
Katherine Polizos	Assistant Principal	Kelly Elementary School

## *Ten Years (continued)*

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Randall Price	Rover	Maintenance Services - BESC
Tammy Radmacher	Paraeducator	Special Education - Vestal
Leslie Rizzo	Teacher	Llewellyn Elementary School
Jeffrey Rood	Teacher	Laurelhurst
Melissa Rose	Speech Language Pathologist	Special Education - Abernathy
Elaine Salberg	Educational Assistant	Alameda Elementary School
Micah Schriever	Bus Mechanic	Student Transportation
Connie Schwendemann	Principal's Secretary	Vernon Elementary School
Kathryn Seifert	Paraeducator	Special Education - Beverly Cleary
Andrea Shatz	Counselor	Beach
Adam Shaw	Campus Security Agent	Security Services - Franklin
Erin Sherry	Lead Food Service Assistant	Nutrition Services - Llewellyn
Morgan Sibley	Paraeducator	Special Education - Scott
Brian Sisk	Teacher	Alameda Elementary School
Leslie Skybak	Teacher	Lane Middle School
Amy Slaughter	TOSA	Curriculum & Instruction
Alicia Smith	Teacher	Madison High School
Carole Smith	Superintendent	Superintendent of Schools
Jason Smith	Teacher	Special Education - Boise-Eliot
Tija Smith-Wallis	Teacher	Lincoln High School
Leticia Soto	Paraeducator	Special Education - Vestal
Jane Speerstra	Teacher	ESL - Sitton
Thomas Spring	Paraeducator	Special Education - Wilson
Thea Stayton	Paraeducator	Special Education - Wilson
Linda Stouch	Paraeducator	Special Education - Laurelhurst
Andrea Strauss	Occupational Therapy Assistant	Special Education - Jefferson
Radha Szenasy	Speech Language Pathologist	Special Education – Capitol Hill
Stephanie Tammen	Teacher	Lent
Heidi Teeny	Paraeducator	Special Education - Sitton
Linda Top	Educational Assistant	Richmond
Ruth Tucker	Principal	Whitman Elementary School
Richard VanMarter-Sanders	School Psychologist	Special Education - Madison
Jonalee Vercher	Teacher	Boise-Eliot
Andrew Wheeler	Senior Project Manager	Office of Teaching & Learning - BESC
Rosa White	Teacher	ESL - Kelly Elementary School
Diane Williams	Teacher	Special Education - Lee
Deborah Wilson	Bus Driver	Student Transportation
Kahrissa Yazzolino-White	School Secretary	Lane Middle School
Jeanne Yerkovich	Senior Project Manager	College and Career Readiness - BESC
Erika Zhen	Food Service Assistant	Nutrition Services - Lent
Michael Zumberis	Rover	Maintenance Services - BESC

## *Five Years*

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Rose Addis	Teacher	Boise-Eliot
Ada Alfaro	LTHT Educational Assistant	Headstart - Lane
Terri Alioth	Lead Food Service Assistant	Nutrition Services - Boise-Eliot
Lauraine Allen	Teacher	Special Education - King
Mark Almlad	Chief Clerk	Instructional Resource Center

## *Five Years (continued)*

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Aleta Alongi-Hernandez	TOSA	Curriculum & Instruction
Zacharias Angelos	Paraeducator	Special Education - Lent
Laura Angyus	Library Assistant	West Sylvan Middle School
Leslie Ankney	Teacher	Hosford Middle School
Febe Armendariz	Teacher	Beach
Scott Armstrong	Teacher Hourly	Portland Evening Scholars - Benson
Silvia Asson	Principal	Peninsula
Laurel Auda-Capel	Counselor	Roosevelt HS Campus
Obdulia Avila	Instructional Specialist	César Chávez
Ella Backer	Teacher	Alameda Elementary School
Danielle Bailey	Teacher	Bridlemile Elementary School
Karen Bailey	Principal	Maplewood Elementary School
Joseph Ball	Teacher	Jefferson-Mid Coll Adv Stud
Rosa Barajas	Bilingual Educational Assistant	Irvington
Sylvia Barajas-Everson	Analyst/Coordinator	Roosevelt High School
Lisa Barnett	Teacher	Astor
Julie Becker	Teacher	Deaf/Hearing Impaired - Wilcox
Brady Bennon	Teacher	Madison High School
Eryn Berg	Assistant Principal	Alameda Elementary School
Duane Bibb	Custodian	Facility Services Center - George
Jocelyn Bigay	Asst Director-Program Director	College and Career Readiness - BESC
Kristina Blanton	Teacher	Rigler Elementary School
Timothy Bly	Electronic Tech	Maintenance Services - BESC
Dawn Bolgioni	Teacher	Capitol Hill Elementary School
Tereza Bottman	Teacher	ESL - Rigler Elementary School
Melynda Brand	Teacher	Special Education - Chapman
Katherine Brandy	Teacher	Grant High School
Harmony Brinks-Detzer	Teacher	Hayhurst
Karin Brown	Senior Analyst	Ed. Measurement & Assessment-BESC
Annelies Bulow	Teacher	Jefferson-Mid Coll Adv Stud
Jessica Burich	Teacher	Astor
Christine Campanella	Teacher	Sitton Elementary School
Carol Campbell	Principal	Grant High School
Peter Carpenter	Occupational Therapist	Special Education - Itinerant
Jonetta Carter	Teacher	Special Education - Vernon
Mary Elizabeth Chun	Teacher	Sabin
Ja'Monae Clay	Custodian	Facility Services Center - Roosevelt
Jaime Clement	Lead Food Service Assistant	Nutrition Services - Metro Learning Center
Eliza Coblentz	Senior Admin Secretary	Professional Development Teach -BESC
Amy Collinge	Mentor Teacher	Professional Development Teach -BESC
Julia Collins	Teacher	Bridger
Victoria Conable	Teacher	Alameda Elementary School
William Cooper	Custodian	Facility Services Center - Benson
Allyson Copacino	Teacher	Wilson High School
Barbara Cope	Counselor	Sellwood Middle School
Nathaniel Crosman	Teacher	Irvington
Judith Cunha	Library Assistant	George Middle School
Gladis Da Rosa	Teacher	Harrison Park
Sara Daley	Teacher	da Vinci Arts Middle School
Benjamin Dandeneau	Program Manager	Nutrition Services - BESC
Tina Dang	Teacher	Roseway Heights

## *Five Years (continued)*

Phu Dao	Analyst/Coordinator	Madison High School
Gregory Davis	LTHT Instructional Tech Asst	Richmond
Yeng Dhabolt	Asst Director-Program Director	College and Career Readiness
Hari Dhimal	Custodian	Facility Services Center - Mt. Tabor
Bernadette Diepenbrock	Teacher	Lent
Leslie Dillavou	Teacher	Lewis Elementary School
Kirk Dodson	School Psychologist	Special Education - Harrison
Linda Doler	Library Assistant	Lincoln High School
Justin Dollard	Manager	Property Management - BESC
Lori Dones	LTHT Specialist	Jefferson -Mid Coll Adv Stud
Martin Douglass	Teacher	Wilson High School
Daniel Dowell	Custodian	Facility Services Center - Abernethy
Melissa Dunn	Teacher	Skyline
Kathleen Ellwood	Principal	Irvington
Olivia Escobedo	Lead Food Service Assistant	Nutrition Services - Scott
Martha Escobedo-Marston	Custodian	Facility Services Center - Ramona
Renee Espinoza	Teacher	Astor
Todd Fadel	Educational Assistant	ACCESS Program - Rose City Park
Betsy Fairbanks	Lead Food Service Assistant	Nutrition Services - Maplewood
Joseph Ferguson	Teacher	Atkinson Elementary School
Melody Finamori	Teacher	Special Education - Peninsula
Jennifer Finke	Teacher	Vestal
Moira Finnegan	Speech Language Pathologist	Special Education - Itinerant
Demetria Ford	Paraeducator	Special Education - Rosa Parks
Rian Ford	Teacher	Atkinson Elementary School
Shannon Foxley	Counselor	Rigler Elementary School
Eva Fraser	Teacher	Spec. Ed. - Sunnyside Environmental
Sarah Fredericks	Teacher	Ainsworth Elementary School
Melinda Gale	Teacher	Lincoln High School
Megan Gallusser	Teacher	Creative Science School
Francisco Garcia	Manager-Project/Senior	ESL - BESC
Adriene Garrison	Technician-Library Info System	Integrated Curriculum Development - BESC
William Gierer	Speech Language Pathologist	Special Education - Itinerant
Jonathan Gilbert	Analyst/Coordinator	Information Technology - BESC
Oscar Gilson	Senior Director	Franklin Schools - BESC
Rebecca Gilson	Senior Specialist	Human Resources
Bich Goodman	Teacher	ESL - Vestal
Ria Goodwin	Counselor	Beaumont Middle School
Jeffrey Gordon	Paraeducator	Portland DART Schools - Parry Center
Kelsey Green	Counselor	Roosevelt High School
Nike Greene	Analyst/Coordinator	Roosevelt High School
Marlien Gregory	Physical Therapist	Special Education - Jefferson
Michela Grohn	Teacher	Creative Science School
Laura Haag	Custodian	Facility Services Center - Alameda
Karen Hadley	Paraeducator	Special Education - Laurelhurst
Melenie Hammond	Teacher	James John Elementary School
Joel Hanawalt	Teacher	Roosevelt High School
Rosina Hardy	Teacher	Marysville
Devin Harkness	Counselor	ACCESS Program - Rose City Park



## *Five Years (continued)*

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Cheryl Harriman	Paraeducator	Special Education - Grant
Karin Hassett	Teacher	Special Education - Marysville
Amy Henry	Counselor	Benson High School
Ingrid Hernandez	Bilingual Educational Assistant	Headstart - Sacajawea Site
Thomas Hewitt	Teacher	Marysville
Sue Ann Higgins	Asst Director-Program Director	Human Resources
Benjamin Hildner	Counselor	Ainsworth Elementary School
Janelle Hill	Food Service Assistant	Nutrition Services - BESC
Dixie Hoback	Teacher	Blind/Vision Impaired - Wilcox
Anne Hopfensperger	Teacher	Special Education - Whitman
Eugene Houghton	Custodian	Facility Services Center - Creston
Filip Hristic	Principal	Roosevelt High School
Margarita Huerta	Food Service Assistant	Nutrition Services - Sitton
Melody Hughes	Teacher	Roosevelt High School
Gregory Huntington	Teacher	Chief Joseph/Ockley Green School
Charnetta Hutson	Analyst/Coordinator	Funded Programs
Le Huynh	Senior Analyst	Human Resources
Jessica Jendrzejek	Teacher	Capitol Hill Elementary School
Erika Johnson	Teacher	Franklin High School
Phillip Johnson	Carpenter	Maintenance Services - BESC
Rosy Joy-Busani	Food Service Assistant	Nutrition Services - Lane
Kimberly Kanof	Teacher	Madison High School
Karen Kempster	Teacher	Harrison Park
Lauren Kern	Teacher	Bridlemile Elementary School
Cherie Kinnersley	Vice Principal	Lincoln High School
Shannon Kittrick	Teacher	Roosevelt High School
Julia Klaus	Teacher	Sitton Elementary School
Tracy Klosterman	Teacher	Chief Joseph/Ockley Green School
Jeffrey Knoblich	Counselor	Astor
Misty Koenig	Teacher	Madison High School
Erika Kohn	Teacher	Alameda Elementary School
Robert Kubeczko	Site Tech Specialist	Information Technology - Lincoln
Premila Kumar	Analyst/Coordinator	Accounting Services - BESC
Raquel Laiz	HS Career Coordinator	Franklin High School
Carl Larson	Media Specialist	Astor
Szu Yu Leininger	School Secretary	Woodstock Elementary School
Elizabeth Lemen	Teacher	César Chávez
David Lindeman	Machinist	Maintenance Services - BESC
David Lizaola	Assistant Principal	Bridger
Mary Lloyd	Teacher	Buckman Elementary School
Katherine Loewen	Counselor	da Vinci Arts Middle School
Christi Lossner	Teacher	Sellwood Middle School
Brian Luker	Truck Driver/Warehouseman	Nutrition Services - BESC
Amy Lumbreras	Teacher	Chief Joseph/Ockley Green School
John MacDuffee	Library Assistant	Mt. Tabor Middle School
Catherine Mack	Teacher	West Sylvan Middle School
Cynthia MacLeod	Asst Director-Academic Program	Equity & Partnerships - BESC
Fernando Madrid	Community Agent	Rigler Elementary School
Kathleen Mafara	Teacher	Headstart - Kelly Center
Christopher Marquardt	Teacher	Pioneer-Holladay Center

## *Five Years (continued)*

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Luke McCann	Teacher	Pioneer-Holladay Center
Melissa McClure	School Psychologist	Special Education - Lent
Jeffrey McGee	Analyst/Coordinator	College and Career Readiness - BESC
Charles McKinney	Analyst/Coordinator	Franklin High School
Yolanda McKinney	Teacher	Sabin
John McMahan	Instructional Technology Asst	Beaumont Middle School
Donald McPherson	Educational Assistant	Roosevelt High School
Robert Melton	Coordinator	Roosevelt High School
Sharon Mendels	Teacher	Arleta
Chris Merideth	Teacher	Pioneer-Holladay Center - Wilson
Gracia Merrill	Teacher	Capitol Hill Elementary School
Zadoc Merrill V	Teacher	Franklin High School
Morgan Michaud	Occupational Therapist	Special Education - Itinerant
Priscilla Miller	Lead Food Service Assistant	Nutrition Services - Jackson
Stephanie Millis	Teacher	Roseway Heights
Sacadiya Mohamed	Lead Food Service Assistant	Nutrition Services - Markham
Karina Morales-Vazquez	Teacher	Headstart - Sacajawea Site
Elaine Mullen	Teacher	Jefferson-Mid Coll Adv Stud
Ashley Muncie-Jarvis	Teacher	Beverly Cleary - Hollyrood
Honglien Nguyen	Food Service Assistant	Nutrition Services - Harrison Park
Angela Nusom	Senior Project Manager	School Operational Support - Rice Site
Sarah Oaks	Analyst/Coordinator	Office of School Modernization
Shawna O'Neal	Teacher	Blind/Vision Impaired - Wilcox
Juniper Painton	Specialist	Equity & Partnerships - BESC
Kabrina Parker	Food Service Assistant	Nutrition Services - Boise-Eliot
Francisco Patitz	Therapeutic Intervention Coach	Pioneer-Holladay Center
Shannon Pawol	Teacher	Stephenson Elementary School
Jeffrey Perez	Paraeducator	Special Education - Roosevelt
Julia Pugh	Teacher	Sitton Elementary School
Cynthia Radler-Okby	Teacher	ESL - Roosevelt
John Rainey	Teacher	Jackson Middle School
Maria Ramirez	Teacher	Bridger
Carmen Rasmussen	Teacher	Special Education - Woodmere
Jennifer Reeves	Counselor	Roosevelt High School
Rosemary Relaford	Teacher	Creative Science School
Marvin Reyes	Principal's Secretary	Early Learners Academy - Clarendon
Trisha Rhoades	Teacher	Special Education - Cleveland
Mary Richhart	Bus Driver/Trainer	Student Transportation
Naw Ritasan	Food Service Assistant	Nutrition Services - Grant
Cheryl Robert	Library Assistant	Bridger
Laurie Robinson	Food Service Assistant	Nutrition Services - Lewis
Darren Rodgers	Custodian	Facility Services Center - Cleveland
David Rodriguez	Teacher	César Chávez
Jason Roepel	Senior Project Manager	School Operational Support - Rice Site
Gina Elisa Roletto	Assistant Principal	César Chávez
Jennifer Ronyak	Teacher	Llewellyn Elementary School
Emily Roth	Speech Language Pathologist	Special Education - Itinerant
Linda Rozman	Teacher	Harrison Park
Kelly Rundle	Teacher	Pioneer-Holladay Center - Holladay Center
Jessica Russell	Teacher	Sellwood Middle School

## *Five Years (continued)*

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Adam Sanchez	Teacher	Madison High School
Martha Sanchez	Food Service Assistant	Nutrition Services - Roseway Heights
Magdalene Savage	Teacher	Markham Elementary School
Scott Schneberger	Custodian	Facility Services Center - Capitol Hill
Robert Schneider	Custodian	Facility Services Center - Roseway Heights
Paul Schroder	Electronic Tech	Maintenance Services - BESC
Alexis Scofield	Teacher	Irvington
Andrew Sellers	Teacher	ESL - King
Damien Semprevivo	Senior Specialist	Human Resources
Merry Sexton	Teacher	Hayhurst
Caitlin Shelman	Teacher	Rigler Elementary School
Deborah Shepard	Teacher	Special Education - Peninsula
Martha Sherman	Teacher	Sellwood Middle School
Lynne Shlom Ferguson	Asst Director-Academic Program	Professional Development Teach -BESC
Elizabeth Shuler-Krause	Teacher	Deaf/Hearing Impaired - Wilcox
Shaunice Silas	Coordinator	Lane Middle School
Kyle Sinner	Teacher	Cleveland High School
Adam Skyles	Vice Principal	Madison High School
Catherine Smith	Counselor	Grant High School
Jordan Snapp	Custodian	Facility Services Center - Hosford
Raymond Soon	Custodian	Facility Services Center - Benson
Anna Speer	Lead Food Service Assistant	Nutrition Services - Roosevelt
Natalie Speer	Teacher	Lewis Elementary School
Regina Stanton	Analyst/Coordinator	School Operational Support - Rice Site
Claudia Sterry	Counselor	Richmond
Cynthia Stevens	Library Assistant	Chapman Elementary School
James Studt	Plumber	Maintenance Services - BESC
Caley Tapfer	Teacher	Sabin
Kevin Taylor	Vice Principal	Cleveland High School
Paige Thomas	Teacher	King
James Tinling	Teacher	Lincoln High School
Julana Torres	Teacher	Franklin High School
Khanh Tran	Bilingual Educational Assistant	Headstart - Sacajawea Site
Amanda Tucker	Food Service Assistant	Nutrition Services - Kelly
John Ubik	Assistant Principal	Llewellyn Elementary School
John Vann	Paraeducator	Special Education - Jackson
Marina Vlasenko	Senior Specialist	Payroll Services - BESC
Andrea Wade	Analyst/Coordinator	School Operational Support - BESC
Candor Wallace	Paraeducator	Special Education - Boise-Eliot
Andre Washington	Teacher	Special Education - Alliance
Nathan Watson	Teacher	Lincoln High School
Nicole Watson	Teacher	Grant High School
Elise Weigandt	Teacher	Sitton Elementary School
Kara Wendel	Teacher	Lincoln High School
Adele Werner	Teacher	Mt Tabor Middle School
Linda White	Teacher	Sellwood Middle School
Helene Wiebe	Bus Driver	Student Transportation
Susan Wiencke	Teacher	Madison High School
Kenneth Williams	Teacher	Special Education - Chief Joseph
Chris Williams	Manager	Equity & Partnerships - BESC

## ***Five Years (continued)***

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Jamie Williams	Teacher	Grout Elementary School
Paul Williams	Senior Project Manager	Purchasing & Contracting - BESC
Tamara Wines-Rooper	Principal's Secretary	Roosevelt High School
Luke Wisher	Site Tech Specialist	Information Technology - Grant
Angela Wood	Paraeducator	Special Education - Lewis
Julie Wright	Teacher	da Vinci Arts Middle School
Daren Zook	Teacher	Irvington

BOARD OF EDUCATION  
SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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May 3, 2016

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Purchases, Bids, Contracts

The Superintendent RECOMMENDS adoption of the following item:

Resolution 5260

**RESOLUTION No. 5260**

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

**RECITAL**

Portland Public Schools (“District”) Public Contracting Rules PPS-45-0200 (“Authority to Approve District Contracts; Delegation of Authority to Superintendent”) requires the Board of Education (“Board”) enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

**RESOLUTION**

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

**NEW CONTRACTS**

<b>Contractor</b>	<b>Contract Term</b>	<b>Contract Type</b>	<b>Description of Services</b>	<b>Contract Amount</b>	<b>Responsible Administrator, Funding Source</b>
Experis US, Inc.	5/4/16 through 6/30/17 Option to renew annually through 4/30/2021	Personal Services PS 62873	District-wide: Temporary Staffing Services on an as needed basis. Maximum contract term through 6/30/2021.  RFP 2015-1992	Original Term \$600,000  \$3,000,000 over maximum contract term	J. Klein Various based on usage
Roth Staffing dba Ultimate Staffing Companies	5/4/16 through 6/30/17 Option to renew annually through 4/30/2021	Personal Services PS 62876	District-wide: Temporary Staffing Services on an as needed basis. Maximum contract term through 6/30/2021.  RFP 2015-1992	Original Term \$600,000  \$3,000,000 over maximum contract term	J. Klein Various based on usage
Micro Computer Systems, Inc. dba MicroK12	5/4/2016 through 12/31/2016 Option to renew annually through 5/3/2021	Cooperative Agreement COA 62787	District-wide Educational Technology including: Chromebooks, wireless devices, and related equipment (peripherals, accessories, carts and stands) with pre-delivery services on an as-needed basis. Maximum contract term through 5/3/2021.  Lead Agency: Educational Service District 112, Vancouver, Washington	Original Term \$1,000,000  \$5,000,000 over maximum contract term	J. Klein Various based on usage
Keystone Contracting, Inc.	5/4/2016 through 4/30/2018 Option to renew annually through 4/30/2023	Services S 62853	District-wide Hazardous Materials Abatement Services on an as needed basis. Maximum contract term through 4/30/2023.  RFPQ 2015-2047	Original Term \$200,000  \$700,000 over maximum contract term	T. Magliano Various based on usage Dept. 5597
Hydro-Temp Mechanical, Inc.	5/4/2016 through 12/31/2016	Construction Services C 62896	BESC: Replace critical HVAC component - cooling tower #3  ITB 2015-2049	\$284,400	T. Magliano Fund 438 & 404 Dept. 5597

**NEW INTERGOVERNMENTAL AGREEMENTS (“IGAs”)**

No New IGAs

**AMENDMENTS TO EXISTING CONTRACTS**

No New Amendments

*Y. Awwad*



Other Matters Requiring Board Approval

The Superintendent RECOMMENDS adoption of the following items:

Resolutions 5261 through 5264

**RESOLUTION No. 5261**

Resolution to Celebrate  
Teacher and School Administrator Appreciation Week May 2 through 6, 2016

**RECITALS**

- A. Approximately 3,000 Portland Public Schools administrators, teachers and professional educators, through their expertise and passion, prepare the 48,000 students in Portland Public Schools to succeed in college and career and to become responsible members of our community.
- B. The Board of Education acknowledges the daily work of our administrators and teachers for their commitment to excellence in education for all students of Portland Public Schools.
- C. Every day, PPS administrators and teachers challenge students through engaging and rigorous curriculum and instruction that is relevant to their lives, sparks their interests and helps them to reach their potential.
- D. Every day, administrators and teachers build relationship with students and families to develop teamwork and collaboration that supports active, engaged learners in school and at home.
- E. Every day, administrators and teachers connect with colleagues and administrators to review and sharpen their practice and to find solutions that meet the needs of all students and learning challenges.
- F. Every day, administrators and teachers reach outside the classroom to build relationships with community partners that create vibrant and productive learning environments.

**RESOLUTION**

The Portland Board of Education declares May 2 through 6, 2016 Teacher and School Administrator Appreciation Week in recognition and appreciation of their dedicated efforts to ensure the success of students in Portland Public Schools.

*S. Murray*

## RESOLUTION No. 5262

### Resolution to Develop an Implementation Plan for Ethnic Studies Curriculum

#### RECITALS

- A. Throughout this school year, the ALLY students from the Asian Pacific American Network of Oregon (APANO) have testified at Board Meetings regarding the importance of developing an ethnic studies curriculum within every high school in Portland Public Schools. On April 19, 2016, the ALLY students presented to the Board of Education's Teaching and Learning Committee and provided a resolution that is provided, in part, below:

*Portland Public High Schools' overall student body was made up of 46% students of color in the 2014-2015 school year, while the student bodies of Benson, Franklin, Jefferson, Madison and Roosevelt High Schools were all half or more students of color. Yet the achievement gap persists for students of color in key outcomes connected to student engagement, including chronic absenteeism, suspension and expulsion rates, credit accumulation and graduation. In 2013-2014, the gap in graduation rates remained over 10%, from 64.1% for students of color compared to 75.5% for White students.*

*On June 13, 2011, in Resolution No. 4459, Portland Public Schools' Board unanimously adopted the PPS Racial Educational Equity Policy. This resolution lists closing the achievement gap between White students and students of color, while raising achievement for all students, as the top priority of the Board, Superintendent and all district staff. The policy explicitly locates the responsibility for changing these disparities with the district, not students, and commits to PPS "significantly chang[ing] its practices in order to achieve and maintain racial equity in education." This includes a commitment that:*

- i. "The District shall provide every student with equitable access to high quality and culturally relevant instruction, curriculum, support, facilities and other educational resources, even when this means differentiating resources to accomplish this goal.."<sup>1</sup>*

*As part of the adoption of the Racial Educational Equity Policy, the District identified four areas that require significant investment and attention in order to achieve racial equity. The first, Culturally Responsive Teaching & Learning, states, "we must provide students of color with rigorous, culturally responsive, and engaging learning environments which accelerate their academic achievement and personal growth." The second, Culturally Responsive Workforce, affirms that, "If our workforce mirrors the student & family population we serve, then our organization will be better able to provide role models for students of color, better understand the needs of our students and families of color, and make better decisions for our families and students of color. Increasing the racial, ethnic, and linguistic diversity of our organization increases the cultural responsiveness of our organization."<sup>2</sup>*

*Providing and expanding ethnic studies courses is promoted in a set of policy recommendations to eliminate racial disparities, developed by Dr. Ann Curry Stevens, Analucia Lopezrevorido and Dana Peters, prepared for the Eliminating Disparities Collaborative of the All Hands Raised Partnership, of which Portland Public Schools is a member. The following four policy solutions are explicitly recommended:*

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<sup>1</sup> "Portland Public Schools Racial Educational Equity Policy." Portland Public Schools. [http://www.pps.k12.or.us/files/equity/PPS\\_Equity\\_Policy.pdf](http://www.pps.k12.or.us/files/equity/PPS_Equity_Policy.pdf)

<sup>2</sup> "PPS Equity Plan." Portland Public Schools. <http://www.pps.k12.or.us/equity-initiative/8558.htm>

- i. Require curriculum to be available in all schools that affirms and centers the contributions of all students' heritage to the fabric of the USA.
- ii. Provide curriculum and school climate that affirms the ethnic and cultural identity of students of color.
- iii. Assign strong teachers to ethnic studies courses.
- iv. Expand offerings of ethnic studies courses.<sup>3</sup>

*Research on the impact of ethnic studies curriculum has found that students of all races benefit academically and socially. A study based on Tucson's Mexican American Studies Program demonstrated improvement for enrolled students on homework completion and standardized test scores, as well as higher graduation rates compared to non-enrolled students. Other studies have demonstrated improved literacy skills and student engagement due to participation in ethnic studies programs.<sup>3</sup>*

- B. As part of their resolution, the ALLY students requested the following:

*Portland Public Schools...form an oversight committee made up of staff, students, teachers and community partners, which will be co-chaired by an APANO leader. The role of this committee [would] be to consult students, teachers and community members, in the development of an ethnic studies program to be implemented across all PPS high schools as an elective, that [would] (a) incorporate and prioritize proficiency-based learning; and (b) focus on history, culture, and US social movements of, people of color, emigrant, and LGBTQ communities.*

*This summer Portland Public Schools... form an ethnic studies student advisory council made up of 5 Portland Public High School students of color. A portion of students from the advisory council [would] support the development of an ethnic studies curriculum with assistance from school staff, teachers, and community members. These students [would] be compensated for their work for 10 hours/week each for 8 weeks during the summer.*

*Portland Public Schools will establish a timeline, as outlined below, for the development and implementation of the ethnic studies program:*

- Year 1 creation of the ethnic studies oversight committee and student advisory council to work on and develop an ethnic studies curriculum and teacher training
- Year 2 pilot at least 1 new ethnic studies classes as an elective in every Portland Public High School that doesn't already have an ethnic studies class
- By Year 4 assess the need to update/revise other Social Studies curriculum and prepare a plan to extend this work to the Middle Schools.

- C. At their April 19, 2016 meeting, the Teaching and Learning Committee voted 3-0 to support the concept of the development and implementation of ethnic studies curriculum within the social studies program in every Portland Public high school within four years and to direct staff to prepare an implementation plan.

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<sup>3</sup> Curry-Stevens, A., Lopezrevorido, A. & Peters, D. (2013). Policies to eliminate racial disparities in education: A literature review. Portland, OR: Center to Advance Racial Equity, Portland State University, 44-46.

## **RESOLUTION**

1. The Board of Education thanks the ALLY students from APANO for their advocacy on behalf of ethnic studies and their activism on behalf of students.
2. The Board of Education directs the Superintendent to develop an implementation plan to ensure ethnic studies courses are offered in every Portland Public High School by fall of 2018 in collaboration with ALLY students.
3. The Board of Education establishes an ethnic studies oversight committee and student advisory council with the purpose of design and implementation of expanded ethnic studies curriculum, teacher training, and budget recommendation

## **RESOLUTION No. 5263**

RESERVED for Attendance Area Changes for Lincoln and Wilson Cluster Schools

## **RESOLUTION No. 5264**

### Minutes

The following minutes are offered for adoption:

April 19, 2016