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District-Wide Social Emotional Learning: Five Year Plan

	20-21	21-22	22-23	23-24	24-25
Foundational Structures and Communication	District Level - Establish district SEL steering committee - Develop & implement communication plan - Establish evaluation plan - Develop & communicate campus rollout plan	District Level - Monthly steering committee meetings - Ongoing implementation of communication plan - Ongoing Evaluation plan	District Level - Monthly steering committee meetings - Review and revise communication plan - Continue Evaluation plan - Review original goals and vision	District Level - Monthly steering committee meetings - Ongoing implementation of communication plan -Continue Evaluation plan - Revise goals and visions	District Level - Monthly steering committee meetings - Review and revise communication plan - Continue Evaluation plan - Action plan and new goals for next 5 years
	School Level - ID school SEL teams for 21-22 pilot schools (May) - (Jan) Reestablish school-based SEL team meetings for pilot schools	School Level - Onboarding New schools--begin CASEL School Guide & Implementation plan - Onboarding & Continuing Pilot schools-- Functioning school-based SEL teams	School Level - CASEL School Guide & Implementation plan - Onboarding & Continuing schools-- Functioning school-based SEL teams	School Level - CASEL School Guide & Implementation plan - Onboarding & Continuing schools-- Functioning school-based SEL teams	School Level - CASEL School Guide & Implementation plan - Onboarding & Continuing schools-- Functioning school-based SEL teams
	20-21	21-22	22-23	23-24	24-25
Professional Learning (PL) - Foundational SEL PD for Adults	District Level (winter or spring 21): - District Steering Com. - Departments: MTSS, SS&H, HR, Family/Community Engagement - All central office admin - School Board	District Level - TOSAs & Central Office Non-Admin (Classified & Non-Rep) - New central office employees	District Level - All new employees - All PL around Educator Essentials integrates SEL	District Level - All new employees - All PL around Educator Essentials integrates SEL	District Level - All new employees - All PL around Educator Essentials integrates SEL

	School Level (Pilot Schools) - Foundational SEL - 3 Signature Practices	School Level - All administrators & counselors Continuing Schools - Ongoing school-based professional learning plan** Onboarding Schools: - Foundational SEL - Signature Practices	School Level Continuing Schools: - Ongoing school-based professional learning plan** Onboarding Schools: - Foundational SEL - Signature Practices	School Level Continuing Schools: - Ongoing school-based professional learning plan** Onboarding Schools: - Foundational SEL - Signature Practices	School Level Continuing Schools: - Ongoing school-based professional learning plan**
	20-21	21-22	22-23	23-24	24-25
Student Facing SEL	School Implementation - Develop school roll out plan for new schools - 17 pilots K-8 & New middle school - Identify 21/22 pilot schools	School Implementation - 30 Total K-8 (13 new schools) - New MS - 3 Total HS - Identify 22/23 pilot schools	School Implementation - 40 Total K-8 - All Middle Schools - 5 Total HS - Identify 23/24 pilot schools	School Implementation - All K-8 - Middle Schools - All Comp HS	School Implementation - All K-8 - Middle Schools - All HS
	EBL - Community Meetings - 3 Signature Practices - Evaluate pilot program - Needs Ax of EBP - Research SEL Standards	EBL - Central Selection Process of EBP	EBL - Roll out EBP for	EBL	EBL

** School Level Professional Learning plan will be aligned with the year the school starts the SEL pilot work and be completed in the following order using the CASEL School Guide: Year 1: Climate & Culture, Year 2: Focus on EBP, Year 3: Focus on Academic Integration, Year 4: School directed based on need
Year 1 of School Implementation - SEL leadership team, Signature practices, professional learning, school implementation rubric
Year 2 of School Implementation - EBP Roll Out

Glossary

EBL=Evidence Based Learning
EBP--Evidence Based Program