



# Budget Work Session Agenda

February 12, 2019

1. Forecast
2. Principles
3. Process
4. Priorities





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3. Process
4. Priorities



## Forecast

Revised budget shortfall to \$17 million based on:

- ADMw declining by 132
  - Actual enrollment less than forecast
  - Declining ELL
  - Declining poverty rates in the district by 1.8%
- Expenses are increasing : employee contract commitments, PERS



## PERS rates increase

Years	Net Employer Contribution		
	Tier 1 / Tier 2	OPSRP General Service	
15-17	0.53%	0.45%	
17-19	6.66%	1.33%	
19-21	8.81%	3.36%	



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50,000  
P.P.S.  
Students

# Budget Principles

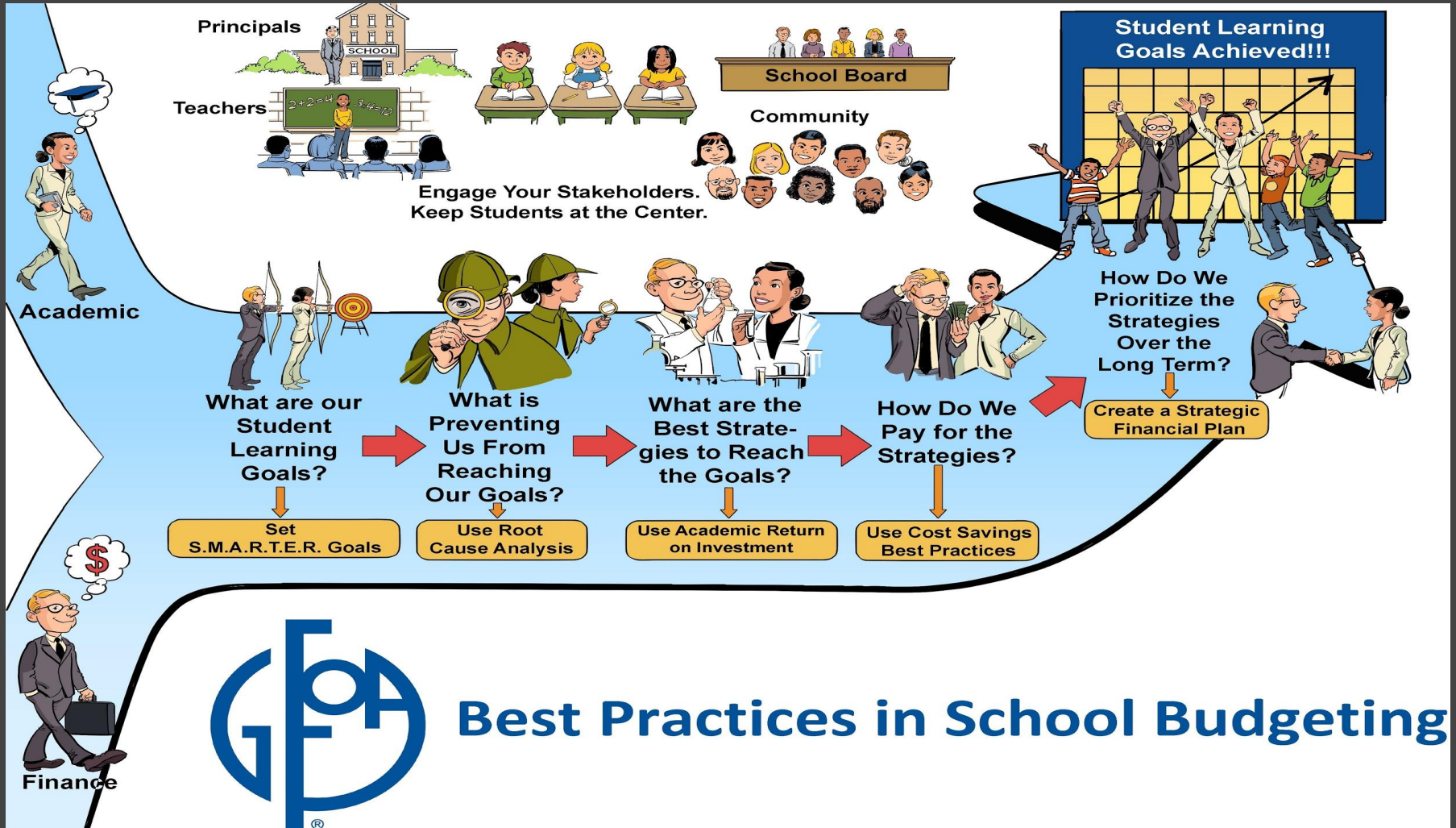
- 1 Process focused on ensuring student success
- 2 Data Driven
- 3 Resourcing Decisions based on Cost-Effectiveness
- 4 Prioritize the Core Program in All Schools
- 5 Re-examine patterns of spending
- 6 Provide every student equitable access
- 7 Take a long term perspective
- 8 Be Transparent



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## Resources

### Best Practices/Advisories

Public Policy Statements

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## Best Practices in School District Budgeting

[Printer-friendly version](#)

**Type:** Best Practice

### Background:

GFOA has developed a series of Best Practices in School Budgeting, which clearly outline steps to developing a budget that best aligns resources with student achievement goals. This document summarizes the key themes from those Best Practices which are available at [www.gfoa.org](http://www.gfoa.org).<sup>1</sup>

The budgeting process presented in these Best Practices is focused on optimizing student achievement within available resources. It encompasses a complete cycle for long-term financial planning and budgeting, including planning and preparing to undertake the budget process, developing a budget, evaluating how the budget process worked, and adjusting accordingly. Within this cycle, the district's instructional priorities provide a guide for decision-making.

<http://www.gfoa.org/best-practices-school-district-budgeting>



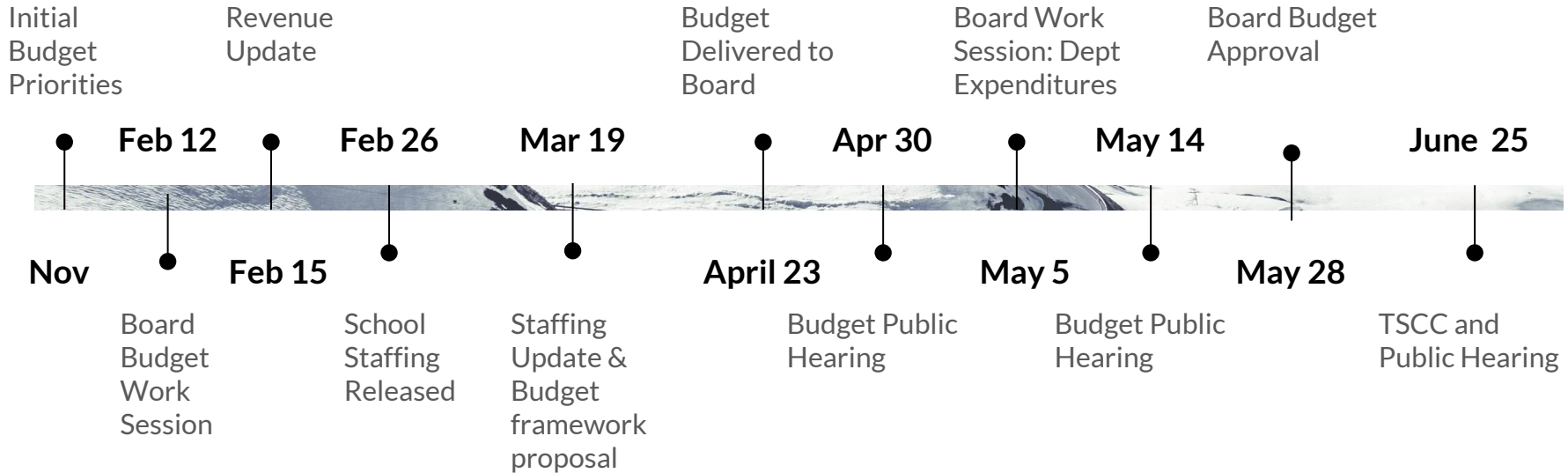
# Smarter School Spending Framework

Smarter School Spending is an educational movement started by districts for districts to help increase student achievement during these times of both greater expectations and greater budget constraints. It introduces a new way of aligning resources (people, time, and money) with your district's student achievement goals.

<https://smarterschoolspending.org/>



# Timeline



\*\* CBRC Reviews are scheduled Feb 14, Mar 21, Apr 11 & 25, May 2 & 9



# Process for Board & CBRC Budget Questions

<b>Questions Submitted By</b>	<b>Responses Due</b>	<b>In Board Packet Date</b>	<b>Board Meeting Date</b>
March 10, 2019	March 12, 2019	March 13, 2019	March 19, 2019
April 14, 2019	April 16, 2019	April 17, 2019	April 23, 2019
April 21, 2019	April 23, 2019	April 24, 2019	April 30, 2019
May 5, 2019	May 7, 2019	May 8, 2019	May 14, 2019
May 19, 2019	May 21, 2019	May 22, 2019	May 28, 2019
June 16, 2019	June 18, 2019	June 19, 2019	June 25, 2019



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## Board & Superintendent High Level Priorities

- Strong Governance and Leadership and Communicate District Vision
- Create safe, supportive learning environments and equitable opportunities
- Allocate and align all resources to support student outcomes





## Instructional Strategies

- Identified strategies to improve student success in November
- Prioritized strategies based on funding gap in January and February
- Will participate in Academic Return on Investment training in March







## Root Cause Analysis

Why do we have a gap in graduation rates between our Native American, Black, and Hispanic students when we compare White and Asian students?





## Five Whys Protocol

Small table group work on root cause analysis of the gap of graduation rates by race



# Budget Priorities from November Session

	Requested
Description	Amount
	2019-20
Design and implement a Connected Professional Learning strategy that spans functions and content areas	
-Curricula & Assessments	6,273,333
-School and District Leader Professional Learning	568,333.
-Tools and Support for Specific Content Areas	1,030,000
Provide extended opportunities and differentiated supports for students	11,480,000
Design and implement a strategically aligned and operationally effective talent management process	Repurpose Resources
Allocate and align all resources (people, budget and facilities) to support the improvement of student outcomes.	1,600,000
<b>Grand Total</b>	<b>\$20,951,667</b>

# Operational Budget Priorities

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Priority	Cost
Student Safety/Security	\$123,500
Pay Equity (\$1-\$5M)	\$3,000,000
21st Century Transportation System	\$212,000
Custodians/Maintenance	\$750,000
Total	\$4,085,500

# Paying for the Strategies:

Making trade offs by reducing the following areas: schools; central instruction; business and operations



**Schools**

**Title, Targeted & Comprehensive School Improvement schools will be held harmless where possible**

**Central Instruction**



**Business and Operations**

Questions?

