



PORTLAND PUBLIC SCHOOLS
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Date: April 13, 2022
To: School Board
From: Frank Leavitt, Director, Facilities Operations and Warehouse
Subject: Appointment to the Portland Custodial Civil Service Board

The Portland Custodial Civil Service Board was established on August 1st, 1937 following the passage of the Custodian Civil Service Bill (SB 260) by the Oregon Legislature and was signed into law by then Governor Charles H. Martin on March 10th, 1937. The CCSB is an independent entity created under this law and is responsible for the oversight of the application and administration of the Custodian Civil Service Law (ORS 242.310 to 242.640 and ORS 242.990) in the Portland Public School District. Board Commissioners are appointed by the PPS Board of Education for a term of six years.

In all Oregon school districts having a population of 300,000 or more persons according to the last federal census, there is created a civil service board with jurisdiction over the appointment, employment, classification and discharge of custodians and assistant custodians in the employ of the school district. (2) The board shall be composed of three commissioners. An alternate for each commissioner may be appointed to serve in the commissioner's absence. The commissioners and alternates shall be appointed by the school board of the district.

To be eligible for appointment to the board, a commissioner shall: (1) Be an elector of the school district. (2) Be a resident of the school district for at least five years immediately preceding appointment. (3) Be known to be devoted to the principles of civil service. (4) Not be a member or employee of the school board.

Laird Cusack has been nominated to fill Commissioner 1 position. Mr. Cusack has over 30 years of experience in employee and labor relations. He has a full range of experience in human resources, bargaining, grievances, discipline, workers compensation, EEO investigations and disability issues. He has previous experience with civil service statutes and labor relations through his work with Tri-Met, Portland Public Schools, King County Metro Transit, and Pierce County.