BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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July 25, 2016

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Purchases, Bids, Contracts

The Chief Executive Officer <u>RECOMMENDED</u> adoption of the following items:

Resolutions 5304 and 5305

Director Knowles moved and Director Rosen seconded the motion to adopt Resolution 5304. The motion was put to a voice vote and passed by a vote of 6-1 (6-yes, 1-no [Anthony]), with Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Knowles moved and Director Anthony seconded the motion to adopt Resolution 5305. The motion was put to a voice vote and passed by a vote of 6-1 (6-yes, 1-no [Buel]), with Student Representative Bradley voting no, unofficial.

Revenue Contracts that Exceed \$150,000 Limit for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") to enter into and approve all contracts, except as otherwise expressly authorized. Contracts exceeding \$150,000 per contractor are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

NEW REVENUE CONTRACTS

No New Revenue Contracts

NEW INTERGOVERNMENTAL AGREEMENTS / REVENUE ("IGA/Rs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
State of Oregon	5/25/2016 through 5/25/2018	Intergovernmental Agreement/Revenue IGA/R 63251	State of Oregon will reimburse District for seismic rehabilitation costs at Lewis Elementary School. Bond 2012	\$333,621	Y. Awwad Fund 438 Dept. 5591 Project J0273

AMENDMENTS TO EXISTING REVENUE CONTRACTS

No Amendments to Existing Revenue Contracts

Y. Awwad

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Smucker Foodservice, Inc.	7/26/2016 through 6/30/2017 Option to renew annually through 6/30/2021	Material Requirements MR 63073	Provide District nutrition services program with USDA foods processing on a requirements basis. Maximum contract term through 6/30/2021. RFP 2015-2048		Y. Awwad Fund 202 Dept. 5570
Roadrunner Home Bake, Inc. dba Roadrunner Pizza	07/26/2016 through 06/30/2017 Option to renew annually through 03/13/2020	Cooperative Agreement COA 63131	Processing USDA provided mozzarella cheese into shepherd's grain flour whole wheat cheese pizza for Child Nutrition Program. Maximum contract term through 3/13/2020. Lead Agency: Oregon Department of Education	Original Term \$270,000 \$1,113,750 over maximum contract term	Y. Awwad Fund 202 Dept. 5570
Blue Star Charters & Tours, Inc.	7/26/2016 through 8/31/2017	Services S 63252	Provide Special Pupil Activity Bus (SPAB) coach transportation service to District students for athletic and field activity trips on an as needed basis. Individual trips will be solicited via quotes. SPAB transportation is regulated by OAR 581-053- 0615 and District may only contract with providers registered with the state as SPAB providers.	Not-to-exceed \$185,000	Y. Awwad Various based on school usage
SchoolMint, Inc.	7/26/2016 through 6/30/2017 Option to renew annually through 6/30/2021	Software and Related Services SW 63223	Provide school choice student placement system software to manage school choice and student lottery systems. Maximum contract term through 6/30/2021. RFP 2016-2096	Original Term \$134,420 \$510,420 over maximum contract term	J. Klein Fund 407 Dept. 5581 Project A1025

WestEd	8/1/2016 through 6/30/2017	Personal Services PS 63220	Provide year two of a school-wide, whole-year professional development program to qualify Woodmere Elementary as a QTEL (Quality Teaching for English Learners) Lighthouse School. Direct Negotiation PPS 46-0525(4)	\$210,000	C. Russo Fund 205 Dept. 5408 Grant G1520
WestEd	8/1/2016 through 6/30/2017	Personal Services PS 63221	Provide year two of an apprenticeship program to 15 District leaders to develop inhouse capacity to provide professional development specific to Quality Teaching for English Learners. Direct Negotiation PPS 46-0525(4)	\$155,000	C. Russo Fund 205 Dept. 5408 Grant G1520
Ellis Ray Leary, Jr.	8/15/2016 through 6/30/2017	Personal Services PS 63291	Provide the "I AM Academy" program to students at Franklin, Roosevelt, George and Vernon. Direct Negotiation PPS 46-0525(4)	\$193,000	L. Poe Fund 101 Dept. 5431

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
North Clackamas School District 7/1/2016 through 6/30/2017 Intergovernmental Agreement IGA 63219 Columbia Regional will provide the funding for Contractor to obtain Autism Spectrum Disorder program support and supplementary aides and services including coaching, professional development, technical assistance and consulting for school personnel		\$301,200	H. Adair Fund 205 Dept. 5433 Grant G1630		
David Douglas School District	7/1/2016 through 6/30/2017	Intergovernmental Agreement IGA 63256	Columbia Regional will provide the funding for Contractor to obtain Autism Spectrum Disorder program support and supplementary aides and services including coaching, professional development, technical assistance and consulting for school personnel.	\$228,000	H. Adair Fund 205 Dept. 5433 Grant G1630
TriMet and City of Portland	8/29/2016 through 6/27/2017	Intergovernmental Agreement IGA 63290	Three-way agreement to provide free transportation on regular TriMet and Portland Streetcar service routes to students enrolled at District high schools and designated alternative programs.	\$966,666	Y. Awwad Fund 101 Dept. 5560

AMENDMENTS TO EXISTING CONTRACTS

No New Amendments

Other Matters Requiring Board Approval

The Chief Executive Officer RECOMMENDED adoption of the following items:

Resolutions 5306 through 5315

Resolution 5306 was withdrawn.

During the Committee of the Whole, Director Esparza Brown moved and Director Rosen seconded the motion to adopt Resolution 5307. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Anthony moved and Director Esparza Brown seconded the motion to adopt Resolution 5308. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Resolution 5309 was withdrawn.

During the Committee of the Whole, Director Kohnstamm moved and Director Rosen seconded the motion to adopt Resolution 5310. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Knowles moved and Director Esparza Brown seconded the motion to adopt Resolution 5311. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Director Knowles moved and Director Rosen seconded the motion to adopt Resolutions 5312 through 5315. The motion was put to a voice vote and passed by a vote of 6-1 (6-yes, 1-no [Anthony]), with Student Representative Bradley voting yes, unofficial.

WITHDRAWN

RESOLUTION No. 5307

Resolution to Adopt Revised Board Policy 4.30.012-P, Standards of Conduct - Student Dress And Grooming

RECITALS

On June 28, 2016, staff presented the first reading to the Board of revised Policy 4.30.012-P, Standards of Conduct – Student Dress and Grooming. Per District Policy, the public comment period was open for 21 days.

RESOLUTION

The Board of Education hereby adopts revised Policy 4.30.012-P, Standards of Conduct – Student Dress and Grooming.

Intent to Open Tubman and Roseway Heights Middle Schools for 2017-18 School Year

RECITALS

- A. Portland Public Schools has experienced seven consecutive years of student enrollment growth. When coupled with improved state and local funding, the district has seen an annual rise in the number of schools with an inadequate number of classroom and common spaces for teachers and students.
- B. At the same time, many schools continue to have insufficient enrollment to sustainably provide core program offerings to all students without additional resources. This includes 18 K-8 schools that were reconfigured from K-5s and middle schools in 2005 and 2006.
- C. In November 2014, PPS initiated a District-wide Boundary Review Advisory Committee (D-BRAC) to provide recommendations to the Superintendent on resolving overcrowding, under-enrollment and related population-based issues. After more than 20 public meetings, the committee recommended a system-wide shift to a mostly K-5 and middle school structure. Superintendent Smith accepted the D-BRAC recommendation and proposed a series of major configuration change for implementation between 2016 and 2019.
- D. In April 2016, the PPS Board of Education unanimously approved resolution 5246, initiating the opening of Ockley Green Middle School in August 2016.
- E. The Board of Education intends to open two additional middle schools in North and Northeast Portland in fall 2017.
 - 1. Harriet Tubman Middle School will open at 2231 N. Flint Avenue. The building is currently housing Faubion K-8 school.
 - 2. Roseway Heights Middle School will open at 7334 NE Siskiyou Street. It is currently a K-8 school, but will convert to a middle school for grades 6-8.
- F. Planning principals for these schools are included in the approved 2016-2017 budget.
- G. The Board of Education intends to complete the initiation process for Tubman and Roseway Heights middle schools in winter 2017.
 - 1. Establish boundaries, elementary feeder schools, high school articulations and specialized program locations, utilizing the enrollment balancing values framework approved by the PPS Board of Education in October 2015.
 - 2. Receive and accept school initiation reports for each new school, in accordance with Policy 6.10.030-P.

RESOLUTION

- The Board of Education intends to open Harriet Tubman Middle School and Roseway Heights Middle School in fall 2017.
- 2. The Board directs the staff to deliver school initiation reports and recommendations for school boundaries, feeder patterns and program locations by December 2017.
- 3. The Board acknowledges and appreciates the participation of D-BRAC, the Jefferson Cluster Visioning Committee, and of thousands of community members throughout the District-wide enrollment balancing process.

WITHDRAWN

RESOLUTION No. 5310

Election of Board Chairperson

Director Tom Koehler is hereby elected Chairperson of the Board for the period beginning July 26, 2016, until his/or her successor is elected.

RESOLUTION No. 5311

Election of Board Vice-Chairperson

Director Amy Kohnstamm is hereby elected Vice-Chairperson of the Board for the period beginning July 26, 2016, until his/or her successor is elected.

RESOLUTION No: 5312

Acceptance of Appointment of District Trustee of Health and Welfare Trust Fund

RESOLUTION

The Board of Education accepts the Superintendent's appointment of a Board member, Paul Anthony, as a regular District Trustee of School District No. 1J Health and Welfare Trust Fund.

Confirming the Name of Martin Luther King Jr. School

RECITALS

- A. In 1999, the name of Martin Luther King Jr. School was abbreviated to King School by the Oregon Department of Education due to technical limitations of their data base at that time.
- B. At the June 22, 2016 meeting of the Portland Public School Board of Education, members of the King School community stated their desire to re-establish their school name to Martin Luther King Jr. School to honor the man for whom the school was named, and who envisioned an excellent education for all children.

RESOLUTION

The Board of Education for Portland Public Schools resolves that King School be re-established as Martin Luther King Jr. School.

A.Lopez

A Resolution of School District No. 1-J Multnomah County (Portland Public Schools), Oregon, Authorizing the Issuance, Negotiated Sale, and Delivery of a \$4,000,000 Full Faith and Credit Qualified Zone

Academy Bond; Designating an Authorized Representative and Purchaser; and Authorizing Execution of a Purchase Agreement and Related Matters

RECITALS

- A. The Board of Directors of School District No. 1-J Multnomah County (Portland Public Schools), Oregon (the "District"), is authorized pursuant to the Oregon Constitution and Oregon Revised Statutes Chapters 287A and 328 to issue its general obligation bonds to finance capital construction and improvements; and
- B. The District has determined that it is in the best interest of the District to make certain improvements to District facilities consisting of capital improvements to various school buildings and equipment including, but not limited to, repairs, renovations, and rehabilitation of classrooms, energy retrofitting and energy savings upgrades including lighting retrofits, automation of controls, HVAC upgrades, window replacements and a number of other energy conservation improvements of the District (the "Project"); and
- C. Sections 54A and 54E of the Internal Revenue Code of 1986, as amended, permit the District to issue "qualified zone academy bonds" ("QZABs") to finance certain improvements at public schools and programs that qualify as qualified zone academies; and
- D. The District has determined that the Project is eligible for QZABs financing; and
- E. On March 21, 2016, the Oregon Department of Education approved the District's request to issue \$4,000,000 in QZABs to finance costs of the Project; and
- F. The District has obtained the requisite commitment from a private partner for a QZAB financing in the form of a written pledge of a 10% contribution from Pulling For Kids Foundation, Inc.; and
- G. New Mexico Bank & Trust Company or an affiliate (the "Bank") has offered to purchase the District's Bond (as defined herein) on terms to be negotiated; and
- H. The District wishes to adopt this resolution (a) to provide the terms under which \$4,000,000 of the District's Bond will be sold as a QZAB and the rights to Tax Credits relating to the Bond will be stripped and sold in the form of Credit Coupons, (b) to authorize the Designated Representative to enter into and execute the Purchase Agreement with the Bank for the District's Bond in the principal amount of \$4,000,000 for the Project, and (c) to classify the ad valorem taxes levied to pay debt service (including all amounts due upon a mandatory redemption of the Bond and any Equalization Payments) on the Bond as subject to the limits of Sections 11 and 11b, Article XI of the Oregon Constitution.

RESOLUTION

Definitions. As used in this resolution, the following words shall have the following meanings:

Authorized Representative has the meaning set forth in Section 3 hereof.

Bank means New Mexico Bank & Trust Company, a New Mexico corporation, or one of its affiliates, as initial purchaser of the Bond.

Board of Directors means the duly constituted Board of Directors as the general legislative authority of the District.

Bond Register means the registration books maintained by the Registrar setting forth the names and addresses of the owners of the Bond and the Credit Coupons.

Bond means the School District No. 1-J Multnomah County (Portland Public Schools), Oregon, Full Faith and Credit Qualified Zone Academy Bond, 2016, authorized herein to be issued in the principal amount of \$4,000,000.

Bond Counsel means a law firm of nationally recognized bond counsel who is requested to deliver its approving opinion with respect to the issuance of and the exclusion from federal income taxation of interest on obligations and has specific knowledge of QZABs under Section 54E of the Code and the provisions of the Code and applicable guidance regarding the stripping of Tax Credits with respect to such obligations.

Capital Projects Fund means the special fund of the District established pursuant to Oregon Revised Statutes Chapter 328, into which fund certain proceeds of the Bond shall be deposited.

Code means the Internal Revenue Code of 1986, as amended.

Credit Allowance Date means March 15, June 15, September 15 and December 15 of each year while the Bond is outstanding, commencing September 15, 2016, and the last day on which the Bond is outstanding.

Credit Coupon means each coupon, in the form attached hereto as <u>Exhibit B</u>, executed by the District and representing and evidencing the right of the Registered Owner thereof to receive a Tax Credit on the Credit Allowance Date stated on such coupon.

Default Interest Rate means the rate of 10% per annum, or the maximum amount permitted by law, whichever is less.

District means School District No. 1-J Multnomah County (Portland Public Schools), Oregon, a municipal corporation duly organized and existing under and by virtue of the laws of the State of Oregon.

Equalization Payment has the meaning set forth in Section 11.

General Fund means the fund of the District established pursuant to Oregon Revised Statutes Chapter 328.

Government Obligations means those obligations now or hereafter defined as such in Oregon Revised Statute 294.035, as such statutes may be hereafter amended or restated.

Loss of Qualified Zone Academy Bond Status means a determination that the Bond is not a QZAB.

Project means capital improvements to various school buildings and equipment including, but not limited to, repairs, renovations, and rehabilitation of classrooms, energy retrofitting and energy savings upgrades including lighting retrofits, automation of controls, HVAC upgrades, window replacements and a number of other energy conservation improvements of the District.

Purchase Agreement means the rate determination agreement or contract to be entered into between the Authorized Representative, on behalf of the District, and the Bank, setting forth the agreement of the parties for the Bank's purchase of the Bond and all of the Credit Coupons.

Registered Owner means, with respect to the Bond, the person named as the registered owner of the Bond in the Bond Register, and with respect to a Credit Coupon, the person named as the registered owner of such Credit Coupon in the Bond Register.

Registrar means, initially, U.S. Bank National Association and shall include any successor Registrar appointed by the District.

Regulation or Regulations means the temporary, proposed or final Income Tax Regulations promulgated by the Department of the Treasury and applicable to the Bond and the Credit Coupons.

QZABs has the meaning set forth in the recitals hereto. Individual QZABs are referred to herein each as a QZAB.

QZAB Sinking Fund means the fund established pursuant to Section 4(c) herein.

Servicer means BluePath Finance LLC.

Sinking Fund Payments has the meaning given in Section 4(c) herein.

Tax Credit means the credit against federal income tax that is allowed under Section 54A of the Code and in the manner provided in Internal Revenue Service Notice 2010-28 to a taxpayer holding all or part of a "qualified zone academy bond" as defined in Section 54E of the Code on a Credit Allowance Date.

<u>Authorization of Bond</u>. The Board of Directors hereby authorizes the issuance and sale of the Bond in the principal amount of \$4,000,000 for the purpose of financing all or a portion of the cost of the Project and paying costs of issuing the Bond. The Bond shall be designated the "School District No. 1-J Multnomah County (Portland Public Schools), Oregon, Full Faith and Credit Qualified Zone Academy Bond, 2016" (the "Bond"), shall be dated as of its original issuance, shall be fully registered as to principal, shall be in the denomination of \$4,000,000, and shall be numbered R-1. Except to the extent required by Section 4(c) below, the Bond shall not bear interest.

<u>Designation of Authorized Representatives</u>. The Board of Directors designates the Chief Executive Officer and Interim Deputy Chief Financial Officer (each an "Authorized Representative") or a designee of the Authorized Representative, individually and in lieu of a superintendent, to act on behalf of the District as specified in Section 12 hereof.

Registration, Transfers and Payments.

- **(a)** Registration. The Registrar shall maintain the Bond Register. Such Bond Register shall contain the names and mailing addresses of the Registered Owners, from time to time, of the Bond and of all of the Credit Coupons.
- **(b)** *Transfers.* The Bond shall be transferable, in whole, to another qualified investor, upon prior written notice to the District and the Registrar. The Credit Coupons are transferrable upon prior written notice to the District and the Registrar.
- **(c)** Payments. Principal of the Bond shall be due on ______, or such other date as determined by the District and the Bank up to a maximum term of twenty (20) years (the "Maturity Date"). Principal of the Bond shall be payable in lawful money of the United States of America on the Maturity Date from moneys on deposit in the QZAB Sinking Fund ("Sinking Fund Payments").
- (d) Rate on Overdue Payments. If the District fails to make any of the Sinking Fund Payments required in this Section, the deposit obligation will continue as an obligation of the District until

the amount owed has been fully paid, and the District agrees to pay the same with interest thereon, from the date owed to the date of payment, at the Default Interest Rate.

Under certain circumstances described in Section 11 below, the District is required to make Equalization Payments to Registered Owners of Credit Coupons.

The District hereby establishes a fund designated as the "School District No. 1-J Multnomah County (Portland Public Schools) QZAB Sinking Fund" (the "QZAB Sinking Fund"). The QZAB Sinking Fund shall be held at the Bank. The District covenants to make annual payments into the QZAB Sinking Fund on the dates and in the amounts shown in the payment schedule set forth below (the "Sinking Fund Payments"):

Sinking Fund Payment Date (August 4)	Sinking Fund Payment
8/4/2017	\$200,000.00
8/4/2018	\$200,000.00
8/4/2019	\$200,000.00
8/4/2020	\$200,000.00
8/4/2021	\$200,000.00
8/4/2022	\$200,000.00
8/4/2023	\$200,000.00
8/4/2024	\$200,000.00
8/4/2025	\$200,000.00
8/4/2026	\$200,000.00
8/4/2027	\$200,000.00
8/4/2028	\$200,000.00
8/4/2029	\$200,000.00
8/4/2030	\$200,000.00
8/4/2031	\$200,000.00*
8/4/2032	\$200,000.00
8/4/2033	\$200,000.00
8/4/2034	\$200,000.00
8/4/2035	\$200,000.00
8/4/2036	\$200,000.00

* The final Sinking Fund Payment will be reduced by the earnings or other moneys on deposit in the QZAB Sinking Fund in excess of the sum of all Sinking Fund Payments made immediately prior to the final Sinking Fund Payment.

The Bank shall notify the District twenty (20) days prior to the final Sinking Fund Payment date as to the amount required to be deposited to pay from the QZAB Sinking Fund the principal of the Bond on the Maturity Date.

The QZAB Sinking Fund shall be security for the payment of the principal (but not interest, if any) of the Bond on the Maturity Date. The moneys deposited in the QZAB Sinking Fund shall be deposited in a savings account at the Bank ("Savings Account"). All funds deposited in the Savings Account shall bear interest at such rate as given to similarly situated customers of the Bank; provided, however, the interest rate shall not exceed the Permitted Sinking Fund Rate (as established by the Secretary of the Treasury and published by the Bureau of the Fiscal Service); and shall be documented as of the date of closing by the District in a closing certificate. The District

acknowledges that amounts on deposit in the QZAB Sinking Fund (i) will be held at the Bank, and (ii) are not "public funds" of any type within the meaning of public fund deposit laws or such related state and federal regulations, or any federal bankruptcy laws.

In the event the Bond is transferred (in accordance with the provisions of paragraph (b) above) to an entity that is unrelated to the Bank, references in this paragraph (c) to the Bank shall be to such transferee, and upon such transfer, with notice to the District, the QZAB Sinking Fund may be held at such transferee.

<u>No Prepayment</u>. The Bond is not subject to prepayment or redemption prior to its stated maturity, except for mandatory redemption required by Section 54A(d)(2)(B) of the Code for available project proceeds (defined in Section 54A of the Code) of the Bond that have not been spent within three years from the issue date of the Bond. Such redemption must be made at a redemption price equal to 102 percent of the principal amount thereof.

<u>Form of Bond and Credit Coupons.</u> The Bond shall be in substantially the form attached hereto as Exhibit A. Each Credit Coupon shall be in substantially the form attached hereto as Exhibit B. A Credit Coupon for each Credit Allowance Date shown on Exhibit C hereto shall be executed and delivered by the District and authenticated by the Registrar.

Execution of Bond and Credit Coupons. The Bond shall be executed on behalf of the District with the manual or facsimile signatures of the Chief Executive Officer and Secretary of its Board of Directors. The Bond shall not be valid or obligatory for any purpose or entitled to the benefits of this resolution unless it bears a Certificate of Authentication in the form recited in Exhibit A hereto, manually executed by the Registrar. The Certificate of Authentication shall be conclusive evidence that the Bond so authenticated has been duly executed, authenticated and delivered hereunder and is entitled to the benefits of this resolution.

Each Credit Coupon shall be executed on behalf of the District with the manual or facsimile signatures of the Chief Executive Officer and Secretary of its Board of Directors. A Credit Coupon shall not be valid or obligatory for any purpose or entitled to the benefit of this resolution unless it bears a Certificate of Authentication in the form recited in Exhibit B hereto, manually executed by the Registrar. The Certificate of Authentication shall be conclusive evidence that the Credit Coupon so authenticated has been duly executed, authenticated and delivered hereunder and is entitled to the benefits of this resolution.

In case either of the officers who shall have executed the Bond or any Credit Coupon shall cease to be officer or officers of the District before the Bond or Credit Coupon so signed shall have been authenticated or delivered by the Registrar, or issued by the District, such Bond or Credit Coupon may nevertheless be authenticated, delivered and issued and upon such authentication, delivery and issuance, shall be as binding upon the District as though those who signed the same had continued to be such officers of the District. Any Bond or any Credit Coupon may also be signed and attested on behalf of the District by such persons who are at the actual date of delivery of such Bond or Credit Coupon the proper officers of the District although at the original date of such Bond or Credit Coupon any such person shall not have been such officer of the District.

<u>Application of Sale Proceeds</u>. The proceeds of the sale of the Bond and the Credit Coupons shall be deposited in the Capital Projects Fund of the District and shall be expended solely to pay or reimburse the costs of the Project and the costs of issuing and selling the Bond and the Credit Coupons, as authorized herein.

<u>Pledge of Funds and Credit</u>. The District irrevocably covenants that it will use money in the Capital Projects Fund, the General Fund, the QZAB Sinking Fund or other funds legally available therefor to pay the principal of (and, except from the QZAB Sinking Fund, interest, if any, on) the Bond as the same shall become due, and all amounts due upon a mandatory redemption of the Bond and any Equalization Payments, when and as they become due. The Bond does not require approval by a

vote of the electors of the District. Accordingly, the District covenants with the Registered Owner of the Bond to levy annually a direct ad valorem tax upon all of the taxable property within the District in an amount without limitation as to rate or amount, subject to the limitations of Sections 11 and 11b, Article XI of the Oregon Constitution, after taking into consideration discounts taken and delinquencies that may occur in the payment of such taxes and any other funds available, to pay interest, if any, accruing and the principal maturing on this Bond promptly when and as they become due, and all amounts due upon a mandatory redemption of the Bond and any Equalization Payments, when and as they become due. The full faith, credit and resources of the District are hereby irrevocably pledged for the prompt payment of such principal, interest, if any, and Equalization Payments, if any.

<u>Defeasance</u>. The Bond may not be defeased (whether legally defeased or economically defeased) except upon delivery of an opinion of Bond Counsel substantially to the effect that such defeasance will not cause the Bond to lose its status as a "qualified tax credit bond" that is a QZAB under Sections 54A and 54E of the Code and will not adversely affect the availability of Tax Credits under any Credit Coupons. In the event that (a) money and/or Government Obligations, maturing at such time or times and bearing interest to be earned thereon in amounts (together with such money, if necessary) sufficient to redeem and retire part or all of the Bond in accordance with its terms, are set aside in a special account of the District to effect such redemption and retirement, (b) such money and the principal of and interest on such Government Obligations are irrevocably set aside and pledged for such purpose, and (c) the opinion of Bond Counsel referred to in the preceeding sentence is first received by the Registered Owners of the Bond and the Credit Coupons, then no further payments need be made into the QZAB Sinking Fund for the payment of the principal of and interest, if any, on the Bond so provided for, and such Bond shall cease to be entitled to any lien, benefit or security of this resolution except the right to receive the money so set aside and pledged, and such Bond shall be deemed not to be outstanding hereunder.

Tax Covenants and Certifications; Equalization Payments.

(a) Tax Covenants and Certifications. The District intends (a) that the Bond be issued as a "qualified tax credit bond" that is a QZAB under Sections 54A and 54E of the Code and, for that reason, interest, if any, on the Bond is not intended to be excludable from gross income for federal income tax purposes, and (b) that the Bond constitute a "strippable issue" under Internal Revenue Service Notice 2010-28 (the "Notice"). The District covenants to comply with the requirements of the Code and the Notice (and with any successor statutory provisions, any future applicable regulations and any further guidance provided hereafter) to ensure that the Bond remains such a qualified tax credit bond that is a QZAB and that is a strippable issue. In furtherance of such covenant, the District certifies as follows:

The District hereby designates the Bond as a QZAB within the meaning of Section 54E of the Code; and

The District hereby designates the Bond as a "strippable issue" within the meaning of the Notice and, for such purpose, has attached hereto as Exhibit C a schedule identifying CUSIP numbers acquired by the District and hereby assigned by the District (i) to the Bond as in effect prior to the stripping of the Tax Credits as described below in this Section 11, (ii) to the Bond upon such stripping, and (iii) to each Credit Coupon (if necessary, such schedule may be approved by the Authorized Representative after the adoption of this resolution and shall, in such case, be attached hereto as Exhibit C prior to the issuance of the Bond); and

The District has received written assurances that private entities have agreed to make "qualified contributions" (as defined in Section 54E(d)(4) of the Code) to the District that meet the requirements of Section 54E(b) of the Code and have a present value of not less than 10% of the proceeds of the Bond (i.e., a present value of at least \$400,000); and

The District has received the written approval from the Oregon Department of Education of a 2016 allocation authorizing the District to issue \$4,000,000 in QZABs to finance costs of the Project, and such 2016 allocation remains in full force and effect; and

The Project constitutes a qualified purpose under Section 54E(d)(3) of the Code for the issuance of QZABs.

- **(b)** Federal Tax Certificate. To evidence and confirm the District's expectations and covenants relating to the matters set forth in this Section 11, the Board of Directors directs the Authorized Representative of the District to execute and deliver, on behalf of the District, a Federal Tax Certificate to be dated the date on which the Bond is issued, a form of which is attached hereto as Exhibit D.
- **(c)** Issuance of Credit Coupons. Each Credit Coupon to be issued and delivered by the District under this resolution represents and evidences the right of the Registered Owner of such Credit Coupon to receive a Tax Credit on the Credit Allowance Date stated on such Credit Coupon. A separate Credit Coupon for each Credit Allowance Date shall be issued in the form attached hereto as Exhibit B. No Credit Coupon represents or evidences any right of the Registered Owner thereof to receive any payment of principal of or interest, if any, on the Bond.
- (d) Loss of Qualified Zone Academy Bond Status. The District shall make the payment described in paragraph (e) below if any Registered Owner of a Credit Coupon either: (i) receives notice, in any form, from the Internal Revenue Service that due to a final determination by the Internal Revenue Service or by a court of competent jurisdiction (after the District has exhausted all administrative appeal remedies) a Loss of Qualified Zone Academy Bond Status has occurred; or (ii) reasonably determines, based on an opinion of Bond Counsel selected by such Registered Owner and approved by the District (which approval the District may not unreasonably withhold) that a Loss of Qualified Zone Academy Bond Status has occurred. No payment described in paragraph (e) below shall be made relating to any mandatory redemption described in Section 5 above.
- **(e)** Equalization Payment. If required under paragraph (d) above, the District shall make an "Equalization Payment" to the Registered Owner of a Credit Coupon within 30 days after such Registered Owner notifies the District of a Loss of Qualified Zone Academy Bond Status. The Equalization Payment shall be the amount which, taking into account all penalties, fines, interest and additions to tax that are imposed on such Registered Owner as a result of the Loss of Qualified Zone Academy Bond Status will restore to such Registered Owner the same after-tax yield on such Registered Owner's Credit Coupon that such Registered Owner would have realized from the issue date of the Bond to the date of such determination, had the Loss of Qualified Zone Academy Bond Status not occurred. If there has occurred a Loss of Qualified Zone Academy Bond Status, such Equalization Payment shall also include any additional amount, on each Credit Allowance Date occurring after the date date on which the first additional payment was made by the District pursuant to this Section 11, as will maintain such after-tax yield to such Registered Owner through the Maturity Date.

Any Registered Owner expecting the Equalization Payment described in the preceding paragraph shall, as a condition to receiving the Equalization Payment, provide the District a certificate setting forth the calculation made by it of such Registered Owner's claimed Equalization Payment and setting forth the reason for the Loss of Qualified Zone Academy Bond Status.

In the event that the District makes an Equalization Payment to a Registered Owner of a Credit Coupon and it is subsequently determined, pursuant to a final, conclusive and non-appealable decision of the Internal Revenue Service or a court of competent jurisdiction that the Bond constitutes a "qualified tax credit bond" that is a QZAB under Sections 54A and 54E of the Code notwithstanding the prior receipt by such Registered Owner of the determinations described in paragraph (d) above, the District shall be entitled to reimbursement for all Equalization Payments made to such Registered Owner.

Sale of the Bond and Credit Coupons. The Board of Directors hereby authorizes the Authorized Representative for a period of six (6) months from the adoption of this resolution to execute the Purchase Agreement with the Bank for the sale of the Bond (and in connection therewith for the delivery of the Credit Coupons) in the principal amount of \$4,000,000, with a zero percent (0%) interest rate, and maturing on the Maturity Date.

The proper District officials are hereby authorized and directed to do everything necessary for the prompt execution and delivery of the Bond to the Bank and for the proper application and use of the proceeds of sale thereof.

<u>The Servicer as Third Party Beneficiary</u>. The Servicer shall be a third-party beneficiary under this resolution.

<u>Notices</u>. Any notice to or demand upon the following parties shall be given by first class mail, return receipt requested, as set forth below, or to such other addresses as may from time to time be furnished, effective upon the receipt of notice thereof given as provided for in this Section 14.

If to the District: Barbara Gibbs

Senior Manager of Treasury

School District No. 1-J Multnomah County

(Portland Public Schools) 501 North Dixon Street Portland, OR 97227 Phone: (503) 916-3370

If to the Bank: Kyle J. Leyendecker

Commercial Banking, VP

New Mexico Bank & Trust Company

320 Gold SW. Ste. 100

Albuquerque, New Mexico 81702

Phone: (505) 830-8100

Michael J.J. Cox Chief Financial Officer BluePath Finance LLC Phone: (415) 549-0742

If to the Registrar: Corazon Gruenberg, CCTS

Vice President

U.S. Bank Global Corporate Trust Services

555 S.W. Oak Street -PD-OR-P6TD

Portland, OR 97204 Phone: (503) 464-3756 Fax: (503) 464-4122

Notwithstanding any provision to the contrary in this resolution, any information or documents required to be provided by the District to the Registered Owner of the Bond or the Registered Owners of the Credit Coupons may be provided by providing notice of and access to the District's website or other electronic platform containing such information or document. It is acknowledged that distribution of material through any such electronic platform is not necessarily secure and that there

are confidentiality and other risks associated with such distribution. In consideration for the convenience and other benefits afforded by such distribution and for the other consideration provided hereunder, the receipt and sufficiency of which is hereby acknowledged, the District and the Bank, as initial Registered Owner of the Bond and of the Credit Coupons, hereby approve distribution of electronic communications through such electronic platform and understand and assume the risks of such distribution.

Exemption from Ongoing Disclosure. The District is exempt from the ongoing disclosure requirements of Securities and Exchange Commission Rule 15c2-12 by reason of the exemption set forth in subsection (d)(i) of that rule with respect to the issuance of securities in authorized denominations of \$100,000 or more.

<u>Severability</u>. If any one or more of the covenants or agreements provided in this resolution to be performed on the part of the District shall be declared by any court of competent jurisdiction to be contrary to law, then such covenant or covenants, agreement or agreements, shall be null and void and shall be deemed separable from the remaining covenants and agreements of this resolution and shall in no way affect the validity of the other provisions of this resolution, of the Bond or of the Credit Coupons.

Effective Date. This resolution shall become effective immediately upon its adoption.

ADOPTED by the Board of Directors, of School District No. 1-J Multnomah County (Portland Public Schools), Oregon, at a regular meeting thereof held this 25th day of July, 2016.

	SCHOOL DISTRICT NO. 1-J MULTNOMAH COUNTY, OREGON
	Yousef Awwad, Chief Executive Officer
ATTEST	

ATTEST
,
(Print Name)
Secretary of the Board of Directors

EXHIBIT A FORM OF BOND

UNITED STATES OF AMERICA

NO. <u>R-1</u> \$4,000,000

STATE OF OREGON SCHOOL DISTRICT NO. 1-J MULTNOMAH COUNTY (PORTLAND PUBLIC SCHOOLS), OREGON

FULL FAITH AND CREDIT QUALIFIED ZONE ACADEMY BOND, 2016

REGISTERED OWNER: NEW MEXICO BANK & TRUST COMPANY

320 GOLD SW, STE. 100

ALBUQUERQUE, NEW MEXICO 81702

INTEREST RATE:	0.00%
TAX IDENTIFICATION NUMBER:	
PRINCIPAL AMOUNT:	FOUR MILLION AND NO/100 DOLLARS
MATURITY DATE:	

School District No. 1-J Multnomah County (Portland Public Schools), Oregon (the "District"), hereby acknowledges itself to owe and for value received promises to pay to the Registered Owner identified above, or registered assigns, the Principal Amount indicated above. Principal of this bond (this "Bond") is payable in lawful money of the United States of America. The payment of principal of this Bond shall be made upon presentation and surrender of this Bond to the Registrar.

The District has covenanted in Resolution No. [_____] of the District (the "Resolution"), to make annual deposits to a sinking fund held initially with New Mexico Bank & Trust Company(as may be transferred in connection with a transfer of this Bond as provided in the Resolution) beginning in _____ through the Maturity Date indicated above, and on the dates and in the amounts shown in the payment schedule set forth below:

Sinking Fund Payment Date (August 4)	Sinking Fund Payment
8/4/2017	\$200,000.00
8/4/2018	\$200,000.00
8/4/2019	\$200,000.00
8/4/2020	\$200,000.00
8/4/2021	\$200,000.00
8/4/2022	\$200,000.00
8/4/2023	\$200,000.00
8/4/2024	\$200,000.00
8/4/2025	\$200,000.00
8/4/2026	\$200,000.00
8/4/2027	\$200,000.00
8/4/2028	\$200,000.00
8/4/2029	\$200,000.00
8/4/2030	\$200,000.00
8/4/2031	\$200,000.00*
8/4/2032	\$200,000.00
8/4/2033	\$200,000.00
8/4/2034	\$200,000.00
8/4/2035	\$200,000.00
8/4/2036	\$200,000.00

* The final Sinking Fund Payment will be reduced by the earnings or other moneys on deposit in the QZAB Sinking Fund in excess of the sum of all Sinking Fund Payments made immediately prior to the final Sinking Fund Payment.

This Bond is not subject to prepayment or redemption prior to the Maturity Date, except as described in the Resolution. No payment will be made to the QZAB Sinking Fund or otherwise to the Registered Owner in respect of a Loss of Qualified Zone Academy Bond Status, except to the extent such Registered Owner is also a registered owner of one or more Credit Coupons, and in such case only as further described in such Credit Coupons. This Bond shall bear interest at the Default Interest Rate should the District fail to pay this Bond at the Maturity Date as described in the Resolution or fail to make any Sinking Fund Payments described above.

This Bond is issued under and in accordance with the provisions of the Constitution and applicable statutes of the State of Oregon and resolutions duly adopted by the Board of Directors, including the Resolution.

This Bond is a general obligation of the District, and the full faith, credit and resources of the District are hereby irrevocably pledged for the repayment of this Bond. The District covenants with the Registered Owner to levy annually a direct ad valorem tax upon all of the taxable property within the District in an amount without limitation as to rate or amount, subject to the limitations of Sections 11 and 11b, Article XI of the Oregon Constitution, after taking into consideration discounts taken and delinquencies that may occur in the payment of such taxes and any other funds available, to pay interest

accruing and the principal maturing on this Bond promptly when and as they become due, and all amounts due upon a mandatory redemption of this Bond.

This Bond is issued as a "qualified tax credit bond" that is a "qualified zone academy bond" under Sections 54A and 54E of the Internal Revenue Code of 1986, as amended (the "Code"). This Bond does not bear interest on unpaid principal. Ownership of this Bond does not permit the Registered Owner (and does not provide such Registered Owner with an enforceable right to) claim any credits described in Sections 54A and 54E of the Code except to (and limited by) the extent such Registered Owner holds one or more Credit Coupons (as defined in the Resolution) and only to the extent further described in such Credit Coupons.

This Bond shall not be valid or become obligatory for any purpose or be entitled to any security or benefit under the Resolution until the Certificate of Authentication hereon shall have been manually signed by the Registrar. Capitalized terms used herein and not otherwise defined have the meaning set forth in the Resolution.

This Bond is transferrable as described in the Resolution.

It is hereby certified that all acts, conditions and things required by the Constitution and statutes of the State of Oregon to exist, to have happened, been done and performed precedent to and in the issuance of this Bond have happened, been done and performed and that the issuance of this Bond does not violate any constitutional, statutory or other limitation upon the amount of bonded indebtedness that the District may incur.

	gnature of the	Public Schools), Oregon, has caused this Bond c Chief Executive Officer and Secretary of the 2016.
		SCHOOL DISTRICT NO. 1-J DMAH COUNTY, OREGON
	у	
		Yousef Awwad, Chief Executive Officer
ATTEST		

(Print Name)

Secretary of the Board of Directors

The Registrar's Certificate of Authentication on the Bond shall be in substantially the following form:

CERTIFICATE OF AUTHENTICATION

	ademy Bond, 2016, of School District No. 1-J dated, 2016, is described in the
as Re	U.S. Bank National Association egistrar
у _	
	Authorized Signatory

EXHIBIT B FORM OF CREDIT COUPON

CREDIT COUPON

DATED [JULY 20, 2016] [Prepare separate Credit Coupon for each Credit Allowance Date]

CUSIP No.: Dated:	[See Exhibit C to Resolution] [July 20, 2016]
Registered Owner:	[]
Notional Amount of this	
Credit Coupon:	Par Amount of Bond outstanding on Credit Allowance Date
Tax Credit Rate:	[%]
Certificate No.	[T-1]
Credit Allowance Date:	[See Exhibit C to Resolution]

THIS CREDIT COUPON HAS NOT BEEN REGISTERED UNDER THE SECURITIES ACT OF 1933, AS AMENDED (THE "SECURITIES ACT"), AND HAS NOT BEEN REGISTERED OR QUALIFIED UNDER THE SECURITIES LAWS OF ANY STATE. ANY RESALE OR TRANSFER OF THIS CREDIT COUPON MAY ONLY BE MADE (A) IN ACCORDANCE WITH THE RESOLUTION REFERRED TO HEREIN AND (B) UNLESS THIS CREDIT COUPON IS REGISTERED UNDER THE SECURITIES ACT AND IS REGISTERED OR QUALIFIED UNDER ANY APPLICABLE SECURITIES LAWS OF ANY STATE, ONLY IN A TRANSACTION EXEMPT FROM THE REGISTRATION OR QUALIFICATION REQUIREMENTS OF THE SECURITIES ACT AND SUCH STATE LAWS AND WHICH IS IN ACCORDANCE WITH THE RESOLUTION (AS DEFINED HEREIN).

THIS CREDIT COUPON IS SUBJECT TO RESTRICTIONS ON TRANSFERABILITY AND RESALE AND MAY NOT BE REOFFERED, RESOLD, PLEDGED OR OTHERWISE TRANSFERRED EXCEPT (A) TO A PERSON WHO IS A U.S. PERSON, AS DEFINED IN SECTION 7701(A)(30) OF THE CODE, AND (B) TO A PERSON WHO IS (I) A QUALIFIED PURCHASER, AS DEFINED IN SECTION 2(a)(51) OF THE INVESTMENT COMPANY ACT OF 1940, AS AMENDED (THE "INVESTMENT COMPANY ACT"), FOR PURPOSES OF SECTION 3(c)(7) OF THE INVESTMENT COMPANY ACT AND THE RULES PROMULGATED THEREUNDER (A "QUALIFIED PURCHASER") AND WHO THE TRANSFEROR REASONABLY BELIEVES IS A QUALIFIED INSTITUTIONAL BUYER IN A TRANSACTION MEETING THE REQUIREMENTS OF RULE 144A OF THE SECURITIES ACT OR (II) TO A PERSON WHO IS A QUALIFIED PURCHASER AND WHO THE TRANSFEROR REASONABLY BELIEVES IS AN INSTITUTIONAL "ACCREDITED INVESTOR" AS THAT TERM IS DEFINED IN RULE 501(a)(1), (2), (3) OR (7) PROMULGATED UNDER THE SECURITIES ACT. THE PURCHASER HEREOF AGREES TO PROVIDE NOTICE TO ANY PROPOSED TRANSFEREE OF A BENEFICIAL OWNERSHIP INTEREST IN THE CREDIT COUPONS OF THE RESTRICTION ON TRANSFERS ONLY TO QUALIFIED PURCHASERS AND U.S. PERSONS. NO CREDIT COUPON SHALL BE TRANSFERRED OR RESOLD IF SUCH TRANSFER OR RESALE WOULD RESULT IN THERE BEING MORE THAN ONE BENEFICIAL OWNER OF THE CREDIT COUPON, WITHIN THE MEANING OF TREASURY REGULATION SECTION 1.7704-1(H) OR WITHIN THE MEANING OF THE INVESTMENT COMPANY ACT, AND NO CREDIT COUPON SHALL BE ISSUED, SOLD. TRANSFERRED, LISTED OR OTHERWISE EXCHANGED AT ANY TIME ON AN ESTABLISHED SECURITIES MARKET.

EACH TRANSFEREE OF THIS CREDIT COUPON, BY ITS PURCHASE HEREOF, IS DEEMED TO HAVE REPRESENTED THAT SUCH TRANSFEREE IS A U.S. PERSON AND IS EITHER A QUALIFIED INSTITUTIONAL BUYER WITHIN THE MEANING OF RULE 144A UNDER THE SECURITIES ACT, OR AN INSTITUTIONAL "ACCREDITED INVESTOR," AS THAT TERM IS DEFINED IN RULE 501(a)(1), (2), (3) OR (7) PROMULGATED UNDER THE SECURITIES ACT, AND WILL ONLY TRANSFER, RESELL, REOFFER, PLEDGE OR OTHERWISE TRANSFER THIS CREDIT COUPON TO A SUBSEQUENT TRANSFEREE WHO SUCH TRANSFEROR REASONABLY BELIEVES IS A QUALIFIED INSTITUTIONAL BUYER WITHIN THE MEANING OF RULE 144A UNDER THE SECURITIES ACT, OR IS AN INSTITUTIONAL "ACCREDITED INVESTOR," AS THAT TERM IS DEFINED IN RULE 501(a)(1), (2), (3) OR (7) PROMULGATED UNDER THE SECURITIES ACT, AND WHO IS WILLING AND ABLE TO CONDUCT AN INDEPENDENT INVESTIGATION OF THE RISKS INVOLVED WITH OWNERSHIP OF THIS CREDIT COUPON, AND AGREES TO BE BOUND BY THE TRANSFER RESTRICTIONS.

EACH TRANSFEREE OF THIS CREDIT COUPON, BY THE PURCHASE HEREOF, IS DEEMED TO HAVE REPRESENTED THAT SUCH TRANSFEREE IS A QUALIFIED PURCHASER FOR PURPOSES OF SECTION 3(c)(7) OF THE INVESTMENT COMPANY ACT AND A U.S. PERSON, AND WILL ONLY TRANSFER, RESELL, REOFFER, PLEDGE OR OTHERWISE TRANSFER THIS CREDIT COUPON TO A SUBSEQUENT TRANSFEREE WHO IS A QUALIFIED PURCHASER FOR PURPOSES OF SECTION 3(c)(7) OF THE INVESTMENT COMPANY ACT AND IS A U.S. PERSON AND IN A MANNER THAT DOES NOT VIOLATE ANY TRANSFER RESTRICTIONS, AS MORE FULLY DESCRIBED IN THE RESOLUTION.

THIS CERTIFIES THAT the registered owner specified above, or registered assignee, so long as such registered owner or assignee holds this Credit Coupon in an account with a broker (as defined in Internal Revenue Service Notice 2010-28), has the right to claim a Tax Credit on its federal income tax return in accordance with and subject to Sections 54A and 54E of the Code, Internal Revenue Service Notice 2010-28 and Resolution No. _____ (the "Resolution"), adopted at a regular meeting of the Board of Directors of the District on the __th day of _____, 2016 for the issuance of the \$4,000,000 School District No. 1-J Multnomah County (Portland Public Schools), Oregon, Full Faith and Credit Qualified Zone Academy Bond, 2016 (the "Bond"). The Bond been designated by the District as a qualified zone academy bond pursuant to Sections 54A and 54E of the Code. Capitalized terms used but not defined herein have the meaning assigned to them in the Resolution.

The Owner of this Credit Coupon on the Credit Allowance Date specified above shall have the right to claim a credit on its federal income tax return in an amount equal to 25% of the annual credit determined with respect to the Bond (adjusted for periods of less than three months), being the product of: (a) the Tax Credit Rate set forth above *times* (b) the notional amount of this Credit Coupon. The Owner of this Credit Coupon, by its purchase of this Credit Coupon, acknowledges that the notional amount of this Credit Coupon is equal to the par amount of the Bond outstanding on the Credit Allowance Date specified above, and that such par amount is subject to reduction prior to such Credit Allowance Date in certain instances as further described in the Resolution.

Under the terms of the Resolution, this Credit Coupon is treated as a "Stripped Credit Coupon," as defined in Internal Revenue Service Notice 2010-28, and the Bond is treated as a stripped bond. The Owner of this Credit Coupon shall have the rights described in the Resolution, which includes, among other provisions, provisions for any Equalization Payments described Section 11 of the Resolution.

The transfer of this Credit Coupon is subject to certain restrictions set forth in the Resolution. No purported transfer of any interest in any Credit Coupon or any portion thereof or interest therein that is not made in accordance with the Resolution shall be given effect by or be binding upon the Registrar and any such purported transfer shall be null and void *ab initio* and vest in the transferee no rights against the Registrar.

This Credit Coupon is one of a duly authorized issue of Credit Coupons created by the Resolution. Unless the certificate of authentication hereon has been executed by the Registrar, by

manual signature, this Credit Coupon shall not be entitled to any benefit under the Resolution or be valid for any purpose.

This Credit Coupon does not purport to summarize the Resolution and reference is made to the Resolution for the interests, rights and limitations of rights, benefits, obligations and duties evidenced thereby, and the rights, duties and immunities of the Registrar.

This Credit Coupon is issued pursuant to and is subject to all the terms of the Resolution, which describes the rights and obligation of each Owner and by which each Owner, by virtue of its acceptance of this Credit Coupon or beneficial interest therein, assents to and agrees to be bound.

THE RESOLUTION CONSTITUTES THE CONTRACT GOVERNING THE RIGHTS AND OBLIGATIONS OF THE REGISTERED OWNERS. THIS CREDIT COUPON IS ONLY EVIDENCE OF SUCH CONTRACT AND, AS SUCH, IS SUBJECT IN ALL RESPECT SO THE TERMS OF THE RESOLUTION, WHICH SUPERSEDES ANY INCONSISTENT STATEMENTS IN THIS CREDIT COUPON.

The recitals contained herein, except for the certificate of authentication, shall not be taken as statements of the Registrar and the Registrar assumes no responsibility for their correctness. The Registrar makes no representation as to the validity or sufficiency of this Credit Coupon, the Bond or the Resolution. This Credit Coupon is executed and delivered by U.S. Bank National Association (the "Registrar") solely in its capacity as Registrar under the Resolution and not in its individual capacity. Amounts, if any, payable under this Credit Coupon are payable solely from amounts related to the Resolution (to the extent of amounts payable under or allocable to the Resolution), and in accordance with the terms of, the Resolution.

WHEREOF, the Registrar has caused this Credit Coupon to be duly executed.

	U.S. BANK NATIONAL ASSOCIATION, not individually but solely as Registrar
	ByAuthorized Officer/Authorized Signer
CERTIFICATI	E OF AUTHENTICATION
This Credit Coupon is the Credit Coupo	on for referred to in the within mentioned Resolution.
Dated:	U.S. BANK NATIONAL ASSOCIATION, as Registrar
	By

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned hereby sell(s), assign(s) and transfer(s) unto
(please print or typewrite name and address including postal zip code of assignee)
the beneficial ownership interest in the Resolution evidenced by the within Credit Coupon and hereby authorize(s) the registration of transfer of such interest to the above named assignee on the Registration books of the Registrar.
I (we) further direct the issuance of a new Credit Coupon of a like authorized denomination evidencing the same aggregate amount and notional amount to the above named assignee and delivery of such Credit Coupon to the following address:
Dated:
Signature by or on behalf of Assignor
Signature Guaranteed
DISTRIBUTION INSTRUCTIONS
The assignee should include the following for purposes of distribution:
Distributions shall, if permitted, be made by wire transfer or otherwise, in immediately available funds, to
for the account of
Distributions made by check (such check to be made payable toand all applicable statements and notices should be mailed to
This information is provided by, the assignee named above, or, as its agent.

EXHIBIT C CUSIP NUMBERS RELATING TO STRIPPING TRANSACTION

[CUSIP numbers to be attached here on or prior to the date the Bond is issued]

EXHIBIT D FORM OF FEDERAL TAX CERTIFICATE

[Please attach Federal Tax Certificate form here]

<u>Minutes</u>

The following minutes are offered for adoption:

June 28, 2016

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

August 4, 2016

Board Action Number	Page
	Other Matters Requiring Board Approval
5316 5317 5318 5319 5320 5321	WITHDRAWN

Other Matters Requiring Board Approval

The Chief Executive Officer <u>RECOMMENDED</u> adoption of the following items:

Resolutions 5317 through 5321

(Resolution 5316 Withdrawn)

During the Committee of the Whole, Director Anthony moved and Director Esparza Brown seconded the motion to adopt Resolution 5317. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Rosen absent and Student Representative Bradley voting yes, unofficial.

Director Kohnstamm moved and Director Esparza Anthony seconded the motion to adopt Resolutions 5318 through 5321. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Rosen absent and Student Representative Bradley voting yes, unofficial.

Follow-Up to Audit on Administrative Compensation

RECITALS

- A. On July 28, 2015 the Board of Education passed Resolution No. 5126 calling for an audit of administrative compensation to determine whether PPS has adequate processes and procedures on place to guide the Superintendent in determining compensation for all employees and to review whether the processes and procedures are being followed.
- B. As part of the original resolution, the Superintendent was "to freeze any further 'market adjustments' until the Board has had a chance to review the information and an independent auditor's analysis is completed and the Board has set parameters for any future increases."
- C. Talbot, Korvola and Warwick completed two phases of this compensation audit and presented them to the Audit Committee in February 2016 and July 2016.
- D. At its meeting on July 10, 2016, the Audit Committee voted 2-1 to lift the salary adjustment "freeze" with the stated purpose to remain competitive in recruiting and retaining the best employees for Portland Public Schools even though the Board has not yet "set parameters for any future increases".
- E. The Audit Committee is scheduled to discuss the management response to phase 2 of the compensation audit at its next committee meeting and referred the setting of parameters for salary increases to the Business and Operations Committee, which began a discussion of the District's compensation philosophy at its meeting on July 21, 2016.

RESOLUTION

- The Business and Operations committee of the Board of Education will review the compensation philosophy for the District as well as the following recommendations of phases 1 and 2 of the audit and recommend to the Board needed changes in policies and procedures for staff compensation decisions.
 - a. Establish procedures to document the rationale of all compensation decisions;
 - b. Develop a schedule to review, update, and approve established policies and procedures;
 - c. Develop specific policies and procedures to ensure consistency of practices;
 - d. Adopt a streamlined, electronic process to attach necessary changes made in the Human Resources Information System (HRIS);
 - e. Document the justification for internal promotions;
 - f. Discontinue the use of email as acceptable documentation;
 - g. Specifically document justification for out of class adjustments through the use of Out of Class Compensation Request Form;
 - h. Ensure the completeness of information summarizing compensation in the budget document;
 - i. Once the Compensation Philosophy is approved, communicate and implement it;
 - j. Continue to regularly address the classification and compensation process to ensure alignment with its stated compensation philosophy;
 - k. Complete a formal district-wide classification and compensation study;
 - I. Establish appropriate future intervals for the review of the entire compensation structure of the District; and,
 - m. Lacking sufficient comparable data, Portland Public Schools should ensure sufficient resources to procure independent third-party compensation data to be used in the review of its compensation structure.

- 2. Until a compensation philosophy and new salary schedule is adopted by the Board of Education, the Chief Human Resources Officer with the approval of the Superintendent may authorize salary adjustments for any of the following situations:
 - a. To counter an offer for an employee who is being recruited by another organization
 - b. To correct incorrect salary placements at time of hire
 - c. To address promotional opportunities that align with market
 - d. To equalize salaries of existing employees with placement of new employees' salaries in the same classification based on market
- 3. Salary adjustments and placements beyond the salary range of the classification will require board approval.

Y. Awwad

Acceptance of Superintendent Selection Criteria for Portland Public Schools

RECITALS

The Board developed a set of criteria for the selection of the interim superintendent, which reflects the views of the Board and the community they serve.

The Board will use these same criteria, below, as a starting point for the selection of the superintendent for Portland Public Schools. This fall, the Board, working with the selected search firm will engage the community in a process that will further define and finalize search criteria.

RESOLUTION

The Board of Education of Portland Public Schools adopts the following initial criteria in order to encourage qualified applicants to apply for the superintendent position.

PORTLAND PUBLIC SCHOOLS INTERIM SUPERINTENDENT SELECTION CRITERIA

The following criteria will be used to screen, evaluate, and select a superintendent for Portland Public Schools ("PPS"). Interested candidates must submit a letter of interest indicating how he/she meets the criteria included in this Resolution, a resume or vita, and a list of three education related references.

Commitment to Public Education

Candidate must demonstrate a deep, personal commitment to public education that puts students' needs first.

Commitment to Raising Student Achievement

Candidate must possess the skills to ensure that the entire school district works effectively to provide equitable opportunity to improve achievement for all students, to push excelling learners to the next level, and to prepare every student for success after graduation. The Candidate must support the belief that student achievement is about more than just standardized test scores.

Demonstrated Experience Closing the Achievement Gap

Candidate must believe that every child can and will succeed regardless of his/her circumstances and must possess the skills to create the conditions where this happens within PPS. Candidate should be able to articulate strategies and demonstrate results eliminating systemic inequities that impair a student's ability to succeed.

Commitment to Community Engagement

Candidate must demonstrate a willingness to understand the particular culture of PPS and Portland. Candidate must also have the predisposition, desire, and ability to proactively engage students, parents, teachers, principals, support staff, local governments, education-related organizations, culturally specific organizations and representatives, the business community, and other community stakeholders in authentic dialogue and partnership. Candidate should possess the courage to make decisions that move processes forward.

Strong Community Leader

Candidate must possess excellent interpersonal, communication, and political skills to assume an active leadership role in the city, state, and region on funding, infrastructure, and other education-related issues. Candidate must effectively serve in partnership with the Board as ambassador for the District and for public education in Oregon.

Commitment to Equity

Candidate must demonstrate experience embracing and promoting equity and diversity. Candidate must embrace the Racial Educational Equity Policy of PPS. Candidate should have a record of successfully engaging diverse racial, economic, and multi-cultural communities as partners in meeting the challenges faced by the school district.

Experience Leading and Managing a Complex Organization

Candidate must possess at least five years of executive-level experience directing operations in a collaborative manner that creates and maintains a healthy learning organization. Candidate must develop internal staff capacity and inspire trust at all levels. Candidate's experience should also include data-driven decision-making. Candidate must embrace the PPS Strategic Framework, lead effective implementation of current initiatives, and engage stakeholders in future strategies. Candidate must work to maintain a healthy and close partnership with the elected school board; support the work of teachers, principals, and staff at each school; and work effectively with employee unions, staff and community.

Fiscally and Operationally Responsible

Candidate must be a responsible steward of taxpayer dollars and have a demonstrated record of fiscal responsibility and operational oversight that assures accountability for results at all levels. Candidate will be responsible for the oversight of the district programs to modernize and rebuild district schools, and provide a safe learning environment for students.

Required Education

Candidate must have 10 years of direct experience in education, or a related field; an earned doctorate is preferred.

For more information on the superintendent search process, visit www.pps.net.

Approval of Salary for Acting Chief Executive Officer

RECITALS

- A. Portland Public Schools policy 1.50.10-P Superintendent states, "[i]t is the policy of the Board to delegate to the superintendent the full authority and responsibilities of:
 - 1) Chief Administrative Officer;
 - 2) Chief School Administrator:
 - 3) Chief Executive Administrator:
 - 4) Education Leader for the Portland Public Schools:
 - 5) Custodian of School funds; and,
 - 6) School Clerk

The superintendent may delegate administrative powers but shall retain full responsibility for the acts of the delegates."

- B. While the Board conducts its search for an Interim Superintendent, the Superintendent has temporarily delegated this authority to a temporary position: Acting Chief Executive Officer.
- C. Since June 2016, the Acting Chief Executive Officer has held the responsibilities of both Chief Financial Officer and Acting Chief Operating Officer; and since July 18, 2016 has held the responsibilities of the Superintendent.
- D. Given that Board is in the process of reviewing the District's compensation practices and this is a highly unique circumstance, the Board is approving this individual salary by resolution.

RESOLUTION

The monthly salary for the Acting Chief Executive Officer will be \$19,736.33 (current Chief Financial Officer salary plus \$6000, current Superintendent salary is \$20,583.33 per month) and the position will be effective June 1, 2016 for ninety days or until an Interim Superintendent has been identified, whichever is sooner.

Amend Portland Schools Real Estate Trust Bylaws and Appoint Three Directors

RECITALS

- A. In February 2002, the Board of Education ("Board") accepted a Long Range Facilities Plan which included in its recommendations the creation of a "Portland Schools Real Estate Trust" ("Trust").
- B. The Trust was created in 2002 and is a membership corporation with one Member, who is the District with power and authority over the corporation.
- C. The business affairs of the Trust are managed by a Board of Directors ("Directors") and elected Officers ("Officers") of the Corporation per Bylaws of the Portland Schools Real Estate Trust, Inc. ("Trust Bylaws"). The Trust Bylaws allow the District Board to represent the interests of the Member and direct action to the Trust Directors
- D. In May of 2012, the Board accepted a revised Long Range Facility Plan that informs management of District real estate.
- E. As the District did not use services of the Trust, the District Board through its representation of the Member, adopted Resolution 5186 on December 15, 2015 which requested the Trust Directors and Officers to undertake dissolution.
- F. The Trust Bylaws require a majority of its Directors to take action on a written request to dissolve from the Member. However, the Trust has been inactive for several years and there is no extant Trust Board to form a quorum to take independent action on Board Resolution 5186.

RESOLUTION

- The Board, representing the sole member of the Trust, now amends
 Section 3.2 of Article III of the Trust Bylaws will be replaced in its entirety with the following:
 "3.2 Number of Directors. The number of Directors shall be three (3). The number of Directors
 may be increased or decreased from time to time by the action of the Member, and any decrease
 shall shorten the term of an incumbent Director as directed by the Member."
- 2. The Board, representing the sole member of the Trust, appoints as Directors to the Trust Jacob Johnson, Stephen Janik, and Louis Fontenot.

Y. Awwad/S. King

RESOLUTION No. 5321

Minutes

The following minutes are offered for adoption:

July 25, 2016

<u>BOARD OF EDUCATION</u> <u>SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON</u>

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August 16, 2016

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Purchases, Bids, Contracts
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Other Matters Requiring Board Approval
Authorization of Bond Program Contingency Replenishment as Part of the 2012 Bond Program

Purchases, Bids, Contracts

The Chief Executive Officer RECOMMENDED adoption of the following items:

Resolutions 5322 and 5323

Director Anthony moved and Director Knowles seconded the motion to adopt Resolution 5322. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Esparza Brown absent and Student Representative Bradley voting yes, unofficial.

Director Anthony moved and Director Rosen seconded the motion to adopt Resolution 5323. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Esparza Brown absent and Student Representative Bradley voting yes, unofficial.

Director Buel moved and Director Rosen seconded the motion that the contract with Hobson, Inc., contained in Resolution 5323, be tabled until September 6, 2016. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Esparza Brown absent and Student Representative Bradley voting yes, unofficial.

Revenue Contracts that Exceed \$150,000 Limit for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") to enter into and approve all contracts, except as otherwise expressly authorized. Contracts exceeding \$150,000 per contractor are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

NEW REVENUE CONTRACTS

No New Revenue Contracts

NEW INTERGOVERNMENTAL AGREEMENTS / REVENUE ("IGA/Rs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Reynolds School District	7/1/2016 through 6/30/2017	Intergovernmental Agreement IGA 63318	Columbia Regional Program will provide classroom services to deaf and hard of hearing regionally eligible children.	\$373,250	H. Adair Fund 299 Dept. 5422 Grant S0031
Centennial School District	7/1/2016 through 6/30/2017	Intergovernmental Agreement IGA 63383	Columbia Regional Program will provide classroom services to deaf and hard of hearing regionally eligible children.	\$200,950	H. Adair Fund 299 Dept. 5422 Grant S0031
Portland Public Schools	7/1/2016 through 6/30/2017	Intergovernmental Agreement IGA 63384	Columbia Regional Program will provide classroom services to deaf and hard of hearing regionally eligible children.	\$769,225	H. Adair Fund 299 Dept. 5422 Grant S0031
Gresham-Barlow School District	7/1/2016 through 6/30/2017	Intergovernmental Agreement IGA 63385	Columbia Regional Program will provide classroom services to deaf and hard of hearing regionally eligible children.	\$227,125	H. Adair Fund 299 Dept. 5422 Grant S0031

AMENDMENTS TO EXISTING REVENUE CONTRACTS

No Amendments to Existing Revenue Contracts

Y. Awwad

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Earth2O	8/17/2016 through 8/17/2017 Option to renew annually	Services S 63371	Provide water dispensers and five-gallon refillable water bottles at all District facilities. RFP 2016-2134	Original Term not-to-exceed \$750,000 Not-to-exceed \$3,750,000 over maximum	Y. Awwad Fund 101 Dept. 5591 Project F1203
Catalyst Pathways	through 8/17/2021 8/29/2016 through 6/15/2017 Option to renew annually through 8/31/2020	Personal Services PS 63311	Provide tutoring services in math and literacy for Title I eligible students at private schools. RFP 2015-1908	Original Term \$184,626 \$755,000 over maximum contract term.	A. Lopez Fund 205 Dept. 5407 Grant G1591
Catapult Learning West	8/29/2016 through 6/15/2017	Personal Services PS 63345	Provide tutoring services in math and literacy for Title I eligible students at private schools. RFP 2012-1497	\$205,361	A. Lopez Fund 205 Dept. 5407 Grant G1591
Albina Head Start, Inc.	8/29/2016 through 6/30/2017	Personal Services PS 63423	Provide child care program for 36 infants and toddlers whose parents are students enrolled in PPS Teen Parent Services at Roosevelt, Madison, and Franklin high schools. Direct Negotiation PPS 46-0525(4)	\$244,400	A. Lopez Fund 101 Dept. 4306

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Portland State	9/1/2016	Intergovernmental	Provide rigorous, college-level	\$159,000	A. Lopez
University	through 6/30/2017	Agreement	courses to seniors at Jefferson and Roosevelt high schools.		Fund 101
	0/30/2017	IGA 63341	and Rooseveit high schools.		Dept. 5438

Other Matters Requiring Board Approval

The Chief Executive Officer RECOMMENDED adoption of the following items:

Resolutions 5324 through 5326

During the Committee of the Whole, Director Anthony moved and Director Kohnstamm seconded the motion to adopt Resolution 5324. The motion was put to a voice vote and passed by a vote of 5-1 (5-yes, 1-no [Knowles]), with Director Esparza Brown absent and Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Anthony moved and Director Knowles seconded the motion to adopt Resolution 5325. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Director Esparza Brown voting via phone and Student Representatively Bradley voting yes, unofficial.

Director Anthony moved and Director Knowles seconded the motion to adopt Resolution 5326. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Esparza Brown absent and Student Representative Bradley voting yes, unofficial.

Authorization of Bond Program Contingency Replenishment As Part of the 2012 Capital Bond Program

RECITALS

- A. Sixty Six percent (66%) of Portland Public School District ("PPS") voters approved a ballot measure in November 2012 for a Portland Public Schools bond to improve schools.
- B. The approved 2012 Capital Bond Program includes the full modernization of three comprehensive high schools: Franklin, Grant, and Roosevelt with the replacement of the Faubion PK-8 School.
- C. Following voter approval of the capital bond program a community-wide visioning process resulted in Resolution No. 4800 adopting the Education Facility Vision as part of the District-wide Education Specifications.
- D. Consistent with the Facility Vision, phase 2 of the Education Specification process ensued resulting in a comprehensive high school area program which includes required core and advanced educational program; fine and performing arts; athletics; administration; counseling/career; SPED; ESL; student center/commons (also serves as cafeteria); media center; miscellaneous educational, student, custodial, mechanical and electrical support spaces; enhanced electives; partner/community use; and wrap-around service providers.
- E. The 2012 capital bond program was developed with individual project contingencies, a \$45 million program-level escalation contingency, and a \$20 million program-level bond reserve for use at the Board's discretion consistent with the projects identified in the voter-approved ballot measure.
- F. Resolution 4840 was adopted and authorized increasing capacity for Franklin, Roosevelt and Grant High Schools with the use of \$10 million program-level bond reserve funding for implementation.
- G. The Franklin High School Modernization Project is currently approaching 50% complete and has used its project contingency as planned to effectively compensate the contractor for differing site conditions to include unplanned asbestos abatement, mitigation of subsurface rock, unseasonal weather conditions and the procurement of all subcontracts. Additional contingency is required to replenish the project for unplanned costs.
- H. Staff is recommending that \$6 million be moved from the program-level bond reserve funding to the Chief of School Modernization Program Reserve to replenish the Franklin High School Modernization contingency funding to a level deemed appropriate by both the Program and Project Management Teams.

RESOLUTION

The Board of Education directs staff to allocate \$6 million of funds from the program level bond reserve to replenish the Franklin High School Modernization project contingency.

J. Vincent

Interim Superintendent Recommendation

RECITALS

- A. On July 20, 2016, the Board of Education ("Board") adopted Selection Criteria for an Interim Superintendent.
- B. The application process for Interim Superintendent was open from July 21, 2016 through August 3, 2016.
- C. On August 4, 2016, the Board reviewed all applications received for Interim Superintendent and selected five candidates to interview. Candidates were interviewed on August 11 and August 15, 2016, and an Open House was held for the general public on August 16, 2016.

RESOLUTION

The Board of Education for Portland Public Schools directs the extension of an offer of employment to Robert McKean as Interim Superintendent, conditional on successful completion of a background check, and authorizes the Board Chair to coordinate with the Chief Human Resources Officer regarding the offer and its terms. The terms and conditions of Mr. McKean's employment will be set forth in an employment agreement to be approved by the Board at a later date.

RESOLUTION 5326

Minutes

The following minutes are offered for adoption:

August 4, 2016

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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August 30, 2016

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5327	Approval of Employment Contract with Robert McKean, Interim Superintendent of Portland Public Schools	

Other Matters Requiring Board Approval

The Chief Executive Officer <u>RECOMMENDED</u> adoption of the following items:

Resolutions 5327

Director Knowles moved and Director Esparza Brown seconded the motion to adopt Resolution 5327. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley absent.

Approval of Employment Contract with Robert McKean, Interim Superintendent of Portland Public Schools

RECITALS

- A. On July 20, 2016, the Board of Education ("Board") adopted Selection Criteria for an Interim Superintendent.
- B. The application process for Interim Superintendent was open from July 21, 2016 through August 3, 2016.
- C. On August 4, 2016, the Board reviewed all applications received for Interim Superintendent and selected five candidates to interview. Candidates were interviewed on August 11 and August 15, 2016, and an Open House was held for the general public on August 16, 2016.
- D. On August 16, 2016 the Board voted unanimously to extend an offer of employment to Robert McKean as Interim Superintendent.

RESOLUTION

The Board of Education for Portland Public Schools hereby approves the employment agreement for Interim Superintendent McKean through June 30, 2017. A copy of the employment agreement is on file in the District offices.

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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5330	Resolution Calling for Publication of Notice and Authorizing Full Faith and Credit Bonds
5331	Letter of Agreement between Portland Public Schools ("District") and the Amalgamated Transit Union Local 757 ("ATU"), Representing the Terms and Conditions of Employment for a New Job Classification established by the District Title "Passenger Driver"
5332	Approving Conference Attendance for Board Members
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Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Resolutions 5328 and 5329

Director Anthony moved and Director Knowles seconded the motion to adopt Resolution 5328. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Esparza Brown absent and Student Representative Bradley voting yes, unofficial.

Director Buel moved and Director Anthony seconded the motion to adopt Resolution 5329. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Esparza Brown absent and Student Representative Bradley voting yes, unofficial.

Revenue Contracts that Exceed \$150,000 Limit for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") to enter into and approve all contracts, except as otherwise expressly authorized. Contracts exceeding \$150,000 per contractor are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

NEW REVENUE CONTRACTS

No New Revenue Contracts

NEW INTERGOVERNMENTAL AGREEMENTS / REVENUE ("IGA/Rs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Oregon Commission for the Blind	7/1/2016 through 6/30/2017	Intergovernmental Agreement IGA 63443	Columbia Regional Programs will provide transition services for blind and visually impaired students.	\$277,000	H. Adair Fund 205 Dept. 5528 Grant G1616

AMENDMENTS TO EXISTING REVENUE CONTRACTS

No Amendments to Existing Revenue Contracts

Y. Awwad

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
MTR Western	9/7/2016 through 8/21/2019	Services S 63429	Provide Special Pupil Activity Bus (SPAB) coach transportation service to District students for athletic and field activity trips on an as needed basis. Individual trips will be solicited via quotes.	\$220,000	Y. Awwad Fund 101 Dept. 5560
			SPAB transportation is regulated by OAR 581-053-0615 and District may only contract with providers registered with the state as SPAB providers.		
Playworks	9/7/2016 through 6/30/2017	Personal Services PS 63519	Provide student management & behavior supports during recess and after school at the following schools: Lent, Jason Lee, Grout, King, Cesar Chevez, Rigler, Kelly, Vestal, Beach and Harrison Park. RFP 2010-1296	\$272,000	A. Lopez Funds 205 & 299 Depts. 1286, 1266, 1140, 1150, 1255, 1240, 1258, 1276, 1262 & 1264 Grants G1628, G1446, S0082, S0326 & G1590,
Oregon Museum of Science and Industry (OMSI)	9/7/2016 through 8/31/2018	Master MSTR 63535	Provide science programming to PPS students and families on an as-requested basis. OMSI provides multiple programs from which the schools may choose. Direct Negotiation PPS 46-0525(4)	Not-to-exceed \$350,000	C. Russo Various based on use

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

No New IGAs

September 6, 2016

AMENDMENTS TO EXISTING CONTRACTS

Contractor	Contract Amendment Term	Contract Type	Description of Services	Amendment Amount, Contract Total	Responsible Administrator, Funding Source
Hobson, Inc.	9/7/2016 through 8/6/2017 Option to renew annually through 8/6/2020	Digital Resources DR 62287 Amendment 3	Provide a career and college readiness tool (Naviance) to enable students, counselors and parents to plan, track student goals, and promote college and career readiness and results. RFP 2014-1864	Original Contract \$105,686 Amendment 3 \$76,927 Contract Total \$182,613 \$425,000 over maximum contract term	H. Adair Fund 101 Depts. 5424 & 5555

Y. Awwad

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Resolutions 5330 through 5333

Director Anthony moved and Director Knowles seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Esparza Brown absent and Student Representative Bradley voting yes, unofficial.

Resolution Calling for Publication of Notice and Authorizing Full Faith and Credit Bonds

RECITALS

- A. Portland Public Schools, Multnomah County, Oregon also known as Multnomah County School District 1J (the "District") is authorized to issue revenue bonds for a public purpose by ORS 287A.150 and related provisions of ORS 287A (collectively, the "Act"), which state that those bonds may be payable from all or any portion of the "revenue" of the District, as defined in ORS 287A.001(17); and,
- B. ORS 287A.001(17) defines "revenue" to mean all fees, tolls, excise taxes, assessments, property taxes and other taxes, rates, charges, rentals and other income or receipts derived by a public body or to which a public body is entitled; and,
- C. The District desires to issue revenue bonds under the Act that are secured by all lawfully available funds of the District and a pledge of the District's full faith and credit and taxing power, as permitted by ORS 287A.315, to finance up to \$5 million for projects that remediate health and safety concerns, including repairs to the water system, lead paint encapsulation and abatement, an environmental health and safety assessment and other health and safety related projects (collectively, the "Projects"); and,
- D. ORS 287A.150 and related provisions of the Act permit the District to authorize revenue bonds by publishing a notice describing the revenue bonds. Unless at least five percent of the District's electors sign and file a petition to refer the bonds to an election within sixty days after the notice is published, the District may issue the revenue bonds described in the notice; and,
- E. The District is permitted to refund outstanding borrowings under ORS 287A.360-380.
- F. The District's Board (the "Board") adopts this resolution to authorize the revenue bonds described in the notice that is attached to this resolution as Exhibit A, to authorize refunding revenue bonds, and to delegate to the District staff the authority to sell and issue those bonds.

RESOLUTION

Section 1.

Revenue Bonds Authorized under the Act. The District hereby authorizes the issuance of a principal amount of revenue bonds that is sufficient to provide net proceeds of up to \$5 million to pay for costs of the Projects, plus additional amounts that are required to pay costs related to the bonds. The District estimates that the total principal amount of revenue bonds required for this purpose will not exceed \$5.05 million. The revenue bonds authorized by this section shall be issued and sold in accordance with the Act and Section 2 of this resolution

- A. The bonds authorized by this Section 1 shall be payable from all lawfully available funds of the District and shall be secured by the District's full faith and credit and taxing power within the limitations of Article XI, Sections 11 and 11b of the Oregon Constitution as permitted by ORS 287A.315.
- B. No bonds authorized by this Section 1 may be sold and no purchase agreement for any of those bonds may be executed until at least sixty (60) days after publication of the Notice of Revenue Bond Authorization, which is attached to this resolution as Exhibit A (the "Notice"). The Notice shall specify the last date on which petitions may be submitted, and shall be published in at least one newspaper of

general circulation in the District in the same manner as are other public notices of the District. If petitions for an election, containing valid signatures of not less than five percent (5%) of the District's electors, are received within the time indicated in the Notice, the question of issuing the bonds authorized by this Section 1 shall be placed on the ballot at the next lawfully available election date. If such petitions are received, the bonds authorized by this Section 1 shall not be sold until the question of issuing the bonds is approved by a majority of the electors of the District who vote on that question.

Section 2.

<u>Delegation.</u> When the District is authorized to sell the bonds described in Section 1 of this resolution, the District may also sell those bonds pursuant to this Section 2. The Chief Financial Officer or his designee (each of whom is referred to in this resolution as a "District Official") may, on behalf of the District and without further action by the Board:

- A. Issue the revenue bonds authorized by Section 1 of this resolution and bonds to refund the revenue bonds authorized by Section 1 of this resolution (collectively, the "Bonds") in one or more series, which may be sold at different times.
- B. Structure each series of Bonds as financing agreements, notes, or bonds.
- C. Subject to the limits in this resolution, establish the final principal amounts, maturity schedules, interest rates, redemption terms, payment terms and dates, and other terms for each series of the Bonds.
- D. Select one or more commercial banks or other investors and negotiate the sale of any series of the Bonds with those commercial banks or investors.
- E. Finalize the terms of, execute, and deliver bond declarations, financing agreements, bond purchase agreements or other documents that describe the terms of each series of the Bonds. The documents may also contain covenants for the benefit of the owners.
- F. Issue any qualifying series of Bonds as "tax-exempt bonds" bearing interest that is excludable from gross income under the Internal Revenue Code of 1986, as amended, (the "Code") and enter into covenants for the benefit of the owners of those series to maintain the excludability of interest on those series from gross income under the Code.
- G. Issue any series of Bonds as "taxable bonds" bearing interest that is includable in gross income under the Code.
- H. Designate any series of Bonds as a qualified tax-exempt obligation pursuant to Section 265(b)(3) of the Code, if applicable.
- I. Execute any documents and take any other action in connection with the Bonds that the District Official finds will be advantageous to the District.

Exhibit A Notice of Bond Authorization

NOTICE IS HEREBY GIVEN that the Board of Portland Public Schools, Multnomah County, Oregon also known as Multnomah County School District 1J (the "District") adopted Resolution No. 5330 on September 6, 2016, authorizing the issuance of bonds in one or more series to finance up to \$5 million for projects that remediate health and safety concerns, including repairs to the water system, lead paint encapsulation and abatement, an environmental health and safety assessment and other health and safety related projects (collectively, the "Projects").

The bonds will be secured by all lawfully available funds of the District and a pledge of the District's full faith and credit and taxing power, as permitted by ORS 287A.315. The bonds will not be general obligations of the District, and neither the authorization nor issuance of the bonds described in this notice will authorize the District to levy any taxes.

The bonds will be issued in an estimated aggregate principal amount of not more than \$5.05 million. Bond proceeds may be used solely to finance the Projects and to pay costs of issuance.

If written petitions requesting an election on the issuance of the bonds, signed by not less than five percent (5%) of District's electors, are filed with the Superintendent's Office at District's offices on or before [insert date that is 60 days after the notice publication date], the question of issuing the bonds shall be placed on the ballot at the next lawfully available election date.

District's offices are located at 501 N. Dixon Street, Portland, Oregon 97227, and a copy of the resolution authorizing the bonds is available from the Superintendent's Office at that address. The bonds will be issued and sold under ORS 287A.150 and related statutes; this Notice is published pursuant to ORS 287A.150(4).

Letter of Agreement between Portland Public Schools ("District") and the Amalgamated Transit Union
Local 757 ("Union"), Representing the Terms and Conditions of Employment for a New Job Classification
established by the District title "Passenger Driver."

RECITALS

- A. The District's Student Transportation Department proposed creating a new job classification, "Passenger Driver." Passenger Drivers will be assigned to drive type 10 passenger vehicles to transport students to locations along designated routes.
- B. The District and ATU have conferred on the District's intent to hire Passenger Drivers, in addition to existing staff and services provided by contractors.

RESOLUTION

The District and ATU agree to the terms and conditions of employment for the new job classification, Passenger Driver, contained in the LOA.

S. Murray / S. Murphy

RESOLUTION No. 5332

Approving Conference Attendance for Board Members

RECITAL

- A. Board Policy 1.40.070 requires Board approval for individual Board members to attend state or national meetings as representatives of the Board.
- B. Portland Public Schools has a contract with Pacific Education Group which is holding its National Summit for Courageous Conversations in September 2016 in Austin, Texas.
- C. Portland Public Schools is a member of the Council of Great City Schools which is holding its 2016 Fall Conference in Miami, Florida in October of 2016.

RESOLUTION

- 1. The Board affirms Director Knowles to attend both the National Summit for Courageous Conversations and the Fall Conference for the Council of Great City Schools as a representative of the Board of Education.
- 2. The Board affirms Directors Esparza Brown and Kohnstamm to attend the Fall Conference for the Council of Great City Schools as a representative of the Board of Education.

RESOLUTION 5333

<u>Minutes</u>

The following minutes are offered for adoption:

August 4 and August 31, 2016

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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September 19, 2016

Board Action Number	Pa	age
	Other Matters Requiring Board Approval	
5334	Settlement Agreement	

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDS</u> adoption of the following item:

Resolution 5334

Director Anthony moved and Director Rosen seconded the motion to adopt the above numbered item. The motion was put to a voice vote and passed by a vote of 4-3 (4-yes, 3-no [Anthony, Buel, Rosen]), with Student Representative Bradley absent.

Settlement Agreement

RESOLUTION

The authority to pay Rory Thompson \$250,000 is approved for the purpose of satisfying a Settlement Agreement and Release between Multnomah County School District #1J and Rory Thompson. A copy of the Settlement Agreement and Release will be on file in the District offices.

S. Murray/ S. Harper

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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	Other Matters Requiring Board Approval
5337 5338	Amend Community Use of School Buildings and Facilities Policy
5339 5340	Revised Follow-up to Audit on Administrative Compensation
5341	Amendment to Existing Contract

Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Resolutions 5335 and 5336

Director Rosen moved and Director Kohnstamm seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (6-yes, 0-no) with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

Revenue Contracts that Exceed \$150,000 Limit for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") to enter into and approve all contracts, except as otherwise expressly authorized. Contracts exceeding \$150,000 per contractor are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

NEW REVENUE CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
United Way of Columbia-Willamette	7/1/2016 through 7/20/2017	Revenue R 63622	Preschool Promise grant to support two PreK classrooms at Faubion@Tubman.	\$520,000	H. Adair Fund 205 Grant G1588

NEW INTERGOVERNMENTAL AGREEMENTS / REVENUE ("IGA/Rs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
North Clackamas School District	7/1/2016 through 6/30/2017	Intergovernmental Agreement-Revenue IGA/R 63383	Columbia Regional Program will provide classroom services to deaf and hard of hearing regionally eligible children.	\$232,625	H. Adair Fund 299 Dept. 5422 Grant S0031

AMENDMENTS TO EXISTING REVENUE CONTRACTS

No Amendments to Existing Revenue Contracts

Y. Awwad

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Blackboard, Inc.	10/1/2016 through 6/30/2018	Software and Related Services SW 63206	Provide web-site hosting and support to the District, Virtual Scholars, and Columbia Regional Programming.	\$210,000	J. Klein Fund 101 Dept. 5581
			Software and Hardware Maintenance PPS 47-0288(11)		
Unite Oregon (formerly Center for Intercultural Organizing)	10/1/2016 through 9/30/2018	Personal Services PS 63648	Provide increased infrastructure and staff support for family capacity building around college readiness; organize, facilitate, and implement the parent leadership program; conduct community-based research with families.	\$200,000	A. Lopez Fund 205 Dept. 5438 Grant G1188
			Direct Negotiation PPS 46-0525(4)		

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
David Douglas School District	7/1/2016 through 6/30/2017	Intergovernmental Agreement IGA 63619	Columbia Regional will provide the funding for Contractor to obtain Autism Spectrum Disorder program support and supplementary aides and services including coaching, professional development, technical assistance and consulting for school personnel	\$200,400	H. Adair Fund 205 Dept. 5433 Grant G1630

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Resolutions 5337 through 5341

During the Committee of the Whole, Director Anthony moved and Director Kohnstamm seconded the motion to adopt Resolution 5337. The motion was put to a voice vote and passed unanimously (6-yes, 0-no) with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Anthony moved and Director Esparza Brown seconded the motion to adopt Resolution 5338. The motion was put to a voice vote and passed unanimously (6-yes, 0-no) with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Esparza Brown moved and Director Kohnstamm seconded the motion to adopt amended Resolution 5339. The motion was put to a voice vote and passed by a vote of 4-2 (4-yes, 2-no [Anthony, Rosen]), with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Buel moved and Director Anthony seconded the motion to amend Resolution 5339 by adding the following language to Resolution No. 1 ...the Superintendent may authorize, "in positions requiring technical or financial skills or required knowledge", salaries outside of the current salary schedule The motion was put to a voice vote and passed by a vote of 4-2 (4-yes, 2-no [Anthony, Rosen]), with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

Director Rosen moved and Director Kohnstamm seconded the motion to adopt Resolution 5340. The motion was put to a voice vote and passed unanimously (6-yes, 0-no) with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

Director Anthony moved and Director Kohnstamm seconded the motion to adopt Resolution 5341. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

Amend Community Use of School Buildings and Facilities Policy.

RECITAL

- A. The 2012 Board-adopted Long Range Facility Plan states that "school facilities and grounds will be inclusive and central to the communities and neighborhoods they serve and open and accessible to all for community use;"
- B. Portland Public Schools (PPS), through its Civic Use of Buildings program, makes its facilities and grounds available for the community when not in instructional use and the community has utilized approximately 2,200,000 hours of facility and ground use in FY 2014-2015;
- C. The Community Use of School Buildings Policy outlines the direction, priority of uses and general requirements for a program that manages the non-instructional use of PPS facilities and grounds and this policy and related administrative directives have not been amended since 2002;
- D. PPS charges registration, room and custodial fees for selected community use of its facilities and grounds but has not revised its fees in at least 10 years;
- E. PPS has reviewed peer school and parks districts for general requirements and fee parity for community use of facilities and grounds.

RESOLUTION

- Policy 3.30.010-P is amended to reiterate PPS' commitment to providing facilities and grounds to the public during non-instructional hours for community use and to direct the Superintendent to implement ADs with specific procedures
- 2. Administrative Directives 3.30.011 AD and 3.30.012 AD are amended to govern procedures and rules for reserving spaces, including requirements for security, insurance, custodian coverage, priority use, rental rates, subletting restrictions and district decision-making authority.

Y. Awwad / S. King

Resolution Calling for Publication of Notice and Authorizing Full Faith and Credit Bonds

RECITALS

- A. Portland Public Schools, Multnomah County, Oregon also known as Multnomah County School District 1J (the "District") is authorized to issue revenue bonds for a public purpose by ORS 287A.150 and related provisions of ORS 287A (collectively, the "Act"), which state that those bonds may be payable from all or any portion of the "revenue" of the District, as defined in ORS 287A.001(17); and,
- B. ORS 287A.001(17) defines "revenue" to mean all fees, tolls, excise taxes, assessments, property taxes and other taxes, rates, charges, rentals and other income or receipts derived by a public body or to which a public body is entitled; and,
- C. The District desires to issue revenue bonds under the Act that are secured by all lawfully available funds of the District and a pledge of the District's full faith and credit and taxing power, as permitted by ORS 287A.315, to finance up to \$10 million for projects that improve schools or remediate environmental, health or safety concerns, including architectural and engineering predesign related to work at Benson, Lincoln, Madison and Kellogg, Environmental Health and Safety (EHS) Assessments Districtwide, Americans with Disabilities Act (ADA) Transition Plan updates, and other projects that remediate environmental, health or safety concerns (collectively, the "Projects"); and,
- D. ORS 287A.150 and related provisions of the Act permit the District to authorize revenue bonds by publishing a notice describing the revenue bonds. Unless at least five percent of the District's electors sign and file a petition to refer the bonds to an election within sixty days after the notice is published, the District may issue the revenue bonds described in the notice; and,
- E. The District is permitted to refund outstanding borrowings under ORS 287A.360-380; and,
- F. The District's Board of Education (the "Board") adopts this resolution to authorize the revenue bonds described in the notice that is attached to this resolution as Exhibit A, to authorize refunding revenue bonds, and to delegate to the District staff the authority to sell and issue those bonds.

RESOLUTION

- Section 1. Revenue Bonds Authorized under the Act. The District hereby authorizes the issuance of a principal amount of revenue bonds that is sufficient to provide net proceeds of up to \$10 million to pay for costs of the Projects, plus additional amounts that are required to pay costs related to the bonds. The District estimates that the total principal amount of revenue bonds required for this purpose will not exceed \$10.3 million. The revenue bonds authorized by this section shall be issued and sold in accordance with the Act and Section 2 of this resolution
- A. The bonds authorized by this Section 1 shall be payable from all lawfully available funds of the District and shall be secured by the District's full faith and credit and taxing power within the limitations of Article XI, Sections 11 and 11b of the Oregon Constitution as permitted by ORS 287A.315.
- B. No bonds authorized by this Section 1 may be sold and no purchase agreement for any of those bonds may be executed until at least sixty (60) days after publication of the Notice of Revenue Bond Authorization, which is attached to this resolution as Exhibit A (the "Notice"). The Notice shall specify the

last date on which petitions may be submitted, and shall be published in at least one newspaper of general circulation in the District in the same manner as are other public notices of the District. If petitions for an election, containing valid signatures of not less than five percent (5%) of the District's electors, are received within the time indicated in the Notice, the question of issuing the bonds authorized by this Section 1 shall be placed on the ballot at the next lawfully available election date. If such petitions are received, the bonds authorized by this Section 1 shall not be sold until the question of issuing the bonds is approved by a majority of the electors of the District who vote on that question.

- <u>Section 2.</u> <u>Delegation.</u> When the District is authorized to sell the bonds described in Section 1 of this resolution, the District may also sell those bonds pursuant to this Section 2. The Chief Financial Officer or his designee (each of whom is referred to in this resolution as a "District Official") may, on behalf of the District and without further action by the Board:
- A. Issue the revenue bonds authorized by Section 1 of this resolution and bonds to refund the revenue bonds authorized by Section 1 of this resolution (collectively, the "Bonds") in one or more series, which may be sold at different times.
- B. Structure each series of Bonds as financing agreements, notes, or bonds.
- C. Subject to the limits in this resolution, establish the final principal amounts, maturity schedules, interest rates, redemption terms, payment terms and dates, and other terms for each series of the Bonds.
- D. Select one or more commercial banks or other investors and negotiate the sale of any series of the Bonds with those commercial banks or investors.
- E. Finalize the terms of, execute, and deliver bond declarations, financing agreements, bond purchase agreements or other documents that describe the terms of each series of the Bonds. The documents may also contain covenants for the benefit of the owners.
- F. Issue any qualifying series of Bonds as "tax-exempt bonds" bearing interest that is excludable from gross income under the Internal Revenue Code of 1986, as amended, (the "Code") and enter into covenants for the benefit of the owners of those series to maintain the excludability of interest on those series from gross income under the Code.
- G. Issue any series of Bonds as "taxable bonds" bearing interest that is includable in gross income under the Code.
- H. Designate any series of Bonds as a qualified tax-exempt obligation pursuant to Section 265(b)(3) of the Code, if applicable.
- I. Execute any documents and take any other action in connection with the Bonds that the District Official finds will be advantageous to the District.

Exhibit A Notice of Bond Authorization

NOTICE IS HEREBY GIVEN that the Board of Portland Public Schools, Multnomah, Clackamas and Washington Counties, Oregon also known as Multnomah County School District 1J (the "District") adopted Resolution No. 5338 on September 27, 2016, authorizing the issuance of bonds in one or more series to finance up to \$10 million for projects that improve schools or remediate environmental, health or safety concerns, including architectural and engineering pre-design related to work at Benson, Lincoln, Madison and Kellogg, Environmental Health and Safety (EHS) Assessments – Districtwide, Americans with Disabilities Act (ADA) Transition Plan updates, and other projects that remediate environmental, health or safety concerns (collectively, the "Projects").

The bonds will be secured by all lawfully available funds of the District and a pledge of the District's full faith and credit and taxing power, as permitted by ORS 287A.315. The bonds will not be general obligations of the District, and neither the authorization nor issuance of the bonds described in this notice will authorize the District to levy any taxes.

The bonds will be issued in an estimated aggregate principal amount of not more than \$10.3 million. Bond proceeds may be used solely to finance the Projects and to pay costs of issuance.

If written petitions requesting an election on the issuance of the bonds, signed by not less than five percent (5%) of District's electors, are filed with the Superintendent's Office at District's offices on or before [insert date that is 60 days after the notice publication date], the question of issuing the bonds shall be placed on the ballot at the next lawfully available election date.

District's offices are located at 501 N. Dixon Street, Portland, Oregon 97227, and a copy of the resolution authorizing the bonds is available from the Superintendent's Office at that address. The bonds will be issued and sold under ORS 287A.150 and related statutes; this Notice is published pursuant to ORS 287A.150(4).

Revised Follow-up to Audit on Administrative Compensation

RECITALS

- A. On July 28, 2015 the Board of Education passed Resolution No. 5126, calling for an audit of administrative compensation to determine whether PPS has adequate processes and procedures in place to guide the Superintendent in determining compensation for all employees and to review whether the processes and procedures are being followed.
- B. As part of the original resolution, the Superintendent was "to freeze any further 'market adjustments' until the Board has had a chance to review the information and an independent auditor's analysis is completed and the Board has set parameters for any future increases."
- C. Talbot, Korvola and Warwick completed two phases of this compensation audit and presented them to the Audit Committee in February 2016 and July 2016.
- D. At its meeting on August 4, 2016, the Board of Education outlined the following exceptions where the Superintendent can adjust non-represented employee salaries:
 - a. To counter an offer for an employee who is being recruited by another organization
 - b. To correct incorrect salary placements at time of hire
 - c. To address promotional opportunities that align with market
 - To equalize salaries of existing employees with placement of new employees' salaries in the same classification based on market

RESOLUTION

- 1. Until the compensation philosophy and new salary schedule are adopted by the Board of Education, the Superintendent may authorize, in positions requiring technical or financial skills or required knowledge, salaries outside of the current salary schedule in order to make offers aligned with market to recruit the best employees to the District.
- 2. All other salary adjustments and placements beyond the salary range of the classification will require Board approval.

<u>Minutes</u>

The following minutes are offered for adoption:

September 6 and September 19, 2016

RESOLUTION No. 5341

Amendment to Existing Contract

Contractor	Contract Amendment Term	Contract Type	Description of Services	Amendment Amount, Contract Total	Responsible Administrator, Funding Source
CH2M Hill Engineers, Inc.	9/28/2016 through 6/30/2017	Engineering Services ENG 63178 Amendment 1	Districtwide assessment of operations and maintenance water distribution system. Phase 2. Emergency Declaration PPS-46-0110 (28)	\$561,085 \$811,085	Y. Awwad Fund 191 Dept. 5591 Project F1203

Y. Awwad

<u>BOARD OF EDUCATION</u> <u>SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON</u>

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5343 5344 5345	Resolution Denying the Application for ACE Charter School

Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Resolutions 5342

Director Anthony moved and Director Esparza Brown seconded the motion to adopt the above numbered item. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
ACT, Inc.	10/11/2016 through 8/31/2017	Licensing Agreement L 63727	License to use ACT assessments and services and provide ACT exam for up to 2,600 District students. Copyrighted Materials and Creative Works PPS-47-0288(4)	\$152,100	Fund 101 Dept. 5404 A. Whalen

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Multnomah Education Service District	8/30/2016 through 6/30/2017	Intergovernmental Agreement IGA 63681	Provide a social emotional skills program to three District students.	\$159,238	Fund 101 Dept. 5414 C. Russo

AMENDMENTS TO EXISTING CONTRACTS

No New Amendments

Y. Awwad

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Resolutions 5343 through 5345

Director Anthony moved and Director Esparza Brown seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Resolution Denying the Application for ACE Charter School

RECITALS

- A. On July 15, 2016, ACE Charter School submitted an application for a public charter school.
- B. The Portland Public Schools Charter Office conducted an initial review and determined the application was incomplete in that it did not provide the information required by ORS 338.045 and 338.055 and District Policy 6.70.010-P.
- C. An application that does not address or leaves out any of the required components is not complete and will be returned to the applicant within 30 days of receipt.
- D. On August 12, 2016, district staff notified ACE Charter School that the application was incomplete and that they could re-submit the application within 30 days with a due date of September 12, 2016.
- E. ACE Charter School did not submit a complete application by the deadline of September 12, 2016 at 5:00 p.m.
- F. ORS.338.055 1(c) states, "A proposal may be disapproved if the applicant has received a reasonable opportunity to complete the proposal and the applicant does not provide a proposal that is complete."
- G. On September 13, 2016, ACE Charter School was notified by email of non-receipt of a complete application by the due date, and that the window for submission was closed.
- H. As per ORS 338.055 1(c), the Portland Public Schools Board of Education, following notification of non-receipt of a complete charter application from ACE Charter School, will formally deny the application due to incompleteness.
- On October 4, 2016, the Portland Public Schools Board Charter Committee voted unanimously, with Director Esparza Brown absent, to deny the proposal by ACE Charter School due to incompleteness.

RESOLUTION

The Board of Education for Portland Public Schools denies ACE Charter School's proposal due to incompleteness as per ORS 338.055 1(C).

K. Wolfe / A. Lopez

Contract with Hazard, Young and Attea to Act as the Superintendent Search Firm

RECITALS

- A. After adopting Superintendent Selection Criteria on August 4, 2016, the Board of Education issued an Informal Request for Proposals for a Superintendent Search firm and received five proposals.
- B. On September 15, 2016, the Board held a public Retreat and reviewed all proposals received, selecting the top three firms to be interviewed.
- C. On September 28, 2016, the Board held a public meeting in which the top three selected firms made presentations and were interviewed by the Board of Education. The Board of Education also took public comment.
- D. On September 28, 2016, the Board directed staff to negotiate a contract with Hazard, Young and Attea to act as the search firm for the Superintendent.

RESOLUTION

1. The Portland Public Schools Board of Education approves the contract with Hazard, Young and Attea in the amount of up to \$75,000 to act as the search firm for the Superintendent.

T. Koehler

RESOLUTION No. 5345

Minutes

The following minutes are offered for adoption:

September 27, 2016

<u>BOARD OF EDUCATION</u> <u>SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON</u>

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	Other Matters Requiring Board Approval
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5348	Minutes

Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following item:

Resolutions 5346

Director Esparza Brown moved and Director Anthony seconded the motion to adopt the above numbered item. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Chair Koehler absent and Student Representative Bradley voting yes, unofficial.

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
KONE	10/26/2016 through 3/31/2019	Cooperative Agreement COA 63584	District-wide elevator service including preventative maintenance, on-call maintenance, state required testing and phone monitoring. Cooperative Procurement Group: US Communities Administering Agency: City and County of Denver	Not-to-exceed \$450,000	Y. Awwad Fund 101 Dept. 5593
Pearson Educational Inc.	10/26/2016 through 7/31/2020	Digital Resources DR 63781	"Words Their Way" curriculum including textbooks and digital resources, as adopted by Board Resolution #5275. Copyrighted Materials & Creative Works PPS 47-0288(4)	Not-to-exceed \$500,000	C. Russo Fund 191 Dept. 5555 Project B1001

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

No New IGAs

AMENDMENTS TO EXISTING CONTRACTS

Contractor	Contract Amendment Term	Contract Type	Description of Services	Amendment Amount, Contract Total	Responsible Administrator, Funding Source
TRC Environmental Corporation	10/26/2016 through 12/31/2016	Services S 63097 Amendment 4	Districtwide – Water sampling and associated services. Emergency Declaration PPS-46-0110 (28)	\$46,801 \$442,265	Y. Awwad Fund 191 Dept. 5591 Project F1203

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Resolutions 5347 and 5348

Director Esparza Brown moved and Director Anthony seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Chair Koehler absent and Student Representative Bradley voting yes, unofficial.

A Resolution Regarding Depository Banks
for the Funds of the Portland Public School District (School District No. 1-J, Multnomah County Oregon)

RECITALS

- A. On June 14, 2016, the Board of Education ("Board") passed Resolution No.5286, designating Wells Fargo Bank as the District's depository institution. In addition the Board adopted Cash Management Policy 8.020.010-P.
- B. The District desires to supplement and/or modify Resolution 5286 as provided below;

RESOLUTION

1. Any one of the following of the District's officers [designate titles only]; and in their absence as the Superintendent designates

Deputy Chief Executive Officer		Chief Operating Officer
Chief Financial Officer	_,	Deputy Chief Financial Officer

(each such designated officer an "Officer"), is individually authorized to: (a) open or close one or more deposit and/or securities accounts (the "Accounts") with any depository institution qualified by the Oregon State Treasurer under Oregon Revised Statutes (O.R.S.) 295 (herein after called "Bank") which account shall be in the name of the District; (b) execute and deliver in the District's name such agreement(s) regarding the Accounts and the services related thereto as Bank may from time to time require; (c) authorize and execute transactions on the Accounts, including, without limitation, (i) signing checks and other instruments withdrawing funds from the Accounts, (ii) requesting funds transfers by Bank to and from the Accounts, (iii) entering into arrangements for the processing of automated clearing house ("ACH") debit entries and/or ACH credit entries to and from the Accounts, and (iv) endorsing on behalf of the District, and otherwise negotiating, checks and other items payable to the District; (d) incur overdrafts and other obligations in the Accounts at Bank in connection with any of the products, services, or activities authorized by these resolutions;

2. Any one of the following of the District's officers [designate titles only];

<u>Director or Assistant Director of Financial</u>	Senior Manager/FinancialServices/GL
Services ,	
Senior Manager/Treasury	

(each such designated officer a "Limited Officer"), is authorized to: i) request funds transfers by Bank to and from the Accounts, (ii) enter into arrangements for the processing of automated clearing house ("ACH") debit entries and/or ACH credit entries to and from the Accounts.

- 3. Each Officer and each Limited Officer is individually authorized to designate one or more District officials (each such designated official, an "Official") to: (a) sign checks withdrawing funds from their respective school checking Accounts, including those payable to cash; and (b) issue and release stop payments on checks drawn on their respective school checking Accounts.
- 4. The District is authorized to enter into any other arrangements, agreements and documents with respect to any Bank's deposit and treasury management products and services, in such form and

October 25, 2016

on such terms and conditions as may be agreed to by an Officer signing such agreements and documents, after appropriate Board of Education approval is obtained, if necessary;

- 5. Except to the extent provided otherwise in any agreement between the District and Bank, the District authorizes Bank to rely on any act or communication, including telephone, wire or electronic communication, purporting to be done by any Officer, Limited Officer or Official of the District if such reliance is in good faith, and the District shall be bound to Bank by any such act or communication relied on by Bank in good faith;
- 6. These resolutions are in addition to, and not by way of limitation on, other resolutions, if any, of the District in favor of Bank, and that the authority conferred by these resolutions shall be deemed retroactive and any and all acts authorized by these resolutions performed prior to the passage of these resolutions are hereby approved and ratified as the official acts and deeds of the District; and
- 7. Each of these resolutions shall continue in full force and effect until Bank has received express written notice of its rescission or modification by a resolution duly adopted by the District's Board of Education and certified by a Secretary or Deputy Clerk of the District."

Y. Awwad

RESOLUTION No. 5348

Minutes

The following minutes are offered for adoption:

October 10, 2016

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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<u>Personnel</u>

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Resolutions 5349 through 5357

Director Anthony moved and Director Esparza Brown seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Knowles and Kohnstamm absent and Student Representative Bradley voting yes, unofficial.

Election of First-year Probationary Teachers (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as First-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as First-year Probationary Teachers for the school year 2016-17 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Part-Time

First	Last	ID
Emily	Armgardt	026405
Katherine	Baker	026301
Susan	Beckers	026289
Cassie	Bellamy	026011
Cassie	Bellamy	026011
Jean	Berg	003661
Ashley	Bevan	026452
Aurelian	Boudreaux	026467
Matthew	Brandt-Lazar	026367
Joan	Carlin	025632
Samara	Carranza	026204
Colleen	Cash	025829
Roberta	Cooper	006935
Anthony	Deland	026490
Alicia	Denney	026525
Richard	Fulton	025466
Gabriela	Garcia	026284
Peter	Gawronski	026395
Heide	Goertzen	026381
Katherine	Greenfield	026247
Alexandra	Hagen	021506
Molly	Herrera	012123
Melinda	Hicks	008061
Warren	Higgins	026396
Katherine	Honeyman-Colvin	011565
Erica	Huber	026291

1		
Carrie	Hutchinson	026350
Elizabeth	Ivester	025390
Kathleen	Jahn	021903
Susan	Kluss	019094
Carol	Lam	022027
Anne	Laufe	002828
Katherine	Li	026347
Kendra	Lloyd-Knox McDonald	025622
Frank	Mac	026277
Ericka	Macy-Gustafson	026173
Krystal	Mariano	026651
Jedidiah	McClean	026233
Renee	Meiffren	026634
Jacqueline	Mendro	026433
Zadoc	Merrill V	006757
Andrea	Mumford	025200
Elizabeth	Nordstrom	026404
Elizabeth	Opiela	022148
Andrew	Pelsma	025874
Thomas	Polychronis	026158
Emilee	Refvem	026318
Lisa	Riffel	026264
Anna	Rudinsky	025913
Diana	Russo	026335
Gretchen	Sanders	012961
Christopher	Skrapits	026263
Rachel	Slater	025627
Jordan	Souza	026174
Brenda	Stevens	012391
Robert	Tourtillott	008180
Rachel	Townsend	026481
Susan	Wallace	026509
Daniel	Wells	026213
Carlin	Williamson	023710

Election of First-year Probationary Teachers (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as a First-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as First-year Probationary Teacher(s) for the school year 2016-17 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-time

First	Last	ID
Miguel	Acuna	026172
Emily	Adair	026363
Tiana	Ahmann	026197
Kerry	Alkana	025944
Mariam	Al-Shawaf	026378
Akari	Anderson	026339
Celina	Arellano Almaguer	026365
Bianca	Arias	026292
Nancy	Arteaga	026431
Barbara	Bagg	008191
Ljiljana	Bahtjak	026205
Kelly	Baker	025928
Kelly	Bannon	026424
Shamara	Bargeron	026373
Alana	Barnhardt	026202
Melanie	Betz	025613
Mary	Bitzer	026379
Carolyn	Blum	026255
Crystal	Boles	025827
Angela	Bonilla	023965
Lauren	Boubel	026252
Jaclyn	Bovee	026164
Leslie	Braaten	022347
David	Brady	008747

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Ashlee	Brooks	025462
Sarah	Brown	026248
Jacquelyn	Buechel	026590
Grace	Butler	021366
Amy	Calkins	026250
Brenda	Cardiasmenos	026445
Jayme	Causey	023610
Mary	Cha	023741
Loren	Chasse	026177
James	Cho	024308
Nicholas	Chully	019327
Heather	Cleveland	026457
Lisa	Coffman	026230
James	Coleman	026384
Nancy	Cook	026237
Jacqueline	Corbett-Crocket	026251
Valerie	Crosby	026279
Susanne	Cuatt	026209
Jessica	Darling	026262
Megan	Davis	026346
Margaret	DesCamp	022890
Angela	DiPasquale	019548
lan	Dorresteyn	026160
Jessica	Dowden	026290
Alfredo	Duque	025648
Henry	Dwyer Young	026640
Bailey	Ellis-Wiard	022628
Kristina	Engstrom	021449
Ezra	Ereckson	026201
LaPrincea	Escovedo	026454
Nicki	Eybel	004247
Rachel	Fealk	026178
Samuel	Fisher	026419
Emily	Foltz	026265
Joel	Ford	026348
Emily	Forest	015069
Ruiyuan	Gao	026383

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Kerry	Gilley	025997
Kerrie	Gipe	026155
Megan	Goldsborough	026337
Kristopher	Good	022210
Amanda	Graham	026338
Christopher	Grigg	026361
Audrey	Groesbeck	026159
Mark	Gunderson	020583
Raymond James	Guron	020466
Kathleen	Gutierrez	026449
Arlene	Guzman	026186
Rachel	Haber	026179
LeeAnn	Hammett	026185
Audrey	Hansen	026364
Sarah	Hardy	023585
Edward	Harkness	026228
Jesse	Harter	026425
Meysha	Harville	026220
Kristen	Henderson	026637
Nathaniel	Henson	026210
Carrie	Hollingsworth	025989
Ming	Hom	021317
Chanell	Hopson	026297
Adrienne	Howard	026267
Jill	Howdyshell	006577
Gayle	Imran-Sideris	026127
Hannah	Ingham	026357
Megan	Jackson	026211
Ruqayya	Jarad	019286
David	Jaynes	026199
Laura	Jenness	026352
Sonya	Jensen	026000
Alexis	Johnson	026123
Jaydra	Johnson	026090
Noah	Johnson-Greenough	026450
Alan	Joynson	026746
Lesley	Keith	026468

Sheila Kendall 026303 Christopher Kennedy 023509 David Kennedy 026050 Kaitlin Kennedy 026050 Kaitlin Kernan 026156 Faith Ketel 026175 Rachel Kimbrow 026125 Andrew King 026086 Kathleen Klehm 026294 Lisa Klehm 026294 Lisa Klehm 026294 Lisa Klein-Wolf 026120 Lih Kuhnau 026290 Daina Kuzmickas 02421 Harling Lagos Carvajal 026388 Patrick Landis 024914 Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda Lecrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara <th></th> <th>l l l l l l l l l l l l l l l l l l l</th> <th></th>		l l l l l l l l l l l l l l l l l l l	
David Kennedy 026050 Kaitlin Kernan 026156 Faith Ketel 026175 Rachel Kimbrow 026125 Andrew King 026086 Kathleen Klehm 026294 Lisa Klein-Wolf 026120 Lih Kuhlman 026245 Julie Kuhnau 026200 Daina Kuzmickas 024214 Harling Lagos Carvajal 026388 Patrick Landis 024914 Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026342 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqu	Sheila	Kendall	026303
Kaitlin Kernan 026156 Faith Ketel 026175 Rachel Kimbrow 026125 Andrew King 026086 Kathleen Klehm 026294 Lisa Klehm 026260 Daina Kuzmickas 024214 Harling Lagos Carvajal 026388 Patrick Landis 024914 Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria <t< td=""><td>Christopher</td><td>Kennedy</td><td>023509</td></t<>	Christopher	Kennedy	023509
Faith Ketel 026175 Rachel Kimbrow 026125 Andrew King 026086 Kathleen Klehm 026294 Lisa Klein-Wolf 026120 Lih Kuhlman 026245 Julie Kuhnau 026200 Daina Kuzmickas 024214 Harling Lagos Carvajal 026388 Patrick Landis 024914 Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jo	David	Kennedy	026050
Rachel Kimbrow 026125 Andrew King 026086 Kathleen Klehm 026294 Lisa Klehm 026220 Lih Kuhlman 026245 Julie Kuhnau 026200 Daina Kuzmickas 024214 Harling Lagos Carvajal 026388 Patrick Landis 024914 Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara <td>Kaitlin</td> <td>Kernan</td> <td>026156</td>	Kaitlin	Kernan	026156
Andrew King 026086 Kathleen Klehm 026294 Lisa Klein-Wolf 026120 Lih Kuhlman 026245 Julie Kuhnau 026200 Daina Kuzmickas 024214 Harling Lagos Carvajal 026388 Patrick Landis 024914 Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus </td <td>Faith</td> <td>Ketel</td> <td>026175</td>	Faith	Ketel	026175
Kathleen Klehm 026294 Lisa Klein-Wolf 026120 Lih Kuhnau 026245 Julie Kuhnau 026200 Daina Kuzmickas 024214 Harling Lagos Carvajal 026388 Patrick Landis 024914 Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dom	Rachel	Kimbrow	026125
Lisa Klein-Wolf 026120 Lih Kuhlman 026245 Julie Kuhnau 026200 Daina Kuzmickas 024214 Harling Lagos Carvajal 026388 Patrick Landis 024914 Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 H	Andrew	King	026086
Lih Kuhlman 026245 Julie Kuhnau 026200 Daina Kuzmickas 024214 Harling Lagos Carvajal 026388 Patrick Landis 024914 Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026300 Rya	Kathleen	Klehm	026294
Julie Kuhnau 026200 Daina Kuzmickas 024214 Harling Lagos Carvajal 026388 Patrick Landis 024914 Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026283 Ian Maurer 026300 Ryan McCants 023810 Eliza	Lisa	Klein-Wolf	026120
Daina Kuzmickas 024214 Harling Lagos Carvajal 026388 Patrick Landis 024914 Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026300 Ryan McCarthy 026492 Taylor McCormack 026249 <	Lih	Kuhlman	026245
Harling Lagos Carvajal 026388 Patrick Landis 024914 Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026300 Ryan McCants 023810 Elizabeth McCornney 026249 Marieta McCormack 026286	Julie	Kuhnau	026200
Patrick Landis 024914 Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian MacCants 023810 Elizabeth McCarthy 026492 Taylor McCormack 026286	Daina	Kuzmickas	024214
Jocelyn Lang 026260 Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian McCants 023810 Elizabeth McCarthy 026492 Taylor McCormack 026286	Harling	Lagos Carvajal	026388
Amanda Larriva 025791 Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCormack 026249 Marieta McCormack 026286	Patrick	Landis	024914
Koren Latocha 013113 Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCornney 026492 Taylor McCormack 026286	Jocelyn	Lang	026260
Amanda LeCrone 023112 Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCornney 026492 Taylor McCornack 026286	Amanda	Larriva	025791
Gayle Lennox 026343 Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCorney 026492 Taylor McCormack 026286	Koren	Latocha	013113
Melanie Lieu 026422 Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCornney 026249 Marieta McCormack 026286	Amanda	LeCrone	023112
Suntara Loba 021249 Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCornney 026249 Marieta McCormack 026286	Gayle	Lennox	026343
Heather Lockamy-Emmons 022267 Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCarthy 026492 Taylor McConney 026249 Marieta McCormack 026286	Melanie	Lieu	026422
Maria Lopez 026353 Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCarthy 026492 Taylor McConney 026249 Marieta McCormack 026286	Suntara	Loba	021249
Anthony Lowery 025833 Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCarthy 026492 Taylor McConney 026249 Marieta McCormack 026286	Heather	Lockamy-Emmons	022267
Jacqueline Lurch 026130 Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCarthy 026492 Taylor McConney 026249 Marieta McCormack 026286	Maria	Lopez	026353
Jessica Lyerla 014482 Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCarthy 026492 Taylor McConney 026249 Marieta McCormack 026286	Anthony	Lowery	025833
Jorge Maceo 026259 Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCarthy 026492 Taylor McConney 026249 Marieta McCormack 026286	Jacqueline	Lurch	026130
Tara Mack 026351 Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCarthy 026492 Taylor McConney 026249 Marieta McCormack 026286	Jessica	Lyerla	014482
Venus Marrooquin 024474 Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCarthy 026492 Taylor McConney 026249 Marieta McCormack 026286	Jorge	Maceo	026259
Dominic Matteri 026340 Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCarthy 026492 Taylor McConney 026249 Marieta McCormack 026286	Tara	Mack	026351
Hannah Maurer 026283 Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCarthy 026492 Taylor McConney 026249 Marieta McCormack 026286	Venus	Marrooquin	024474
Ian Maurer 026300 Ryan McCants 023810 Elizabeth McCarthy 026492 Taylor McConney 026249 Marieta McCormack 026286	Dominic	Matteri	026340
RyanMcCants023810ElizabethMcCarthy026492TaylorMcConney026249MarietaMcCormack026286	Hannah	Maurer	026283
Elizabeth McCarthy 026492 Taylor McConney 026249 Marieta McCormack 026286	lan	Maurer	026300
Taylor McConney 026249 Marieta McCormack 026286	Ryan	McCants	023810
Marieta McCormack 026286	Elizabeth	McCarthy	026492
	Taylor	McConney	026249
Glenn McCormick 026446	Marieta	McCormack	026286
	Glenn	McCormick	026446

Michelle McCormick 025887 Emmett McCutchenne 026473 John McGee 026121 Matthew McMaster 026176 Cori Meditz 025269 Paul Mejia 026221 Letisia Mejias Dominguez 026334 Adam Mendola 026183 Kelly Merrill 026506 Benjamin Mihelic 023176 Nicole Miller 018687 Angela Misumi 016587 Nasteha Mohamed 021998 Scott Montanaro 017572 Taleia Monty 025790 Leah Moog 019856 Hannah Morris 026790 Leah Moog 019856 Hannah Morris 026258 Myrna Muroz 026258 Myrna Muroz 026258 Ariel Nadel 001248 Michael		l l l l l l l l l l l l l l l l l l l	
John McGee 026121 Matthew McMaster 026176 Cori Meditz 025269 Paul Mejia 026221 Letisia Mejias Dominguez 026334 Adam Mendola 026183 Kelly Merrill 026506 Benjamin Mihelic 023176 Nicole Miller 018687 Angela Misumi 016587 Nasteha Mohamed 021998 Scott Montanaro 017572 Taleia Monty 025790 Leah Moog 019856 Hannah Morioka 026157 Amanda Morris 026258 Myrna Muroz 026420 Sean Murray 026655 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali	Michelle	McCormick	025887
Matthew McMaster 026176 Cori Meditz 025269 Paul Mejia 026221 Letisia Mejias Dominguez 026334 Adam Mendola 026183 Kelly Merrill 026506 Benjamin Mihelic 023176 Nicole Miller 018687 Angela Misumi 016587 Nasteha Mohamed 021998 Scott Montanaro 017572 Taleia Monty 025790 Leah Moog 019856 Hannah Morris 026258 Myrna Murray 026258 Myrna Murray 026420 Sean Murray 026655 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet	Emmett	McCutchenne	026473
Cori Meditz 025269 Paul Mejia 026221 Letisia Mejias Dominguez 026334 Adam Mendola 026183 Kelly Merrill 026506 Benjamin Mihelic 023176 Nicole Miller 018687 Angela Misumi 016587 Nasteha Mohamed 021998 Scott Montanaro 017572 Taleia Monty 025790 Leah Moog 019856 Hannah Morioka 026157 Amanda Morris 026258 Myrna Munoz 026420 Sean Murray 026055 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny	John	McGee	026121
Paul Mejia 026221 Letisia Mejias Dominguez 026334 Adam Mendola 026183 Kelly Merrill 026506 Benjamin Mihelic 023176 Nicole Miller 018687 Angela Misumi 016587 Nasteha Mohamed 021998 Scott Mohamed 021998 Scott Montanaro 017572 Taleia Monty 025790 Leah Moog 019856 Hannah Morioka 026157 Amanda Morris 026258 Myrna Munoz 026420 Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny	Matthew	McMaster	026176
Letisia Mejias Dominguez 026334 Adam Mendola 026183 Kelly Merrill 026506 Benjamin Mihelic 023176 Nicole Miller 018687 Angela Misumi 016587 Nasteha Mohamed 021998 Scott Montanaro 017572 Taleia Monty 025790 Leah Moog 019856 Hannah Morioka 026157 Amanda Morris 026258 Myrna Munoz 026420 Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 <td< td=""><td>Cori</td><td>Meditz</td><td>025269</td></td<>	Cori	Meditz	025269
Adam Mendola 026183 Kelly Merrill 026506 Benjamin Mihelic 023176 Nicole Miller 018687 Angela Misumi 016587 Nasteha Mohamed 021998 Scott Montanaro 017572 Taleia Monty 025790 Leah Moog 019856 Hannah Morioka 026157 Amanda Morris 026258 Myrna Munoz 026420 Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth	Paul	Mejia	026221
Kelly Merrill 026506 Benjamin Mihelic 023176 Nicole Miller 018687 Angela Misumi 016587 Nasteha Mohamed 021998 Scott Montanaro 017572 Taleia Monty 025790 Leah Moog 019856 Hannah Morioka 026157 Amanda Morris 026258 Myrna Munoz 026420 Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026324 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha	Letisia	Mejias Dominguez	026334
Benjamin Mihelic 023176 Nicole Miller 018687 Angela Misumi 016587 Nasteha Mohamed 021998 Scott Montanaro 017572 Taleia Monty 025790 Leah Moog 019856 Hannah Morioka 026157 Amanda Morris 026258 Myrna Muroz 026258 Myrna Muroz 026265 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato<	Adam	Mendola	026183
Nicole Miller 018687 Angela Misumi 016587 Nasteha Mohamed 021998 Scott Montanaro 017572 Taleia Monty 025790 Leah Moog 019856 Hannah Morioka 026157 Amanda Morris 026258 Myrna Munoz 026420 Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha <td>Kelly</td> <td>Merrill</td> <td>026506</td>	Kelly	Merrill	026506
Angela Misumi 016587 Nasteha Mohamed 021998 Scott Montanaro 017572 Taleia Monty 025790 Leah Moog 019856 Hannah Morioka 026157 Amanda Morris 026258 Myrna Munoz 026420 Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah	Benjamin	Mihelic	023176
Nasteha Mohamed 021998 Scott Montanaro 017572 Taleia Monty 025790 Leah Moog 019856 Hannah Morioka 026157 Amanda Morris 026258 Myrna Munoz 026420 Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026293 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perrine 026293 Ronald	Nicole	Miller	018687
Scott Montanaro 017572 Taleia Monty 025790 Leah Moog 019856 Hannah Morioka 026157 Amanda Morris 026258 Myrna Munoz 026420 Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric <	Angela	Misumi	016587
Taleia Monty 025790 Leah Moog 019856 Hannah Morioka 026157 Amanda Morris 026258 Myrna Munoz 026420 Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Nasteha	Mohamed	021998
Leah Moog 019856 Hannah Morioka 026157 Amanda Morris 026258 Myrna Munoz 026420 Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Scott	Montanaro	017572
Hannah Morioka 026157 Amanda Morris 026258 Myrna Munoz 026420 Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Taleia	Monty	025790
Amanda Morris 026258 Myrna Munoz 026420 Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Leah	Moog	019856
Myrna Munoz 026420 Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Hannah	Morioka	026157
Sean Murray 026065 Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Amanda	Morris	026258
Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Myrna	Munoz	026420
Ariel Nadel 001248 Michael Napoli 026187 Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Sean	Murray	026065
Melissa Nelson 026208 Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perry 020315 Eric Peterson 014119	Ariel	Nadel	001248
Katherine Nichols 026212 Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Michael	Napoli	026187
Cali Nossaman 026394 Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Melissa	Nelson	026208
Janet Olsson 021844 Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Katherine	Nichols	026212
Fanny Ortega 026124 Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perry 020315 Eric Peterson 014119	Cali	Nossaman	026394
Elizabeth Osayande-Davis 026427 Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Janet	Olsson	021844
Daniel Pack 014720 Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Fanny	Ortega	026124
Renato Parada 026161 Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Elizabeth	Osayande-Davis	026427
Teisha Parchment 026234 Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Daniel	Pack	014720
Aimee Pell 026356 Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Renato	Parada	026161
Huidian Peng 026349 Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Teisha	Parchment	026234
Sarah Perine 026293 Ronald Perry 020315 Eric Peterson 014119	Aimee	Pell	026356
Ronald Perry 020315 Eric Peterson 014119	Huidian	Peng	026349
Eric Peterson 014119	Sarah	Perine	026293
	Ronald	Perry	020315
Susan Pfohman 006459	Eric	Peterson	014119
	Susan	Pfohman	006459

Christopher Phillips 026377 Wesme Pila Beltran 026287 Angie Pineo 012785 Michael Potter 026398 Michael Raffaele 010184 Jennifer Ransom 026444 Michael Reardon 026298 Gina Rentz 023897 Chrishana Retherford 026368 Andrew Riffel 026341 Jay Rishel 026341 Kelly Ritter 026232 Gloria Robayo Trujillo 026448 Katherine Robinson 026342 Ana Rodriguez 025521 Anibel Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Root 026375 Joy Root 026184 Kelly Rulon 017025 Micaela Sause 020535		Troverniber 3, 2010	
Angie Pineo 012785 Michael Potter 026398 Michael Raffaele 010184 Jennifer Ransom 026444 Michael Reardon 026298 Gina Rentz 023897 Chrishana Retherford 026368 Andrew Riffel 026341 Jay Rishel 026214 Kelly Ritter 026232 Gloria Robayo Trujillo 026448 Katherine Robinson 026342 Ana Rodriguez 025521 Anibel Rodriguez 026403 Lorena Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299	Christopher	Phillips	026377
Michael Potter 026398 Michael Raffaele 010184 Jennifer Ransom 026444 Michael Reardon 026298 Gina Rentz 023897 Chrishana Retherford 026368 Andrew Riffel 026341 Jay Rishel 026214 Kelly Ritter 026232 Gloria Robayo Trujillo 026448 Katherine Robinson 026342 Ana Rodriguez 025521 Anibel Rodriguez 026403 Lorena Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schielta 025201 <tr< td=""><td>Wesme</td><td>Pila Beltran</td><td>026287</td></tr<>	Wesme	Pila Beltran	026287
Michael Raffaele 010184 Jennifer Ransom 026444 Michael Reardon 026298 Gina Rentz 023897 Chrishana Retherford 026368 Andrew Riffel 026341 Jay Rishel 026214 Kelly Ritter 026232 Gloria Robayo Trujillo 026448 Katherine Robinson 026342 Ana Rodriguez 025521 Anibel Rodriguez 026342 Ana Rodriguez 026403 Lorena Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026254	Angie	Pineo	012785
Jennifer Ransom 026444 Michael Reardon 026298 Gina Rentz 023897 Chrishana Retherford 026368 Andrew Riffel 026341 Jay Rishel 026214 Kelly Ritter 026232 Gloria Robayo Trujillo 026448 Katherine Robinson 026342 Ana Rodriguez 025521 Anibel Rodriguez 026403 Lorena Rodriguez 026470 Cody Rook 026375 Joy Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Ra	Michael	Potter	026398
Michael Reardon 026298 Gina Rentz 023897 Chrishana Retherford 026368 Andrew Riffel 026341 Jay Rishel 026214 Kelly Ritter 026232 Gloria Robayo Trujillo 026448 Katherine Robinson 026342 Ana Rodriguez 026403 Lorena Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162	Michael	Raffaele	010184
Gina Rentz 023897 Chrishana Retherford 026368 Andrew Riffel 026341 Jay Rishel 026214 Kelly Ritter 026232 Gloria Robayo Trujillo 026448 Katherine Robinson 026342 Ana Rodriguez 026403 Lorena Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026299 Hailey Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825	Jennifer	Ransom	026444
Chrishana Retherford 026368 Andrew Riffel 026341 Jay Rishel 026214 Kelly Ritter 026232 Gloria Robayo Trujillo 026448 Katherine Robinson 026342 Ana Rodriguez 025521 Anibel Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Root 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026299 Hailey Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 <t< td=""><td>Michael</td><td>Reardon</td><td>026298</td></t<>	Michael	Reardon	026298
Andrew Riffel 026341 Jay Rishel 026214 Kelly Ritter 026232 Gloria Robayo Trujillo 026448 Katherine Robinson 026342 Ana Rodriguez 02521 Anibel Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026299 Hailey Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 C	Gina	Rentz	023897
Jay Rishel 026214 Kelly Ritter 026232 Gloria Robayo Trujillo 026448 Katherine Robinson 026342 Ana Rodriguez 025521 Anibel Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Root 026375 Joy Root 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherin	Chrishana	Retherford	026368
Kelly Ritter 026232 Gloria Robayo Trujillo 026448 Katherine Robinson 026342 Ana Rodriguez 025521 Anibel Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026299 Hailey Schroth 026372 Sara Scibetta 025372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763	Andrew	Riffel	026341
Gloria Robayo Trujillo 026448 Katherine Robinson 026342 Ana Rodriguez 025521 Anibel Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sherman 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Siljah Siron 026421 </td <td>Jay</td> <td>Rishel</td> <td>026214</td>	Jay	Rishel	026214
Katherine Robinson 026342 Ana Rodriguez 025521 Anibel Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026471	Kelly	Ritter	026232
Ana Rodriguez 025521 Anibel Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026359 Leslie Simonetti 024439 Elijah Siron 026471	Gloria	Robayo Trujillo	026448
Anibel Rodriguez 026403 Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026471	Katherine	Robinson	026342
Lorena Rodriguez Poza 026470 Cody Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Ana	Rodriguez	025521
Cody Rook 026375 Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Anibel	Rodriguez	026403
Joy Root 026184 Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Lorena	Rodriguez Poza	026470
Kelly Rulon 017025 Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Cody	Rook	026375
Justin Ryland 012075 Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Joy	Root	026184
Micaela Sause 020535 Melissa Schatz-Miller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Kelly	Rulon	017025
Melissa Schatz-Miller 026299 Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Justin	Ryland	012075
Hailey Schiller 026254 Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Micaela	Sause	020535
Andrew Schroth 026372 Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Melissa	Schatz-Miller	026299
Sara Scibetta 025201 Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Hailey	Schiller	026254
Randy Scott 026207 Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Andrew	Schroth	026372
Andrew Senkowski 026162 Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Sara	Scibetta	025201
Cameron Shaw 025825 Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Randy	Scott	026207
Katherine Sheridan 016702 Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Andrew	Senkowski	026162
Courtney Sherman 025763 Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Cameron	Shaw	025825
Amy Shoemaker 026261 Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Katherine	Sheridan	016702
Vicki Silenzi 026359 Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Courtney	Sherman	025763
Leslie Simonetti 024439 Elijah Siron 026421 Brandan Smith 026471	Amy	Shoemaker	026261
ElijahSiron026421BrandanSmith026471	Vicki	Silenzi	026359
Brandan Smith 026471	Leslie	Simonetti	024439
	Elijah	Siron	026421
Bryan Sobehrad 026344	Brandan	Smith	026471
, Joboliida 0200TT	Bryan	Sobehrad	026344

	November 9, 2010	
Pylaar	Solomon	019673
Jennifer	Sorcinelli	026447
Adam	Souza	022075
Randee	Startin-Hall	026296
Jennifer	Steinmetz	026336
Ellen	Stephens	026122
Jessica	Sterling	017539
Blanca	Strode	026374
Joseph	Swake	026355
Noel	Tamez	026551
Scott	Thomas	015775
Megan	Thomer	026465
Megan	Thomer	026465
Nicholas	Thompson	026047
Dardn	Thomsen	026196
Amanda	Torres	026129
lan	Twiss	026369
Lydia	Urbina	026572
Reyanna	Vance	026216
Ana	Velez	026030
Ana	Velez	026030
Mark	Wadnizak	026198
Tammy	Waterworth	025081
Stephen	White	024834
Allison	Whitney	026429
Jamie	Wiggins	026397
Heidi	Wigman	025769
Amanda	Williams	026472
Charles	Wilsie	026432
Samuel	Wilson	026163
Taylor	Wirtheim	025840
Andrew	Witmer	026382
Anna	Wolfe-Perez	026180
Emily	Wright	026345
Christopher	Wurst	026469
Kedin	Zapeta	024666
Loan	Ziehl	023757

Charles	Zizzo	026227
Adriana	Zuniga	020974

S. Murray

RESOLUTION No. 5351

Election of Second-year Probationary Teachers (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Second-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Second-year Probationary Teachers for the school year 2016-17 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Part-Time

First	Last	ID
Elisabeth	Murphy	024262
Wendy	Steele	025151
Sandra	Tetzloff	006202
Rayne	Walter-Young	024550

S. Murray

Election of Second-year Probationary Teachers (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Second-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Second-year Probationary Teachers for the school year 2016-17 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-Time

First	Last	ID
Amy	Acquino	024765
Brooke	Bettencourt	024670
Scott	Blevins	024695
Laura	Bullard	016905
Adam	Carchedi	025737
Susan	Cary	023599
Jeremy	Da Rosa	025452
Alexis	Daley	024883
Elizabeth	Dwan	025533
Aarika	Elwer	024213
Maureen	Fitzgerald	024771
Chase	Franks	023759
Andrea	Guthrie	024305
Rachael	Hall	024546
Andrea	Hartz	015974
Virginia	Keil	018659
Tim	Klee	007909
Tracy	Kozil	025778
Adrianne	LeMay	022202
Abigail	Lenneberg	024865
Daniel	Limb	023553
Kristina	Machell	019870
John	McGowan	022145
Douglas	Mella	024463
Haylee	Melzer	023615
Elizabeth	Mick	024884

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	1	
Julie	Miller	020556
Stephanie	Millis	018962
Timothy	Nicholas	024770
Michaelyn	Perdue	020516
Suzanne	Pinney	008967
Daniel	Ramirez	025475
Kathleen	Redmond-Davenport	024210
Nicole	Safranek	025250
Connie	Spieler Compton	020844
Heather	Szabo	025482
Haley	Thompson	024680
Rosheil	Viajar	025742
Corey	Whitcomb	025284
Kendra	Wisely	024818
Cari	Woods	022420

S. Murray

Election of Third-year Probationary Teachers (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teacher listed below be elected as Third-year Probationary Teacher.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Third-year Probationary Teacher for the school year 2016-17 the following person, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Part-Time		
First	Last	ID
022385	Kirkelie	Maia

S. Murray

RESOLUTION No. 5354

Election of Third-year Probationary Teachers (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teacher(s) listed below be elected as Third-year Probationary Teacher.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Third-year Probationary Teacher for the school year 2016-17 the following person, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-Time

First	Last	ID
022418	Eastman	Catherine

Appointment of Temporary Teachers and Notice of Non-renewal

RESOLUTION

The Board of Education accepts the recommendation to designate the following persons as temporary teachers for the term listed below. These temporary contracts will not be renewed beyond their respective termination dates because the assignments are temporary and District does not require the teachers' services beyond completion of their respective temporary assignments.

First	Last	ID	Eff. Date	Term Date
Howard	Adler	001718	8/25/2016	6/13/2017
Marni	Afryl	015818	9/26/2016	6/13/2017
Erin	Altz	026417	8/24/2016	6/13/2017
Mercedes	Angulo Acha	026459	8/26/2016	6/13/2017
Megan	Archer	026416	8/23/2016	6/13/2017
Sarah	Arrington	006769	8/16/2016	6/13/2017
Eowyn	Barrett	021593	8/23/2016	6/13/2017
Theresa	Beck Van Heemstra	025302	8/16/2016	6/13/2017
Emilie	Bennett	025658	9/20/2016	6/13/2017
Tamar	Berk	024772	8/16/2016	6/13/2017
Brett	Bigham	003978	9/27/2016	6/13/2017
Chelsea	Blair	023570	8/16/2016	6/13/2017
Tara	Carmichael	025412	8/16/2016	6/13/2017
Giles	Cattlin	020815	8/29/2016	6/13/2017
Sarah	Centerwall	026458	8/29/2016	6/13/2017
Christine	Conway	025745	8/29/2016	6/13/2017
Shannon	D'Aurora	018820	8/16/2016	6/13/2017
Bryan	Dykman	026362	8/16/2016	6/13/2017
Cynthia	Easton	024280	9/27/2016	6/13/2017
Blake	Engeldorf	025165	8/23/2016	6/13/2017
Rebecca	Erickson	006041	8/23/2016	6/13/2017
Jason	Franz	024807	8/16/2016	6/13/2017
Lara	Gardner	026706	10/7/2016	6/13/2017
Cherri	Geisler	025982	8/23/2016	6/13/2017
Patrick	Hergert	002401	8/23/2016	6/13/2017
Laurie	Hilliard	018483	9/16/2016	6/13/2017
Elizabeth	Horton	025744	8/16/2016	6/13/2017
Georgene	Inaba	003182	8/16/2016	6/13/2017
Ryan	Inahara	023911	9/27/2016	6/13/2017
Thomas	Johnson	023665	8/24/2016	6/13/2017
Andrew	Judd	026693	10/10/2016	6/13/2017
Matthew	Kenneth	021208	8/29/2016	6/13/2017
John	Killen	026680	10/3/2016	6/13/2017
Ethan	Kramer	026089	8/16/2016	6/13/2017
Sheryl	Lindquist	006411	8/16/2016	6/13/2017

Rachel Love 026439 10/3/2016 6/13/2017 Molly Lyons 024251 8/16/2016 6/13/2017 Alexandra Marler 024386 8/16/2016 6/13/2017 Carol Martin 003458 9/6/2016 6/13/2017 Sheila Masters 007077 10/3/2016 6/13/2017 Ralph Maswell 004922 8/23/2016 6/13/2017 Leah Mocsy 025660 8/16/2016 6/13/2017 Lisa Molina 025371 8/16/2016 6/13/2017 Mirium Murray 026203 8/16/2016 6/13/2017 Meson-Nord 026376 8/17/2016 6/13/2017 Sierra Nelson-Nord 025831 8/16/2016 6/13/2017 Katherine Paris 026554 8/29/2016 6/13/2017 Katherine Para 026411 8/23/2016 6/13/2017 Katherine Para 026411 8/23/2016 6/13/2017 Katie					
Alexandra Marler 024386 8/16/2016 6/13/2017 Carol Martin 003458 9/6/2016 6/13/2017 Sheila Masters 007077 10/3/2016 6/13/2017 Ralph Maxwell 004922 8/23/2016 6/13/2017 Leah Mocsy 025660 8/16/2016 6/13/2017 Lisa Molina 025371 8/16/2016 6/13/2017 Mirium Murray 026203 8/16/2016 6/13/2017 Jessica Natonick 026376 8/17/2016 6/19/2017 Jessica Natonick 026376 8/17/2016 6/13/2017 Jessica Natonick 026376 8/17/2016 6/13/2017 Katherine Paris 026554 8/29/2016 6/13/2017 Katherine Paris 026554 8/29/2016 6/13/2017 Wendy Pires 024207 8/16/2016 6/13/2017 Wendy Pires 024207 8/16/2016 6/13/2017	Rachel	Love	026439	10/3/2016	6/13/2017
Carol Martin 003458 9/6/2016 6/13/2017 Sheila Masters 007077 10/3/2016 6/13/2017 Ralph Maxwell 004922 8/23/2016 6/13/2017 Leah Mocsy 025660 8/16/2016 6/13/2017 Lisa Molina 025371 8/16/2016 6/13/2017 Mirium Murray 026203 8/16/2016 6/13/2017 Jessica Natonick 026376 8/17/2016 6/13/2017 Katherine Paris 026554 8/29/2016 6/13/2017 Katherine Paris 026411 8/23/2016 6/13/2017 Wendy Pires 024207 8/16/2016 6/13/2017 Katie Polansky 026418 8/23/2016 6/13/2017 <	Molly	Lyons	024251	8/16/2016	6/13/2017
Sheila Masters 007077 10/3/2016 6/13/2017 Ralph Maxwell 004922 8/23/2016 6/13/2017 Leah Mocsy 025660 8/16/2016 6/13/2017 Lisa Molina 025371 8/16/2016 6/13/2017 Mirium Murray 026203 8/16/2016 6/13/2017 Jessica Natonick 026376 8/17/2016 6/13/2017 Sierra Nelson-Nord 025831 8/16/2016 6/13/2017 Katherine Paris 026554 8/29/2016 6/13/2017 Giordano Pena 026411 8/23/2016 6/13/2017 Wendy Pires 024207 8/16/2016 6/13/2017 Katie Polansky 026418 8/23/2016 6/13/2017 Katie Polansky 026482 8/24/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Silvia Rendon Navas 026271 9/27/2016 6/13/2017	Alexandra	Marler	024386	8/16/2016	6/13/2017
Ralph Maxwell 004922 8/23/2016 6/13/2017 Leah Mocsy 025660 8/16/2016 6/13/2017 Lisa Molina 025371 8/16/2016 6/13/2017 Mirium Murray 026203 8/16/2016 6/13/2017 Jessica Natonick 026376 8/17/2016 6/19/2017 Sierra Nelson-Nord 025831 8/16/2016 6/13/2017 Katherine Paris 026554 8/29/2016 6/13/2017 Giordano Pena 026411 8/23/2016 6/13/2017 Wendy Pires 024207 8/16/2016 6/13/2017 Zita Podany 007782 8/23/2016 6/13/2017 Katie Polansky 026418 8/23/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Silvia Rendon Navas 026271 9/27/2016 6/13/2017 Brittney Rigtrup 026093 8/16/2016 6/13/2017	Carol	Martin	003458	9/6/2016	6/13/2017
Leah Mocsy 025660 8/16/2016 6/13/2017 Lisa Molina 025371 8/16/2016 6/13/2017 Mirium Murray 026203 8/16/2016 6/13/2017 Jessica Natonick 026376 8/17/2016 6/19/2017 Sierra Nelson-Nord 025831 8/16/2016 6/13/2017 Katherine Paris 026554 8/29/2016 6/13/2017 Katherine Paris 026411 8/23/2016 6/13/2017 Wendy Pires 024207 8/16/2016 6/13/2017 Wendy Pires 024207 8/16/2016 6/13/2017 Katie Podany 007782 8/23/2016 6/13/2017 Katie Polansky 026418 8/23/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Silvia Rendon Navas 026271 9/27/2016 6/13/2017 Brittney Rigtrup 026093 8/16/2016 6/13/2017	Sheila	Masters	007077	10/3/2016	6/13/2017
Lisa Molina 025371 8/16/2016 6/13/2017 Mirium Murray 026203 8/16/2016 6/13/2017 Jessica Natonick 026376 8/17/2016 6/19/2017 Sierra Nelson-Nord 025831 8/16/2016 6/13/2017 Katherine Paris 026554 8/29/2016 6/13/2017 Giordano Pena 026411 8/23/2016 6/13/2017 Wendy Pires 024207 8/16/2016 6/13/2017 Zita Podany 007782 8/23/2016 6/13/2017 Katie Polansky 026418 8/23/2016 6/13/2017 Katie Polansky 026462 8/24/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Silvia Rendon Navas 026271 9/27/2016 6/13/2017 Brittney Rigtrup 026093 8/16/2016 6/13/2017 Drew Robinson 017839 10/12/2016 6/13/2017 </td <td>Ralph</td> <td>Maxwell</td> <td>004922</td> <td>8/23/2016</td> <td>6/13/2017</td>	Ralph	Maxwell	004922	8/23/2016	6/13/2017
Mirium Murray 026203 8/16/2016 6/13/2017 Jessica Natonick 026376 8/17/2016 6/19/2017 Sierra Nelson-Nord 025831 8/16/2016 6/13/2017 Katherine Paris 026554 8/29/2016 6/13/2017 Giordano Pena 026411 8/23/2016 6/13/2017 Wendy Pires 024207 8/16/2016 6/13/2017 Zita Podany 007782 8/23/2016 6/19/2017 Katie Polansky 026418 8/23/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Silvia Rendon Navas 026271 9/27/2016 6/13/2017 Brittney Rigtrup 026093 8/16/2016 6/13/2017 Drew Robinson 017839 10/12/2016 6/13/2017 Cristina Sauceda 024826 8/16/2016 6/13/2017 Mark Sherman 020306 9/14/2016 6/13/2017	Leah	Mocsy	025660	8/16/2016	6/13/2017
Jessica Natonick 026376 8/17/2016 6/19/2017 Sierra Nelson-Nord 025831 8/16/2016 6/13/2017 Katherine Paris 026554 8/29/2016 6/13/2017 Giordano Pena 026411 8/23/2016 6/13/2017 Wendy Pires 024207 8/16/2016 6/13/2017 Zita Podany 007782 8/23/2016 6/19/2017 Katie Polansky 026418 8/23/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Silvia Rendon Navas 026271 9/27/2016 6/13/2017 Brittney Rigtrup 026093 8/16/2016 6/13/2017 Drew Robinson 017839 10/12/2016 6/13/2017 Anthony Scribner 007152 8/15/2016 6/13/2017 Mark Sherman 020306 9/14/2016 6/13/2017	Lisa	Molina	025371	8/16/2016	6/13/2017
Sierra Nelson-Nord 025831 8/16/2016 6/13/2017 Katherine Paris 026554 8/29/2016 6/13/2017 Giordano Pena 026411 8/23/2016 6/13/2017 Wendy Pires 024207 8/16/2016 6/13/2017 Zita Podany 007782 8/23/2016 6/19/2017 Katie Polansky 026418 8/23/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Silvia Rendon Navas 026271 9/27/2016 6/13/2017 Brittney Rigtrup 026093 8/16/2016 6/13/2017 Drew Robinson 017839 10/12/2016 6/13/2017 Cristina Sauceda 024826 8/16/2016 6/13/2017 Anthony Scribner 007152 8/15/2016 6/13/2017 Mark Sherman 020306 9/14/2016 6/13/2017	Mirium	Murray	026203	8/16/2016	6/13/2017
Katherine Paris 026554 8/29/2016 6/13/2017 Giordano Pena 026411 8/23/2016 6/13/2017 Wendy Pires 024207 8/16/2016 6/13/2017 Zita Podany 007782 8/23/2016 6/19/2017 Katie Polansky 026418 8/23/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Silvia Rendon Navas 026271 9/27/2016 6/13/2017 Brittney Rigtrup 026093 8/16/2016 6/13/2017 Drew Robinson 017839 10/12/2016 6/13/2017 Cristina Sauceda 024826 8/16/2016 6/13/2017 Anthony Scribner 007152 8/15/2016 6/13/2017 Mark Sherman 020306 9/14/2016 6/13/2017 Julianne Stevens 025919 8/30/2016 6/13/2017	Jessica	Natonick	026376	8/17/2016	6/19/2017
Giordano Pena 026411 8/23/2016 6/13/2017 Wendy Pires 024207 8/16/2016 6/13/2017 Zita Podany 007782 8/23/2016 6/19/2017 Katie Polansky 026418 8/23/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Silvia Rendon Navas 026271 9/27/2016 6/13/2017 Brittney Rigtrup 026093 8/16/2016 6/13/2017 Drew Robinson 017839 10/12/2016 6/13/2017 Cristina Sauceda 024826 8/16/2016 6/13/2017 Anthony Scribner 007152 8/15/2016 6/13/2017 Mark Sherman 020306 9/14/2016 6/13/2017 Julianne Stevens 025919 8/30/2016 6/13/2017 Carolyn Strong 025581 9/6/2016 6/13/2017 Matthew Strube 013710 8/23/2016 6/13/2017 </td <td>Sierra</td> <td>Nelson-Nord</td> <td>025831</td> <td>8/16/2016</td> <td>6/13/2017</td>	Sierra	Nelson-Nord	025831	8/16/2016	6/13/2017
Wendy Pires 024207 8/16/2016 6/13/2017 Zita Podany 007782 8/23/2016 6/19/2017 Katie Polansky 026418 8/23/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Silvia Rendon Navas 026271 9/27/2016 6/13/2017 Brittney Rigtrup 026093 8/16/2016 6/13/2017 Drew Robinson 017839 10/12/2016 6/13/2017 Cristina Sauceda 024826 8/16/2016 6/13/2017 Anthony Scribner 007152 8/15/2016 6/13/2017 Mark Sherman 020306 9/14/2016 6/13/2017 Julianne Stevens 025919 8/30/2016 6/13/2017 Carolyn Strong 025581 9/6/2016 6/13/2017 Matthew Strube 013710 8/23/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017	Katherine	Paris	026554	8/29/2016	6/13/2017
Zita Podany 007782 8/23/2016 6/19/2017 Katie Polansky 026418 8/23/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Silvia Rendon Navas 026271 9/27/2016 6/13/2017 Brittney Rigtrup 026093 8/16/2016 6/13/2017 Drew Robinson 017839 10/12/2016 6/13/2017 Cristina Sauceda 024826 8/16/2016 6/13/2017 Anthony Scribner 007152 8/15/2016 6/19/2017 Mark Sherman 020306 9/14/2016 6/13/2017 Julianne Stevens 025919 8/30/2016 6/13/2017 Carolyn Strong 025581 9/6/2016 6/13/2017 Matthew Strube 013710 8/23/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017 Matthew Weaver 026639 9/16/2016 6/13/2017	Giordano	Pena	026411	8/23/2016	6/13/2017
Katie Polansky 026418 8/23/2016 6/13/2017 Kathryn Preston 026462 8/24/2016 6/13/2017 Silvia Rendon Navas 026271 9/27/2016 6/13/2017 Brittney Rigtrup 026093 8/16/2016 6/13/2017 Drew Robinson 017839 10/12/2016 6/13/2017 Cristina Sauceda 024826 8/16/2016 6/13/2017 Anthony Scribner 007152 8/15/2016 6/19/2017 Mark Sherman 020306 9/14/2016 6/13/2017 Julianne Stevens 025919 8/30/2016 6/13/2017 Carolyn Strong 025581 9/6/2016 6/13/2017 Matthew Strube 013710 8/23/2016 6/13/2017 Zoya Surits 021484 8/16/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017 Matthew Weaver 026639 9/16/2016 6/13/2017	Wendy	Pires	024207	8/16/2016	6/13/2017
Kathryn Preston 026462 8/24/2016 6/13/2017 Silvia Rendon Navas 026271 9/27/2016 6/13/2017 Brittney Rigtrup 026093 8/16/2016 6/13/2017 Drew Robinson 017839 10/12/2016 6/13/2017 Cristina Sauceda 024826 8/16/2016 6/13/2017 Anthony Scribner 007152 8/15/2016 6/19/2017 Mark Sherman 020306 9/14/2016 6/13/2017 Julianne Stevens 025919 8/30/2016 6/13/2017 Carolyn Strong 025581 9/6/2016 6/13/2017 Matthew Strube 013710 8/23/2016 6/13/2017 Zoya Surits 021484 8/16/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017 Matthew Weaver 02639 9/16/2016 6/13/2017 Melly Werschkul 024845 8/16/2016 6/13/2017	Zita	Podany	007782	8/23/2016	6/19/2017
Silvia Rendon Navas 026271 9/27/2016 6/13/2017 Brittney Rigtrup 026093 8/16/2016 6/13/2017 Drew Robinson 017839 10/12/2016 6/13/2017 Cristina Sauceda 024826 8/16/2016 6/13/2017 Anthony Scribner 007152 8/15/2016 6/19/2017 Mark Sherman 020306 9/14/2016 6/13/2017 Julianne Stevens 025919 8/30/2016 6/13/2017 Carolyn Strong 025581 9/6/2016 6/13/2017 Matthew Strube 013710 8/23/2016 6/13/2017 Zoya Surits 021484 8/16/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017 Matthew Weaver 026639 9/16/2016 6/13/2017 Kelly Werschkul 024845 8/16/2016 6/13/2017 Jennelle Winter 005746 9/12/2016 6/13/2017	Katie	Polansky	026418	8/23/2016	6/13/2017
Brittney Rigtrup 026093 8/16/2016 6/13/2017 Drew Robinson 017839 10/12/2016 6/13/2017 Cristina Sauceda 024826 8/16/2016 6/13/2017 Anthony Scribner 007152 8/15/2016 6/19/2017 Mark Sherman 020306 9/14/2016 6/13/2017 Julianne Stevens 025919 8/30/2016 6/13/2017 Carolyn Strong 025581 9/6/2016 6/13/2017 Matthew Strube 013710 8/23/2016 6/13/2017 Zoya Surits 021484 8/16/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017 Matthew Weaver 026639 9/16/2016 6/13/2017 Kelly Werschkul 024845 8/16/2016 6/13/2017 Li Xiang 026616 9/7/2016 6/13/2017	Kathryn	Preston	026462	8/24/2016	6/13/2017
Drew Robinson 017839 10/12/2016 6/13/2017 Cristina Sauceda 024826 8/16/2016 6/13/2017 Anthony Scribner 007152 8/15/2016 6/19/2017 Mark Sherman 020306 9/14/2016 6/13/2017 Julianne Stevens 025919 8/30/2016 6/13/2017 Carolyn Strong 025581 9/6/2016 6/13/2017 Matthew Strube 013710 8/23/2016 6/13/2017 Zoya Surits 021484 8/16/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017 Matthew Weaver 026639 9/16/2016 6/13/2017 Kelly Werschkul 024845 8/16/2016 6/13/2017 Li Xiang 026616 9/7/2016 6/13/2017	Silvia	Rendon Navas	026271	9/27/2016	6/13/2017
Cristina Sauceda 024826 8/16/2016 6/13/2017 Anthony Scribner 007152 8/15/2016 6/19/2017 Mark Sherman 020306 9/14/2016 6/13/2017 Julianne Stevens 025919 8/30/2016 6/13/2017 Carolyn Strong 025581 9/6/2016 6/13/2017 Matthew Strube 013710 8/23/2016 6/13/2017 Zoya Surits 021484 8/16/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017 Tara Vargas 002826 8/15/2016 6/19/2017 Matthew Weaver 026639 9/16/2016 6/13/2017 Kelly Werschkul 024845 8/16/2016 6/13/2017 Jennelle Winter 005746 9/12/2016 2/27/2017 Li Xiang 026616 9/7/2016 6/13/2017	Brittney	Rigtrup	026093	8/16/2016	6/13/2017
Anthony Scribner 007152 8/15/2016 6/19/2017 Mark Sherman 020306 9/14/2016 6/13/2017 Julianne Stevens 025919 8/30/2016 6/13/2017 Carolyn Strong 025581 9/6/2016 6/13/2017 Matthew Strube 013710 8/23/2016 6/13/2017 Zoya Surits 021484 8/16/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017 Tara Vargas 002826 8/15/2016 6/13/2017 Matthew Weaver 026639 9/16/2016 6/13/2017 Kelly Werschkul 024845 8/16/2016 6/13/2017 Jennelle Winter 005746 9/12/2016 2/27/2017 Li Xiang 026616 9/7/2016 6/13/2017	Drew	Robinson	017839	10/12/2016	6/13/2017
Mark Sherman 020306 9/14/2016 6/13/2017 Julianne Stevens 025919 8/30/2016 6/13/2017 Carolyn Strong 025581 9/6/2016 6/13/2017 Matthew Strube 013710 8/23/2016 6/13/2017 Zoya Surits 021484 8/16/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017 Tara Vargas 002826 8/15/2016 6/19/2017 Matthew Weaver 026639 9/16/2016 6/13/2017 Kelly Werschkul 024845 8/16/2016 6/13/2017 Jennelle Winter 005746 9/12/2016 2/27/2017 Li Xiang 026616 9/7/2016 6/13/2017	Cristina	Sauceda	024826	8/16/2016	6/13/2017
Julianne Stevens 025919 8/30/2016 6/13/2017 Carolyn Strong 025581 9/6/2016 6/13/2017 Matthew Strube 013710 8/23/2016 6/13/2017 Zoya Surits 021484 8/16/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017 Tara Vargas 002826 8/15/2016 6/19/2017 Matthew Weaver 026639 9/16/2016 6/13/2017 Kelly Werschkul 024845 8/16/2016 6/13/2017 Jennelle Winter 005746 9/12/2016 2/27/2017 Li Xiang 026616 9/7/2016 6/13/2017	Anthony	Scribner	007152	8/15/2016	6/19/2017
Carolyn Strong 025581 9/6/2016 6/13/2017 Matthew Strube 013710 8/23/2016 6/13/2017 Zoya Surits 021484 8/16/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017 Tara Vargas 002826 8/15/2016 6/19/2017 Matthew Weaver 026639 9/16/2016 6/13/2017 Kelly Werschkul 024845 8/16/2016 6/13/2017 Jennelle Winter 005746 9/12/2016 2/27/2017 Li Xiang 026616 9/7/2016 6/13/2017	Mark	Sherman	020306	9/14/2016	6/13/2017
Matthew Strube 013710 8/23/2016 6/13/2017 Zoya Surits 021484 8/16/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017 Tara Vargas 002826 8/15/2016 6/19/2017 Matthew Weaver 026639 9/16/2016 6/13/2017 Kelly Werschkul 024845 8/16/2016 6/13/2017 Jennelle Winter 005746 9/12/2016 2/27/2017 Li Xiang 026616 9/7/2016 6/13/2017	Julianne	Stevens	025919	8/30/2016	6/13/2017
Zoya Surits 021484 8/16/2016 6/13/2017 Maxwell Trezise 026302 8/16/2016 6/13/2017 Tara Vargas 002826 8/15/2016 6/19/2017 Matthew Weaver 026639 9/16/2016 6/13/2017 Kelly Werschkul 024845 8/16/2016 6/13/2017 Jennelle Winter 005746 9/12/2016 2/27/2017 Li Xiang 026616 9/7/2016 6/13/2017	Carolyn	Strong	025581	9/6/2016	6/13/2017
Maxwell Trezise 026302 8/16/2016 6/13/2017 Tara Vargas 002826 8/15/2016 6/19/2017 Matthew Weaver 026639 9/16/2016 6/13/2017 Kelly Werschkul 024845 8/16/2016 6/13/2017 Jennelle Winter 005746 9/12/2016 2/27/2017 Li Xiang 026616 9/7/2016 6/13/2017	Matthew	Strube	013710	8/23/2016	6/13/2017
Tara Vargas 002826 8/15/2016 6/19/2017 Matthew Weaver 026639 9/16/2016 6/13/2017 Kelly Werschkul 024845 8/16/2016 6/13/2017 Jennelle Winter 005746 9/12/2016 2/27/2017 Li Xiang 026616 9/7/2016 6/13/2017	Zoya	Surits	021484	8/16/2016	6/13/2017
Matthew Weaver 026639 9/16/2016 6/13/2017 Kelly Werschkul 024845 8/16/2016 6/13/2017 Jennelle Winter 005746 9/12/2016 2/27/2017 Li Xiang 026616 9/7/2016 6/13/2017	Maxwell	Trezise	026302	8/16/2016	6/13/2017
Kelly Werschkul 024845 8/16/2016 6/13/2017 Jennelle Winter 005746 9/12/2016 2/27/2017 Li Xiang 026616 9/7/2016 6/13/2017	Tara	Vargas	002826	8/15/2016	6/19/2017
Jennelle Winter 005746 9/12/2016 2/27/2017 Li Xiang 026616 9/7/2016 6/13/2017	Matthew	Weaver	026639	9/16/2016	6/13/2017
Li Xiang 026616 9/7/2016 6/13/2017	Kelly	Werschkul	024845	8/16/2016	6/13/2017
	Jennelle	Winter	005746	9/12/2016	2/27/2017
Patricia Zimmerman 006389 8/16/2016 6/13/2017	Li	Xiang	026616	9/7/2016	6/13/2017
	Patricia	Zimmerman	006389	8/16/2016	6/13/2017

S. Murray

Election of Probationary Administrators (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the administrators listed below be elected as Probationary Administrators.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Probationary Administrators for the school year 2016-17 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-time

First	Last	ID
Christina	Alquisira	026218
Irina	Blekhman	002019
Thomas	Breuckman	004890
Jill	Bryant	025259
Christopher	Burns	018826
Sarah	Davis	026638
Pamela	Gwynn	005920
David	Holm	018436
David	Jamieson	026126
Travis	Johnson	026236
Paige	Kelsey	012627
John	Lockhart	026229
James	Loveland	011061
Thelina	O'Daniel	026152
Deborah	Odell	026153
Lauren	Page	016530
Denise	Self	026295
Teresa	Stubbs	007585
Cynthia	Swingen	024981
Julie	Vawter	026231
Lavell	Wood	015439

Election of Temporary Administrators

RECITAL

The following persons have served or will serve in administrative positions with the District, and the Superintendent recommends them to the Board of Education ("Board") for election as Temporary Administrators.

RESOLUTION

The Board accepts the Superintendent's recommendation and by this resolution hereby elects as Temporary Administrators for the school year 2016-17 the following persons, according to the employment terms and conditions set out in the standard District contract, with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

First	Last	ID
026307	Blovad	Krista
026380	Hilton	Nicole
003747	Nolen-Balduchi	Helen
026306	Williams	Karmin

S. Murray

Purchases, Bids, Contracts

The Interim Superintendent RECOMMENDED adoption of the following item:

Resolution 5358

During the Committee of the Whole, Director Anthony moved and Director Rosen seconded the motion to adopt the above numbered item. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Knowles and Kohnstamm absent and Student Representative Bradley voting yes, unofficial.

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

	Contract Type	Description of Services	Contract Amount	Administrator, Funding Source
11/14/2016 through 4/9/2020	Cooperative Agreement COA 63831	Furniture with Related Accessories and Services to support school operations as well as capital improvement projects. Available for use by schools, the district office and current and future general fund and bond funded projects.	Not-to-exceed \$5,000,000	J. Vincent Various based on usage
		Cooperative Procurement Group: National Joint Powers Association (NJPA) Administering Agency: N/A		
11/10/2016 through 11/10/2017	Architectural Services ARCH 63899	Pre-Design diligence, including comparison of development scenarios, selection of preferred scenario, and development of a master plan for the preferred scenario for Kellogg Middle School modernization.	\$386,440	J. Vincent TBD
11/10/2016 through 11/10/2017	Architectural Services ARCH 63903	Pre-Design diligence including planning, programming, budgeting, and public stakeholder engagement for Madison High School modernization.	\$319,812	J. Vincent TBD
11/10/2016 through 11/10/2017	Architectural Services ARCH 63897	Pre-Design diligence including planning, programming, budgeting, and public stakeholder engagement for Benson Polytechnic High School modernization.	\$782,560	J. Vincent TBD
	11/10/2016 through 11/10/2017 11/10/2016 through 11/10/2016 through	11/10/2016 through 11/10/2017 Architectural Services ARCH 63899 Architectural Services ARCH 63903 Architectural Services ARCH 63903	4/9/2020 COA 63831 support school operations as well as capital improvement projects. Available for use by schools, the district office and current and future general fund and bond funded projects. Cooperative Procurement Group: National Joint Powers Association (NJPA) Administering Agency: N/A 11/10/2016 through 11/10/2017 ARCH 63899 Pre-Design diligence, including comparison of development scenarios, selection of preferred scenario, and development of a master plan for the preferred scenario for Kellogg Middle School modernization. RFP #2016-2053 Pre-Design diligence including planning, programming, budgeting, and public stakeholder engagement for Madison High School modernization. RFP #2016-2165 11/10/2016 Architectural Services ARCH 63897 Architectural Services ARCH 63897 Pre-Design diligence including planning, programming, budgeting, and public stakeholder engagement for Benson Polytechnic High	4/9/2020 COA 63831 Support school operations as well as capital improvement projects. Available for use by schools, the district office and current and future general fund and bond funded projects. Cooperative Procurement Group: National Joint Powers Association (NJPA) Administering Agency: N/A 11/10/2016 through 11/10/2017 Architectural Services ARCH 63899 11/10/2017 Architectural Services ARCH 63903 Architectural Services ARCH 63903 11/10/2016 through 11/10/2017 Architectural Services ARCH 63903 Architectural Services ARCH 63903 Pre-Design diligence including planning, programming, budgeting, and public stakeholder engagement for Madison High School modernization. RFP #2016-2165 Pre-Design diligence including planning, programming, budgeting, and public stakeholder engagement for Madison High School modernization. RFP #2016-2165 Pre-Design diligence including planning, programming, budgeting, and public stakeholder engagement for Benson Polytechnic High School modernization.

Bora Architects	11/10/2016 through 11/10/2017	Architectural Services ARCH 63902	Pre-Design diligence including planning, programming, budgeting, and public stakeholder engagement for Lincoln High School modernization.	\$367,900	J. Vincent TBD
			RFP #2016-2167		

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

No New IGAs

AMENDMENTS TO EXISTING CONTRACTS

No New Amendments

Y. Awwad

Other Matters Requiring Board Approval

The Interim Superintendent RECOMMENDED adoption of the following items:

Resolutions 5359 through 5362

During the Committee of the Whole, Director Anthony moved and Director Rosen seconded the motion to adopt Resolution 5359. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Knowles and Kohnstamm absent and Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Esparza Brown moved and Director Anthony seconded the motion to adopt Resolution 5360. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Knowles and Kohnstamm absent and Student Representative Bradley voting yes, unofficial.

Director Anthony moved and Director Esparza Brown seconded the motion to adopt the Resolutions 5361 and 5362. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Knowles and Kohnstamm absent and Student Representative Bradley voting yes, unofficial.

Resolution to Amend Policy 4.10.040-P Admission of Nonresident Students

RECITAL

On October 10, 2016, staff presented the first reading to the Board of the Amended Policy of the Admission of Non-resident students. Per District Policy, the public comment period was open for 21 days.

RESOLUTION

The Board of Education hereby adopts the revised Admission of Non-resident Students Policy 4.10.040-P.

J. Brennan

RESOLUTION No. 5360

Adoption of 2017-18 School Calendar

RECITALS

- A. By State regulation, the district must ensure that all schools have a minimum number of instructional hours each year in accordance with Oregon State requirements (Grades K-8: 900 hours; Grades 9-11: 990 hours; Grade 12: 966 hours).
- B. The Superintendent is recommending the 2017-18 calendar that includes late starts (grades PK-8) or early releases (grades 9-12) for professional development.

RESOLUTION

- In accordance with OAR 581-022-1620, the Board of Education of School District No. 1J, Multnomah County, Oregon, agrees to the reduction of instructional time for students by up to 30 hours in order to conduct teacher professional development.
- 2. The Board of Education adopts the 2017-18 school year calendar as recommended.

A. Whalen

Appointment of Community Budget Review Committee Members

RECITALS

- A. The mission of the Community Budget Review Committee (CBRC) is to review, evaluate, and make recommendations to the Board of Education (Board) regarding the Superintendent's Proposed Budget and other budgetary issues identified by the CBRC or the Board. The CBRC receives its charge from the Board.
- B. In November 4, 2014 the voters of the Portland Public School (PPS) District passed a new Local Option Levy, Measure 26-161, which became effective in 2015, which mandated independent community oversight to ensure tax dollars are used for purposes approved by local voters, and the CBRC serves that function for PPS.
- C. The CBRC is composed of eight to twelve volunteer members. The Board appoints members to two-year terms with a student member appointed to a one-year term.
- D. The Board recognizes that District employees and community members bring specialized knowledge and expertise to the CBRC and budgetary review process. The Board instructs all CBRC members to employ discretion, avoid conflicts of interest or any appearance of impropriety, and exercise care in performing their duties.
- E. The District received applications from Gabrielle Mercedes Bolivar, Alice Perry, K. Nicole Kennedy, and one previous member, Richard Cherry who indicated interest in serving an additional term.
- F. The CBRC has asked for immediate action to confirm membership of the committee so that staff and the committee can continue work through the summer. Recruitment of additional members (including a student representative) will continue and a further recommendation will be made to fill the full complement of membership in due course.
- G. Applications have been reviewed and the Superintendent recommends the Board appoint Gabrielle Mercedes Bolivar, Alice Perry, K. Nicole Kennedy and Richard Cherry for two years.

RESOLUTION

- 1. Gabrielle Mercedes Bolivar, Alice Perry, K. Nicole Kennedy and Richard Cherry are hereby appointed as members of the CBRC for a two-year term through June 30, 2018.
- The Board hereby reaffirms the CBRC as the independent community oversight body to ensure tax dollars are used for purposes approved by local voters when they passed a Local Option Levy, Measure 26-161, in November 2014.

Y. Awwad / R. Dutcher

<u>Minutes</u>

The following minutes are offered for adoption:

October 25, 2016

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

November 17, 2016

Board Action		
Number		Page
	Other Matters Requiring Board Approval	
5363	Rights of Undocumented Students and Protocols for Immigration and Customs Enforcement (ICE) Access to Schools	
5364	Step 3 Complaint Consideration	

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

November 29, 2016

Board Action Number	Page
	Purchases, Bids, Contracts
5365	WITHDRAWN
	Other Matters Requiring Board Approval
	3
5366 5367	Step 3 Complaint Consideration
5367 5368	Resolution to Adopt Cash Management Policy 8.20.010-P
5369	Minutes

November 29, 2016

Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following item:

Resolutions 5365

WITHDRAWN

November 29, 2016

RESOLUTION No. 5365

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

WITHDRAWN

Other Matters Requiring Board Approval

The Interim Superintendent RECOMMENDED adoption of the following items:

Resolutions 5366 through 5369

During the Committee of the Whole, Director Kohnstamm moved and Director Anthony seconded the motion to adopt Resolution 5366. The motion was put to a voice vote and failed (0-yes, 7-no), with Student Representative Bradley voting no, unofficial.

During the Committee of the Whole, Director Anthony moved and Director Kohnstamm seconded the motion to adopt Resolution 5367. The motion was put to a voice vote and failed (0-yes, 7-no), with Student Representative Bradley voting no, unofficial.

During the Committee of the Whole, Director Knowles moved and Director Anthony seconded the motion to adopt Resolution5368. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Director Anthony moved and Director Esparza Brown seconded the motion to adopt Resolution 5369. The motion was put to a voice vote and passed by a vote of 6-0-1 (6-yes, 0-no, 1-abstain [Buel]), with Student Representative Bradley voting yes, unofficial.

Step 3 Complaint Consideration - FAILED

RESOLUTION

The Portland Public Schools Board of Education votes to consider the Step 3 complaint appeal on ACCESS admissions presented on November 29, 2016.

RESOLUTION No. 5367

Step 3 Complaint Consideration - FAILED

RESOLUTION

The Portland Public Schools Board of Education votes to consider the Step 3 complaint appeal on ACCESS admissions for students with disabilities presented on November 29, 2016.

RESOLUTION No. 5368

Resolution to Adopt Cash Management Policy 8.20.010-P

RECITALS

Pursuant to O.R.S. 294.35(1)(a), the Board of Education is required to annually adopt policies for Cash (Investment) Management whether or not there are any changes to the Policy. On November 7, 2016, staff presented the existing policy to the Business and Operations Committee of the Board of Education with no changes recommended.

RESOLUTION

The Board of Education hereby adopts the Cash Management Policy, Policy 8.20.010-P.

Y. Awwad

<u>Minutes</u>

The following minutes are offered for adoption:

November 9, 2016

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

December 6, 2016

Action Number	Pag	е
	Other Matters Requiring Board Approval	
5370	Implementation of Changes to Salary Schedules for Non-Represented Employees, Licensed Administrators and Senior Leadership	
5371	2017 State Legislative Platform	
5372	Minutes	

Other Matters Requiring Board Approval

The Interim Superintendent RECOMMENDED adoption of the following items:

Resolutions 5370 through 5372

During the Committee of the Whole, Director Esparza Brown moved and Director Anthony seconded the motion to adopt amended Resolution 5370. The motion was put to a voice vote and passed by a vote of 5-2 (5-yes, 2-no [Rosen, Anthony]), with Student Representative Bradley voting yes, unofficial.

Director Knowles moved and Director Anthony seconded the motion to add the following language to the end of Recital D.1. in Resolution 5370: "with an annual review performed during the budget process to keep salaries in 75% of market." The motion was put to a voice vote and passed by a vote of 6-1 (6-yes, 1-no [Rosen]), with Student Representative Bradley voting yes, unofficial.

Director Knowles moved and Director Anthony seconded the motion to add the following language to the end of Recital D.2. in Resolution 5370: "to bring non-represented employees to within 50% of market. The priority is to bring those positions in the 2017-18 budget to 75% of market." The motion was put to a voice vote and passed by a vote of 5-2 (5-yes, 2-no [Rosen, Anthony]), with Student Representative Bradley voting yes, unofficial.

Director Knowles moved and Director Anthony seconded the motion to add the following language to the end of Recital D.3. in Resolution 5370: "taking into consideration national and local comparables, and benefits, to ensure competitiveness with local districts." The motion was put to a voice vote and passed by a vote of 4-3 (4-yes, 3-no [Rosen, Buel, Anthony]), with Student Representative Bradley abstaining.

Director Rosen moved and Director Anthony seconded the motion to add Recital D.4. to Resolution 5370: "4. No salary increase will occur without a current performance evaluation, beginning in 2017." The motion was put to a voice vote and passed unanimously(7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Anthony moved and Director Kohnstamm seconded the motion to adopt Resolution 5371. The motion was put to a voice vote and passed by a vote of 6-1 (6-yes. 0-no, 1-abstain [Knowles]), with Student Representative Bradley voting yes, unofficial.

Director Buel moved and Director Anthony seconded the motion to add the following paragraph in place of the fifth bullet in the Draft Legislative Platform: PPS supports efforts to ensure that no personally identifiable student data is collected from school districts and sent to databases outside of that district's control even if encrypted, unless required by state or federal statute. Any student data collected should never be used for marketing purposes and should only be used primarily to inform instruction and support student achievement or other uses approved by the district collecting the data." The motion was put to a voice vote and failed (3-yes [Buel, Anthony, Rosen], 4-no), with Student Representative Bradley voting no, unofficial.

Director Buel moved and Director Anthony seconded the motion to add an addition bullet in the Draft Legislative Platform under *Student Achievement:* "PPS supports the elimination of the Smarter Balanced summative test. It should be replaced with a statewide test which is not high stakes in that districts or schools are not penalized for test scores. Any new summative test

December 6, 2016

should be able to inform instruction in an individual manner and be definitive enough that test questions and individual student answers are available to the student's teacher." The motion was put to a voice vote and passed by a vote of 4-3 (4-yes, 3-no [Esparza Brown, Knowles, Kohnstamm]), with Student Representative Bradley voting yes, unofficial.

Director Anthony moved and Director Kohnstamm seconded the motion to adopt the Business Agenda. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

<u>Implementation of Changes to Salary Schedules for Non-Represented Employees,</u>
Licensed Administrators and Senior Leadership

RECITALS

- A. On July 28, 2015 the Board of Education passed Resolution No. 5126 calling for an audit of administrative compensation to determine whether PPS has adequate processes and procedures in place to guide the Superintendent in determining compensation for all employees and to review whether the processes and procedures are being followed.
- B. Talbot, Korvola, and Warwick (TKW) completed two phases of this compensation audit and presented them to the Audit Committee in February 2016 and July 2016.
- C. The salary schedules for licensed administrators, non-represented employees, and senior leadership were discussed in the Business and Operations Committee of the Board of Education in September 2016 and are now coming to the full board for approval.
- D. The salary schedules and implementation recommendations are as follows:
 - 1. Licensed Administrators Salary Schedule: will be adjusted as of January 1, 2017 at a cost of approximately \$600,000, with an annual review performed during the budget process to keep salaries in 75% of market.
 - 2. Non-Represented Salary Schedule: will be retroactive to July 1, 2016 at a cost of approximately \$1.7 million, to bring non-represented employees to within 50% of market. The priority is to bring those positions in the 2017-18 budget to 75% of market.
 - 3. Senior Leadership Salary Schedule: maintain a 15% difference above Non-Represented Salary Schedule to avoid compression. Superintendent to make adjustments as necessary, taking into consideration national and local comparables including benefits to ensure competitiveness with local districts.
 - 4. No salary increase will occur without a current performance evaluation, beginning in 2017.

RESOLUTION

1. The Board of Education directs the Superintendent to implement the above recommendations for changes to the Non-Represented Employee, Licensed Administrators, and Senior Leadership salary schedules.

Y. Awwad

2017 State Legislative Platform

RECITALS

- A. In February the Oregon Legislature will convene the 2017 Regular Legislative Session during which hundreds of bills affecting education will be introduced and debated.
- B. Additionally, the Legislature will approve a budget for the 2017-2019 biennium that will contain the State School Fund, the primary funding source for public education in Oregon and for Portland Public Schools.
- C. The Portland Public Schools' Board of Education recognizes that legislative advocacy is essential for the District and for our ability to affect education public policy in Oregon.
- D. Portland Public Schools' first and foremost priority for the 2017 Regular Legislative Session is for the legislature to provide adequate and stable financial support for advancing student achievement in every school district in Oregon. The district is calling on the legislature to reconnect to adequate funding for education as outlined by the Quality Education Commission.
- E. Portland Public Schools will actively seek ways to enhance state and local revenue collections as a way to bring about additional funding for education, including reforms to the state's property tax system.
- F. The district will also strongly support measures that enhance the ability of PPS to advance student achievement, close the achievement gap and enhance equity in the district and statewide.

RESOLUTION

The Board adopts the 2017 State Legislative Platform as the formal position of the Board of Education for the 2017 Regular Legislative Session focusing on priority areas of Student Achievement, Education Funding and School District Operations.

C. Westling

RESOLUTION No. 5372

Minutes

The following minutes are offered for adoption:

November 17 and 29, 2016

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

December 13, 2016

Board Action Number		Page
	Purchases, Bids, Contracts	
5373	Expenditure Contracts that Exceed \$150,000 for Delegation of Authority	
	Other Matters Requiring Board Approval	
5374	Amendment No. 1 to the 2016/17 Budget for School District No. 1J, Multnomah County, Oregon	
5375	Acceptance and Approval of the Comprehensive Annual Financial Report, Reports to Management and Report on Requirements of the Single Audit Act And OMB Circular A-133	
5376	Authorizing Addition of Two Instructional Days	

Purchases, Bids, Contracts

The Interim Superintendent RECOMMENDED adoption of the following item:

Resolution 5373

Director Anthony moved and Director Knowles seconded the motion to adopt the above numbered item. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
PacificSource Administrators	1/1/2017 through 12/31/2023	Personal Services PS 64000	Administration of the PPS flexible spending account. Fees include annual per employee fees, losses that may occur and allowance for increased enrollments.	\$420,000	S. Murray Fund 101 Dept. 5528
			Direct Negotiation PPS 46-0525(3)		

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

No New IGAs

AMENDMENTS TO EXISTING CONTRACTS

Contractor	Contract Amendment Term	Contract Type	Description of Services	Amendment Amount, Contract Total	Responsible Administrator, Funding Source
CDWg	12/14/2016	Cooperative	Purchase of Microsoft licenses	\$850,000	J. Klein
	through	Agreement	and software.	\$1,000,000	Various based on
	02/28/2018	COA 61262	Cooperative Procurement		usage
		Amendment 3	Group: Intermountain		
		7 0	Education Service District		
			Administering Agency:		
			Association of Educational		
			Purchasing Agencies (AEPA)		

Y. Awwad

December 13, 2016

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Resolutions 5374 through 5376

During the Committee of the Whole, Director Anthony moved and Director Kohnstamm seconded the motion to adopt Resolution 5374. The motion was put to a voice vote and passed by a vote of 6-0 (6-yes, 0-no), with Director Knowles absent and Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Anthony moved and Director Knowles seconded the motion to adopt Resolution 5375. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Director Anthony moved and Director Knowles seconded the motion to adopt Resolution 5376. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Amendment No. 1 to the 2016/17 Budget for School District No. 1J, Multnomah County, Oregon

RECITALS

- A. On June 21, 2016 the Board of Education ("Board"), by way of Resolution No. 5290, voted to adopt an annual budget for the Fiscal Year 2016/17 as required under Local Budget Law.
- B. Board Policy 8.10.030-AD, "Budget Reallocations Post Budget Adoption," establishes the guidelines to ensure consistent and detailed communication on fiscal issues between the Superintendent and the Board.
- C. Oregon Local Budget Law, ORS 294.471, allows budget changes after adoption under prescribed guidelines.
- D. On February 28, 2011 by way of resolution No. 4416, the Board established Fund 420 "Full Faith and Credit Funds" to manage capital expenditures for specifically authorized projects with effective financial control and transparency.
- E. On July 25, 2016 by way of resolution No. 5314, the board voted to authorize entering into a purchase agreement for sale of the Board's Qualified Zone Academy Bonds ("QZABS").
- F. On September 6, 2016 by way of resolution No. 5330, the Board voted to authorize the issuance of a principal amount of revenue bonds sufficient to provide net proceeds of up to \$5 million for immediate environmental health and safety issues and assessments.
- G. On September 27, 2016 by way of resolution No. 5338, the Board voted to authorize the issuance of a principal amount of revenue bonds sufficient to provide net proceeds of up to \$10 million for architectural engineering pre-design diligence and health and safety.
- H. This resolution is to enable the Board to approve Amendment No.1 to the annual budget for the Fiscal Year 2016/17, and is allowed under ORS 294.471 guidelines, which state that the budget may be amended at a regular meeting of the governing body.
- I. Amendment No.1 includes the following major components:
 - a) QZAB Full Faith and Credit Obligation QZAB resources and requirements are moved from Fund 438 – Facilities Capital Fund to Fund 420 – Full Faith and Credit Funds in order to separately manage expenditures.
 - b) \$5M Full Faith and Credit Obligation update the budget to include resources, requirements and debt service for this obligation; reflect issuance and debt service costs through a transfer from the Fund 101 General Fund.
 - c) \$10M Full Faith and Credit Obligation update the budget to include resources, requirements and debt service for this obligation; reflect issuance and debt service costs through a transfer from Fund 404 - Construction Excise Tax.
- J. Expenditures in four funds (Fund 320 Full Faith and Credit Debt Service Fund, Fund 338 Facilities Capital Debt Service Fund, Fund 420 Full Faith and Credit Fund and Fund 438 Facilities Capital Fund) will be changed by more than 10% under this amendment. Local budget law requires a public hearing on these changes. A public hearing occurred prior to Board action.
- K. The Superintendent recommends approval of this resolution.

RESOLUTION

1. Having held a public hearing on this amendment as required under local budget law, the Board hereby amends budgeted expenditure appropriation levels as summarized by Fund and Appropriation Level in Attachment A for the fiscal year beginning July 1, 2016.

December 13, 2016

AMENDMENT 1

Fund 101 - General Fund	Adopted Budget	Change Amount	Amendment #1
Resources			
Beginning Fund Balance	25,719,308	-	25,719,308
Local Sources	330,962,980	-	330,962,980
Intermediate Sources	13,021,202	-	13,021,202
State Sources	222,796,690	-	222,796,690
Federal Sources	-	-	-
Other Sources	100,000		100,000
Total	592,600,180	-	592,600,180
Requirements			
Instruction	332,299,184	-	332,299,184
Support Services	237,833,986		237,833,986
Enterprise & Community Services	1,812,588	-	1,812,588
Facilities Acquisition & Construction	-	-	-
Debt Service & Transfers Out	5,420,705	100,000	5,520,705
Contingency	15,233,717	(100,000)	15,133,717
Ending Fund Balance	-	_	-
Total	592,600,180	-	592,600,180
Fund 320 - Full Faith and Credit Debt Service Fund	Adopted Budget	Change Amount	Amendment #1
		-	
Resources		-	
Resources Beginning Fund Balance		-	
Resources Beginning Fund Balance Local Sources		-	
Resources Beginning Fund Balance Local Sources Intermediate Sources		-	
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources	Budget -	-	#1 - -
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources	Budget	Amount	#1 - - - 136,894
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources	Budget 136,894 1,130,032	Amount	#1 - - - 136,894 1,330,032
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources	Budget	Amount	#1 - - - 136,894 1,330,032
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources	Budget 136,894 1,130,032	Amount	#1 - - - 136,894 1,330,032
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources	Budget 136,894 1,130,032	Amount	#1 - - - 136,894 1,330,032
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction Support Services	Budget 136,894 1,130,032	Amount	#1 - - - 136,894 1,330,032
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction	Budget 136,894 1,130,032	Amount	#1 - - - 136,894 1,330,032
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction Support Services	Budget 136,894 1,130,032	Amount	#1 - - - 136,894 1,330,032
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction Support Services Enterprise & Community Services	Budget 136,894 1,130,032	Amount	#1 - - - 136,894 1,330,032
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction Support Services Enterprise & Community Services Facilities Acquisition & Construction	136,894 1,130,032 1,266,926	200,000 200,000	#1 - - 136,894 1,330,032 1,466,926
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction Support Services Enterprise & Community Services Facilities Acquisition & Construction Debt Service & Transfers Out	136,894 1,130,032 1,266,926	200,000 200,000	#1 - - 136,894 1,330,032 1,466,926

AMENDMENT 1

Fund 338 - Facilities Capital Debt Services Fund	Adopted Budget	Change Amount	Amendment #1
Resources			
Resources Beginning Fund Balance	_		
Local Sources			
Intermediate Sources	_	_	
State Sources			
Federal Sources	_		
Other Sources	323.530	(323,530)	
Total	323,530	(323,530)	
		(000)	
Requirements			
Instruction	-	-	-
Support Services			
Enterprise & Community Services	-	-	-
Facilities Acquisition & Construction			
Debt Service & Transfers Out	323,530	(323,530)	-
Contingency	-		-
Ending Fund Balance	-		-
Total	323,530	(323,530)	
Fund 404 - Construction Excise Fund	Adopted Budget	Change Amount	Amendment #1
		_	
Resources	Budget	_	#1
Resources Beginning Fund Balance	Budget 15,372,873	_	#1 15,372,873
Resources Beginning Fund Balance Local Sources	Budget	_	#1
Resources Beginning Fund Balance Local Sources Intermediate Sources	Budget 15,372,873	_	#1 15,372,873
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources	Budget 15,372,873	_	#1 15,372,873
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources	Budget 15,372,873	_	#1 15,372,873
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources	15,372,873 6,003,400 - -	_	#1 15,372,873 6,003,400 - -
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources	Budget 15,372,873	_	#1 15,372,873
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources	15,372,873 6,003,400 - -	_	#1 15,372,873 6,003,400 - -
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources	15,372,873 6,003,400 - -	_	#1 15,372,873 6,003,400 - -
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total	15,372,873 6,003,400 - -	_	#1 15,372,873 6,003,400 - -
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction	15,372,873 6,003,400 - -	Amount	#1 15,372,873 6,003,400 - - - 21,376,273
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction Support Services	15,372,873 6,003,400 - -	Amount	#1 15,372,873 6,003,400 - - - 21,376,273
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction Support Services Enterprise & Community Services	15,372,873 6,003,400 - - - 21,376,273	Amount	#1 15,372,873 6,003,400 - - - 21,376,273
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction Support Services Enterprise & Community Services Facilities Acquisition & Construction	15,372,873 6,003,400 - - - 21,376,273	Amount 10,000 - (36,470)	21,376,273 21,016,273
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction Support Services Enterprise & Community Services Facilities Acquisition & Construction Debt Service & Transfers Out	15,372,873 6,003,400 - - - 21,376,273	Amount 10,000 - (36,470)	21,376,273 21,016,273

December 13, 2016

AMENDMENT 1

Fund 420 - Full Faith and Credit Fund	Adopted Budget	Change Amount	Amendment #1
Resources			
Resources Beginning Fund Balance			
Local Sources			
Intermediate Sources			
State Sources		_	_
Federal Sources	_		
Other Sources	-	19,300,000	19,300,000
Total		19,300,000	19,300,000
Requirements			
Instruction	-	-	-
Support Services	-	7,600,000	7,600,000
Enterprise & Community Services	-	-	-
Facilities Acquisition & Construction	-	11,700,000	11,700,000
Debt Service & Transfers Out	-	-	-
Contingency	-	-	-
Ending Fund Balance		-	-
Total	-	19,300,000	19,300,000
		01	
Fund 438 - Facilities Capital Fund	Adopted Budget	Change Amount	Amendment #1
Fund 438 - Facilities Capital Fund		-	
Fund 438 - Facilities Capital Fund Resources		-	
		-	
Resources	Budget	-	#1
Resources Beginning Fund Balance	Budget 3,504,897	-	#1 3,504,897
Resources Beginning Fund Balance Local Sources	Budget 3,504,897	-	#1 3,504,897
Resources Beginning Fund Balance Local Sources Intermediate Sources	Budget 3,504,897	-	#1 3,504,897 3,000
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources	3,504,897 3,000 - - - 6,853,239	Amount (5,500,000)	3,504,897 3,000 - - - 1,353,239
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources	3,504,897 3,000 -	Amount	#1 3,504,897 3,000
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources	3,504,897 3,000 - - - 6,853,239	Amount (5,500,000)	3,504,897 3,000 - - - 1,353,239
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources	3,504,897 3,000 - - - 6,853,239	Amount (5,500,000)	3,504,897 3,000 - - - 1,353,239
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total	3,504,897 3,000 - - - 6,853,239	Amount (5,500,000)	3,504,897 3,000 - - - 1,353,239
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction	3,504,897 3,000 - - - 6,853,239 10,361,136	Amount (5,500,000)	3,504,897 3,000 - - - 1,353,239 4,861,136
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction Support Services	3,504,897 3,000 - - - 6,853,239 10,361,136	Amount (5,500,000)	3,504,897 3,000 - - - 1,353,239 4,861,136
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction Support Services Enterprise & Community Services	3,504,897 3,000 - - - 6,853,239 10,361,136	(5,500,000) (5,500,000)	3,504,897 3,000 - - 1,353,239 4,861,136
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction Support Services Enterprise & Community Services Facilities Acquisition & Construction	3,504,897 3,000 - - - 6,853,239 10,361,136	(5,500,000) (5,500,000)	3,504,897 3,000 - - 1,353,239 4,861,136
Resources Beginning Fund Balance Local Sources Intermediate Sources State Sources Federal Sources Other Sources Total Requirements Instruction Support Services Enterprise & Community Services Facilities Acquisition & Construction Debt Service & Transfers Out	3,504,897 3,000 - - - 6,853,239 10,361,136 - 4,500 - 10,332,480	(5,500,000) (5,500,000)	3,504,897 3,000 - - 1,353,239 4,861,136 - 4,500 - 4,832,480

Acceptance and Approval of the Comprehensive Annual Financial Report, Reports to Management and Report on Requirements of the Single Audit Act and OMB Circular A-133

RECITALS

- A. The Board of Education is committed to accountability for how Portland Public Schools spends its tax dollars and other resources, and recognizes that transparency, accuracy, and timeliness in financial reporting are important components of financial accountability.
- B. The District Auditor, Talbot, Korvola & Warwick, LLP, has completed their independent audit of the financial reporting for the year ended June 30, 2016, and provides assurance that the District's accounting and reporting is in compliance with generally accepted accounting principles.
- C. The District has received awards in Excellence in Financial Reporting for 36 consecutive years from both the Government Finance Officers Association (GFOA) and the Association of School Business Officials (ASBO) and plans to submit the current financial reports for similar award consideration.

RESOLUTION

The Board of Education accepts and approves the Comprehensive Annual Financial Report, Reports to Management, and Report on Requirements of the Single Audit Act of School District No. 1J, Multnomah County, Oregon for the fiscal year ended June 30, 2016, and authorizes the reports to be distributed to required state and federal agencies and filed for future reference.

Y. Awwad

RESOLUTION No. 5376

Authorizing Addition of Two Instructional Days

RESOLUTION

- 1. Due to inclement weather, school was closed on December 8 and 9.
- 2. The Board directs the Superintendent to add the two additional days identified on the school calendar for inclement weather to the end of the 2016-17 school calendar, specifically June 12 and 13, 2017.

A. Whalen

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

January 10, 2017

Board Action	
Number	Page
	Other Matters Requiring Board Approval
5377 5378	WITHDRAWNResolution to Extend the Second Quarter due to Inclement Weather

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following item:

Resolutions 5378

Director Anthony moved and Director Rosen seconded the motion to adopt the above numbered item. The motion was put to a voice vote and passed by a vote of 4-1-1 (4-yes, 1-no [Esparza Brown], 1-abstain [Buel], with Chair Koehler absent and Student Representative Bradley voting yes, unofficial.

WITHDRAWN

RESOLUTION No. 5378

Resolution to Extend the Second Quarter Due to Inclement Weather

RESOLUTION

- 1. Due to inclement weather, school was closed on December 8, 9, 15 and 16, 2016.
- 2. The Board directs the Superintendent to extend the second quarter of the 2016-2017 school calendar and to make the last day of instruction February 2, 2017 and to make February 3, 2017 a teacher planning day.

A. Lopez

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

January 25, 2017

Board Action Number	Page
	Purchases, Bids, Contracts
5379 5380	Revenue Contracts that Exceed \$150,000 Limit for Delegation of Authority
	Other Matters Requiring Board Approval
5381 5382 5383 5384 5385	Authorizing Addition of Instruction Time to 2016-17 Calendar Audit of Transportation and Student Activity Fees

Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Number 5379 and 5380

Director Anthony moved and Director Rosen seconded the motion to adopt the above-numbered items. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Knowles and Student Representative Bradley absent.

Revenue Contracts that Exceed \$150,000 Limit for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") to enter into and approve all contracts, except as otherwise expressly authorized. Contracts exceeding \$150,000 per contractor are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW REVENUE CONTRACTS

No New Revenue Contracts

NEW INTERGOVERNMENTAL AGREEMENTS / REVENUE ("IGA/Rs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
University of Oregon	6/1/2016 through 5/31/2017	Intergovernmental Agreement/Revenue IGA/R 64090	Funding for year five of the K-12 Oregon Chinese Flagship grant project.	\$350,000	C. Russo Fund 205 Dept. 9999 Grant G1658

AMENDMENTS TO EXISTING REVENUE CONTRACTS

No Amendments to Existing Revenue Contracts

Y. Awwad

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

No New Contracts

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Reynolds School District	7/1/2016 through 6/30/2017	Intergovernmental Agreement IGA 63256	Columbia Regional will provide the funding for Contractor to obtain Autism Spectrum Disorder program support and supplementary aides and services including coaching, professional development, technical assistance and consulting for school personnel.	\$204,000	H. Adair Fund 205 Dept. 5433 Grant G1630

AMENDMENTS TO EXISTING CONTRACTS

Contractor	Contract AmendmentTerm	Contract Type	Description of Services	Amendment Amount, Contract Total	Responsible Administrator, Funding Source
Two Oceans, LLC	2/1/2017 through 6/30/2017	Personal Services PS 63137 Amendment 1	To provide support to Finance department while CFO and Budget Director positions are vacant. Direct Negotiation PPS 46-0525(4)	\$80,000 \$160,000	Y. Awwad Fund 101 Dept. 5523

Y. Awwad

Other Matters Requiring Board Approval

The Interim Superintendent RECOMMENDED adoption of the following items:

Number 5381 through 5385

During the Committee of the Whole, Director Anthony moved and Director Kohnstamm seconded the motion to adopt Resolution 5381. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Knowles and Student Representative Bradley absent.

Director Anthony moved and Director Rosen seconded the motion to adopt Resolutions 5382, 5383, and 5384. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Knowles and Student Representative Bradley absent.

During the Committee of the Whole, Director Kohnstamm moved and Director Anthony seconded the motion to adopt Resolution 5385. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Knowles and Student Representative Bradley absent.

Authorizing Addition of Instruction Time to 2016-17 Calendar

RESOLUTION

- 1. Due to inclement weather, schools were closed on December 15th and 16th, and January 9th, 11th, 12th, and 13th.
- 2. In order to make up some of the instructional time, the Board of Education directs the Superintendent to add the additional day identified on the school calendar for inclement weather to the end of the 2016-17 school calendar, specifically June 14, 2017.
- 3. The Board also directs the Superintendent to cancel the late opening and early release professional development times, including January 18, 2017.

A. Whalen

RESOLUTION No. 5382

Audit of Transportation and Student Activity Fees

RESOLUTION

- 1. On December 20, 2016, the Board Audit Committee met and unanimously approved audits of student activity fees and transportation.
- 2. The Board of Education approves the recommendation of the Board Audit Committee to direct independent audits of transportation and student activity fees.

A. Whalen

RESOLUTION No. 5383

Resolution to Move Rosa Parks Teacher Planning Day

RESOLUTION

- 1. Due to inclement weather, school was closed on December 16.
- 2. The Board directs the Superintendent to move the planning day at Rosa Parks from December 16, 2016 to February 3, 2017.

.A Whalen

<u>Minutes</u>

The following minutes are offered for adoption:

December 6 and 13, 2016

RESOLUTION No. 5385

Memorandum of Agreement (MOA) between Portland Public Schools (District) and the Service Employees International Union Local 503 (SEIU)

RECITALS

- A. The District was closed for snow for 4 days in December 2016 and five days in January 2017. Nutrition Service employees do not work on snow days and are not paid on snow days.
- B. SEIU has requested that their members be paid their remaining Emergency and Personal Business days on snow days to alleviate some of the financial hardship from the unpaid snow days.
- C. The District and SEIU have conferred on this matter and have come to mutual agreement. The details of that agreement were reflected in an MOA.

RESOLUTION

It is agreed that the District will accept the MOA as and will implement the terms of such MOA.

L. Cusack

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

February 6, 2017

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	Purchases, Bids, Contracts
	WITHDRAWN Expenditure Contracts that Exceed \$150,000 for Delegation of Authority
	Other Matters Requiring Board Approval
5388	Minutes

Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Numbers 5386 and 5387

Resolution 5386 was withdrawn.

Director Knowles moved and Director Esparza Brown seconded the motion to adopt Resolution 5387. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Anthony absent and Student Representative Bradley voting yes, unofficial.

February 6, 2017

RESOLUTION No. 5386

WITHDRAWN

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Schetky Northwest	2/7/2017	Purchase Order PO 134112	Pursuant to Cooperative		C. Wilton Fund 101 Dept. 5560
PBS Engineering and Environmental, Inc.	02/07/17 through 02/07/18 Option to renew annually through 02/07/2022	Related Services RS 64043	District-wide Environmental Consulting services on an as needed basis. Maximum contract term through 02/07/2022 RFP 2016-2136	Original Term \$1,000,000 \$5,000,000 over maximum contract term	C. Wilton Fund 101 Dept. 5597
Professional Service Industries, Inc. (PSI)	02/07/17 through 02/07/18 Option to renew annually through 02/07/2022	Related Services RS 64044	District-wide Environmental Consulting services on an as needed basis. Maximum contract term through 02/07/2022 RFP 2016-2136	Original Term \$1,000,000 \$5,000,000 over maximum contract term	C. Wilton Fund 101 Dept. 5597
Camfill USA, Inc.	2/7/2017 through 1/31/2018	Services S 64162	Provide air filters and replacement services for District HVAC systems. Maximum contract term through 1/31/2021 RFP 2015-1967	\$120,000 \$480,000 over maximum contract term.	C. Wilton Fund 101 Dept. 5592
Instructure, Inc.	2/7/2017 through 6/30/2020	Cooperative Agreement COA 64106	Provide "Canvas" cloud based software application for the administration, documentation, tracking, reporting and delivery of e-learning courses and training programs.	\$377,208	J. Klein Fund 191 Dept. 5581

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

No New IGAs

AMENDMENTS TO EXISTING CONTRACTS

No New Amendments

Y. Awwad

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following item:

Number 5388

Director Knowles moved and Director Esparza Brown seconded the motion to adopt the above numbered item. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Anthony absent and Student Representative Bradley voting yes, unofficial.

<u>Minutes</u>

The following minutes are offered for adoption:

January 10 and 25, 2017

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

February 13, 2017

Board Action Number	Pa	ge
	Other Matters Requiring Board Approval	
5389 5390 5391	Boundary Change between Chief Joseph and Peninsula Elementary Schools	

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Numbers 5389 through 5391

During the Committee of the Whole, Director Knowles moved and Director Kohnstamm seconded the motion to adopt Resolution 5389. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley abstaining.

Director Anthony moved and Director Kohnstamm seconded the motion to adopt Resolutions 5390 and 5391. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Boundary Change between Chief Joseph and Peninsula Elementary Schools

RECITALS

- 1. On April 5, 2016 the Board of Directors for Portland Public Schools voted to approve Resolution 5246, initiating the opening of Ockley Green Middle School for the 2016-17 school year. The resolution acknowledged that "Whereas other middle school conversions will have at least one planning year to prepare for the transition, Ockley Green will open more rapidly", and directed the following:
 - a. For the 2016-17 school year, 5th grade from the current Chief Joseph/Ockley Green boundary will also be located at the Ockley Green Middle School.
 - b. The Superintendent to recommend a plan to realign Ockley Green's feeder schools by December 2016.
- 2. The Districtwide Boundary Review Advisory Committee (DBRAC) was charged in October 2016 with developing recommendations to address boundaries and program locations for Ockley Green MS and feeder schools: Beach, Chief Joseph, Peninsula and Woodlawn.
- 3. DBRAC considered several plans to ensure Chief Joseph 5th grade students were not located at Ockley Green MS in 2017-18, and to balance enrollment between the feeder schools. They held eight meetings at the schools to hear community feedback on the options, and received input through e-mail and from community partners.
- 4. On January 13, 2017 the committee offered two options to Interim Superintendent McKean that directly impact Chief Joseph and Peninsula elementary schools, but decided to defer some issues to the next cycle when they will be considering initiation of other middle schools on the eastside of the district.
- 5. After considering DBRAC's suggestions and additional feedback from school principals, department directors and community members, Interim Superintendent McKean recommends a boundary change between Chief Joseph and Peninsula elementary schools. With this change,
 - a. Chief Joseph Elementary School will have enough space to hold 5th grade next year, returning the school to a K-5 configuration
 - b. Peninsula Elementary School will begin to grow and be able to sustain programming for its students with less reliance on non-formula district funding.
 - c. Ockley Green Middle School will not house 5th grade next year, making more space for students in grades 6-8.
- 6. The area subject to boundary change is the Kenton neighborhood, bordered on the east by Interstate 5, on the south by the centerline of Lombard Avenue, on the west by the centerlines of Brandon and Delaware streets and on the north by the Columbia Slough.
- 7. The boundary change as recommended would follow standard district practice as described in policy 4.10.045-P:
 - Beginning at the start of the 2017-18 school year, incoming kindergartners and other new students who live in the boundary change area will be assigned to Peninsula Elementary School.
 - b. Other children who live in the boundary change area have the right to remain in their current school through the highest grade, and have the choice to enroll in Peninsula as well.
 - c. Younger siblings of children who live in the boundary change area and have an older brother or sister enrolled at Chief Joseph Elementary School have a guarantee to attend Chief Joseph.

- 8. Ockley Green remains the middle school for the boundary change area. High School students who reside in the area have the right to choose between enrollment at Roosevelt High School and Jefferson Middle College for Advanced Studies.
- 9. Interim Superintendent McKean presented this recommendation to the PPS Board of Directors on February 6, 2017. Parents were notified of the recommendation through postcards, fliers, e-mails and phone calls in multiple languages.

RESOLUTION

- A. The Board of Directors for Portland Public Schools accepts the Interim Superintendent's recommendation for boundary change between Chief Joseph and Peninsula elementary schools, and grade level change for Ockley Green Middle School.
- B. The Board directs the Superintendent to initiate staffing and facility changes, transportation routing and other operational adjustments to support effective implementation of these changes.
- C. The Board acknowledges and appreciates the participation of DBRAC, parents, students, teachers, principals and community members throughout the Ockley Green transition process.

C. Wilton

Open Enrollment Transfers for 2017-18 School Year

RECITALS

- A. In June 2011, the Oregon Legislature approved House Bill 3681, which offered a new option for enrolling students from other districts, commonly referred to as "Open Enrollment". The new option allows a district to accept non-resident students without consent of their resident district. It requires:
 - A spring timeframe for announcing space, accepting applicants, running a lottery (if more applicants than space) and providing results,
 - Approval through 12th grade, without the need for annual renewal, that cannot be revoked by the non-resident or resident district.
 - Resident applicants must be accepted before non-resident applicants.
 - No weighting, preference or denial can be given based on student demographics, including race, gender and family income level, or special program status, including disability, English language proficiency or athletic ability.
- B. By March 1, 2017, the School Board must determine whether PPS will participate in the "Open Enrollment" option for the 2017-18 school year. If the district chooses to participate, PPS must also announce the spaces available by school on that date.
- C. Approximately 500 PPS resident students have transferred to other districts through open enrollment in the five years since the program was initiated. While participating in "Open Enrollment" has the potential to offset enrollment loss of students approved to other districts, typically PPS has opted-out of "Open Enrollment" to avoid undermining our existing resident transfer system.
- D. Imterim Superintendent McKean recommends that PPS continue to opt out of the "Open Enrollment" program for the 2017-18 school year. Non-resident students interested in enrolling in PPS schools will have the opportunity to apply for transfer through the standard interdistrict process held in Spring 2017.

RESOLUTION

1. The Board of Directors for Portland Public Schools accepts the Superintendent's recommendation to continue to offer a standard interdistrict transfer process and to opt out of "Open Enrollment" for the 2017-18 School Year.

C. Wilton

<u>Minutes</u>

The following minutes are offered for adoption:

February 6, 2017

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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February 28, 2017

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5392 5393	Revenue Contracts that Exceed \$150,000 Limit for Delegation of Authority Expenditure Contracts that Exceed \$150,000 for Delegation of Authority
	Other Matters Requiring Board Approval
5394	A Resolution of Portland Public Schools, Multnomah County School District No. 1J, Multnomah County, Oregon, Calling a Measure Election to Submit to the Electors of the District the Question of Authorizing \$790,000,000 of General Obligations Bonds and Providing for Related Matters
5395	Adoption of 2016-17 School Year-Round Calendar for Rosa Parks
5396	Annual Multnomah Education Service District Resolution Process
5397	Minutes
5398	Accepting the Recommendations of the Bond Stakeholder Advisory Group and Commit Staff and the Board to Full Implementation of the Recommendations

Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Numbers 5392 and 5393

Director Anthony moved and Director Rosen seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed by a vote of 6-0-1 (6-yes, 0-no, 1-abstain [Esparza Brown]), with Student Representative Bradley absent.

Revenue Contracts that Exceed \$150,000 Limit for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") to enter into and approve all contracts, except as otherwise expressly authorized. Contracts exceeding \$150,000 per contractor are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW REVENUE CONTRACTS

No New Revenue Contracts

NEW INTERGOVERNMENTAL AGREEMENTS / REVENUE ("IGA/Rs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
State of Oregon,	7/1/2017	Intergovernmental	Reimburse PPS for services	\$4,800,000	C. Russo
Department of	through	Agreement –	provided to Special Education		Fund 205
Education	6/30/2019	Revenue	students who reside at		Dept. 5414
		IGA/R 64181	Providence Hospital.		Grant G1701

AMENDMENTS TO EXISTING REVENUE CONTRACTS

No Amendments to Existing Revenue Contracts

Y. Awwad

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
ECIFM Solutions, Inc.	3/1/2017 through 12/31/2017	Software and Related Services SW 64230	IBM TRIRIGA Services for: Portfolio & Request Central Enhancements, Demand Work Orders, On-The-Go Mobile for maintenance services.	\$210,063	C. Wilton Fund 101 Dept. 5594
			Hardware or software maintenance and/or upgrades. PPS 47-0288(11)		
CorVel Enterprise Comp, Inc.	3/1/2017 through 2/29/2020 Option to	Personal Services PS 64269	Provide third-party administration of workers compensation claims in accordance with state statutes.	Original Term \$850,000 \$1,415,000 over maximum	Y. Awwad Fund 601 Dept. 5540
	renew through 02/28/2022		Original term three years with the option to renew for two additional one-year terms.	contract term	
			RFP 2016-2193		

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Multnomah County	7/1/2016 through 6/30/2017	Intergovernmental Agreement IGA 64255	Provide SUN Community Schools at 10 District schools and provide Early Kindergarten Transition program at 12 District schools.	\$599,903	L. Poe H. Adair Fund 101 Depts. 5431 & 5453

AMENDMENTS TO EXISTING CONTRACTS

No New Amendments

Y. Awwad

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDS</u> adoption of the following items:

Numbers 5394 through 5398

During the Committee of the Whole, Director Knowles moved and Director Kohnstamm seconded the motion to adopt Resolution 5394. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley absent.

Director Anthony moved and Director Rosen seconded the motion to adopt Resolutions 5395 through 5398. The motion was put to a voice vote and passed by a vote of 6-0-1 (6-yes, 0-no, 1-abstain [Esparza Brown]), with Student Representative Bradley absent.

A Resolution of Portland Public Schools, Multnomah County School District No. 1J, Multnomah County, Oregon, Calling a Measure Election to Submit to the Electors of the District the Question of Authorizing \$790,000,000 of General Obligation Bonds and Providing for Related Matters

RECITALS

- A. After an extensive public process, at its meeting on February 13, 2017, the Board directed PPS staff to develop a general obligation bond ballot measure and explanatory statement for the Preferred School Construction Bond Proposal and present those documents to the Board at its meeting on February 28, 2017, so that the Board might approve those documents prior to their submission to the county elections officer;
- B. In response to the Board's direction, PPS staff has developed the general obligation bond ballot measure that is attached as Exhibit A and the explanatory statement that is attached as Exhibit B; and
- C. If the measure passes, PPS is eligible for an \$8,000,000 grant under the Oregon Department of Education's Oregon School Capital Improvement Matching Program (the "Grant").
- D. Due to inadequate state funding for schools, PPS has prioritized use of General Fund money for its core educational mission, resulting in the deferral of major maintenance on its facilities, leading to secondary damage and increased facility costs.
- E. PPS recognizes that the condition of its facilities has a direct impact on the ability of teachers to teach and students to learn and succeed.
- F. PPS is committed to providing its students access to safe and healthy learning environments and with the same up-to-date technology, equipment and teaching approaches as students in schools with newer buildings so our students are prepared for life, college and career, and to meaningfully contribute to their communities.
- G. At the direction of the community in 2012, PPS adopted the Long Range Facilities Plan to modernize and improve schools through a series of capital construction bonds.
- H. In 2012, voters approved the first in the series: a \$482 million bond, which funded the modernization of Franklin, Grant and Roosevelt High Schools, and Faubion PreK-8 school, and funded projects at 52 schools, including upgraded science classrooms, new roofs, improved accessibility and seismic improvements.
- I. Lead testing in summer 2016 showed that all but one school had one or more cold water fixtures testing above the EPA action level. In addition, PPS staff assessed eleven areas of health and safety across the district, and determined there is approximately \$1.6 billion of need in areas that include reducing or eliminating exposure to hazardous materials districtwide, including lead, asbestos, and radon; upgrading fire alarm and sprinkler systems; increasing access to schools for people with disabilities; repairing or replacing leaking or deteriorating school roofs; upgrading school safety and security; and strengthening schools against earthquakes
- J. In 2017, PPS surveyed the community and convened a Bond Stakeholder Advisory Group (BSAG) to evaluate needs for the next bond.
- K. The BSAG recommended, and community feedback affirmed, a bond that would fund modernization of Benson, Lincoln, and Madison High Schools and Kellogg Middle School and at least an additional \$150 million in health and safety projects at schools across the district.

Approximately 30 percent of the budgets for the modernization projects comprehensively address health and safety issues, including reducing exposure to hazardous materials, improving accessibility, and addressing fire safety.

- L. The \$150 million in districtwide health and safety projects would address all or some of the needs in the following areas: replacing old pipes and fixtures to reduce lead, improve water quality, and reduce the need to use bottled water in Portland's schools; removing or encapsulating exposed lead paint and asbestos; upgrade fire alarm and/or sprinkler systems; repairing or replacing leaking or deteriorating school roofs; improving accessibility for people with disabilities; improving building foundations and ventilation to decrease radon exposure; and strengthening school safety and security.
- M. In addition to this bond proposal, the BSAG recommended:
 - a. That the Board and Superintendent by December 2017 be able to clearly articulate a short and long-term strategy that addresses all currently identified health, safety, and ADA issues:
 - b. That the Board has a clear plan on how the at least \$150 million of additional health and safety investments will be spent to first address all high-risk areas as a priority (lead paint, lead in water fixtures and pipes, radon, exposed asbestos, and a minimum level of acceptable fire protection with the rest of the remaining dollars to address other health, safety, and accessibility issues). The Board should consider increasing the amount of additional health and safety investment in this bond to ensure issues of lead, radon, exposed asbestos and high risk facility issues are fully resolved;
 - That the Board dedicate \$8 million in state matching funds to addressing additional health, safety, and accessibility needs, and communicate to the public that the \$8 million investment is on top of the \$790 million;
 - d. That the Board should request clarification from the Superintendent and staff about how investments in seismic upgrades are prioritized, and affirm its understanding that two effective ways to increase student and staff safety include full modernization and replacement of schools and adding or strengthening seismic bracing when roofs are replaced;
 - e. That the Board concludes that the school district's plan for 1,700 students at each of the existing and future high schools is well supported by current birth rates and kindergarten enrollments and that all high school spaces being rebuilt will be enrolled in a way that is balanced and the board is committed to boundary and policy changes to ensure that neighborhood and focus option high schools have sufficient enrollments to support a rigorous and diverse curriculum in a cost effective way in all geographic areas of the city:
 - f. That the bond package and public message associated with the bond measure should focus first on addressing critical safety and health issues, backed up by the message that modernizing our high schools comprehensively addresses health and safety issues in those buildings while also providing modern learning environments; and
 - g. That the Board acknowledges with gratitude the support of Portland voters for school bonds in 1995 and 2012 and commits to the continued modernization of schools to provide the health, safety, full inclusion, and learning opportunities that every child in Portland deserves.
- N. The Board thanks the BSAG for its work and directs staff to work with the Board to fully implement the recommendations.

RESOLUTION

NOW, THEREFORE, the Board of Directors of Portland Public Schools, Multnomah County, Oregon, resolves as follows:

- 1. A measure election is hereby called for the purpose of submitting to the electors of PPS the question of issuing general obligations bonds not exceeding \$790 million to repair, construct and modernize schools (the "Bonds"). Bond proceeds will be used to finance capital costs as described in the attached Exhibit A (the "Bond Projects"). The measure election hereby called shall be held in the District on the 16th day of May, 2017. As authorized by the County Clerk of Multnomah County, Oregon, and the Oregon Secretary of State, the election shall be conducted by mail pursuant to ORS 254.465 and 254.470.
- 2. PPS authorizes the Board Chair, Superintendent, or his designee (the "Authorized Representative") to take any actions necessary to place the measure that is attached as Exhibit A on the May 16, 2017 election ballot, and to place the explanatory statement that is attached as Exhibit B in the voter's pamphlet for that election. The Authorized Representative shall file the measure and explanatory statement with the elections officer of Multnomah County not later than March 16, 2017.
- 3. PPS hereby declares its official intent pursuant to Treasury Regulation Section 1.150-2 to reimburse itself with proceeds of the Bonds for capital costs of the Bond Projects that are paid prior to the issues of the Bonds and that are eligible to be financed with proceeds of the Bonds. This resolution is adopted as official action of PPS in order to comply with Section 1.150-2 of the Federal Income Tax Regulations.
- 4. PPS authorizes the Superintendent to continue a Superintendent's Citizen Accountability Committee to assist the Superintendent and School Board in monitoring the planning and progress of the bond program.
- 5. The Authorized Representative is hereby authorized to execute all documents and take all actions necessary to obtain the Grant.

ADOPTED by the Board of Education of Portland Public Schools, Multnomah County School District No. 1J, Multnomah County, Oregon this [28th day of February, 2017.]

ATTEST:	PORTLAND PUBLIC SCHOOLS MULTNOMAH COUNTY, OREGON
By: Deputy Clerk	By: Chair, Board of Directors
Attachments:	

Exhibit A: Notice of Bond Election

Exhibit B: Explanatory Statement

А. В.

EXHIBIT A TO RESOLUTION 5394

BONDS TO IMPROVE HEALTH, SAFETY, LEARNING BY MODERNIZING, REPAIRING SCHOOLS

QUESTION: Shall Portland Public Schools improve health and safety, modernize and repair schools, build education facilities, by issuing \$790,000,000 in bonds? If the bonds are approved, they will be payable from taxes on property or property ownership that are not subject to the limits of sections 11 and 11b, Article XI of the Oregon Constitution.

175 WORD SUMMARY: If approved this measure would finance or refinance capital costs, including projects that:

- Reduce or eliminate exposure to hazardous materials districtwide, including lead, asbestos, and radon;
- Upgrade fire alarm and/or sprinkler systems;
- Improve accessibility for people with disabilities;
- Repair or replace leaking or deteriorating school roofs;
- Upgrade school safety and security;
- Strengthen schools against earthquakes;
- Renovate or replace schools, including Benson, Lincoln, Madison, and Kellogg, to improve health
 and safety and provide up-to-date classrooms and facilities, and increase access to technology
 and modern learning environments; and

Citizen accountability and oversight, including audits of bond projects and expenditures will be required.

Bonds may be issued in one or more series, with each series maturing in 30 years or less.

The average levy rate for this bond issue is estimated to be \$0.68 per \$1,000 of assessed value over 30 years. The levy rate is estimated to be \$1.40 per \$1,000 for the first four years, declining thereafter. Rates may differ based on interest rates and changes in assessed value.

EXHIBIT B TO RESOLUTION 5394

500 WORD EXPLANATORY STATEMENT

Portland Public Schools (PPS) is the largest school district in Oregon, with over 90 school sites and 48,500 students. PPS' buildings average 77 years old—many are over 100 years old.

Aging schools need repair and upgrades to provide students with modern learning environments and to address unsafe conditions. Lead testing in 2016 showed most schools had cold water fixtures testing above the EPA action level. Many roofs are beyond their useful life and some leak frequently. Fire alarm and sprinkler systems at most schools are inadequate.

PPS has adopted a Long-Range Facilities Plan to modernize and improve schools districtwide through a series of capital construction bonds. In 2012, voters approved a \$482 million bond, funding:

- Modernization of Franklin, Grant, and Roosevelt High Schools, and Faubion PreK-8;
- Projects at 52 additional schools—upgraded science classrooms, new roofs, improved accessibility and seismic improvements; and
- Planning for upgrade of all high schools.

In 2017, PPS convened a Bond Stakeholder Advisory Group (BSAG) to evaluate needs for the next bond. The BSAG recommended, and community feedback affirmed, a bond that would fund modernization of Benson, Lincoln, and Madison High Schools and Kellogg Middle School, and at least \$150 million in health and safety projects at schools across the district.

What would the bond do?

The \$790,000,000 bond would fund renovations and additions at Benson and Madison High Schools, and full rebuilds of Lincoln High School and Kellogg Middle School. Approximately 30% of the budgets for these projects comprehensively address health and safety issues, including reducing exposure to hazardous materials, improving accessibility, and addressing fire safety. It would also begin planning for upgrade of Cleveland, Jefferson, and Wilson High Schools.

Additior	nally, at le	east \$150	million wo	ould fund	district-wid	e health	and safety	projects,	including:
	Donlooir	ممنط امامهم	a and five	uroo to r	اممما مميامم	improve	woter au	lity and r	aduaa tha

Ш	Replacing old pipes and lixtures to reduce lead, improve water quality, and reduce the need to
	use bottled water;
	Removing or encapsulating exposed lead paint and asbestos;
	Upgrading fire alarm and/or sprinkler systems;
	Repairing or replacing leaking or deteriorating school roofs;
	Improving accessibility for people with disabilities;
	Improving building foundations and ventilation to decrease radon exposure; and
	Strengthening school safety and security.

......

In addition, PPS will receive \$8 million in state capital matching funds if this measure is approved, for additional health and safety investments. If the bonds are not approved, funds will be awarded to another district.

What would the bond cost?

The average levy rate for this bond issue is estimated to be \$0.68 per \$1,000 of assessed value over 30 years. The levy rate is estimated to be \$1.40 per \$1,000 for the first four years, declining thereafter. For a house assessed at \$200,000 the initial annual cost would be about \$280. Overall average cost is \$136 annually. The total principal amount of bonds authorized by this measure cannot exceed \$790 million.

Accountability

An independent group of citizens from the community will review quarterly reports and audits of how the bond dollars are being spent to provide accountability to the public until construction is complete.

Adoption of 2016-17 School Year-Round Calendar for Rosa Parks

RECITALS

- A. In 2014, District staff, teachers and community members from Rosa Parks Elementary School, requested to pilot a year-round balanced calendar for the 2014-15, 2015-2016 and 2016-17 school years in order to increase academic gains for all of its students.
- B. In 2015-16, Rosa Parks saw 9% gain in student reading scares and 24% gain in math scores as reported by the Oregon School Report Card. As a result of these gains, Rosa Parks is requesting another year on the calendar, with the hopes to see similar or greater gains. The Rosa Parks community of family and staff is in support of this calendar to continue.

RESOLUTION

1. The Board adopts the proposed 2017-18 year-round school calendars for Rosa Parks Elementary School.

A.Lopez

Annual Multnomah Education Service District Resolution Process

RECITALS

- A. The 2017-18 Multnomah Education Service District ("MESD") Local Service Plan ("LSP") is essentially an annual menu of options offered to the MESD Superintendents' Council for the Council's review, modification(s), and approval.
- B. The services offered in the LSP require approval of the component districts' boards by March 1, annually. The Services offered in the LSP must be adopted by two thirds of component districts' boards.
- C. A separate list of the specific services for Portland Public Schools, or the District Service Plan, will be included in the 2017-18 budget development process.
- D. The actual selection and use of resolution funds to pay for selected services remains at the discretion of each individual district. This Resolution does not commit Portland Public Schools to each of the specific services offered by MESD; it affirms the overall services offered to all of the local component districts and contains the terms of the LSP offered by the MESD.

RESOLUTION

- 1. The Board of Directors of Portland Public Schools, School District No. 1J, Multnomah County, Oregon, agrees to the conditions and provision of all programs and services, described in the 2017-18 Local Service Plan Multnomah Education Service District with no exceptions.
- 2. In the event that the required resources are not available, each and every program and service is subject to reduction or elimination at the discretion of the Multnomah ESD Board. If such reductions or eliminations are necessary, they will be made through contingency planning in cooperation with the Superintendents of the local component districts.

Y. Awwad

RESOLUTION No. 5397

Minutes

The following minutes are offered for adoption:

February 13, 2017

Accepting the Recommendations of the Bond Stakeholder Advisory Group and Commit Staff and the Board to Full Implementation of the Recommendations

RECITALS

- A. In 2017, PPS surveyed the community and convened a Bond Stakeholder Advisory Group (BSAG) to evaluate needs for the next capital improvement bond.
- B. The BSAG recommended, and community feedback affirmed, a bond that would fund modernization of Benson, Lincoln, and Madison High Schools and Kellogg Middle School and at least an additional \$150 million in health and safety projects at schools across the district. Approximately 30 percent of the budgets for the modernization projects comprehensively address health and safety issues, including reducing exposure to hazardous materials, improving accessibility, and addressing fire safety.
- C. The \$150 million in districtwide health and safety projects would address all or some of the needs in the following areas: replacing old pipes and fixtures to reduce lead, improve water quality, and reduce the need to use bottled water in Portland's schools; removing or encapsulating exposed lead paint and asbestos; upgrade fire alarm and/or sprinkler systems; repairing or replacing leaking or deteriorating school roofs; improving accessibility for people with disabilities; improving building foundations and ventilation to decrease radon exposure; and strengthening school safety and security.
- D. In addition to this bond proposal, the BSAG recommended:
 - a. That the Board and Superintendent by December 2017 be able to clearly articulate a short and long-term strategy that addresses all currently identified health, safety, and ADA issues:
 - b. That the Board has a clear plan on how the at least \$150 million of additional health and safety investments will be spent to first address all high-risk areas as a priority (lead paint, lead in water fixtures and pipes, radon, exposed asbestos, and a minimum level of acceptable fire protection with the rest of the remaining dollars to address other health, safety, and accessibility issues). The Board should consider increasing the amount of additional health and safety investment in this bond to ensure issues of lead, radon, exposed asbestos and high risk facility issues are fully resolved;
 - That the Board dedicate \$8 million in state matching funds to addressing additional health, safety, and accessibility needs, and communicate to the public that the \$8 million investment is on top of the \$790 million;
 - d. That the Board should request clarification from the Superintendent and staff about how investments in seismic upgrades are prioritized, and affirm its understanding that two effective ways to increase student and staff safety include full modernization and replacement of schools and adding or strengthening seismic bracing when roofs are replaced;
 - e. That the Board concludes that the school district's plan for 1,700 students at each of the existing and future high schools is well supported by current birth rates and kindergarten enrollments and that all high school spaces being rebuilt will be enrolled in a way that is balanced and the board is committed to boundary and policy changes to ensure that neighborhood and focus option high schools have sufficient enrollments to support a rigorous and diverse curriculum in a cost effective way in all geographic areas of the city;

- f. That the bond package and public message associated with the bond measure should focus first on addressing critical safety and health issues, backed up by the message that modernizing our high schools comprehensively addresses health and safety issues in those buildings while also providing modern learning environments; and
- g. That the Board acknowledges with gratitude the support of Portland voters for school bonds in 1995 and 2012 and commits to the continued modernization of schools to provide the health, safety, full inclusion, and learning opportunities that every child in Portland deserves.

RESOLUTION

The Board adopts the recommendations and commits the staff and Board to full implementation.

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

March 7, 2017

Board Action Number	Page
	<u>Personnel</u>
5399 5400 5401 5402 5403 5404 5405 5406 5407 5408 5409 5410	Election of Second Year Probationary Teachers Election of Contract Teachers Contract Extension for Teachers Election of Second Year Probationary Administrators Election of Third Year Probationary Administrators Election of Third Year Probationary Administrators Election of Contract Administrators Contract Extension for Administrators Notice of Non-Renewal (FAILED) Notice of First Time Non-Extension Contract Teachers (FAILED) WITHDRAWN Notice of Non-Renewal of a Probationary Administrator (TABLED)
	Other Matters Requiring Board Approval
5411	Resolution to Recognize Classified and Non-Represented Employee Appreciation Week, March 6-10, 2017
5412	Resolution Approving Renewal of the Charter Agreement with KairosPDX Learning Academy
5413	Resolution Approving Renewal of the Charter Agreement with Trillium Charter School
5414	Resolution Approving the Request for Extension of the Charter Agreement with The Arthur Academy Public Charter School
5415	Resolution Approving the Request for Extension of the Charter Agreement with The Emerson Public Charter School
5416	Resolution Approving the Request for Extension of the Charter Agreement with Opal Public Charter School
5417	Resolution Approving Le Monde French Immersion to Occupy a Secondary Location, or if no Location is Found, to Operate with no Kindergarten in the 2017-18 School Year
5418	Pursuant to ORS 332.075(3) and the Public Employee Collective Bargaining Agreement Act, a set of Tentative Agreements between Multnomah County School District #1J (District) and Portland Association of Teachers (PAT) is Presented to the Board of Directors for their Consideration and Approval
5419	Memorandum of Agreement (MOA) between Portland Public Schools (the District) and the Portland Association of Teachers (PAT) regarding Conversion of Two Planning Days to Instructional Days and the Extension of the Instructional Calendar
5420	Approving Next Steps for Superintendent Vetting Process
5421	Approving Conference Attendance for Board Member and Student Representative
5422	Minutes

Personnel

The Interim Superintendent RECOMMENDED adoption of the following items:

Resolutions 5399 through 5410

Director Knowles moved and Director Anthony seconded the motion to adopt Resolutions 5399 through 5403, 5405 and 5406. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Chair Koehler absent and Student Representative Bradley voting yes, unofficial.

Director Buel moved and Director Anthony seconded the motion to adopt Resolution 5404. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Director Knowles moved and Director Esparza Brown seconded the motion to adopt Resolutions 5407 and 5408. The motion as put to a voice vote and failed by a vote of 3-3 (3-yes, 3-no [Anthony, Buel, Rosen]), with Chair Koehler absent and Student Representative Bradley voting yes, unofficial.

Director Anthony moved and Director Knowles seconded the motion to consider Resolution 5407, 5408 and 5410 at the March 14, 2017 Board Meeting. The motion failed by a vote of 3-3 (yes-3, no-3 [Knowles, Esparza Brown, Kohnstamm], with Chair Koehler absent and Student Representative Bradley voting no, unofficial.

Director Buel moved and Director Anthony seconded the motion that the Superintendent site down in the following week and have both a Union Representative and our Human Resources Department go through each of the 22 original non-extend/non-renew people and make sure we followed the contract and ensure we treated everyone responsibly and fairly. The motion was put to a voice vote and failed by a vote of 3-3 (3-yes, 3-no [Knowles, Kohnstamm Esparza Brown]), with Chair Koehler absent and Student Representative Bradley voting no, unofficial.

Resolution 5409 was withdrawn.

Director Rosen moved and Director Buel seconded the motion to table Resolution 5410 to the Board's March 14, 2017 meeting. The motion was put to a voice vote and passed unanimously (6-yes,, 0-no), with Chair Koehler absent and Student Representative Bradley voting yes, unofficial.

Election of Second Year Probationary Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Second Year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Second Year Probationary teachers for the 2017-2018 school year the following persons, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

ID	Last	First
026172	Acuna	Miguel
026363	Adair	Emily
026197	Ahmann	Tiana
026378	Al-Shawaf	Mariam
025944	Alkana	Kerry
026339	Anderson	Akari
011753	Angell	Amy
026292	Arias	Bianca
026442	Arias	Laura
026405	Armgardt	Emily
026431	Arteaga	Nancy
008191	Bagg	Barbara
026205	Bahtjak	Ljiljana
026301	Baker	Katherine
026301	Baker	Katherine
025928	Baker	Kelly
026424	Bannon	Kelly
026373	Bargeron	Shamara
026202	Barnhardt	Alana
026116	Beck	Aisha
026289	Beckers	Susan

ID	Last	First
026011	Bellamy	Cassie
026658	Berg	Catherine
003661	Berg	Jean
025613	Betz	Melanie
025613	Betz	Melanie
026452	Bevan	Ashley
026379	Bitzer	Mary
026255	Blum	Carolyn
025827	Boles	Crystal
023965	Bonilla	Angela
026252	Boubel	Lauren
026467	Boudreaux	Aurelian
026164	Bovee	Jaclyn
022347	Braaten	Leslie
026367	Brandt-Lazar	Matthew
026451	Brooks	Ashley
026248	Brown	Sarah
026248	Brown	Sarah
026590	Buechel	Jacquelyn
026590	Buechel	Jacquelyn
021366	Butler	Grace

ID	Last	First
026250	Calkins	Amy
026445	Cardiasmenos	Brenda
025632	Carlin	Joan
026204	Carranza	Samara
025829	Cash	Colleen
025829	Cash	Colleen
022074	Casillas	Omar
023404	Cassella	Nicholas
025400	Cathcart	Kerstin
023610	Causey	Jayme
023741	Cha	Mary
026238	Chamlou	Katherine
026177	Chasse	Loren
024308	Cho	James
026457	Cleveland	Heather
026230	Coffman	Lisa
017331	Colby	Trask
026384	Coleman	James
026237	Cook	Nancy
006935	Cooper	Roberta
026251	Corbett-Crocket	Jacqueline
026108	Coughlin	Danielle
026279	Crosby	Valerie
026209	Cuatt	Susanne
023664	Danon	Eva
026262	Darling	Jessica
026346	Davis	Megan
026346	Davis	Megan
026490	Deland	Anthony
026525	Denney	Alicia
022890	DesCamp	Margaret

ID	Last	First
019548	DiPasquale	Angela
026160	Dorresteyn	lan
026290	Dowden	Jessica
025648	Duque	Alfredo
026640	Dwyer Young	Henry
026640	Dwyer Young	Henry
026354	Earle	Nathan
022628	Ellis-Wiard	Bailey
021449	Engstrom	Kristina
026201	Ereckson	Ezra
027018	Erwin	Jesse
026454	Escovedo	LaPrincea
004247	Eybel	Nicki
025983	Fagan	Mitchell
026178	Fealk	Rachel
026419	Fisher	Samuel
026358	Fisher	Taylor
026265	Foltz	Emily
026348	Ford	Joel
015069	Forest	Emily
025466	Fulton	Richard
026383	Gao	Ruiyuan
026284	Garcia	Gabriela
026395	Gawronski	Peter
022270	Gilbertson	Amelia
025997	Gilley	Kerry
026155	Gipe	Kerrie
026381	Goertzen	Heide
026337	Goldsborough	Megan
022210	Good	Kristopher
026338	Graham	Amanda

ID	Last	First
026360	Green-Mitchell	Aaron
026247	Greenfield	Katherine
026361	Grigg	Christopher
026159	Groesbeck	Audrey
020583	Gunderson	Mark
020466	Guron	Raymond James
026766	Gustafson	Christine
026449	Gutierrez	Kathleen
026186	Guzman	Arlene
026179	Haber	Rachel
021506	Hagen	Alexandra
026185	Hammett	LeeAnn
026364	Hansen	Audrey
023585	Hardy	Sarah
026228	Harkness	Edward
026220	Harville	Meysha
026637	Henderson	Kristen
026210	Henson	Nathaniel
012123	Herrera	Molly
026396	Higgins	Warren
025989	Hollingsworth	Carrie
021317	Hom	Ming
011565	Honeyman-Colvin	Katherine
026297	Hopson	Chanell
026267	Howard	Adrienne
006577	Howdyshell	Jill
026291	Huber	Erica
026350	Hutchinson	Carrie
014554	Hutchinson	Janelle
026127	Imran-Sideris	Gayle

ID	Last	First
026357	Ingham	Hannah
025390	Ivester	Elizabeth
026211	Jackson	Megan
021903	Jahn	Kathleen
019286	Jarad	Ruqayya
026199	Jaynes	David
026352	Jenness	Laura
026000	Jensen	Sonya
026123	Johnson	Alexis
026090	Johnson	Jaydra
026450	Johnson-Greenough	Noah
026746	Joynson	Alan
026468	Keith	Lesley
026303	Kendall	Sheila
023509	Kennedy	Christopher
026050	Kennedy	David
026156	Kernan	Kaitlin
026175	Ketel	Faith
026125	Kimbrow	Rachel
026086	King	Andrew
026294	Klehm	Kathleen
026120	Klein-Wolf	Lisa
019094	Kluss	Susan
024431	Krill	Robin
026245	Kuhlman	Lih
026200	Kuhnau	Julie
024214	Kuzmickas	Daina
026388	Lagos Carvajal	Harling
022027	Lam	Carol
024914	Landis	Patrick
026260	Lang	Jocelyn

ID	Last	First
025791	Larriva	Amanda
013113	Latocha	Koren
002828	Laufe	Anne
023112	LeCrone	Amanda
026343	Lennox	Gayle
026085	Leshefsky	Allison
026347	Li	Katherine
026107	Lindell	Ryan
026609	Linehan	Barbara
	Lloyd-Knox	
025622	McDonald	Kendra
021249	Loba	Suntara
026100	Locarno	Jenny
022267	Lockamy-Emmons	Heather
026353	Lopez	Maria
025833	Lowery	Anthony
026130	Lurch	Jacqueline
014482	Lyerla	Jessica
026277	Мас	Frank
026259	Maceo	Jorge
026351	Mack	Tara
026173	Macy-Gustafson	Ericka
026651	Mariano	Krystal
024474	Marrooquin	Venus
026340	Matteri	Dominic
026283	Maurer	Hannah
026300	Maurer	lan
023810	McCants	Ryan
026492	McCarthy	Elizabeth
026233	McClean	Jedidiah
026249	McConney	Taylor

ID	Last	First
026286	McCormack	Marieta
026446	McCormick	Glenn
025887	McCormick	Michelle
026473	McCutchenne	Emmett
026473	McCutchenne	Emmett
026121	McGee	John
024261	McGlynn	Justin
026111	McLawhorn	Susan
026176	McMaster	Matthew
025269	Meditz	Cori
025265	Meeker	Christopher
026634	Meiffren	Renee
026221	Mejia	Paul
026334	Mejias Dominguez	Letisia
026087	Mellgren	Erik
026183	Mendola	Adam
026433	Mendro	Jacqueline
026506	Merrill	Kelly
023176	Mihelic	Benjamin
026101	Miller	Julie
018687	Miller	Nicole
016587	Misumi	Angela
026106	Mitchell	Jill
021998	Mohamed	Nasteha
017572	Montanaro	Scott
025790	Monty	Taleia
019856	Moog	Leah
026157	Morioka	Hannah
026258	Morris	Amanda
017817	Moyola	Adriana
025200	Mumford	Andrea

ID	Last	First
026420	Munoz	Myrna
026065	Murray	Sean
026187	Napoli	Michael
026208	Nelson	Melissa
026212	Nichols	Katherine
026404	Nordstrom	Elizabeth
026105	Norris	Logan
026394	Nossaman	Cali
026761	Notebaart	Jessica
021844	Olsson	Janet
022148	Opiela	Elizabeth
022148	Opiela	Elizabeth
026124	Ortega	Fanny
026427	Osayande-Davis	Elizabeth
026427	Osayande-Davis	Elizabeth
014720	Pack	Daniel
026104	Padua	Irynne
026161	Parada	Renato
026234	Parchment	Teisha
026356	Pell	Aimee
025874	Pelsma	Andrew
026349	Peng	Huidian
026266	Penman	Tatiana
026293	Perine	Sarah
020315	Perry	Ronald
026385	Peterson	Emily
014119	Peterson	Eric
006459	Pfohman	Susan
026377	Phillips	Christopher
026287	Pila Beltran	Wesme
026287	Pila Beltran	Wesme

ID	Last	First
012785	Pineo	Angie
026158	Polychronis	Thomas
026398	Potter	Michael
010184	Raffaele	Michael
026936	Rangel	Natalie
026444	Ransom	Jennifer
026298	Reardon	Michael
026318	Refvem	Emilee
023897	Rentz	Gina
026368	Retherford	Chrishana
026341	Riffel	Andrew
026264	Riffel	Lisa
026214	Rishel	Jay
026232	Ritter	Kelly
026448	Robayo Trujillo	Gloria
026103	Robins	Emily
026342	Robinson	Katherine
025521	Rodriguez	Ana
026403	Rodriguez	Anibel
026375	Rook	Cody
026184	Root	Joy
025913	Rudinsky	Anna
017025	Rulon	Kelly
026335	Russo	Diana
026825	Rydberg	Rebecca
012075	Ryland	Justin
012961	Sanders	Gretchen
020535	Sause	Micaela
026254	Schiller	Hailey
026372	Schroth	Andrew
025201	Scibetta	Sara

ID	Last	First
026207	Scott	Randy
025825	Shaw	Cameron
016702	Sheridan	Katherine
025763	Sherman	Courtney
026261	Shoemaker	Amy
026359	Silenzi	Vicki
024439	Simonetti	Leslie
026305	Singh	Briana
026421	Siron	Elijah
026263	Skrapits	Christopher
025627	Slater	Rachel
026471	Smith	Brandan
026344	Sobehrad	Bryan
019673	Solomon	Pylaar
026447	Sorcinelli	Jennifer
022075	Souza	Adam
026174	Souza	Jordan
026296	Startin-Hall	Randee
026336	Steinmetz	Jennifer
026122	Stephens	Ellen
017539	Sterling	Jessica
012391	Stevens	Brenda
026899	Strange	Julie
025252	Street	Treasa
026374	Strode	Blanca
025202	Swackhamer	Adam
026355	Swake	Joseph
025482	Szabo	Heather
026551	Tamez	Noel
026437	Taya	Minori
025845	Terranova	Janet

ID	Last	First
006202	Tetzloff	Sandra
015775	Thomas	Scott
026465	Thomer	Megan
026047	Thompson	Nicholas
026196	Thomsen	Dardn
026129	Torres	Amanda
008180	Tourtillott	Robert
026481	Townsend	Rachel
025775	Trull	Brogan
026369	Twiss	lan
026572	Urbina	Lydia
026216	Vance	Reyanna
026030	Velez	Ana
026198	Wadnizak	Mark
026082	Wahl	Michael
026509	Wallace	Susan
025081	Waterworth	Tammy
026213	Wells	Daniel
024834	White	Stephen
026429	Whitney	Allison
025769	Wigman	Heidi
026472	Williams	Amanda
023710	Williamson	Carlin
026163	Wilson	Samuel
025840	Wirtheim	Taylor
026382	Witmer	Andrew
026180	Wolfe-Perez	Anna
026345	Wright	Emily
026469	Wurst	Christopher
024666	Zapeta	Kedin
026102	Zeal	Kennedy

ID	Last	First
023757	Ziehl	Loan
026227	Zizzo	Charles
020974	Zuniga	Adriana

S. Murray

Election of Third Year Probationary Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Third Year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Third Year Probationary teachers for the 2017-2018 school year the following persons, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

ID	Last	First
024765	Acquino	Amy
024765	Acquino	Amy
015232	Acuna-Lujan	Richard
019060	Addis	Rose
024716	Ah Choy-Agusen	Zandra
024841	Ajjarapu	Elijah
023623	Aksay	Evin
024637	Allen	Kathleen
024188	Allen	Maleka
024742	Almeida	Richard
023753	Anderson	Caryn
016732	Anderson	Kimberly
016732	Anderson	Kimberly
024569	Ansell	Aram
024552	Antonucci	Jonathan
024591	Appel	Margaret
014872	Appell	Marc
024719	Appenzeller	Robert
025066	Arafat	Muna
024827	Archer	Michael
018233	Armitage	Kawaji
020853	Aronson	Scott

ID	Last	First
017016	Asay	Kiera
007828	Askari-Tamu	Malaika
024740	Astvaldsson	Haukur
024804	Audel	Steffanie
024607	Backner	William
024683	Baier	Kellie
024881	Baker	Cameron
024775	Baker	Rocio
024730	Bander	Adam
024800	Barnes	Brian
024681	Barnhart	Candice
024658	Barr-Hertel	Everett
025053	Beckler	David
024551	Beeman	Jodi
024691	BenAziz	Randa
024634	Benny	Cara
024618	Berkowitz	Marcy
024670	Bettencourt	Brooke
024537	Bizer	Kellie
025246	Blackford	Eric
024802	Blair	Jai
024687	Blakemore	Amanda

ID	Last	First
024695	Blevins	Scott
025191	Botcheos	Heather
015476	Bradach	Daniel
011710	Breaker	Jason
000175	Brennan	Julia
025391	Brennan	Maureen
024689	Brinton-Anderson	Kristina
024689	Brinton-Anderson	Kristina
025462	Brooks	Ashlee
024568	Brooks	Danielle
023718	Brown	Carrie
024594	Brown	Hillary
024837	Bryan	Martha
024538	Buhler	Kristen
016905	Bullard	Laura
024601	Burke	Andrea
022981	Burke	Erin
024656	Bush	Laurie
024795	Bussey	Dana
016545	Cady Russell	Michael
016091	Campbell	Sandra
023776	Cannon	Elizabeth
025737	Carchedi	Adam
019311	Cardenas	Kali
023599	Cary	Susan
025263	Castillo-Harden	Jenica
024803	Chavez	Alisha
024846	Christopher	Julie
024533	Clayton-Sosanya	LaVettra
024661	Clemmer	Evening
024723	Cohen	Rebecca

ID	Last	First
024688	Condron	Kimberly
024613	Constantinescu	Andrew
024452	Cook	Ryan
025075	Cornett	E
018987	Corona	Gabriel
018987	Corona	Gabriel
024604	Covey	Brian
024485	Cox	LeAnne
025452	Da Rosa	Jeremy
024819	Dahinden	Susan
024883	Daley	Alexis
019126	Dalton	Nicole
024624	Daniels	Jacqulyn
024706	Decklar	Kelly
024788	Deede	Sara
024561	Dekker	Betsy
024612	Delgado	Deanna
020667	Deniston	Nicole
025372	Devore	Jenna
025372	Devore	Jenna
012109	Dischner	Karen
014655	Dixon	Jacqueline
024847	Donohoe	Susan
025533	Dwan	Elizabeth
021665	Echang	Ashley
024213	Elwer	Aarika
024786	Emmanuelli	Christine
016089	Enyeart	Jason
018922	Erickson	Danielle
025050	Esteve	Ann
025050	Esteve	Ann

ID	Last	First
024616	Fahey	Justin
024801	Fennema	Brian
012982	Feutrier	Meggie
024771	Fitzgerald	Maureen
024542	Ford	Windy
025650	Foreman	Jacqueline
024558	Francis	Brad
023759	Franks	Chase
024597	Fuentes	Lauren
024990	Fuller	Sara
024684	Gadbow	Kenneth
024781	Garcia	Greg
024599	Gardner	Natalie
024625	Gates	Katherine
024605	Gelrod	Lia
024608	Georgetta	Emma
024780	Gershuny	Jason
024628	Gervais	Amy
005183	Giffert	Kathryn
024623	Gill	Darshanpreet
021302	Goetz	Susan
019544	Goslin	Jennifer
023419	Greenberg	Liliana
022375	Griffith	Jessica
024980	Griffiths	Robyn
024117	Grimm	Gillian
023896	Groom	Grace
017865	Gruber	Robert
024662	Guitron	Edith
024784	Gunvalson	Stephen
024305	Guthrie	Andrea

ID	Last	First
015516	Hackman	Marion
024743	Hagen	Destini
024365	Hale	Erica
024546	Hall	Rachael
018986	Hallman	Craig
024519	Hambelton	Kaley
020843	Hanlon	Kathryn
022406	Hanson	Ann
013301	Hargaden	Christina
000371	Harper	Norelle
024988	Harpster	Clinton
024760	Harrold	Elysia
015974	Hartz	Andrea
024587	Havens	Aimee
015764	Heard	Martha
024851	Hedine	Samuel
020004	Hennessy	Blair
024486	Herzog	Jaclyn
024682	Hewitt	Natalie
025425	Hiefield	Julianne
024548	Hiramatsu	Tara
024986	Hollister	Tracy
024721	Hooper	Henry
023895	Horvat	Jason
025082	Howard	Branic
025079	Howard	Ruth
024696	Huerta	Javier
024909	Huls	Jessica
024489	Hunter	Kyle
025288	Ingram	Holly
005661	Interian	Michele

ID	Last	First
024805	Iser	Jessica
020017	Jarvis	Kimberly
024729	Jeudy	Melanie
024729	Jeudy	Melanie
022465	Johnson	Ingrid
024763	Johnson	Jeremy
016084	Johnson	Nicholas
024598	Johnstone	lan
022120	Joshi	Gillian
023660	Jue	Meredith
024243	Kauth	Cecelia
024583	Kawasaki	Osamu
024522	Kays	David
018659	Keil	Virginia
015782	Kellar	Michele
003774	Kennison	Lyn
024444	Kennybrew	Adam
024811	Kerr	Shawn
024244	Kerrissey	Carissa
023886	Kertay	Kyle
024860	Kertesz	Matthew
024614	Kessler	Addy
024987	Kino Harris	Mariko
024675	Kirk	Alexa
007909	Klee	Tim
007909	Klee	Tim
024697	Knauss	lan
021213	Kosmas	Pantelis
025778	Kozil	Tracy
024627	Laney	Joel
016074	Lang	Melody

ID	Last	First
015781	Larson	Carl
024282	Law	Iris
022202	LeMay	Adrianne
023673	LeMeune	Kieran
024580	Lefevre	Michelle
013732	Lenius	Michelle
024865	Lenneberg	Abigail
025141	Letofsky	Kirsten
010201	Levison	Rebecca
024536	Levy	Stuart
009383	Lieberman	Lori
009383	Lieberman	Lori
023553	Limb	Daniel
024825	Lincoln	Christina
024517	Lingo	Rosalie
018027	Livesay	Kimberly
025125	Longfellow	Jay
024764	Loret de Mola	Ursula
024211	Lowery	Jennifer
023702	Lumbard	Kelly
012735	Lumbreras	Amy
019870	Machell	Kristina
024588	Madison	Phyllis
024773	Mafchir	Anna
025173	Mahaney	Kelsey
015870	Mahony	Erin
024422	Malbin	Benjamin
019388	Mallare	Jessica
024985	Mare	Theresa
024540	Marquez	Jerardo
025120	Marquis	Carissa

ID	Last	First
024619	Martini	Aaron
024713	Massey	George
024713	Massey	George
024722	Matsen	Jeremy
019202	McEwen	Spencer
022145	McGowan	John
023667	McIntyre	Brian
024285	McKay	Diana
024778	McMillan	Julie
024745	Mears	April
024463	Mella	Douglas
023615	Melzer	Haylee
	Mendez-	
024596	Rodriguez	Demetrio
024579	Menke-Thielman	Forest
006757	Merrill V	Zadoc
024042	Metcalf	Megan
024659	Meyer	Brian
024884	Mick	Elizabeth
020556	Miller	Julie
024731	Miller	Seth
018962	Millis	Stephanie
024774	Millon	Claire
025099	Miner	Amy
021002	Mirsepassi	Eric
025473	Mitchell	Sharon
024978	Moller	Erika
023892	Mooney	Amy
024263	Morell-Hart	Daniel
024717	Morgan	Melissa
015190	Morgan	Robert

ID	Last	First
024673	Morlock	Leigh
024704	Morris	Julie
024592	Muraoka	Kenneth
024262	Murphy	Elisabeth
024785	Musa	Joanne
024806	Musgnung	Noel
024734	Nagarajan	Surya
023675	Nelson	Craig
024794	Nelson	Kasey
024585	Nguyen	Catherine
024770	Nicholas	Timothy
024657	Norman	Rebecca
024789	Nowland	Sean
014102	O'Barrow	Salaad
024736	O'Leary	Elizabeth
024736	O'Leary	Elizabeth
024720	O'Shanecy	Emelia
025052	Olivas	Ambar
024600	Oriard	Kelly
024665	Overvold	Elena
024982	Palmer	Courtney
024882	Paradis	Kathleen
007758	Parker	Reba
024766	Parker	Shoko
024821	Partridge	Lucas
023257	Peloquin	Sara
020516	Perdue	Michaelyn
020851	Petersen	Maya
024693	Petraglia	Anthony
023211	Phan	Cristal
008967	Pinney	Suzanne

ID	Last	First
021296	Pollock	Sean
024610	Polzin	Amy
024830	Prahl	Alexandria
025061	Preussler	Natalia
023817	Price	Makenzie
024690	Quiros	Yailine
025478	Rainey	Ellen
025475	Ramirez	Daniel
024494	Ray	Dawn
022124	Redmond	Cynthia
022124	Redmond	Cynthia
	Redmond-	
024210	Davenport	Kathleen
024602	Reich	Rachel
025464	Reinking	Collin
000448	Richman	Melissa
024520	Riler	Gary
024692	Robblee	Lindsay
018744	Rocha	Michael
017930	Rolfe-Redding	lan
022108	Rudnick	Darcy
024590	Sadhal	Manpreet
025250	Safranek	Nicole
025250	Safranek	Nicole
013576	Sankovitz	Debra
024782	Satoorian	Stephanie
024707	Satter	Rachel
022354	Saunders	Melanie
024559	Scantling	Jeanette
024549	Schmuck	Kate
024595	Scholten	David

ID	Last	First
024703	Schultz	Charles
024653	Scott	Sylvia
024735	Sechrest	Michelle
024615	Segraves	Jessica
021027	Selivanova	Anna
024787	Selkye	Jane
015119	Shepard	Deborah
023522	Sheppard	Catherine
015943	Sherman	Lukas
024817	Shiokari	Lauren
021668	Shudruk	Nataliia
014050	Sichel	Kumar
024712	Sky	Anna
024737	Smith	Alexandra
020844	Spieler Compton	Connie
024767	Spiers	Elizabeth
024566	Spohn	Michelle
023607	Standish	Cortney
024484	Stanfield	Heathrina
024603	Staples	Ashley
024663	Steel	Amy
025151	Steele	Wendy
024629	Stegner	Alexander
012781	Stevens	Christopher
024823	Stone	Stephen
024480	Sturges	Maren
024480	Sturges	Maren
024617	Sykes	Carolyn
024560	Thomas	Christina
024739	Thomas	Stephanie
024708	Thomas-Coleman	Sherree

ID

024869

024906

017009

024888

024586 Weitz

Last

Wang

Waugh

Weaver

Weaver

First

Мо

Erin

Ronald

Miranda

Nicholas

Tracy

Alissa

ID	Last	First
024708	Thomas-Coleman	Sherree
024680	Thompson	Haley
024984	Todd	Michael
024984	Todd	Michael
023884	Tokarski	Stephen
024575	Tran	Connie
016889	True	Jason
023714	Tucker	Catherine
024709	Valenzuela	Zulema
024718	Van Winkle	Elizabeth
024725	Vance	Meagan
024715	Velasquez	Cynthia
002490	Verheyleweghen	Susan
025742	Viajar	Rosheil
024518	Vieira	Esther
025018	Volnycheva	Olga
023969	Waiwaiole	Poeko
025044	Walden	Sarah
024679	Walker	Coral
024516	Walker	John
024769	Walker	Melody

024550 Walter-Young Rayne

021175	Wheeler	Shawna
021501	Whitaker	Julie
025284	Whitcomb	Corey
024668	White	Benjamin
024664	Whitney	Morgan
024887	Wilcox	Ledah
020117	Wilcox	Rebecca
022551	Winterbower	Ryan
024818	Wisely	Kendra
025661	Withycombe	Jenny
022420	Woods	Cari
024927	Wu	Yi-Hung
020797	Wulferdingen	Christine
ir .		

S. Murray

016427

024606

Yoder

Zapf

RESOLUTION No. 5401

Election of Contract Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below who has been employed by the District as a regularly appointed teachers for three or more successive school years be elected as Contract Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Contract teachers for the 2017-2018 school year the following persons, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

ID	Last	First
012199	Abel	Tivon
022830	Accetta	Hanisi
023175	Ackron	Michelle
022794	Acosta	Jessica
018700	Adams Gaudreau	Susan
023100	Addy	Meredith
023100	Addy	Meredith
023725	Agre	Ashley
017735	Allen	Hanna
021204	Allen	Madeleine
009246	Allen	Noelle
023120	Alvarez	Vanessa
023165	Amador	Kimberly
023218	Amaya-Gonzalez	Berenice
023294	Anderson	Candace
023318	Arellano	Rosario
023402	Arnold	Lyndsey
023061	Arze Torres Goitia	Camila
023129	Aubel Topletz	Kristin
023811	Aubry	Dominique
021295	Azzaro-Budak	Gina
023350	Baca	Carlos

ID	Last	First
023105	Baird	Andrew
012526	Barry	Elena
023392	Barry	Sean
023239	Bassaloff	Kristin
023286	Batten	Sarah
022970	Beck	Nathan
023116	Bedi	Sanjay
023194	Bennett	Neressa
017243	Bernardo	Anna
017243	Bernardo	Anna
019163	Bernat	Allison
022129	Billings	Ariel
013499	Birdsong	Robin
023287	Blackford	Elicia
023315	Blumhardt-Braga	Tammy
023398	Boettcher	Daniel
022969	Bossard	Maureen
023299	Bourassa	Rebecca
022107	Boyeas	Megan
022265	Boyle	Janelle
018158	Brown	Amber
022339	Browne	Mary

ID	Last	First
023437	Bryant	Anjene
015904	Bullock	Treothe
017155	Burke	Rosario
020895	Burkhead	Gregory
023261	Busacca	Christine
023255	Bustamante-Jenkins	Angela
023459	Butcher	Bryan
023083	Buvinger-Wild	Gabrielle
023083	Buvinger-Wild	Gabrielle
010939	Campeau	Matthew
014719	Canales Reyes	Andres
014719	Canales Reyes	Andres
023212	Caraboa	Brittney
023119	Carranza	Duncan
023391	Carrasco	Myette
024155	Caudill	Dalton
022967	Childress	Richard
022982	Chong	Garett
023260	Clark	Lisa
022701	Clawson	Frances
017168	Cleary	Jennifer
022082	Clem	Megan
023269	Clyde	Chelsea
023788	Cooper	Suzanne
014678	Copacino	Allyson
020226	Coronado	Nadia
020226	Coronado	Nadia
023355	Crawford	Jacqueline
	Cunningham-	
012310	Parmeter	Kendall
023049	Cvitanich	Michelle

ID	Last	First
022408	Cywinski	Kristin
020212	Da Rosa	Gladis
012301	Daigle	Paul
014686	Davidson	Roxanne
021115	Day	Myriah
023279	De Lagrave	Nicole
022989	De Valdenebro	Maria
023244	Dewey	Sada
023056	Deych	Yulia
023266	Dietsch	Shelby
023103	Dill	Morgan
023242	Diltz	Michael
023242	Diltz	Michael
023307	Docken	Elizabeth
023022	Doler	Nicole
023022	Doler	Nicole
023067	Dombrowski	Deborah
023216	Doney	Stephanie
021334	Donin	Stacy
022136	Doslu	Lisa
023181	Duckworth	James
022144	Duffy Govea	Kaitlyn
022330	Duggan	Lori Ann
023130	Dulcich	Sarah
022817	Duncan	Hayley
023106	Dwight	Kelly
023092	Dyer	Brian
022418	Eastman	Catherine
020808	Eichman	Katharine
023369	Erickson	Nicholas
023051	Espineli	Lorene

ID	Last	First
023093	Estassi	Samia
023432	Fagan	Alexandra
000765	Fantz	Travis
023196	Fatemi	Kian
023273	Fell	Erin
023214	Ferguson	Joseph
023248	Fessant	John
023248	Fessant	John
023052	Firestone	Skye
023267	Fisher	Laura
014744	Fitch	Jason
014744	Fitch	Jason
022447	Fleischman	Katia
023348	Flores	Melody
022547	Flores	Sarah
023450	Forst	Mellissa
023205	Fraser	Eric
022162	Frazee	Ayn
		Maria
023323	Freeman	Roma
023122	Friedman	Levia
020838	Frisina	Salvatore
017147	Fujiwara	Ritsuko
023154	Fuller	Kathleen
000276	Garcia	Merri
019320	Gardiner	Stephen
022150	Gardner	Alyssa
005614	Garvey	Molly
023185	Gascoyne	Maya
019970	Gerber	Brian
023193	Gerolami	Mark

ID	Last	First
022978	Gervich	Asa
023235	Ghobrial	Marita
023235	Ghobrial	Marita
023606	Giackino-Baisch	Tiffany
023373	Giles	Jason
021263	Goldman	Sara
023178	Graham	Sarah
023285	Gray	Monica
023057	Gray	Rhonda
023481	Gregoire	Susan
023077	Gretzinger	Jessica
023031	Groseclose Lobb	Alicia
023226	Guest	Danuta
023336	Gustin	Mitchell
023201	Guzman	Malaina
013342	Guzman	Marquita
023227	Ham	Jessica
020011	Hanawalt	Joel
022336	Harmon	Michael
023293	Harvey	Elizabeth
017049	Hatzipavlou	Athanasia
018855	Hay	Susan
023141	Hayes	Amy
023389	Heath	James
019093	Hermes	Leah
023614	Hernandez	Andrew
018785	Herrmann	Lauren
023082	Heyerly	Logan
023101	Hibbert	Lindsey
011099	Higginbottom	Keri
022167	Hilbers	Mikalene

ID	Last	First
008740	Hill	Mary
022945	Hill	Susan
022140	Hilyard	Kevin
020809	Himmelstein	Julia
012807	Hite	Tammy
023230	Hoang	Cuong
023470	Hook	Ryan
012727	Hopkins	Jennifer
012727	Hopkins	Jennifer
023121	Horner	Jamie
023371	Houghton	Mary
022790	Hughes-Bond	Kasey
022952	Hull	Megan
023102	Huntley	lan
023070	Incorvia	Jamie
020506	Ionescu	Marinela
021487	Jablon	Joel
023453	Jablonski	Anna
022721	Jamison	Janae
016130	Jangula-McNabb	Jennifer
023390	Jardine	Tara
023546	Jo	Aimee
023097	Johns	Lauren
023258	Johnston	Scott
023624	Jones	Jessica
023155	Jones	Kira
022976	Jones Bohara	Carrie
022990	Kangas	Molly
023565	Kaplan	Alexandra
021156	Kennedy	David
019285	Kessluk	Joshua

ID	Last	First
020607	Khalsa	Nam Kirn
023161	Kiernan	Elizabeth
023091	Kiggen	Benjamin
023134	Kincaid	Meghan
023159	Kindred	Megan
023079	King	Lindsay
023344	Kinney	Emily
022385	Kirkelie	Maia
022385	Kirkelie	Maia
022376	Knochel	Kate
023047	Kolesar	Jaclyn
023317	Korth	Zachary
023280	Kreuz	Cameron
022251	Kunda	Natalya
023148	LaBerge	Ashley
023148	LaBerge	Ashley
023256	Lancaster	Valoree
023190	Laney	Renee
021441	Langton	Bradley
023163	Lanners	Eric
023098	Lara	Joel
024049	Larson	Sharon
023088	Lawrence	Andrea
022934	Le	Thuy-Linh
019137	LeMier	Sarah
023297	Lee	Sarah
023312	LeeWehage	Elizabeth
023312	LeeWehage	Elizabeth
023113	Leitch	Sarabeth
023618	Leonard	Emily
023251	Lewis	Matthew

ID	Last	First
023203	Littledyke	Richard
023899	Lo	Jeremy
023003	Loosemore	Monica
023123	Lumbard	Emilee
023327	Luther	Erika
023114	Machado Rodriguez	Yudmila
020509	Machuca	Eliana
013880	Maestas	Marlena
023326	Magee	Lauren
023086	Marquez	Kenya
020725	Martin	Joseph
023393	Martins	Sara
023058	Masters	Nicole
023339	Mathews	Frank
023152	Mayer	Keelin
023152	Mayer	Keelin
023197	McCarthy	Ellen
022996	McClain	Stephanie
021714	McCracken Ferro	Erin
023349	McDaid	Heather
023245	McFadden	Brian
023845	McFaul-Amadoro	Sunshine
023232	McGee	James
023109	McGinnis	Megan
021289	McGowan	Maya
023135	McIvor-Baker	Ellery
022974	McKee	Erin
022115	McKinney-Heiney	Hilary
020177	McKinstry	Samuel
023238	McMahon	Marie
016005	McNulty	Erin

ID	Last	First
022234	McNulty	Teri
022080	McShane	Joyce
022695	Mead	Christopher
007674	Metz	John
013643	Mew	Natalie
023115	Micheletti	Kesia
020810	Mouery	Kathryn
022874	Munoz Nabielski	Risa
019268	Nations	Katherine
023021	Nava-Replogle	Alejandra
023295	Nelson	Sonya
023186	Nemesi	Emily
023756	Nichols	Derek
023160	Nichols	Kelly
022946	Nicola	Michelle
022999	Niebergall	Thomas
023231	Nohner	Nicholas
022988	Norgaard	Kasandra
022988	Norgaard	Kasandra
023191	O'Leary	Colleen
023195	Ordaz	Maggie
023117	Oriard	Colin
021583	Palmer	Megan
020865	Patterson	Daniel
021914	Patterson de Tarr	Gavriel
023253	Payne	Ruth
023084	Pearlz	Gary
018008	Pier	Nathan
023217	Pierce	Nancy
023374	Pinder	Gabriela
021437	Polzin	Daniel

ID	Last	First
022947	Porras	Angela
023414	Pratt	Emily
020684	Price	Kayla
023229	Qian	Kun
018143	Quastler	Juliana
023306	Quintana	Gabrielle
000084	Quintero	Tracy
023131	Rafferty	Philip
023050	Ramirez	Cesar
023041	Ranjani	Krishnan
023204	Reed	Nicole
023376	Remington	Erewyn
022841	Reynolds	Alix
023108	Reznic	Emanuela
023240	Richardson	Kevin
023346	Richner	Mark
022051	Ritzinger	Karen
023140	Rizzo	Paul
008958	Roberts	Teresa
022226	Robertson	Susan
023396	Rodriguez	Kate
023413	Roix	Clair
022953	Rollins	Ashley
023284	Ross	Laura
018111	Routtenberg	Yael
018111	Routtenberg	Yael
015288	Rowe	Joseph
023023	Ruberte	Karina
019009	Ruth	Elizabeth
007130	Ryan	Myron
022792	Sabzalian	Rebekah

ID	Last	First
023322	Sams	Markelle
023089	Sanborn	Emily
017131	Savage	Magdalene
017128	Schaffer	Jane
023053	Schaper	Catherine
022706	Schnebeck	Thomas
023020	Scrutchions	Gerald
022980	Seavey	Erik
023514	Selter	Sherron
022979	Senteney	Cara
019031	Shipe	Ryan
023910	Shutt	Allison
018926	Sievers	Allyson
000671	Simantel	Ana
023179	Simon	Erich
006287	Simrell	Melody
023107	Sims	Molly
022903	Singer	Sylvia
019092	Skorohodov	Elizabeth
023688	Sloan	Shawn
023151	Smith	Christopher
023254	Smith	Jennifer
015940	Smith	Nicolette
023325	Sneed	Joseph
022956	Sogo	Wakako
022443	Sollman	Jennifer
023066	Soulas	Kara
017999	Spann	Bobby
023136	Spiegel	Jasmine
022070	Springfield	Suella
023032	Stafford	Dylan

ID	Last	First
015932	Stahlecker	Michele
023156	Steinke	Aron
023335	Stenger	Patrick
022138	Stohl	Joshua
010486	Stone	Carolyn
023060	Suehiro	Jamie
023276	Sutter	Jeremy
023524	Talerico	Frank
023417	Talerico	Tracie
023132	Taylor	Adam
023132	Taylor	Adam
023087	Taylor	Kari
021173	Tellez-Gomez	Elsa
021973	Ten Eyck	George
002545	Theriault	Catherine
023124	Thomas	Shaphan
020682	Tilt	Amy
023281	Todd	Trevor
023746	Tosh	Cynthia
023016	Tripp	Elizabeth
022923	Trovillion	Noelle
022943	Truhlar	April
014695	Valent	Laura
023138	Valenzuela	David
023024	Van Eeckhout	Barbara
023111	Van Egeren	Sara
022968	Van Patten	Kelda
023128	Van de Water	Allen
020918	Vasey	Vicky
020918	Vasey	Vicky
023366	Vaughan	Amy

ID	Last	First
023366	Vaughan	Amy
023711	Vausberg	Joanna
023711	Vausberg	Joanna
023018	Verbon	Nicholas
023456	Volsky	Lyubov
023440	Von Ahn	Rochelle
023137	Wagner	Kimberly
023298	Wagner	Mary
017501	Wang	Edward
023331	Wang	Keyi
023394	Warfel	Sonia
018231	Wasinger	Nettajane
023221	Watson	Christopher
000102	Watson	Nichole
023127	Weir-Mayorga	Willow
022184	Welle	Alexa
023262	Wheeler	Rhonda
014147	White	Amy
018758	Whitewolff	Steven
018758	Whitewolff	Steven
023164	Wilebski	Jeffrey
022987	Wilkinson	Jack
023415	Williams	Todd
021631	Winicki	Frank
017271	Winokur	Emily
017271	Winokur	Emily
023329	Wolfe	Joshua
016164	Wolfer	MaLynda
023387	Yarne	Lynn
023027	Yu	Beyoung
017110	Zambrano	Kerry

ID	Last	First
022374	Zimbardi	Darlene
022955	de Boer	Jennifer
023026	dela Houssaye	Philip

S. Murray

RESOLUTION No. 5402

Contract Extension for Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the employment contracts of the contract teachers listed below be extended.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby extends the employment contracts of the following persons until June 2019, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

ID	Last	First
020057	Aaker	Daniel
019059	Aalto	Johanna
004653	Abel	Kimberly
002275	Abens	Nancy
020543	Accuardi	Nicole
021884	Acevedo	Jody
021798	Ackerman-Harvie	Adrian
014867	Adam-Howard	Edith
016448	Adams	Melodie
005058	Adams	Nadene
021195	Adams	Sadie
000612	Adamski	Debra
002453	Adana	Camille
017886	Adkisson	Daniel
017704	Aguirre	Rodrigo
018836	Ahern	Sean
000041	Akhavein	Rana
018789	Al Faiz	Miriam
020407	AlSuhaimi	Miriam
017835	Alabarca	Erika
010907	Alderman	Amy

ID	Last	First
008586	Alleman	Cynthia
001365	Allen	Jerry
013812	Allen	Kelly
019881	Allen	Lauraine
016816	Allen	Maia
018839	Allen	Thomas
019774	Alongi-Hernandez	Aleta
011894	Alonso	Amanda
021772	Alonso	Gloria
011929	Alonso	Ricardo
016651	Alvarez	Francisca
002799	Ambinder	Harris
005626	Ambrosio	Amy
015447	Andanen	Graham
008699	Anderson	Brett
019073	Anderson	Cecilia
008885	Anderson	Daniel
021951	Anderson	Jeffrey
013952	Anderson	Katherine
008637	Anderson	Kathryn
008554	Anderson	Kathy

ID	Last	First
007810	Anderson	Kent
003566	Anderson	Louise
002194	Ando	Atsuko
012711	Andrews	Barbara
016473	Andrews Denney	Kelly
021315	Anello	Heather
013044	Anglada Bartley	Susan
008310	Ankeny	Frances
019858	Ankney	Leslie
001287	Annen	Megan
008476	Ansara-Henderson	Nicole
008314	Appollo	Melissa
021811	Aquino	Emmanuel
021098	Archer	Keri
016594	Arias	Erin
017305	Armendariz	Febe
019995	Armstrong	Laura
021877	Arnold	Alexa
011555	Arras	Katrina
000212	Arrayan	Daniel
020442	Arredondo	Marcela
020780	Arthurs	Erica
000930	Atagabe	Beth
017795	Aubrecht	William
015828	Auda-Capel	Laurel
010768	Augustine	David
010878	Austin	Ken
007400	Austin	Linda
017111	Austrie	Amanda
020147	Avila	Obdulia
012299	Avison	James

ID	Last	First
018791	Baber	Marla Ann
017048	Backer	Ella
011276	Bacon	Annette
012759	Bacon-Brenes	Matthew
003422	Bailey	David
022096	Bailey	Kathryn
008162	Bailey	Nancy
000744	Bailey	Torrey
020428	Baker	Courtney
019177	Baker	Kimberly
014658	Baker	Rebekka
001146	Baker	Shannon
018204	Baldauf-Wilcox	Suzanna
021773	Baley	Tatiana
010790	Ball	Joseph
017275	Ballman	Joseph
009146	Bancroft	Cinnamon
004153	Barde	Richard
007661	Barkett	Paul
010766	Barlow	Rebecca
000838	Barnes	Dereck
011911	Barnes	Julie
014781	Barnes	Sharon
020013	Barnett	Lisa
003114	Barone	Rebecca
007073	Barry	Patricia
021979	Barten	Sarah
021979	Barten	Sarah
018760	Bartlo	Christopher
017761	Bass	Kori
015355	Batliner	Derrick

ID	Last	First
001097	Batsch	Jennifer
007066	Battle	Lynda
011816	Bauer	Michael
017759	Bauer	Suzanne
011829	Bayne	Kerry
019942	Beadle	Brian
011437	Beaird	Susan
003855	Beatty	Thomas
010164	Becic	Susan
020728	Beck	Laresa
017763	Beck	Lucinda
013734	Beck	Sara
020269	Becker	Julie
012447	Beckett	Thomas
007939	Beebe	Allen
001245	Beeber	Mary Jo
008731	Belcher	Rachel
004977	Bellavia	Marie
005264	Bennett	Eric
008559	Bennett	Jennifer
021826	Bennett	Remy
014718	Bennett	Roseann
018773	Bennon	Brady
014244	Benton	Sean
020578	Berchier	Emily
017695	Berg	Marta
017695	Berg	Marta
012673	Bergren-Dizon	Greta
018020	Bergstrom	Kelly
010072	Berkley	Carol
001192	Berning	Carolyn

ID	Last	First
009322	Bernt	Michelle
005070	Berry	Kenneth
000894	Bertelsen	Kimberly
010827	Berten	Anne
008380	Bertolone-Logan	Carla
015039	Berton	Ann
005258	Bessas	Soumountha
021159	Best	May
020031	Bettinger	Cory
008820	Beutler	Shawna
014881	Biagini	Beth
000088	Biamont	Timothy
008622	Bickett	Carla
009106	Bidney	Jacqueline
019005	Biello	Gena
008982	Bielman	Candice
007961	Billedeaux	Chuck
003771	Billups	John
012838	Bilter	Marika
012988	Binder	Patrick
000869	Biornstad	Kaoru
015381	Birch	Jennifer
014689	Birkey	Colleen
001552	Birmingham	Kileen
000779	Birt	Laura
018829	Bish	Maranda
016515	Bishop	Bella
008241	Bishop	George
007878	Bjerkelund	Kristi
021878	Black	Ashley
008763	Black	Tim

ID	Last	First
015371	Blackman	Adriane
016873	Blackwell	Judi
007358	Blakely	Thomas
015492	Blattner	Julia
015424	Bloom	Lisa
013672	Bobenrieth	Rafael
007028	Bode	Philomena
020458	Boehm	Andrew
003696	Bogdanoff	Rachel
015475	Bokenyi	Brenda
001120	Bokoske	Mary
017642	Boldman	Emily
012730	Bolger	Elizabeth
019956	Bolgioni	Dawn
004862	Boly	William
006369	Bonbright	Terri
005254	Boon	Sandra
017700	Bordioug	Olessia
020850	Borosky	Alison
002994	Borst	Cheri
015383	Bostick	Jessica
022127	Botieff	Sasanna
000802	Bottman	Tereza
021814	Bowe	Elizabeth
003917	Boyd	Heather
009027	Boyea	Kathryn
015322	Boyer	Matthew
021846	Brachman	Srule
010784	Brackmann	Terra
000183	Bradley	Amber
017609	Bradley	Elise

ID	Last	First
007233	Brady	Cassandra
021114	Braia	Anne
000418	Branham	Tara
013010	Brantley	Michael
013883	Braun	Christina
000968	Brayson	Kristen
020641	Bredehoeft	Van
015541	Breeden	Brandon
018949	Breen	Samantha
009084	Brenan	Jill
002715	Brenner	Conni
001367	Brewer	Brittanie
015435	Briggs	Tracey
000343	Brighouse	Susan
019727	Brinks-Detzer	Harmony
014268	Briones	Adrienne
021171	Brislin	Alicia
021122	Brislin	Jeffrey
004461	Brixius	Daniel
021107	Brockmann	Jennifer
012172	Brod	Beth
011655	Brooks	Denise
011740	Brooks	Nora
020377	Brooks	Yulia
021180	Brown	Alicia
011841	Brown	Barbara
021895	Brown	Christina
021895	Brown	Christina
007317	Brown	Gail
014659	Brown	Gregory
019064	Brown	Julie

ID	Last	First
001069	Brown	Keith
021707	Brown	Leslie
012674	Brown	ReShawn
007434	Brown	Sahjo
007386	Brown	Susan
021966	Brown	Tara
005778	Brucato	Kurt
010607	Bruce	Tina
020704	Bruer	Ilsa
013749	Brunak	Eugene
019447	Bryson	Ronette
020608	Bubl	Paul
000897	Buchanan	Jennifer
008713	Buckley-Logue	Anne
002184	Bucknam	Jessica
014674	Buckowski	Kristie
020623	Buehler	Christopher
015640	Buell	Alexis
015640	Buell	Alexis
021244	Buker	Francine
003896	Bulinski	Laura
005552	Bullock	Laura
011313	Bulow	Annelies
019174	Bundy	Elizabeth
005114	Bunnell	Karen
016068	Burgoine	Leslie
019950	Burich	Jessica
018367	Burks	Nathan
012136	Burmester	David
007734	Burns	Elizabeth
012111	Burns	Scott

ID	Last	First
018994	Burny	Alana
019106	Burt	Nicole
021105	Bush	Elsa
012975	Bush	Kevin
016633	Butenhoff	Trevor
012604	Butler	Lori
000496	Butterfield	Andrew
001033	Button	Ann
015903	Byer	Aaron
014302	Byrkit	Margaret
003317	Cahill	David
006026	Caldwell	Benjamin
006868	Caldwell	Meredith
021452	Caldwell	Michaela
014943	Caldwell	Nicholas
007227	Calli	Marilyn
016465	Callies	Sara
005214	Calvillo	Patricia
006909	Cameron	Nancy
004650	Cameron	Scott
008390	Camp	Charles
017608	Camp	lan
019855	Campanella	Christine
018480	Campbell	Gwen
020457	Canales	Cassandra
018724	Cantwell	Sarah
001254	Cappella	Kate
018637	Capps	Kali
020603	Carlson	Matthew
020450	Carolan	John
015374	Caron	Ceyriss

ID	Last	First
017597	Carr	Jaimie
012626	Carr	Jonathan
012508	Carrera-Padilla	Maricruz
020678	Carrigg	Amanda
017052	Cartagena	Max
020195	Carter	Jonetta
002458	Carter-Widyaratne	Lisabeth
014373	Casciato	Heather
000119	Casey	Allyson
016965	Caslavka	Jennifer
007115	Cassell	Santha
021440	Castillo	Martin
017685	Catabay	Monty
019281	Cates	Kathryn
012398	Caton	Christine
040054	Cervantes-	Lucile
010651	Campbell	Lucila
015820	Cha	Richard
015154	Champlain	Cheryl
015396	Chaney	Heather
016679	Chaplin	Nicole
013758	Chapman	Danelle
012113	Chapman	Gaye
019088	Charlston	Katie
022333	Chasse	William
013600	Chavez	Xavier
013600	Chavez	Xavier
010511	Chedester	Shannon

ID	Last	First
015406	Cheek	Thomas
000042	Cheney	Kerri
006632	Cherry	Richard
007943	Chevallier	Michelle
002998	Child	David
008716	Childs	Sandra
007319	Chin	Elaine
013815	Choate	Jennifer
003862	Chow	Joanne
007052	Christensen	Dianna
015633	Christensen	Tracy
018968	Christy	Ross
017157	Chu	Bryan
		Mary
016360	Chun	Elizabeth
006458	Clark	Alfred
010838	Clark	Kristen
020391	Clark	Sarah
002089	Clarke	Ellen
007800	Clarkson	Gregory
001295	Clegg	Lionel
007951	Clooten	Barth
008651	Clouse	Anthony
007185	Coats	Robert
008192	Cockburn	Shelley
013616	Coffey	Daniel
015629	Cogan	Daniel
012983	Cohen	Suzanne
012443	Coleman	JoAnna
012443	Coleman	JoAnna
019762	Collinge	Amy

ID	Last	First
018775	Collins	Diana
003910	Collins	Erika
016830	Collins	Julia
020392	Colon	Yesenia
018353	Conable	Victoria
018353	Conable	Victoria
019978	Connolly	Kelly
001255	Connors	Anna
015756	Conroy	Kevin
010936	Conry	Tom
006652	Consani	Mary
021882	Cook	Allison
016967	Cooke	Kyle
008001	Cooke	Patricia
015373	Coomes	Jennifer
007137	Cooper	Robin
020058	Cope	Barbara
015551	Cornet	Lindsay
008015	Corwin	Caryn
000414	Costa	Susan
016055	Cowley	Leslie
015636	Cowley	Maurice
017785	Cox	Stephanie
013873	Coyne	Jennifer
000398	Craig	Sheila
001252	Craig-McFarland	Amy
016595	Cranley	Stephanie
021821	Crawford	Debra
021821	Crawford	Debra
003858	Crawford	Stephen
014107	Crock	Vanessa

ID	Last	First
020600	Cronen	Susanna
018950	Crosman	Nathaniel
011699	Croteau	Shawn
007460	Crouser	Julie
000012	Crouser	Martin
018854	Crow	Elizabeth
013030	Crowell	Kimberly
018886	Crozier	Wendy
011248	Cudjoe	Jessica
004591	Culhane	Eleanor
018840	Culley	Lori
005984	Cummings	Victor
011418	Cunningham	Kevin
015583	Curley	Stephen
017868	Cusack	Carly
013688	Cushman	Caryn
003633	D'Cruz	Stephanie
002054	Daggett	Beverly
016572	Dagostino	Joseph
021901	Dahl	Ingrid
015440	Daley	Cadie
008221	Daley	Catherine
019666	Daley	Sara
013792	Dalla Corte	Nancy
006898	Damon	Alan
018399	Dang	Tina
020455	Daniels	Darlene
010485	Daniels	Julie
000588	Danielson	Andre
008580	Danielson	Teri
008757	Danzer	Kellie

ID	Last	First
000603	Date	Brooke
000603	Date	Brooke
022453	Daucourt	Monica
014485	Davenport	Adrienne
021976	Davenport	Katie
012704	Davidson	Amy
000979	Davidson	Elizabeth
000346	Davidson	Lisa
014760	Davila-Marquez	Anna
014760	Davila-Marquez	Anna
015432	Davis	Anna
008168	Davis	Gabriela
020426	Davis	Robbie
013846	Dawson	Alexander
019298	Dawson	Elizabeth
018397	Day	Lorelle
000289	Day	Sean
021774	DeGroot	Cheryl
014721	DeNiro	Meghan
002890	DeSantis	Carolyn
021840	DeVille	Anna
013750	DeVry	Peter
016655	Deacon	Lindsay
021349	Delaney	Hannah
008966	Delwisch	Meghan
016874	Denlinger	Seth
000564	Denney	Kevin
008663	Dennis	Paula
007044	Dennison	Franki
004651	Dennison	Thaddeus
007310	Devine	John

ID	Last	First
006542	Diamond	Kathleen
021198	Diaz	Jessica
021198	Diaz	Jessica
022053	Dickinson	Heather
019907	Dickstein	Galen
020151	Diepenbrock	Bernadette
016193	Dierker	Anne
003478	Digiovanna	Colleen
019822	Dillavou	Leslie
019075	Diller	Lynnette
019443	Dillingham	Angela
010484	Dillon	Melinda
018692	Dilworth	Kate
006774	Dineen	Eileen
017802	Dingus	Elissa
021879	Dipascuale	Pablo
018152	Dippell	Margaret
003410	Dittmer	Timothy
008764	Dixon	Colleen
000067	Dixon	Donald
016936	Dixon	Maggie
021815	Do	Janet
020060	Dodson	Kirk
018967	Doern	Margie
020551	Doherty	Christopher
000348	Doht-Barron	Karlyn
008000	Dolberg	Heather
002157	Dolson	Marie
000755	Donahoe	Patrick
003591	Doni	Lilia
001158	Donkers	Paul

ID	Last	First
007563	Donnelly	Sandra
015790	Dorn-Medeiros	Rebecca
018211	Dorobek	Leslie
000961	Dougherty	Paula
019890	Douglass	Martin
008952	Douglass	Susan
020283	Doyle	Michelle
005827	Draper	Elizabeth
012624	Draper	Rachel
021091	Drew	Amy
008791	Drexler	Judith
004299	DuBois	Elizabeth
008834	Duchow-Pressley	Michael
018696	Dudareva	Elena
021800	Dugan	Christine
007718	Duggan	Andrew
007534	Dugo	David
004973	Dulcich	Cynthia
021172	Duncan	Hannelore
000164	Dunn	Marie
019752	Dunn	Melissa
018899	Dunnam	Lynn
018899	Dunnam	Lynn
021101	Durant	Erika
012723	Durham	Amy
009403	Durocher	Anna
009403	Durocher	Anna
015758	Dustin	Steven
019121	Dutchuk	Ryan
008553	Dyer	Casey
021346	Dyste	Sarah

ID	Last	First
001154	Eames	Carlyn
010167	Earl	Margaret
016688	Earle	Heidi
016688	Earle	Heidi
005236	Early	Elisabeth
004537	Eastman	Rebecca
000936	Eaton	Gerald
021130	Echenique Arduz	Lily
006185	Eckrich	Monica
011782	Edelson	Jennifer
		Mehera-
018505	Edgar	Rosa
013796	Edington	Linda
017705	Edler	Jennifer
002874	Edwards	Leonard
017723	Edwards	Mila
001571	Edwards	Tamara
010822	Egan	Theresa
019557	Eigo	Meghan
021268	Eisemann	John
021231	Eisen	Leslie
012801	Ekelof	Ingela
012171	Eldredge-Burns	Ann
017771	Ellenwood	Benjamin
		Amanda
015353	Elliott	Jane
020915	Ellis	Elizabeth
006587	Ellis	Georgia
000244	Ellis	Micaela
015480	Eltagonde	Peaches
008090	Elwell	Donald
021875	Elwood	Stacey

ID	Last	First
017797	Enfield	Donald
009026	Engelstad	Deborah
019191	English	Kelly
009556	Epstein	Sarah
016592	Erbach	Brian
004684	Erickson	David
006792	Erickson	Kristian
011357	Esbensen	Thor-Aage
015402	Espinosa	Bianca
019192	Espinoza	Renee
000187	Essex	Elizabeth
000322	Estrada-Meza	Monica
008153	Evans	Linda
006529	Evans	Morgan
013580	Evans	Nancy
012718	Evers	Joseph
014716	Everton	Adrianne
014560	Ewers	Cindy
019749	Ewing	Shauna
013644	Fain	Brian
019999	Fale	Kelly
000397	Farnand	Rochella
018101	Farrell	Miki
013740	Fass	Eric
010906	Fast	Jennifer
021028	Fedorenko	Anna
007398	Feikert-Aquilizan	Julie
013664	Feitelberg	Matthew
005329	Feldman	Felissa
018462	Ferber	Jonah
015786	Ferguson	Emily

ID	Last	First
019669	Ferguson	Joseph
008625	Ferguson	Leesa
010978	Fernandez	Lourdes
003928	Fernandez	Rebecca
006003	Ferrell-Burns	Elaine
003008	Feuz	Lisa
000170	Fields	Frank
013593	Fig	Nicole
020037	Finamori	Melody
012672	Finch	Thomas
009297	Fink	Kathleen
000899	Finke	Jennifer
016888	Finley	Aaron
005591	Finn	Barbara
010875	Fischer	Jonathon
007622	Fisher	Carolyn
015733	Fisher	Richard
008154	Fitzgearld	Kevin
000522	Fitzpatrick	J
015928	Fitzwater	Bryan
006864	Flagel	Eric
007373	Flamer	Mary
015441	Fleming	Julie
018725	Flenniken	Gregory
012708	Fletcher	Donna
021885	Flores	Moises
001409	Flores	Yolanda
000144	Flowerday	Chadrick
021455	Flye	Travis
021453	Fogg	Julia
016575	Foiles	Stacey

ID	Last	First
005187	Forbes	Colleen
006391	Ford	Connie
000505	Ford	Emma
012611	Ford	Jaclyn
020027	Ford	Rian
000185	Forrest	Sharon
008163	Forstag	Michael
015077	Forsythe	Joshua
020346	Fosik	Kristina
012760	Fossen	Garth
002784	Foster	Emily
000335	Fournier	Ann
017471	Fox	Fred
005415	Fox	Maura
013622	Frager	Ariel
004676	Frankunas	David
020569	Fransen	Jacqueline
019323	Fraser	Eva
009168	Fraught	Brian
016959	Fredericks	Sarah
012147	Fredgant	Daniel
021892	Freeman	Allanah
010843	Freeman	Sierra
010843	Freeman	Sierra
016558	Freeman	Stacey
016943	Fretel	Pamela
021371	Frisby	Barry
008176	Frisby	Susan
015742	Frisch	Molly
021825	Fuller	Chelsea
004084	Fuller	Debra

ID	Last	First
006419	Gabriel	Leanne
016811	Gaede	Adam
004165	Gaffney	Emily
000410	Gale	Melinda
019764	Gallusser	Megan
008532	Ganey	Gretchen
008532	Ganey	Gretchen
018693	Gapp	Jenny
012690	Garcia Arriola	Alfonso
002201	Garcia-Velasco	Elena
021036	Garcia-Yurchenco	Amparo
016699	Garcie	Fabiola
013581	Garcie	Michael
000480	Gardes	Brian
016648	Gardner	Elizabeth
022008	Gardner	Jennifer
009194	Gardner	Kendra
001181	Gardner	Sara
001391	Gardner-Allers	N Lynne
010698	Garrett	Pamela
010611	Gary	Jocelyn
015534	Garza-Cano	Adolfo
006499	Gavitte	Donald
000716	Gayler	Holly
015028	Gaynor	Sarah
000659	Geiger-Baker	Alicia
000286	Geisler	James
010524	Geiszler	Steve
005985	Gentile	Jeff
006020	Gerald	William
021803	Gereau	Caroline

ID	Last	First
000290	Gerlach	Jennifer
	Germaneri-	
004238	Clarkson	Suzanne
006281	Germundson	Susan
007186	Gernhart	Brett
011077	Geschwind	Jeremy
010148	Gevurtz	Tom
020423	Ghan	Ryan
010530	Ghodsi	Leila
008808	Gianotti	Maria
006657	Giarelli	Kimberley
003098	Gibson	Craig
019229	Gibson	Neil
003805	Gibson-Cairns	Robert
019670	Gierer	William
021169	Gifford	Christopher
008729	Gilbert	Darrel
008193	Gilbertz	Nancy
012675	Gilkey	Nancy
000769	Gilley	Matthew
003922	Gilson	Kirey
011788	Gilson	Maria
020840	Glaze	Cody
008342	Glover	John
001267	Godfrey	Joanne
002724	Goff	Diane
010927	Goldbloom	Stefanie
005331	Golden	John
012529	Golden	Kathryn
007268	Goldhammer	Timothy
001545	Goldman	Lilia

ID	Last	First
001545	Goldman	Lilia
001909	Goldstein	Howard
000594	Gollhofer	Dianne
013395	Gomes	Kelly
005773	Gonzales	Jenny
004663	Gonzales	John
008295	Gonzales	Steve
016425	Gonzalez	Marisel
021030	Gonzalez	Sarah
021753	Good	Melinda
019892	Goodman	Bich
019066	Goodman	Kala
014372	Goodrich	Saima
019767	Goodwin	Ria
007196	Gooselaw	Ann
006261	Gordin	Alex
009043	Gordon	Brenda
019210	Gordon	John
020395	Gothard	Margarita
012888	Graham	Timothy
000239	Graham	Todd
017316	Grahn	Brittany
005458	Grant	Jeanne
000394	Grant	Sally
016567	Grant-Molina	Emily
019466	Grass	Alyssa
006501	Graves	Richard
016660	Gray	Gina
021451	Green	Amber
019814	Green	Kelsey
020474	Green	Margaret

ID	Last	First
003814	Greene	Deborah
003017	Greene	Debra
020083	Gregerson	Elena
017074	Gregor	Rebecca
008551	Gregory	Garin
004796	Grewell	Sherri
019168	Griesdorn	Catherine
007899	Griffin	Antoinia
003273	Griffin	William
020424	Grillo	Carolyn
019569	Grillo	Megan
000247	Grobey	Tod
018012	Grohn	Michela
014703	Gromko	Emily
020693	Grone	Kathryn
006228	Groom	Roger
002866	Gross	Martha
003370	Grosscup	Benjamin
014509	Grossman	Deena
014509	Grossman	Deena
019932	Grunseth	Katharine
017692	Guerra-Sundberg	Alexandra
001998	Gunther	Natalia
015189	Gustafson	Maalaea
008880	Guthrie	Laura
008044	Guthrie	Scott
006395	Gutlerner	Jordan
013157	Gwaltney	Karen
008214	Haatia	Lynn
011020	Haddon	Blair
018816	Haddox	Maria

ID	Last	First
021238	Haight	Allison
016687	Hakam	David
013542	Hale	Erin
004220	Hale	Susanna
000629	Hales	Charlotte
015757	Hall	Ellen
007406	Hall	Portia
014699	Hall	Ronda
000873	Hallinan	Sheila
003552	Halpern	Mark
009332	Halvorson	Betsy
004112	Hammel	Marcelle
007334	Hanawa	Emi
001710	Hanes	Rachel
021870	Hanna	Skye
011063	Hansen	Amy
004776	Hansen	Bernie
010844	Hansen	Mark
010792	Hansen	Tammy
000675	Hanson	James
007410	Harbolt	Mary
007541	Hardin	Amy
021847	Hardin Mercado	Yessica
010705	Harding	Karen
000220	Hardy	Rosina
000220	Hardy	Rosina
013217	Hargrave	Amy
019724	Harkness	Devin
022035	Harley	Peter
008594	Harold-Golden	Stacey
016656	Harper	Anne

ID	Last	First
018875	Harrah	Lindsey
000617	Harris	Angie
015712	Harris	Gaelle
	Harris-	
000793	Wastradowski	Donna
010605	Hart-Davis	Janice
019350	Hartel	Nicholas
002702	Hartmann	Eric
007202	Hasart	Dayna
003013	Hascall	Norman
004655	Hashimoto	James
018260	Haskell	April
008323	Hass	Elisabeth
006071	Hata	Chisao
018825	Havermann	Kristin
007305	Havran	Joanne
008799	Hawes	Elizabeth
012846	Hawkins	Andre
008412	Hawksford	Anjanette
004004	Hayter	Virginia
016539	Haywood	Todd
022475	Hazen	Alicia
014687	Hazzard	Laurel
011294	Headley	Alice
001131	Heard-Hopson	Patricia
017963	Heaton	Jennifer
016601	Heggem	Deborah
008267	Heinrich	Tracy
002442	Heins	Marion
000508	Heisler	Mike
021896	Held	Laureen

ID	Last	First
007914	Heller	Martha
021793	Helmsworth	Nancy
017745	Henderson	Kathryn
007499	Hendrickson	James
018929	Henning	Holly
007913	Henry	Amy
015269	Henry	Catherine
021202	Hensley	Emily
021202	Hensley	Emily
020425	Herbage	Jennifer
000844	Herder	Sandra
019157	Herman	Matthew
016675	Hermansen	Rachel
011864	Hernandez	Cesar
015718	Hernandez	Maria
021499	Herron	Alison
000723	Heuberger	Leeanne
005699	Hewitt	Thomas
006620	Hibbert	Lisa
011821	Hieggelke	Jason
000777	Higbee	Keith
010813	Hilbourne	Amber
015390	Hildebrant	Alison
013433	Hilderbrand	Joanne
019757	Hildner	Benjamin
021913	Hill	Megan
021820	Hillenberg	Jamie
013671	Hillis	David
014908	Hinatsu	Melia
006742	Hinderlie	Kara
020397	Hinds	Lucy

ID	Last	First
021783	Hines	Shawnte
011817	Hintz	Carolyn
016698	Hirahara	Michiko
000311	Hirata	Marisa
013537	Hjorth	Mercedes
003604	Hoback	Dixie
021948	Hockett	Jacob
011936	Hoerauf	Jason
017778	Hoffelt	Andrea
012691	Holben	Melinda
016435	Holden	Nicole
022236	Holden-Williams	Demetria
017793	Holdren	Caitlin
007570	Hollands	Walter
021435	Hollingshed	Odie
016578	Holloway	Danielle
011922	Hollyfield-Melz	Jessica
016167	Holm	Claire
001293	Holmes	Joellen
008125	Holstine	Janice
008200	Holte	Rickey
017121	Holton	Lashell
017784	Homberg	Jamie
005863	Hook	Kathryn
010938	Horner	Martha
010811	Horrigan	Michael
022042	Hotchkiss	Luke
017309	Houdek	Robin
006982	House	Suzanne
020363	Howard	Dalina
007668	Howard	Kimberly

ID	Last	First
014664	Howard	Susan
011826	Howard	Wendy
004508	Hryncewich	James
007708	Huckaba	Dave
006579	Hudson	Christopher
008182	Hudson	Karla
015451	Huerta	Hilary
000105	Huff	Ronald
003494	Hufford	Mari
001838	Hugel	Liduan
007888	Hughes	Keri
018918	Hughes	Melody
018913	Hughes	Sarah
014690	Hughes	Vanessa
021874	Huizinga	Katharine
009108	Humphrey	Angel
014817	Humphrey	Laura
008864	Hunt	Kathryn
012462	Hunt-Warren	Nicole
017649	Hunter	Jesse
001099	Hunting	Kimberly
019780	Huntington	Gregory
008856	Hurner	Rose
003728	Husbands	Nancy
018373	Hutchison	Jess
016820	Hutsell	Kennedy
015377	Hyde	Lisa
012890	Immesoete	Melissa
020639	Ingraham	Jessica
020651	Interian Ucan	Mario
010582	Irons	Michelle

ID	Last	First
022089	Irwin	Alicia
012861	Irwin	Kristin
010932	Israel-Davis	Elizabeth
006871	Iverson	Jill
018843	Iverson	Lindsay
018957	lwersen	Deidre
007446	Jackson	Eileen
014677	Jacobs	Tina
008047	Jacobsen	Dana
007331	Jamesbarry	Anthony
009326	Jamesbarry	Sarah
021712	Jamieson	Robert
018837	Jansa	Michael
007940	Janson	Patricia
008155	Jaquiss	Andrew
021945	Jeffrey-West	James
019935	Jendrzejek	Jessica
017900	Jenkins	Douglas
005369	Jensen	Eleanor
015647	Jensen	Martha
001266	Jensen	Rachell
006142	Jensen	Rose
008599	Jeppesen	Paula
021978	Jetton	Debra
020390	Jimenez	Kelly
005783	Johansson	Eric
008148	Johnson	Alvin
017777	Johnson	Bradley
016565	Johnson	Daniel
018697	Johnson	Emily
019750	Johnson	Erika

ID	Last	First
009092	Johnson	Gina
006763	Johnson	Jeffrey
008247	Johnson	Jeffrey
000995	Johnson	Justin
000901	Johnson	Kara
000537	Johnson	Katharine
013970	Johnson	Katie
004225	Johnson	Kimberly
016987	Johnson	Leah
008797	Johnson	Melissa
018710	Johnson	Melissa
016954	Johnson	Sean
015547	Johnson-Smith	Carole
008300	Johnston	Kim
001339	Jones	Bonnie
000889	Jones	Karen
015317	Jones	Keith
000907	Jones	Kelli
021136	Jones	Tawanda
021836	Jordan	Amanda
011705	Joseph	Chelyn
019056	Joy	Kelli
013356	Joyalle	Jennifer
000152	Jugel	Lynn
007824	Jurisons	Mary
015367	Kabza	Matthew
017867	Kahn	Meghan
014089	Kaiser	Jeramie
021699	Kaller	Susan
002198	Kamata	Yoshiko
002887	Kamery	Lee

ID	Last	First
008367	Kane	Thomas
008367	Kane	Thomas
020230	Kanof	Kimberly
020430	Kanz	Holly
000934	Kaplan	David
017402	Kappes-Levine	Nicole
017646	Kapranos	Anna
010963	Kapranos	Jaina
008962	Kapranos	Nicholas
017786	Karki	Dana
021164	Karpenko	Oksana
015365	Karpouzes	Stephanie
014629	Kasch	Amy
007380	Kavanaugh	John
000647	Keefer	Debbie
018125	Keeler	Tara
015375	Keith	Althea
011265	Keller	Damon
021439	Kelley	Robert
020228	Kelley	Stephanie
013539	Kelly	David
006644	Kelly	Terese
006644	Kelly	Terese
011715	Kemp	James
014902	Kemper	Keska
019874	Kempster	Karen
015453	Kendrick	Gretchen
016588	Kennedy	Carol
012001	Kennedy	Joseph
022094	Kennedy	Kristin
014340	Kennedy	Pamela

ID	Last	First
011741	Kenney	Michelle
003350	Kenny	Maureen
013735	Kenyon	Kimberly
013735	Kenyon	Kimberly
005926	Kidd	Karina
021106	Kim	ReCher
018029	Kimlinger	Lauren
021907	Kincaid	Diana
015434	King	Amber
004484	King	Linea
012991	Kirk	Karey
015444	Kirkaldie	Elzabeth
021230	Kirkelie	Greg
020568	Kirkpatrick	Melissa
021943	Kirsch	Elizabeth
010850	Kirsch-McMaster	Megan
019782	Kittrick	Shannon
009079	Kjome	Kristin
018626	Klein	Christine
017593	Klein	Shara
020385	Kleiner	Maria
015335	Klosterman	Tracy
000825	Kniser	Timothy
019706	Knoblich	Jeffrey
000795	Knutsen	Kristin
006726	Ko	Elaine
009011	Kobs	Lisbeth
000721	Koch	Markeeta
019769	Koenig	Misty
019184	Kohn	Erika
012954	Kohn	Sarah

ID	Last	First
000446	Kolb	Melissa
001827	Kondylis	Katherine
008454	Koning	Jill
021236	Koping	Danielle
002992	Kordahl	Elin
011095	Koshy	Elizabeth
021225	Kowalski	Amy
019188	Kozil	Andrea
011501	Kozlowski	Kristen
009570	Kray	Shelby
006340	Kreuzer	Sara
008054	Kriska	Darcy
008814	Krom	Julie
015545	Kroswek	Paul
017464	Kruger	Renee
003287	Kucera	Kristi
008778	Kuhl	Peri
004529	Kulak	Andrew
010385	Kurtz	Carolyn
009147	Kurtz	Chris
021832	Kyler-Yano	Amy
014966	Kyriss	Rachel
007964	Lacaden	Michelle
013730	Lageson	Tina
010741	Lagos-Anker	Monica
020595	Laguardia	Carlos
002979	Lahart	Bernard
003207	Lahey	Sheryl
017138	Lamanna	Tina
005887	Lambert	Stephen
013982	Lamkins	Judy

ID	Last	First
013684	Lammert	Lisa
013582	Lamoreaux	Michelle
012701	Lancaster	Steven
000524	Lanctot	Michele
009095	Lane	Chris
010171	Lane	Jeffrey
000556	Lane	Jo
008188	Lang	Cassandra
000380	Lanigan	Alison
009112	Lannigan	Elizabeth
021127	Lannom	Samantha
012715	Lanzas	Cassandre
012715	Lanzas	Cassandre
010869	Lara	Felipe
016613	Largo	Abby
006247	Lariza	Katherine
007441	Larsen	Anne
008620	Larsen	Penelope
018018	Larson	Jamie
008804	Lasher	Kristin
008100	Lasley	John
016571	Lathan	Chrysanthius
015183	Lathrop	Fei
013442	Laurence	Drew
011863	Lauretti	Leslie
016327	Lawhon	Kevin
014868	Lawler	Beth
011328	Lawler	Margaret
006483	Layman	Mildred
014197	Le Fave	Dominic
008450	LeBlanc	Christina

ID	Last	First
008450	LeBlanc	Christina
016237	LeDoux-Leos	Sheree
011834	LeVan	Angela
010400	Leach	Sam
005806	Leahy	Dianne
007596	Leake	Lynne
016553	Lee	Jamie
003916	Lee	Min
019087	Lee	Sitti
021863	Leech	Andrea
011861	Leeman	Dylan
021908	Lefere	Karen
018961	Lehmkuhl	Caroline
009231	Lemen	Elizabeth
017709	Lemma	Laura
008886	Lenc-Westfall	Annie
014701	Leong	Verna
009055	Lepley	Jodene
000829	Lesher	Deborah
011064	Leslie	Natalie
016962	Lethlean	Emily
016962	Lethlean	Emily
012322	Letson	Charlene
012322	Letson	Charlene
012322	Letson	Charlene
005992	Lettner	Karen
006853	Levear	lan
004028	Levine	Eric
019242	Levine	Joshua
012761	Levine	Nina
006540	Lewis	Connie

ID	Last	First
016713	Lewis	Kari
003610	Lewis	Silvia
005381	Lickey	David
012724	Licurse	Anne
008693	Liljequist	Kiva
021102	Lind	Patrick
013543	Lindahl	Amy
001342	Lindeman	Suzanna
007901	Lindemann	Tamara
006859	Linder	John
018595	Lindsay	Pamela
015821	Lindstrom	Kari
005708	Lipscomb	Edmund
003286	Lipson	Andrew
003567	Lipson	Dana
009244	Llewellyn	David
006260	Lloyd	Kathy
019957	Lloyd	Mary
019662	Loewen	Katherine
013724	Lofquist	Eric
000358	Logan	Cheri
009294	London Tinsel	Jamin
016092	Longstreet	Cori
013633	Longstreth	Katharine
001859	Loomis	Gwen
007442	Looney	Liberty
013726	Lopez	Alodie
017595	Lopez	Luis
007037	Loske	Lisa
017972	Lossner	Christi
012599	Loveland	Jennifer

ID	Last	First
012849	Loveless	Timothy
013111	Lowe	Chrysann
009401	Lowery	Marianne
020680	Lozano	Mehira
008610	Lundberg	Sally
017758	Lunde	Heidi
016684	Luria	Alexandra
011846	Lynch	William
002746	Maack	Rodney
015937	MacCartney	Eric
001208	MacDicken	Derek
012964	MacKinnon	Amy
017126	MacNeill	Marla
016597	Macdonald	Stephanie
019729	Mack	Catherine
012892	Macklin	William
015460	Macon	Barbara
007875	Масу	Jill
020446	Madden	Peter
020446	Madden	Peter
009064	Maddocks	Joseph
014472	Maddy	Courtney
004713	Madore	Debra
009209	Mafara	Kathleen
000683	Mahurin	Michael
007408	Maier	Christine
018016	Maier	Elizabeth
014030	Mak	Korey
012695	Makara	Jamie
007797	Maleah	JoLynn
021480	Mandell	Doug

ID	Last	First
019165	Mankowski	Heather
016224	Manley	Matthew
021163	Mann	Kathrine
006885	Mann	Robyn
006708	Mantia	Mike
006708	Mantia	Mike
013743	Marchyok	Matthew
007026	Marcus-McEwen	Kristine
009197	Margolis	Jason
000460	Markewitz	Emily
017875	Markovich	Elizabeth
018120	Marquardt	Amy
015700	Marquardt	Christopher
016520	Marquardt	Kevin
020410	Marquardt	Serena
016728	Marron	Deanna
010311	Marsh	Kelly
021972	Marsh	Nicole
010604	Marsland	Melissa
018891	Martin	Andrea
007635	Martin	Dawn
012813	Martin	Elisabeth
021132	Martin	Elizabeth
013533	Martin	Joshua
009060	Martin	Rebekah
009060	Martin	Rebekah
015084	Martine	Emily
000574	Martinez	Carolina
007369	Martinez	Matilde
012710	Marx	Kara
008678	Mashia	Jeanetta

ID	Last	First
021810	Matano	Sara
008941	Matthews-Fisher	Naomi
013578	Matyiko	Geri
010759	Mauldin	Robin
015431	Maves	Randall
018052	May	Kellie
001036	Mayer	Elizabeth
000590	Maynard	Allyson
012725	Maynard	Jamie
001340	Mayo	Jennifer
007704	McAdams	Cynthia
003601	McArthur	Martha
016977	McBride	Amy
014199	McCann	Luke
012686	McCarter	Andrea
015509	McCarthy	Nicholas
007978	McCarthy	Thomas
020473	McCartney	Kathryn
017762	McCartney	Layne
019016	McCarty	Christine
000888	McCarty	Scott
012654	McClain	Brandan
016248	McClay	Mauria
007444	McClendon	William
008264	McClincy	Clare
001347	McClure	Cheryl
020130	McClure	Melissa
021778	McCollister	Wakana
008415	McCormick	Mary
006270	McCormick	Rosalind
015403	МсСоу	Caroline

ID	Last	First
002699	McCulloch	Caroline
021911	McDowell	Elizabeth
000973	McEwan	Karen
019580	McFadden	Morgan
016381	McFarland	Camden
018798	McGhee	Shalonda
020643	McGlotten	James
007157	McGrady	Patrick
011833	McHaley Foley	Saneun
013988	McIntosh	Teresa
008315	McIntyre	Linda
000209	McKee	Sarah
014152	McKelvey	Da'Anyel
008705	McKelvey	Terry
021881	McKenzie	Sharitha
005625	McKenzie	Valerie
012993	McKibben	Darci
018765	McKie	Donald
021839	McKie	Jessica
016154	McKinney	Yolanda
004797	McLaughlin	John
001284	McLaughlin	Shannon
007927	McLellan	Linda
008893	McLellarn	Palmyra
004254	McLernon	Gayle
012750	McMahon	Jill
016599	McMahon	Shawn
021797	McNeal	Jeffrey
006178	McNeely	James
010999	McNutt	Nicole
021928	McQueen	Adam

ID	Last	First
004279	Meadows	Anneliese
011848	Meadows	Richard
008816	Mease	Sara
003637	Medley	Ethan
016694	Meguire	Rian
021185	Melcher	Katie
012349	Melling	Richard
019085	Mendels	Sharon
008306	Mercer	Stacy
015538	Merrick	Nikolaus
015813	Merrill	Gracia
008565	Merriman	Carol
000052	Meskimen	John
008363	Metz	Michael
015360	Meyer	Jennifer
016498	Meyer	Marie
007422	Meyer	Mia
019125	Meyers	Craig
014930	Mi	Wenrong
010089	Michael	Janet
013695	Michels	Rose
015617	Middleton	Elizabeth
007156	Mildenberger	Marjory
004911	Miles	Anne
007437	Miles	Douglas
016564	Milford	Kelly
017285	Miljkovic	Hannah
001326	Millar	Alain
013416	Miller	Brandi
008796	Miller	Christia
012606	Miller	Dana

ID	Last	First
006767	Miller	Deborah
013072	Miller	Jamie
021128	Miller	Jason
013723	Miller	John
008444	Miller	Jolinda
008187	Miller	Karen
007124	Miller	Lynn
021647	Miller	Paige
021939	Minato	Joseph
021930	Mininger	Madeline
021139	Mitchell McVay	Angela
000638	Mode	Connie
006275	Mogi	Eriko
000329	Moist	Dennis
015624	Molina	Jose
006337	Molloy	David
005742	Monroe	Melanie
020383	Montalbano	Marie
001218	Monteith	Aaron
017943	Montfort	Alex
008743	Moon	Kristin
005522	Moore	Darrell
013787	Moore	Kathryn
000211	Moore	Kathryn
021201	Moore	Michael
019663	Morales-Vazquez	Karina
017887	Moren	Michael
015438	Moreno	Aaron
015877	Morgan	Darci
003603	Morgan	Debra
013193	Morgan	Jennifer

ID	Last	First
011041	Morgan	Laura
000207	Morgan	Melissa
015966	Morgan	Ronald
016580	Morley	David
001150	Morrell	Lisa
010608	Morris	Jacy
007421	Morris	Melanie
013590	Morris	Shae
013794	Morse	Cynthia
020464	Mosqueda	Martha
010852	Moule	Matthew
005617	Mowe	Kristi
016664	Moxley	Robert
018879	Moyer	Megan
007392	Muir	Kevin
017940	Mulvihill	Michele
018540	Munana	Anabel
018921	Muncie-Jarvis	Ashley
019697	Munoz	Deborah
022007	Munoz	Mercedes
002430	Munro	Avril
018174	Murchison	Jessica
009305	Murdock	Melinda
005562	Murdock	Rose
009116	Murer	Margaret
015004	Murphy	Brooke
021894	Murr	Gillian
012087	Murray	Catherine
021864	Murray	Jessica
006683	Musaeus	Steven
006794	Musashino	Keisuke

ID	Last	First
019096	Mussio	Sarah
018966	Myers	Carolyn
021871	Myers	Thomas
018726	Naberhaus	Chad
007665	Naganuma	Steve
012591	Nahurski	Andrea
002205	Nally	David
007934	Nam	Hyung
012415	Naze	Christopher
000089	Naze	Craig
006176	Neal	Carolyn
008596	Needham	Benton
001086	Neff	Suzanne
007021	Nelsen	Laura
017687	Nelson	Bethany
000058	Nelson	Heather
000246	Nelson	Susan
013096	Nelson	Susan
008351	Nelson-Cahill	Amy
001052	Nemeth	Zsuzsa
018102	Ness	Diane
007536	Neufeld-Griffin	Teri
021805	Newton	Allison
001247	Ngai	Lillian
021860	Nguyen	Donna
004174	Nguyen	Nguyen
005923	Nguyen	Thuy
007262	Nichenko	Linda
017874	Nicholl	Alicia
007967	Nicholson	Deborah
021097	Nicola	Jill

ID	Last	First
021097	Nicola	Jill
008529	Niebergall	Briggette
008572	Niebergall	Christopher
	Niebergall-	
015472	Eltagonde	Christopher
	Niebergall-	
018841	Eltagonde	Keala
000022	Nims	Stephen
018013	Noakes	Kianne
001162	Nolan	Michael
000997	Nordwall Keller	Genevieve
022114	Norquist	Melissa
020505	North	Kelsey
003768	Noyer	Nanci
013651	Nunn	Amy
010839	Nutter	Jennifer
015386	O'Brien	Jeanne
010177	O'Connell	Margo
021125	O'Hagan	Brigid
018084	O'Hara	Mary
021650	O'Leary	Alicia
014725	O'Leary	Megan
015433	O'Malley	Tamara
012097	O'Neill	Michael
000405	O'Neill	Steven
005301	O'Shea-Betker	Patricia
019665	ONeal	Shawna
000468	ONeill	Juliana
001286	Oesterle	Carla
013532	Olavarrieta	Jose
013166	Olberding	Claire
017738	Oleson	Matthew

ID	Last	First
019312	Olivera	Christine
001093	Olsen	Aaron
008940	Olsen	Martin
015905	Olson	William
019255	Omey	Denise
021250	Onnis	Nicola
001877	Oppedisano	John
009479	Orcutt Kane	Lisa
000063	Ordway	Kirk
010532	Ortiz	Esteban
020429	Ortiz	Melissa
008732	Osborn	Robi
007083	Oshea	Andrew
020618	Oster	Cameron
010923	Otero	Mijail
011057	Outcalt	Sara
006074	Owen-Cooper	Linda
000926	Owens	Jason
007588	Owens	Jennifer
000326	Page	Barbara
002128	Page	Kazuko
014698	Pagenstecher	Aubrey
011316	Palici	Sirenna
017679	Palmer	Brooke
003359	Palmer	Julie
000184	Palmer	Rosamma
018763	Panagopoulos	Raymond
003920	Pao	Catherine
016557	Parente	Teri
013990	Parker	Catherine
015961	Parker	Robert

ID	Last	First
016161	Parker	Sarah
021806	Parker	Trevor
015469	Parks	Kylene
008733	Parr	Charlene
007523	Parr	Gary
013715	Parrott	Craig
010868	Parrott	Kirsten
022664	Parsons	Lisa
007556	Patterson	Patricia
008919	Pattiani	Colleen
007264	Pauley	Janice
019759	Pawol	Shannon
008254	Paxton	Lisa
005186	Paxton-Williams	Katherine
007557	Peake	Mary
014665	Peake	Michelle
013149	Pearl	Stephanie
016073	Pearson	Marie
015595	Pearson	Melissa
003547	Peattie	Julia
006477	Pedersen	Julie
010931	Pederson	Ryan
007304	Peerenboom	James
012412	Penny	Shelley
021824	Penoncello	Nicole
000478	Peoples	Margarett
016958	Pepitone	Andrea
020408	Pepperwood	Paige
021157	Perez	Marty
021799	Perez Vargas	Celene
021243	Perez-Rodriguez	Francisco

ID	Last	First
018847	Perkins	Jerrie
019212	Pernice	Anthony
014831	Peterka	Sky
001030	Peters	Diana
013219	Petersen	Ingrid
015110	Petersen	Irene
014395	Peterson	Anna-Kate
021888	Peterson	Gabrielle
008209	Peterson	Lucinda
007779	Peterson	Russell
015054	Peterson	Stacy
015054	Peterson	Stacy
005493	Petrin	Kelly
000114	Pettit	Cara
000886	Pham	Michael
021361	Pickett	Russell
019939	Pierce	David
018156	Pierre	Patrice
000023	Pierson	Paul
012318	Piper	Shyla
016605	Pixley	Emily
016605	Pixley	Emily
011847	Plank	Cynthia
005077	Plaza	Linda
016583	Plein	Michael
021920	Plies	Robin
008584	Pluymers	Rochelle
000983	Podichetty	Jennifer
021273	Pokorny	Christopher
003732	Polis	Karen
022009	Ponz	Ana

ID	Last	First
000678	Porter	Kristina
007751	Porter	Patrisha
016602	Post	Brian
016607	Postema	Anastacia
007804	Potestio	Michele
012000	Powell	Charity
017647	Prakken	Jennifer
007017	Pressman-Olson	Beth
021904	Price	Evan
013742	Price	Robert
009007	Pryor	Melanie
017659	Pugh	Julia
012955	Puhvel	Peter
012955	Puhvel	Peter
020533	Putnam-Almaguer	Saaron
006313	Putney	Julie
013698	Qualey	Greg
008887	Quan	Alexander
019825	Quigley	Julieanne
008294	Quinn	Brian
018970	Quinn	Caitlin
018970	Quinn	Caitlin
002703	Quinton	Erin
004864	Rabchuk	Alexander
007953	Raczek	Margaret
008406	Rader	Jessica
019989	Radler-Okby	Cynthia
008900	Radow	Helen
013841	Railey	Eddie
015536	Rainey	John
015536	Rainey	John

ID	Last	First
010807	Raisman	Elizabeth
021784	Ramirez	Daniel
015364	Ramirez	Guiza
015364	Ramirez	Guiza
006116	Ramsey	Jeffrey
005884	Ramsey	Melanie
020592	Rangel	Gregorio
014060	Rasmussen	Carmen
021912	Raspone	Sara
006958	Raujol	Chris
011773	Ray	Rachel
005535	Reardon	Stephen
008926	Rebholz	Jill
016146	Recht	Isabel
021796	Recker	Laura
000560	Redd	Bonnie
008725	Reddekopp	Julianne
021985	Redding	Tawnya
013179	Reeser	Ellen
000333	Reeves	Gage
018983	Reeves	Jennifer
021900	Rege	Stephanie
007520	Rehm	Thomas
019058	Reid	Anne-Marie
017905	Reinholt	Jeremy
000365	Reisman	Deanna
002665	Reiter	Bruce
019820	Relaford	Rosemary
006839	Renauer	Molly
004806	Repollet	Marta
008873	Retherford	Chris

ID	Last	First
019173	Revay	Akiko
020646	Reynolds	Koll
008389	Reynolds	Ordella
016903	Rhoades	Trisha
011137	Richards	Louise
011573	Richman	Christian
008848	Ridabock	Amy
022059	Riedel	Gavin
006727	Rier	Richard
006727	Rier	Richard
010071	Rinehart	Paul
019128	Rintoul	Richard
004735	Rischiotto	Jean
001028	Riscol	Nichole
020309	Riser	Christopher
021108	Rivera	Toshiko
020577	Rivera Coca	Evelyn
013402	Rizzo	Leslie
008179	Robb	Bonnie
010580	Robbins	Amy
007983	Robert	Rodney
013670	Roberts	Dawn
015600	Robertson	Elisabeth
009393	Robertson	Heather
022083	Robles	Donna
011193	Rockness	Tor
012806	Rockwell	Melody
016559	Roddis	Aaron
020218	Roddis	JoAnna
012605	Rodeback	Mary
021124	Rodgers	Grace

ID	Last	First
020960	Rodgers	Victoria
016007	Rodhe	Casey
019758	Rodriguez	David
007885	Rodriguez	James
001348	Rodriguez	Marisol
008542	Rojas	Agaryvette
003225	Rolfe	Robin
014962	Roll	Liza
008830	Romanaggi	Joanne
002925	Romanaggi	Mike
002925	Romanaggi	Mike
019589	Ronyak	Jennifer
015105	Rood	Jeffrey
020393	Rooklyn	Miles
015601	Rosales	Laura
013629	Rose	Donald
000054	Rose	Judith
008972	Roser	Jennifer
018287	Roska	Jane
016524	Rosman	Sarah
016524	Rosman	Sarah
000421	Rosoff	Stacy
012821	Ross	Carmel
012658	Ross	Laurie
022351	Rossington	Donald
015357	Rossitto	Kathleen
008232	Rossman	Cathy
020364	Rosteck	Darlene
000850	Rothery	Rebecca
012748	Rothwell	Kristina
021082	Rotwein	Abigail

ID	Last	First
001376	Rouse	Karen
021855	Routon-Michelinie	Kyra
021855	Routon-Michelinie	Kyra
016693	Rowey	Diana
003921	Rozell	Scott
015430	Rozewski	Joseph
015675	Rozman	Linda
015675	Rozman	Linda
015675	Rozman	Linda
008018	Rubrecht	Michele
020689	Rudolph	Benjamin
022309	Rueck	Bryndle
018209	Ruhlman	Margaret
000799	Ruiz Riehl	June
021906	Rumann	Meredith
018699	Rundle	Kelly
006024	Running	Erik
019761	Russell	Jessica
018021	Russell	Shannon
017432	Russell	Susan
021160	Ryan	Lori
006224	Ryan	Michael
021950	Rybak	Anne
007320	Ryczek	John
013729	Sahib	Tiffany
011719	Sahler	Brian
008108	Said-Hall	Tai
008587	Salley	Shirley
014096	Salmon	Michael
001704	Sammons	Douglas
010924	Sammons	Kimberly

ID	Last	First
021578	Sams	Marci
011868	Sancomb	Mathew
017818	Sanders	Julia
014895	Sandoval	April
006285	Sandri	Shannon
020413	Sanford	Quinn
016550	Sansom	Merritt
008509	Santangelo	Scott
013783	Sapienza	Anna
000932	Saulter	Douglas
012720	Savage	Erin
012720	Savage	Erin
021095	Sayler	Laura
002296	Scevola	Nancy
000432	Schacker	Sarah
007982	Schalk	Bryan
011779	Schar Becker	Angela
007738	Schardt	E
019523	Scheiman	Anne
019982	Scheller	Mackinsey
001480	Schiada	Stephanie
008237	Schiavo	Stephanie
012671	Schlosser	Jessica
010767	Schmidt	Andrea
014463	Schmidt	Jayson
016455	Schmidt	Jerod
013035	Schmidt	Kylea
013035	Schmidt	Kylea
011949	Schmidtke	Elizabeth
015352	Schneider	Erika
016101	Schneider	Katie

ID	Last	First
007524	Schneider-Barnes	Diana
010758	Schoettle	Peggy
001038	Schopmeyer	Eric
006409	Schouten	Sally
017712	Schraer	Mona
000180	Schrepping	Jane
000180	Schrepping	Jane
013834	Schulte	Tessalie
011619	Schultz	Kristine
019091	Schulze	Timothy
006915	Schumann	Julie
007872	Schwartzkoph	Terry
018625	Schwing	Emilia
021872	Scott	Josephine
008635	Scott	Linda
001462	Scott	Michael
010945	Scottel	Dina
017586	Scotto	Angela
009028	Scoville	Steven
008485	Seeley	Theresa
018691	Segurola	Sofia
016447	Seifert	David
010781	Sele	Karen
009174	Self	Christina
019823	Sellers	Andrew
005166	Senaga-Freauff	Nina
007675	Sesar	Pamela
007675	Sesar	Pamela
020688	Setiadi	Yulia
008985	Setterholm	Suzanne
019732	Sexton	Merry

ID	Last	First
006539	Shapiro	Joel
001001	Sharp	Gwendolyn
014691	Shatz	Andrea
006736	Shaughnessy	Elizabeth
017716	Shaw	Clifford
007610	Shaw	Vangie
003472	Shay	Karen
009039	Shea	Cheri
004214	Shea	Susan
013708	Sheckels	Polly
008095	Sheldon	Suzanne
012522	Shelton	Katherine
021964	Shelton	Sarah
000626	Shelton	Wendy
001356	Shen	Yin
002346	Sherden	David
021802	Sheridan	Brenna
019763	Sherman	Martha
000868	Shetler	Jeremy
021822	Shippy	Lori
005439	Shonkwiler	Laurie
001544	Shore	Alla
013786	Short	Richard
015542	Shriki	Rina
006764	Shue	Robin
019598	Shuler-Krause	Elizabeth
007059	Shumway	Lori
003289	Siam	Jose
006858	Siebold	Kent
021899	Siegel	Douglas
014034	Siegel	Jennifer

ID	Last	First
006566	Siegfried	Heather
021982	Silvernail	Daniel
009208	Simonsen	Shelley
017341	Simpson	Crystal
000535	Siprian	Daniel
009155	Siri	Wendy
009098	Sisk	Brian
012633	Siu	Caroline
014811	Skybak	Leslie
010812	Skye	Lauren
014853	Slaughter	Amy
012899	Sletmoe	Gary
012623	Slusher	Charles
015280	Smith	Alicia
020980	Smith	Allison
012687	Smith	Amy
009002	Smith	Bridget
010783	Smith	Bryan
011886	Smith	Bryan
016085	Smith	Calvin
019818	Smith	Catherine
017961	Smith	Heather
014661	Smith	Jason
013620	Smith	Julie
005736	Smith	Kathryn
006110	Smith	Nancy
021137	Smith	Steven
013297	Smith	Suzanne
013869	Smith	Vanessa
014675	Smith-Wallis	Tija
014675	Smith-Wallis	Tija

ID	Last	First
000694	Snowadski	Andrea
016672	Snyderbrown	Christopher
005981	Soderquist	Dawn
001853	Soliz	Ronald
012589	Sorensen	Andrew
006403	Sorensen	Dena
015716	Sorg	Kelly
016806	Sorric	Carrie
015902	Sossel	Richard
015745	Soto	Jacob
012753	Souther	Lisa
012698	Spector	Lesley
012698	Spector	Lesley
021886	Speer	Matthew
018948	Speer	Natalie
013498	Speerstra	Jane
006627	Spella	Sarah
012717	Spencer-Mylet	David
009005	Spring	Tanya
012595	Springgate	Liza
009221	Staab	Matthew
017578	Stabler	Laramie
018931	Stagner	Rachel
017347	Standley	Melissa
004429	Stanich	Patricia
016801	Stark	Anita
021203	Stark	Julia
007835	Stearns-Gannett	Janet
021857	Steeves	Amy
017112	Stelter	Amanda
010567	Stember	Samuel

ID	Last	First
010331	Sten	Matthew
011906	Stephens	Megan
008414	Stephenson	Sally
021354	Steranko	James
019718	Sterry	Claudia
008220	Stevens	Heather
019649	Stewart	Matt
008908	Stewart-Rinier	Todd
020508	Stilwell	Kathryn
009093	Stinson	Christine
015471	Stockstad	Kimberly
021713	Stolte	Kayla
014821	Stone	Jillian
013526	Stone	Lindell
012305	Stone	Susan
000127	Stonecipher	Geoff
	Storm van	
021990	Leeuwen	Janine
007134	Straub	Mary
015597	Straube	Renee
009303	Streano	Anna
018868	Stremming	Norman
021955	Strickler	Michelle
006785	Strobel	Michelle
003886	Stronko	Anne
021947	Stroup	David
004795	Struble	Laura
000462	Stubbs	Roberta

ID	Last	First
022098	Studt	Ryan
008470	Stultz	James
014497	Sturges	Jeffrey
015467	Su	Jianying
013472	Suckow	RaeAnn
021158	Sudermann	Richard
008375	Sullivan	Gwendolyn
007544	Sullivan	Kathleen
002456	Sullivan	Nancy
020472	Sumiya	Naomi
008640	Sumner	Vickie
010321	Sussman	Gabrielle
012201	Sutton	Amy
011900	Sutton	Jacqueline
004215	Swan	Brian
020441	Swanson	Shawn
007183	Swanson-Wright	Gail
017884	Sweeney	Lisa
000045	Sweeney	Michelle
005349	Swehla	Eric
017808	Swerdlik	Anthony
017787	Swinehart	Timothy
004975	Switalla	Craig
020889	Szok	Ann Marie
004054	Tabor	Kathleen
018796	Tabshy	Joshua
007448	Talent	Lynn
017739	Tanaka	Yuki
017739	Tanaka	Yuki
012614	Tanner	Gabrielle
012614	Tanner	Gabrielle

ID	Last	First
018028	Tapfer	Caley
012669	Taramasso	Amy
011838	Tarnowski	Ivan
011772	Tate	Raymond
018871	Tate	Shelley
012754	Taylor	Alison
012855	Taylor	Ginger
007438	Taylor	Lorie
000074	Taylor	Marie
013538	Taylor	Mary
011473	Telles-Ferreira	Henise
005954	Temple	Tracy
018030	Tetrick	Allison
017782	Tews	Nicole
019872	Tharp	Jonathan
021891	Thatcher	Brieana
012823	Thiel	Elizabeth
018917	Thomas	Erin
015657	Thomas	Jennifer
013769	Thomas	Jeremy
019958	Thomas	Paige
002614	Thomason	Marcia
009172	Thompson	David
010940	Thompson	Jeffrey
011122	Thompson	Raeann
006150	Thompson	Rory
009314	Thompson	William
008987	Tibbetts	Daniel
018159	Tighe	Betsy
009316	Tillery	Mary
009316	Tillery	Mary

ID	Last	First
021893	Timmerman	Christian
018716	Timmons	Peter
010145	Tims	Margaret
019734	Tinling	James
000395	Tischleder	Bree
000695	Tobey	Jill
015814	Todd	Rachel
008665	Todd	Trisha
	Tofanelli-	
020409	Dougherty	Moira
	Tofanelli-	
020409	Dougherty	Moira
	Tofanelli-	
020409	Dougherty	Moira
017284	Tofel	Anna
001699	Tolentino	Heidi
013804	Torain	Heather
016671	Toren Hrin	Melissa
016671	Toren Hrin	Melissa
019360	Tovar Valdes	Nayibe
021975	Tracy	Kayla
010854	Tran	Ailien
013807	Tran	Hoang
015506	Trask	Bren-Marie
012661	Trinchero	Nadine
013511	Trinh	Hung
010772	Triplett	Tara
000510	Triplett	Tearale
011714	Troehler	Keri
008491	Trotter	David
020562	Truman	Kirsten
009086	Trump	Patricia

ID	Last	First
		Veronique-
008904	Truong	Thu
001414	Truong	Yen
006548	Tucker	James
016608	Tucker	Roslyn
000303	Tuggle	Brooke
012922	Turley	Danielle
013914	Turley	Janine
000513	Turner	Theresa
015459	Turner	Valerie
016059	Tyler	Sid
002018	Uchida	Sumiko
004964	Underwood	Barbara
004849	Urbano-Neilson	Diane
007890	Urke	Eric
001460	Ustach	Thomas
010925	Vala	Kristine
007474	Valenti	Michael
007276	Valley	Brian
012920	Van Clock	Lisa
000018	Van Dam	Jane
009139	Van Farowe	Vonda
012441	Van Kopp	Jennifer
000608	Van Witzenburg	Melanie
007415	VanEngel	Elizabeth
007415	VanEngel	Elizabeth
015362	VanLehman	Gayle
	VanMarter-	
013944	Sanders	Richard
006860	Vancleve	Madonna
019483	Vandenburgh	Lauren
019483	Vandenburgh	Lauren

ID	Last	First
017682	Vann-Tessmer	Jonquil
006551	Vasquez	Luis
001925	Vaughn-Edmonds	Holly
021351	Vega	Jaeger
018719	Velazquez	Alma
011597	Ventura	Mary
015307	Vercher	Jonalee
013718	Vestal	Zachary
008648	Vigna	Debra
000208	Vinger	Dana
017902	Vogl	Clifton
000554	Vorasai	Kim
012653	Wade	David
012302	Wadkins	JoAnn
008681	Wager	Wendy
022165	Wages	David
000291	Wagner	Rebecca
016013	Wagner	Sarah
021131	Wahl-Stephens	Jeremy
013826	Wahl-Stephens	Lauren
012622	Waldron	Teresa
015623	Walker	Britta
015841	Walker	Derrell
016883	Walker	Jennifer
008493	Walker	Jerrine
008760	Walker	Joseph
020459	Walker	Kyla
008417	Walker	Lisa
022154	Walker	Matthew
012824	Walker	Molly
008347	Walker	Phillip

ID	Last	First
016906	Walker	Susanna
007981	Walker-Byrne	Margaret
016544	Wall	Gregory
014985	Wall	Helen
018185	Wall	Sarah
015376	Wallace	Kristin
018189	Wallace Sosa	Jacquelyn
008807	Walmer	Steven
014048	Walrod	John
016532	Walrod	Julianne
002317	Walterbach	Sandra
008198	Walters	Douglas
010432	Walters	Rhonda
022675	Walz	Edward
022675	Walz	Edward
005082	Ward	James
001173	Warfield	Virginia
021833	Warner	Mark
021168	Warren	Erica
019788	Washington	Andre
010777	Washington	Kenneth
012758	Wasserman	Debra
000263	Wasson	Shannon
016628	Waters	Bradley
021111	Waters	Jeffrey
012119	Watkins	Lily
012997	Watkins	Mary
008086	Watkins	Terresa
019668	Watson	Nathan
019787	Watson	Nicole
019053	Watson	Wendi

ID	Last	First
013825	Waymire	Kerrie
001521	Weatherill	Megan
006240	Weatheroy	Lisa
007029	Webb	Susan
000302	Weber	Chris
006867	Weber	Richard
008249	Webster	Clark
010919	Webster	Randall
016674	Weesner	Lurena
000006	Weidner	Paula
017945	Weigandt	Elise
005990	Weimer	Laurie
012721	Weinberg	Kenneth
017113	Weiner	Adam
002692	Weiner	Joshua
017822	Weitman	Tina
013476	Wellington	Cory
019797	Wendel	Kara
015680	Wenger	Melissa
018355	Werner	Adele
017923	Werts	Kristin
017923	Werts	Kristin
012765	Wessinger	Anna
009258	West	Kerri
013820	West	S
008806	West	Tammy
011258	West	Tara
021120	Weston	Mago
018998	Whatmore	Ellen
016517	Wheeler	Christen
018411	Whisler	Casey

ID	Last	First
007865	Whisnand	Megan
015715	Whitaker	Jennifer
013579	Whitaker	Liza
021099	White	Laura
018479	White	Linda
014666	White	Rosa
006776	Whitmore	Carole
021014	Wich	Katherine
018446	Wicker	Tarehna
019329	Wiencke	Susan
009232	Wierth	David
019859	Wierth	Dorothy
000399	Wiesner	William
006823	Wilcox	Susan
008361	Wilde	Rose
018959	WilderTack	Elenoir
018717	Wilebski	Katy
016715	Wilhelmi	Kasia
018723	Wilken	Huck
021134	Wilkins	Jayme
005610	Wilkins	Laurel
012598	Williams	Anne
010668	Williams	Diane
020005	Williams	Jamie
008913	Williams	Jane
002975	Williams	Kathleen
020462	Williams	Kelsey
017775	Williams	Lori
000776	Williams	Michael
020538	Williams	Sharese
007022	Williams	Takiyah

ID	Last	First
016598	Williamson	Anne
018076	Willis	Kernan
017596	Wilson	Courtney
000981	Wilson	Curtis
017041	Wilson	Daniel
018324	Wilson	Gina
017770	Wilson	Holly
011993	Wilson	John
007551	Wilson	Jon
007551	Wilson	Jon
012523	Wilson	Kimberlee
021853	Wilson	Kimberly
020405	Wilson	Mark
007397	Wilson	William
001473	Windham	Stephanie
002654	Windle	Lilly F
014808	Winn	Elaine
021112	Winn	Susan
021829	Winterspring	С
001006	Wisdom	Larisa
019701	Wisher	Tracy
012597	Wixon	Benjamin
007123	Wolf	James
006000	Wolfe	Marsha
016357	Wolfer	Stephanie
016521	Wolff	Kathryn
016712	Wolff-Myren	Desiree
001082	Wong	Elisa
008334	Wood	Daphne
014418	Woodhouse	Leslie
008350	Woods	Kenneth

ID	Last	First
016944	Woods	Tanan
008067	Wortham	Cecile
006008	Wren	Steven
017418	Wright	Emily
018993	Wright	Julie
008583	Yago	Ernest
018915	Yang	Xiaonan
021869	Yao	Kendra
013842	Yarlott	Katherine
013043	Yoder-Corvi	Stephanie
020837	Yonamine	Moe
013797	York	Anna-Sophia
000044	York	Michelle
000989	Yoshida	Lainie
003914	Yoshida	Reiko
014592	Yoshiwara	Mariko
011859	Young	Gerald
008867	Young	Megan
008234	Young	Richard
008726	Younie	Gail
020953	Yovu	Christine
015305	Yu	Chiung-Chen
014352	Zadoff	Dina
016502	Zakharchenko	Yuliya
003080	Zartler	James
015561	Zelazek	Daniel
021909	Zeller-Williams	Lavonna
009141	Zerba	Jeffrey
012586	Ziady	Joshua
021121	Zibelman	Michael
009164	Zimmer	Sarah

ID	Last	First
021446	Zimmerman	Janie
010336	Zimtbaum	Mark
000420	Zipp	Kathleen
018362	Zogas	Brianne
018362	Zogas	Brianne
019235	Zook	Daren
021080	Zwissler	Karen
021151	de Boer	Katrina

Election of Second Year Probationary Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following persons serving in administrative positions are elected as Second Year Probationary Administrators.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Second Year Probationary Administrators for the 2017-2018 school year the following persons, according to the employment terms and conditions set out in the standard District contract.

Last	First
Blekhman	Irina
Breuckman	Thomas
Stubbs	Teresa
Harold	Jane
Gwynn	Pamela
Loveland	James
Zeller	Joshua
Peeler	Jeffrey
Kelsey	Paige
Kruger	Diana
Wood	Lavell
Robertson	Blake
Roepel	Jason
Burns	Christopher
Holm	David
Vickers	Candice
Berry	Rebecca
Walker	Kevin
Plumeau	Kirsten
Sun	Regina
Silas	Shaunice
Bryant	Jill

Last	First
Jamieson	David
O'Daniel	Thelina
Odell	Deborah
Lockhart	John
Vawter	Julie
Johnson	Travis
Self	Denise
Davis	Sarah
Kelly	Patrick
Eide	Matthew

Election of Third Year Probationary Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following persons serving in administrative positions are elected as Third Year Probationary Administrators.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Third Year Probationary Administrators for the 2017-2018 school year the following persons, according to the employment terms and conditions set out in the standard District contract.

Last	First
Mailey	Sean
Skyles	Adam
Pearson	Alexa
Fontana	Jennifer
Mather	Emily
Parker	Bradley
Chargualaf	Satrina
Cardona	Isaac
Belanger	Alfredo
Johnson	Seth
Lockard	Andrea
Brewer	Cleann
Young	Ronald
Swingen	Cynthia
Casale	Grace
Hightower	Klarissa
Seidel	Teresa
Cantwell	Robert
Adams	Allison
Karsten	Kristy
Miles	Darryl
Page	Lauren

Last	First
Skelly	Claire
Mahlum	Elizabeth
Pakseresht	Kaveh
Parman	Kristan
Masunaga	Kiya
Lewis	Christopher
Malone	Daniel
Wall	Scott
Boyer	Keylah

Election of Contract Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following probationary administrators who have been employed as regularly appointed administrators for three successive school years are elected as Contract Administrators.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects the following persons as Contract Administrators and extends the employment contracts of the following persons until June 2020, subject, according to the employment terms and conditions set out in the standard District contract.

Last	First
Dickey	Leah
Haupu	Kehaulani
Rowell	Michael
Sasaki	Katherine
Kirschmann	Richard
Rierson	Julie
Ragaisis	Samantha
Hendershott	Bradley
Gaitan	Kathleen
Bertram	Serene
Allen	David
Mjelde	Tonya
Frazier	Christopher
Nguyen-	
Johnson	Anh
Schlegel	Dawn
Wagner	Kathryn
Kuether	Britt
Reed	Lenichtka
Plotzke	Meisha

Last	First
Nerenberg	Dana
Quintero	Alfredo
Gandarilla	Maria
Coleman	Yolanda
McClure	Shannon
Johnson	William
Cohen	William

Contract Extension for Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the employment contracts of the contract administrators listed below be extended.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby extends the employment contracts of the following persons until June 2020, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Poole	Lydia
Lizaola	David
Freeman	Ayesha
Berthoin-	
Hernandez	Diane
Penley	Lana
Allen	Ricky
Dauch	Andrew
Truong	Thu
Whitney	Amy
Sing	Teresa
Van Hoomissen	Mark
Lamont	Maude
Madison	Elizabeth
Chatard	Brian
Walden	John
Williams	Jonathan
Ferraro	John
Taylor	Ginger
Sage	Jill
Broadous	Lajena
Robertson	Lavert

Last	First
Snyder	David
Tabshy	Ann
Clark	Lori
Galindo	Carlos
Phillips	Barry
Haskins	Marshall
Callin	Petra
Polizos	Katherine
MacLeod	Cynthia
Locke	Frederic
Meyer	Kristen
Newsome	Tamala
Moon	Linda
Blount	Lisa
Calvert	Margaret
Porter-Lopez	Andrea
O'Dell	Leslie
Lewins	Sarah
Brown	Jeffrey
Chapman	Peyton
Isham	Eileen
Lurie	Radislav

Last	First
Acker	Tina
Watros	Chrystal
Wilson	Curtis
Newsome	Karl
McCalley	Jennifer
Hurdle	F
Crotchett	Kevin

RESOLUTION No. 5407 (FAILED)

Notice of Non-Renewal

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the contracts of the probationary teachers below not be renewed. This means that the educators listed below will not be re-employed.

RESOLUTION

The Board of Education accepts the Superintendent's recommendations and by this resolution hereby does not renew the contracts of the probationary teachers listed below, under ORS 342.835. The Human Resources Department is instructed to notify these personnel that their employment contracts are not renewed for the 2017-2018 school year and that their contracts will terminate June 2017.

Last Name	First Name
Samore	Brian
Smith	Stuart

S. Murray

RESOLUTION No. 5408 (FAILED)

Notice of First Time Non-Extension Contract Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the contracts of the teachers below not be extended for the first time. First time non-extensions generally result in placement on a program of assistance for improvement and continuation of employment for another school year.

RESOLUTION

The Board of Education accepts the Superintendent's recommendations and by this resolution hereby does not extend the contracts of the contract teachers listed below, on the grounds and processes identified in state law (ORS 342.865, ORS 342.895, ORS 342.905). The Human Resources Department is instructed to notify these personnel that their employment contracts are not extended for the 2017-2018 school year.

Last Name	First Name
Bradley	Rachael
Grant	Derek

WITHDRAWN

RESOLUTION No. 5410 (TABLED TO MARCH 14, 2017 BOARD MEETING)

Notice of Non-Renewal of a Probationary Administrator

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the administrator listed below not be re-employed.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby does not renew the contract of the probationary administrator listed below. The Human Resources Department is instructed to notify this administrator that his/her employment is not renewed for the 2017-2018 school year and that their contract will terminate June 2017.

Last Name	First Name
Bertrand	Antony

Other Matters Requiring Board Approval

The Interim Superintendent $\underline{\sf RECOMMENDED}$ adoption of the following items:

Numbers 5411 through 5422

Director Knowles moved and Director Anthony seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Chair Koehler absent and Student Representative Bradley voting yes, unofficial.

Resolution to Recognize Classified and Non-Represented Employee
Appreciation Week March 6-10, 2017

RECITALS

- A. Portland Public Schools' Classified and Non-Represented employees are essential members of our educational team. From the moment a student steps on a school bus each weekday morning, their learning experience is shaped by members of our Classified and Non-Represented staff. On the front lines and behind the scenes, the men and women of our Classified and Non-Represented staff are in a unique position to influence our school communities. They create a positive learning environment for our students by assisting them in the classroom; preparing and serving meals; caring for their physical needs; transporting them; keeping them safe, and aiding their families. Classified and Non-Represented staff keep our administrative and school offices humming; attend to our buildings and grounds; help us communicate with each other and our community; shepherd supplies and equipment, and because of this vital and integral role, we are grateful for their work and support.
- B. The Board of Education for Portland Public Schools acknowledges and applauds Portland Public Schools' Assistive Tech Practitioners, Attendance Monitors, Book Clerks, Bookkeepers, Bus Drivers, Campus Monitors, Clerks, Community Agents, CNA's, Custodians, Educational Assistants (ESL, Head Start, Gen Ed), Food Service Assistants, Instructional Tech Assts., Library Assistants, Licensed Physical Therapists (LPTA), Certified Occupational Therapy Assistants (COTA), Maintenance Workers, Nutrition Services, Orthopedic Equip Techs, Occupational and Physical Therapists, Para Educators (Special Ed), Secretaries, Security Techs, Sign Language Interpreters, Transportation Route Schedulers, Analysts, Associates, Coordinators, Functional Leads, Developers, Advocates, Evaluators, Photojournalists, Supervisors, Technicians and Specialists and Senior Specialists and more too numerous to mention.
- C. For their efforts on behalf of the more than 49,000 students in the Portland Public Schools community, the Classified and Non-Represented employees deserve our collective recognition and thanks.

RESOLUTION

- Be it resolved that the Board of Education declares March 6-10, 2017 Classified and Non-Represented Employee Appreciation Week in recognition of the many daily services provided to enrich and support students in Portland Public Schools toward their highest achievement possible.
- 2. Be it further resolved, that the Board encourages the Portland Public Schools community to join in honoring Classified and Non-Represented Employees for their impact on our students and our community.

S. Murrav

Resolution Approving Renewal of the Charter Agreement with KairosPDX Learning Academy

RECITALS

- A. On June 5, 2014, Portland School District 1J (District) entered into an initial contract with KairosPDX Learning Academy ("Kairos") for the operation of a K-5 charter school. The term of the contract is for three years and expires June 30, 2017.
- B. The process and criteria for considering the renewal of a charter are described in ORS 338.065. The criteria include a requirement that the first renewal of a charter must be for the same term as the initial charter, and all future renewals must be for a term of no less than five and no more than 10 years. Kairos will be entering its first renewal period.
- C. Kairos delivered its request for renewal of its charter agreement consistent with ORS 338.065.
- D. The District Charter School Program Director reviewed Kairos' renewal request in good faith using criteria consistent with ORS 338.065(6), which require an evaluation of whether the public charter school is:
 - a. in compliance with ORS Chapter 338 and all other applicable state and federal laws;
 - b. in compliance with the charter of the public charter school;
 - c. meeting or working toward meeting the student performance goals and agreements specified in the charter or in any other written agreements between the District and Kairos:
 - d. fiscally stable and has used the sound financial management system described in the proposal and incorporated into the written charter; and
 - e. in compliance with any other renewal criteria specified in the charter.
- E. On February 21, 2017, the Board Charter Schools Committee held a public hearing to hear Kairos' charter renewal request. A video recording and a copy of the hearing minutes and materials are on file at the District Board office.
- F. On March 1, 2017, after reviewing the information presented by Kairos in support of its renewal request, including information from the public hearing and the staff report, Superintendent McKean recommended that the District renew the charter agreement with Kairos. A copy of Superintendent McKean's recommendation is on file at the District Board office.

RESOLUTION

- The Board of Education for Portland Public Schools has determined that Kairos' request to renew its charter meets the criteria of ORS Chapter 338.
- 2. The Board of Education for Portland Public Schools directs staff to negotiate a three-year charter agreement between the District and Kairos that is consistent with ORS Chapter 338 and with District policies, is in a form approved by the District's General Counsel, and that includes the following provisions:
 - a. The contract with Kairos shall be for a maximum enrollment of 244 students in grades K-5. Kairos will continue to receive pass-through State School Funds at the statutory minimum of 80% of the per-student rate for charter school students in grades K-8 in accordance with ORS 338.
 - b. District and Kairos' staffs will cooperate in developing specific performance measures and benchmarks for student achievement that will be used to continuously measure student progress toward state, District, and school standards and to inform Kairos' school improvement and accountability planning.
 - c. Kairos will provide evidence satisfactory to the District that:
 - Sources of donations and grants are reasonably assured, and that there is a plan in place for supplementing funds received from the State School Fund (SSF) as necessary;
 - ii. Kairos has a contingency plan in place if revenues are significantly less than or expenses are significantly more than projected, or if there is a significant cut in the SSF charter school rate; and

- iii. Each school year's budget will be amended and resubmitted to the District when there are any significant changes to the SSF charter school rate.
- d. Kairos will ensure that all teaching staff are appropriately licensed or registered, and are credentialed per ESSA teacher quality requirements. These procedures to ensure appropriate qualifications will take place before any offers to hire are made.
- e. Kairos will consult with District Charter Schools Office and/or other District staff as necessary when determining any change in school location during the term of the contract, prior to any lease or purchase agreement being finalized.
- f. Kairos will work with District staff to formulate a plan to increase dissemination of best practices to include more PPS teachers and administrators.
- 3. The Board of Education for Portland Public Schools directs the Superintendent to report to the Board each year on Kairos' compliance with the terms of the charter agreement. This report may be part of an overall report for all District-sponsored charter schools.

Resolution Approving Renewal of the Charter Agreement with Trillium Charter School

RECITALS

- A. On May 15, 2002, Portland School District 1J (District) entered into a five-year initial contract with Trillium Public Charter School ("Trillium") for the operation of a K-12 charter school.
- B. On October 9, 2007, after a process in accordance with ORS 338.065, the District entered into a renewal contract with Trillium for a second five-year term.
- C. On August 16, 2012, in accordance with ORS 338.065, the District again entered into a renewal contract with Trillium. The term of that contract is for five years, and expires June 30, 2017.
- D. The process and criteria for considering the renewal of a charter are described in ORS 338.065. The criteria include a requirement that the first renewal of a charter must be for the same term as the initial charter, and all future renewals must be for a term of no less than five and no more than 10 years. Trillium Charter School will be entering its third renewal period and has requested a five-year renewal term.
- E. Trillium delivered its request for renewal of its charter agreement consistent with ORS 338.065.
- F. The District Charter School Program Director reviewed Trillium's renewal request in good faith using criteria consistent with ORS 338.065(6), which require an evaluation of whether the public charter school is:
 - a. in compliance with ORS Chapter 338 and all other applicable state and federal laws;
 - b. in compliance with the charter of the public charter school;
 - c. meeting or working toward meeting the student performance goals and agreements specified in the charter or in any other written agreements between the District and Trillium;
 - d. fiscally stable and has used the sound financial management system described in the proposal and incorporated into the written charter; and
 - e. in compliance with any other renewal criteria specified in the charter.
- G. On February 14, 2017, the Board Charter Schools Committee held a public hearing to hear Trillium's charter renewal request. A video recording and a copy of the hearing minutes and materials are on file at the District Board office.
- H. On March 1, 2017, after reviewing the information presented by Trillium in support of its renewal request, including information from the public hearing and the staff report, Superintendent McKean recommended that the District renew the charter agreement with Trillium. A copy of Superintendent McKean's recommendation is on file at the District Board office.

RESOLUTION

- 1. The Board of Education for Portland Public Schools has determined that Trillium's request to renew its charter meets the criteria of ORS Chapter 338.
- 2. The Board of Education for Portland Public Schools directs staff to negotiate a five-year charter agreement between the District and Trillium that is consistent with ORS Chapter 338 and with District policies, is in a form approved by the District's General Counsel, and that includes the following provisions:
 - a. The contract with Trillium shall be for a maximum enrollment of 365 students in grades K-12. Trillium will continue to receive pass-through State School Funds at the statutory minimum of 80% of the per-student rate for students in grades K-8, and 95% of the per-student rate for students in grades 9-12, in accordance with ORS 338.
 - b. District and Trillium's staffs will cooperate in developing specific performance measures and benchmarks for student achievement that will be used to continuously measure student progress toward state, District, and school standards and to inform Trillium's school improvement and accountability planning.
 - c. Trillium will provide evidence satisfactory to the District that:

- Sources of donations and grants are reasonably assured, and that there is a plan
 in place for supplementing funds received from the State School Fund (SSF) as
 necessary;
- Trillium has a contingency plan in place if revenues are significantly less than or expenses are significantly more than projected, or if there is a significant cut in the SSF charter school rate: and
- iii. Each school year's budget will be amended and resubmitted to the District when there are any significant changes to the SSF charter school rate.
- d. Trillium will put procedures in place to ensure that all teaching staff are appropriately licensed or registered, and are credentialed per ESSA teacher quality requirements. These procedures to ensure appropriate qualifications will take place before any offers to hire are made.
- Trillium will provide a written plan to improve the performance of its students in math at all grade bands, and a written plan to improve its graduation rate. Trillium will report on the implementation of these plans and their ongoing results in its Annual Accountability Report.
- f. Trillium will provide a written policy for parent and other stakeholder complaint resolution that includes multiple avenues for addressing the complaint using a transparent and clearly communicated process, and escalation procedures should a complaint be unresolved.
- g. Trillium will provide a written plan to attract a diverse population of students, and a plan to continue progress toward achieving greater diversity in hiring of staff. Trillium will report on the implementation of these plans and their ongoing results in its Annual Accountability Report.
- h. Trillium will work with District staff to formulate a plan to increase dissemination of best practices to include more PPS teachers and administrators.
- 3. The Board of Education for Portland Public Schools directs the Superintendent to report to the Board each year on Trillium's compliance with the terms of the charter agreement. This report may be part of an overall report for all District-sponsored charter schools.

Resolution Approving the Request for Extension of the Charter Agreement with

The Arthur Academy Public Charter School

RECITALS

- A. On March 28, 2011, the Portland Public School Board ("Board") approved Resolution 4437 to renew the contract with The Arthur Academy Public Charter School ("Arthur Academy").
- B. The term of this contract was a five-to-ten-year "flexible" term, which is defined in Section J of the contract with Arthur Academy as the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2016 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

- During the fifth year of this contract, the Board and/or the school will determine whether a
 renewal process is deemed necessary based on Arthur Academy's ability to meet academic
 performance standards, its fiscal stability, its adherence with all applicable state laws, and its
 compliance with all terms of this contract.
- 2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
- 3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
- 4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(c).
- 5. At any point between the fifth and 10th year of the contract, either party (Arthur Academy or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year."
- C. As per the contract, the PPS Charter Schools Program Director made a formal visit to Arthur Academy on December 14, 2016.
- D. Arthur Academy's performance has been reviewed on an annual basis in three major areas: academic, organizational, and financial. According to the data and information gathered, Arthur Academy's performance is strong in all areas.
- E. On February 7, 2017, the Charter Schools Committee of the Board heard the school's request and the staff review of Arthur Academy's program and moved to bring Arthur Academy's contract extension request to the full board.
- F. Staff recommends that the contract with Arthur Academy be extended by one year.

RESOLUTION

The Board approves Arthur Academy's request, and directs staff to extend Arthur Academy's contract by one year.

Resolution Approving the Request for Extension of the Charter Agreement with

The Emerson Public Charter School

RECITALS

- A. On March 30, 2009, the Portland Public School Board ("Board") approved Resolution 4064 to renew the contract with The Emerson Public Charter School ("Emerson").
- B. The term of this contract was a five-to-ten-year "flexible" term, which is defined in Section J of the contract with Emerson as the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2014 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

- During the fifth year of this contract, the Board and/or the school will determine whether a
 renewal process is deemed necessary based on Emerson's ability to meet academic
 performance standards, its fiscal stability, its adherence with all applicable state laws, and its
 compliance with all terms of this contract.
- 2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
- 3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
- 4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(c).
- 5. At any point between the fifth and 10th year of the contract, either party (Emerson or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year."
- C. As per the contract, PPS's Charter Schools Program Director made a formal visit to Emerson on December 13, 2016.
- D. Emerson's performance has been reviewed on an annual basis in three major areas: academic, organizational, and financial. According to the data and information gathered, Emerson's performance is strong in all areas.
- E. On February 7, 2017, the Charter Schools Committee of the Board heard the school's request and the staff review of Emerson's program and moved to bring Emerson's contract extension request to the full board.
- F. Staff recommends that the contract with Emerson be extended by one year.

RESOLUTION

The Board approves Emerson's request, and directs staff to extend Emerson's contract by one year.

Resolution Approving the Request for Extension of the Charter Agreement with

Opal Public Charter School

RECITALS

- A. On March 28, 2011, the Portland Public School Board ("Board") approved Resolution 4436 to renew the contract with Opal Public Charter School ("Opal").
- B. The term of this contract was a five-to-ten-year "flexible" term, which is defined in Section E of the contract with Opal as the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2016 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

- During the fifth year of this contract, the Board and/or the school will determine whether a
 renewal process is deemed necessary based on Opal's ability to meet academic
 performance standards, its fiscal stability, its adherence with all applicable state laws, and its
 compliance with all terms of this contract.
- 2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
- 3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
- 4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(c).
- 5. At any point between the fifth and 10th year of the contract, either party (Opal or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year."
- C. As per the contract, PPS's Charter Schools Program Director made a formal visit to Opal on December 12, 2016.
- D. Opal's performance has been reviewed on an annual basis in three major areas: academic, organizational, and financial. According to the data and information gathered, Opal's performance is strong in all areas.
- E. On February 7, 2017, the Charter Schools Committee of the Board heard the school's request and the staff review of Opal's program and moved to bring Opal's contract extension request to the full board.
- F. Staff recommends that the contract with Opal be extended by one year.

RESOLUTION

The Board approves Opal's request, and directs staff to extend Opal's contract by one year.

Resolution Approving Le Monde French Immersion to Occupy a Secondary Location, or if no Location is Found, to Operate with no Kindergarten in the 2017-2018 School Year

RECITALS

- On January 27, 2012, Portland School District 1J (District) entered into an initial contract with Le Monde Immersion for the operation of Le Monde French Immersion Public Charter School ("Le Monde"). The term of the contract was for three years and expired June 30, 2015.
- J. On April 28, 2015, by Resolution 5074, the District renewed the original contract for three years. The current contract expires on June 30, 2018.
- K. During the current contract, Le Monde leased and moved to a new location, intending to expand to portables as they grew to full K-8 enrollment.
- L. Le Monde was not able to receive permits for portable classrooms at their current location, which has left them at full building capacity with their current grades of K-5, while they are approved and contracted to grow to K-8.
- M. Per the contract between Le Monde and District,
 - O. <u>School Location</u>. Le Monde is responsible for securing a location for the operation of the charter school. This contract authorizes Le Monde to operate one charter school in one primary physical location. If Le Monde desires to open additional schools or branches of Le Monde within the District, it must receive prior approval of the PPS Board of Education.
- N. Le Monde delivered a written request on December 27, 2016, to operate a temporary secondary location where they would locate grades k-1 to allow for continued expansion to grades K-8 of its charter agreement consistent with the contract.
- O. If approved, this temporary location may be used for up to 3 years, adding a grade each year, while Le Monde expands to full capacity, after which Le Monde will find a permanent location for combined grades K-8.
- P. Concurrently, Le Monde requests a contingency approval to be used in case they don't acquire a secondary location, to operate in the 2017-18 school year without an incoming kindergarten class due to space limitations.
- Q. Because Le Monde's current contract expires on June 30, 2018, the timeframe beyond the 2017-2018 school year will be discussed and negotiated as part of the upcoming renewal process and contract.
- R. On February 7, 2017, the Board Charter Schools Committee moved to bring Le Monde's request to the full board.
- S. After reviewing the information presented by Le Monde in support of its request, staff recommends that the Board approve the concurrent requests.

RESOLUTION

The Board approves Le Monde's request, and directs staff to amend Le Monde's contract to include allowance of a temporary secondary location for the 2017-2018 school year, and if no secondary location is secured, to operate in 2017-2018 without kindergarten.

Pursuant to ORS 332.075(3) and the Public Employee Collective Bargaining Agreement Act, a set of Tentative Agreements between Multnomah County School District #1J (District) and Portland Association of Teachers (PAT) is presented to the Board of Directors for their Consideration and Approval

RECITALS

- A. The District and PAT have been engaging in an interest based bargaining process (IBB) for a successor agreement to the 2013-2016 contract.
- B. The parties have reached a number of tentative agreements through the bargaining process.
- C. The PAT ratified these tentative agreements with their membership, and have requested that the District approve the tentative agreements before the bargaining process for all aspects of the contract have been completed.
- D. As part of the on-going process of improving and maintaining labor relations between the District and the PAT, the District has agreed to approve these tentative agreements prior to completing the bargaining process.
- E. The tentative agreements are not major changes to the agreement or of significant cost, but provide clarity and improvement in the working conditions for PAT members.

RESOLUTION

It is agreed that the Board will approve the tentative agreements in Attachment A, and will implement the terms of such agreements in the timelines agreed between the parties.

L. Cusack / S. Murray

March 7, 2017

Attachment A to Resolution No. 5418

PAT/PPS Negotiations

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Article 23 Evaluations - setting schedule for probationary educators 2017-18 School year	
Article 15.A.5 and 15.F.4 - Transfers - Posting requirements	
Article 15.C Transfers – Posting requirements	
Building Classroom moves – Establishing days of compensation	
Article 14 (Bereavement Leave & Sick Leave)	007
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Article 17 - Tuition reimbursement for Temporary teachers working 135 days	014
Article 18 - Expense reimbursement system/Professional improvement for Temporary	018
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Appendix C - Domestic Partner definition	
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Article 5 – Multiple changes	038
Site Support Instructors,	
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Protecting weekends/holidays	
 Staff Meetings on Tuesdays starting in 2017-18 School year 	
Mother Friendly Workplace	
 Parent Teacher Conferences starting in 2017-18 School year 	

Memorandum of Agreement (MOA) between Portland Public Schools (the District) and the Portland

Association of Teachers (PAT) regarding Conversion of Two Planning Days to Instructional Days and the

Extension of the Instructional Calendar

RECITALS

- A. The District closed school for 9 instructional days in the 2016-17 school year, four days in December 2016 and five days in January 2017.
- B. On December 13, 2016 the Board voted to restore two days at the end of the year to make up for lost instruction earlier in December.
- C. On January 25, 2017 the Board voted to restore instructional hours by canceling all late openings and early releases for the remainder of the year and extending the year by an additional day to June 14.
- D. The District sought a Memorandum of Agreement (MOA) with the Portland Association of Teachers (PAT), to add two additional instructional days to comply with the Oregon State Instructional Hour requirements for the majority of students.
- E. During discussions with PAT regarding the extending the contract year, certain questions arose about compensation for PAT members on snow days.
- F. The District and PAT have come to an agreement to restore two additional instructional days by converting the planning/grading days on April 7 and June 15 to instructional days, with an exception for Roosevelt which cannot participate in the June 15 day due to moving requirements.
- G. The parties have also reached agreement regarding certain snow day pay issues for the 2016-17 school year.

RESOLUTION

It is agreed that the District will accept the MOA and will implement the terms of such MOA.

L. Cusack / S. Murray

Approving Next Steps for Superintendent Vetting Process

RECITALS

- A. Oregon law authorizes the Board of Education to employ a superintendent of schools, fix the terms and conditions of employment, and compensate for a contract term that does not exceed three years. ORS 332.505.
- B. Board Policy 1.10.010-P provides that the Board recruits and hires a superintendent as chief executive and evaluates the performance of the superintendent in accordance with the district's adopted mission, core values and strategic objectives.
- C. Board Policy 1.20.011-P provides for the duties of the Board chair, including signing instruments as the Board may authorize.
- D. Board Policy 1.40.080-P provides that expenditure related to out-of-town travel by Board members must have prior authorization by Board leadership, and also, that Board members attending meetings at district expense will make a report to the Board of meeting highlights.
- E. The Board of Education has led a superintendent search process and is advancing a final candidate, Dr. Donyall Dickey, to the next stage of the process. The vetting process will continue over the next several weeks as additional references are gathered and an extensive background investigation is conducted; this will include a site visit to Atlanta by members of the Board and the District's Deputy Chief Executive Officer, to meet with staff, students, parents, and community members who have worked with Dr. Dickey in his current role. Conditional contract negotiations may begin but an official contract approval and appointment will require a vote of the Board in a public meeting, which will occur upon completion of the vetting process and contract negotiations.

RESOLUTION

- 1. The Board affirms that two Board Directors and the District's Deputy CEO are authorized to travel to Atlanta, Georgia and represent the District in order to participate in the next step of the Superintendent search vetting process, and make a report to the Board of highlights.
- 2. Chair Koehler is authorized to engage in contract negotiations with Dr. Dickey, upon successful completion of the next steps in the vetting process.
- 3. District staff are authorized to engage in the work necessary to support the Board regarding its process.

Approving Conference Attendance for Board Member and Student Representative

RECITALS

- A. Board Policy 1.40.070 requires Board approval for individual Board members to attend state or national meetings as representatives of the Board.
- B. Portland Public Schools is a member of the Council of Great City Schools which is holding its 2017 Legislative Policy Conference in Washington DC in March of 2017.

RESOLUTION

The Board affirms Director Kohnstamm and Student Representative Bradley to attend the Legislative Policy Conference for the Council of Great City Schools as a representative of the Board of Education.

RESOLUTION No. 5422

Minutes

The following minutes are offered for adoption:

February 28, 2017

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

March 14, 2017

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	Other Matters Requiring Board Approval
5428 5429	Approval of Head Start Recommendations and Reports Process Appointing Cynthia Duley to the Multnomah Education Service District Budget Committee
5430	Minutes
5431	Endorsing Oregon House Bill 2845, Relating to Statewide Social Studies Standards

Personnel

The Interim Superintendent RECOMMENDED adoption of the following items:

Resolutions 5423 through 5427

During the Committee of the Whole, Director Rosen moved and Director Kohnstamm seconded the motion to adoption Resolution 5423. The motion was put to a voice vote and passed by a vote of 4-1 (4-yes, 1-no [Buel]), with Directors Anthony, Knowles and Student Representative Bradley absent.

During the Committee of the Whole, Director Esparza Brown moved and Director Kohnstamm seconded the motion to adoption Resolution 5424. The motion was put to a voice vote and passed by a vote of 4-1 (4-yes, 1-no [Buel]), with Directors Anthony, Knowles and Student Representative Bradley absent.

During the Committee of the Whole, Director Kohnstamm moved and Director Rosen seconded the motion to adoption Resolution 5425. The motion was put to a voice vote and passed by a vote of 4-1 (4-yes, 1-no [Buel]), with Directors Anthony, Knowles and Student Representative Bradley absent.

During the Committee of the Whole, Director Kohnstamm moved and Director Rosen seconded the motion to adoption Resolution 5426. The motion was put to a voice vote and passed by a vote of 4-1 (4-yes, 1-no [Buel]), with Directors Anthony, Knowles and Student Representative Bradley absent.

During the Committee of the Whole, Director Esparza Brown moved and Director Rosen seconded the motion to adoption Resolution 5427. The motion was put to a voice vote and passed by a vote of 4-1 (4-yes, 1-no [Buel]), with Directors Anthony, Knowles and Student Representative Bradley absent.

Notice of Non-Renewal

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the contracts of the probationary teachers below not be renewed. This means that the educators listed below will not be re-employed.

RESOLUTION

The Board of Education accepts the Superintendent's recommendations and by this resolution hereby does not renew the contracts of the probationary teachers listed below, under ORS 342.835. The Human Resources Department is instructed to notify these personnel that their employment contracts are not renewed for the 2017-2018 school year and that their contracts will terminate June 2017.

Last Name	First Name	
Samore	Brian	

S. Murray

RESOLUTION No. 5424

Notice of Non-Renewal

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the contracts of the probationary teachers below not be renewed. This means that the educators listed below will not be re-employed.

RESOLUTION

The Board of Education accepts the Superintendent's recommendations and by this resolution hereby does not renew the contracts of the probationary teachers listed below, under ORS 342.835. The Human Resources Department is instructed to notify these personnel that their employment contracts are not renewed for the 2017-2018 school year and that their contracts will terminate June 2017.

Last Name	First Name	
Smith	Stuart	

Notice of First Time Non-Extension Contract Teacher

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the contracts of the teachers below not be extended for the first time. First time non-extensions generally result in placement on a program of assistance for improvement and continuation of employment for another school year.

RESOLUTION

The Board of Education accepts the Superintendent's recommendations and by this resolution hereby does not extend the contracts of the contract teachers listed below, on the grounds and processes identified in state law (ORS 342.865, ORS 342.895, ORS 342.905). The Human Resources Department is instructed to notify these personnel that their employment contracts are not extended for the 2017-2018 school year.

Last Name	First Name	
Bradley	Rachael	

S. Murray

RESOLUTION No. 5426

Notice of First Time Non-Extension Contract Teacher

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the contracts of the teachers below not be extended for the first time. First time non-extensions generally result in placement on a program of assistance for improvement and continuation of employment for another school year.

RESOLUTION

The Board of Education accepts the Superintendent's recommendations and by this resolution hereby does not extend the contracts of the contract teachers listed below, on the grounds and processes identified in state law (ORS 342.865, ORS 342.895, ORS 342.905). The Human Resources Department is instructed to notify these personnel that their employment contracts are not extended for the 2017-2018 school year.

Last Name	First Name	
Grant	Derek	

Notice of Non-Renewal of a Probationary Administrator

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the administrator listed below not be re-employed.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby does not renew the contract of the probationary administrator listed below. The Human Resources Department is instructed to notify this administrator that his/her employment is not renewed for the 2017-2018 school year and that their contract will terminate June 2017.

Last Name	First Name	
Bertrand	Antony	

Other Matters Requiring Board Approval

The Interim Superintendent $\underline{\sf RECOMMENDED}$ adoption of the following items:

Numbers 5428 through 5431

Director Esparza Brown moved and Director Rosen seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed by a vote of 4-0-1 (4-yes, 0-no, 1-abstain [Buel], with Directors Anthony, Knowles and Student Representative Bradley absent.

Approval of Head Start Recommendations and Reports Process

RECITALS

- A. Federal requirements call for the Governing Board of a Head Start Program to approve all recommendations to a Corrective Action Plan in response to deficiencies found during a program review.
- B. The Board of Directors for Portland Public Schools serves as the Governing Board for the PPS Head Start Program.
- C. During the week of February 7, 2017, the PPS Head Start program participated in The Oregon Department of Education Child Nutrition Program review. ODE staff conducted an Administrative Review of the operation of Portland School District-Head Start's Child and Adult Care Food Program (CACFP) operation. The reviewers found:
 - 1. Nine areas in compliance with Federal and/or State regulations and policies.
 - 2. One area not in compliance with Federal and/or State regulations and policies:
 - a. Child Enrollment forms for four participants at the Sacajawea site were not accurately completed or were missing.
- D. The Corrective Action Plan includes the following steps:
 - 1. CACFP Coordinator will produce Classroom Enrollment rosters monthly.
 - 2. Head Start Health Data support staff will reconcile the CACFP forms against the current enrollment roster.
 - 3. Results of the review will be documented and provided to the CACFP Coordinator.
 - 4. CACFP Coordinator will immediately correct any errors noted in the audit.
- E. Head Start Policy Council approved the recommendation to submit the Corrective Action Plan on February 21, 2017.

RESOLUTION

The Board of Directors for Portland Public Schools, School District No. 1J, Multnomah County, Oregon, approves the Corrective Action Plan in response to the CACFP review.

D. Berry / H. Adair

Appointing Cynthia Duley to the Multnomah Education Service District Budget Committee

RECITALS

- A. By law, the budget committee is charged with preparing a budget for the operational and administrative expenses of the MESD.
- B. The budget committee shall have the responsibility for reviewing the financial program of the MESD, reviewing the proposed MESD budget as presented by the Superintendent and recommending an annual or biennial MESD budget in keeping with the provisions of applicable state laws.
- C. The budget committee shall consist of the seven members of the MESD Board, along with an equal number of representatives, plus one, who are appointed by the MESD Board from among members of component district boards or designees of component district boards.
- D. To be eligible for appointment, the appointive member must:
 - 1. Live and be registered to vote in the district;
 - 2. Not be an officer, agent or employee of the education service district.
- E. The Portland Public Schools (PPS) budget committee position was previously held by Sarah Bottomley who is no longer an employee of PPS and will be replaced by Cynthia Duley.

RESOLUTION

The Board of Education appoints Cynthia Duley to the Budget Committee of the Multnomah Educational Service District.

L. Baker / R. Dutcher

RESOLUTION No. 5430

<u>Minutes</u>

The following minutes are offered for adoption:

March 7, 2017

Endorsing Oregon House Bill 2845, Relating to Statewide Social Studies Standards

RECITALS

- A. On June 13, 2011, the PPS Board of Education adopted Resolution 4459, *Racial Educational Equity Policy*, which states in part that the District must provide students of color with rigorous, culturally responsive, and engaging learning environments which accelerate their academic achievement and personal growth.
- B. Throughout the 2015-16 school year, PPS students testified at Board Meetings regarding the importance of developing an ethnic studies curriculum within every high school in PPS.
- C. On May 16, 2016, the PPS Board of Education adopted Resolution No. 5262, Resolution to Develop an Implementation Plan for Ethnic Studies Curriculum.

RESOLUTION

- 1. Oregon House Bill 2845 directs the Department of Education to convene an advisory group to develop statewide ethnic studies standards for adoption into existing statewide social studies standards for public kindergarten through grade 12.
- 2. In alignment with the District's recently passed ethnic studies resolution, the PPS Board of Education endorses Oregon House Bill 2845.

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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March 21, 2017

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5432	Purchases, Bids, Contracts Expenditure Contracts that Exceed \$150,000 for Delegation of Authority
5433	Other Matters Requiring Board Approval Amendment No. 2 to the 2016/17 Budget for School District No. 1J, Multnomah County Oregon

Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following item:

Resolutions 5432

Director Anthony moved and Director Rosen seconded the motion to adopt the above-numbered item. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Esparza Brown absent and Student Representative Bradley voting yes, unofficial.

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
ECIFM Solutions, Inc.	03/22/2017 through 3/22/2022	Digital Resource DR 64301	Five-year IBM TRIRIGA license authorization to use IBM software on the TRIRIGA platform.	\$247,518	C. Wilton Fund 101 Dept. 5592
			Hardware or Software maintenance and/or upgrades. PPS 47-0288(11)		
Stoner Electric, Inc.	03/22/2017 through 10/31/2017	Construction Services C 64339	Wireless upgrade at Atkinson, Bridlemile, Peninsula, Rigler, and Stephenson. ITB-C 2016-2202	\$187,098	C. Wilton Fund 205 Dept. 5581
Cybersoft Technologies Inc	3/22/2017 through 6/30/2018	Software and Related Services SW 64326	PrimeroEdge School Nutrition Services Electronic Management System.	Original Term \$191,523 \$1,288,083 over	Y. Awwad Fund 202 Dept. 5570
	Option to renew annually through 06/30/2027		Maximum contract term through 6/30/2027. RFP 2016-2112	the maximum contract term	

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

No New IGAs

AMENDMENTS TO EXISTING CONTRACTS

No New Amendments

Y. Awwad

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following item:

Numbers 5433

During the Committee of the Whole, Director Anthony moved and Director Kohnstamm seconded the motion to adopt the above-numbered item. The motion was put to a voice vote and passed unanimously (6-yes, 0-no), with Director Esparza Brown absent and Student Representative Bradley voting yes, unofficial.

Amendment No. 2 to the 2016/17 Budget for School District No. 1J, Multnomah County, Oregon

RECITALS

- A. On June 21, 2016 the Board of Education ("Board"), by way of Resolution No. 5290, voted to adopt an annual budget for the Fiscal Year 2016/17 as required under Local Budget Law.
- B. Board Policy 8.10.030-AD, "Budget Reallocations Post Budget Adoption," establishes the guidelines to ensure consistent and detailed communication on fiscal issues between the Superintendent and the Board.
- C. Oregon Local Budget Law, ORS 294.471, allows budget changes after adoption under prescribed guidelines.
- D. On December 13, 2016 by way of resolution No. 5374, the Board voted to amend the annual budget for the Fiscal Year 2016/17.
- E. Amendment No. 1 moved Qualified Zone Academy Bond resources and requirements from Fund 438 to Fund 420, and updated the budget to include resources, requirements and debt service for a \$5M Full Faith and Credit Obligation and a \$10M Full Faith and Credit Obligation in Fund 420.
- F. This Amendment No. 2 revises beginning fund balances to reflect the FY 2015/16 financial statements of the District; adjusts program allocation for funds to more accurately reflect intended expenditures, adjusts appropriation levels as needed, makes corrections for technical errors that occurred during budget development, and adjusts revenues and resources for known or expected significant changes.
- G. This resolution is to enable the Board to approve Amendment No.2 to the annual budget for the Fiscal Year 2016/17, and is allowed under ORS 294.471 guidelines, which state that the budget may be amended at a regular meeting of the governing body.
- H. Expenditures in five funds (Fund 407 IT System Project Fund, Fund 435 Energy Efficient Schools Fund, Fund 438 Facilities Capital Fund, Fund 450 GO Bonds Fund and Fund 601 Self-Insurance Fund) will be changed by more than 10% under this amendment. Local budget law requires a public hearing on these changes. A public hearing occurred prior to Board action.
- I. The Superintendent recommends approval of this resolution.

RESOLUTION

Having held a public hearing on this amendment as required under local budget law, the Board hereby amends budgeted expenditure appropriation levels as summarized by Fund and Appropriation Level in Attachment A for the fiscal year beginning July 1, 2016.

Interim CFO/R. Dutcher

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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5447	Other Matters Requiring Board Approval Revision of Contingency and Reserves Policy
5448 5449 5450 5451	Students Requesting Exemption from PE State Requirement

Personnel

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Resolutions 5434 through 5446

Director Anthony moved and Director Rosen seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Esparza Brown and Koehler absent, and Student Representative Bradley voting yes, unofficial.

Election of Probationary Administrators (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the administrator listed below be elected as a Probationary Administrator.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Probationary Administrator for the school year 2016-17 the following person, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-time

First	Last	ID
Matthew	Eide	027204

S. Murray

RESOLUTION No. 5435

Election of Contract Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teacher listed below who has been employed by the District as a regularly appointed teacher for three or more successive school years be elected as a Contract Teacher.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as a Contract Teachers for the school year 2016-17 the following person:

First	Last	ID
Robi	Osborn	008732

Election of Third-year Probationary Teachers (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teacher listed below be elected as Third-year Probationary Teacher.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Third-year Probationary Teacher for the school year 2016-17 the following person, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-Time

First	Last	ID
Katia	Fleischman	022447

Election of Second-year Probationary Teachers (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Second-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Second-year Probationary Teachers for the school year 2016-17 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-Time

i un-inie		
First	Last	ID
Scott	Aronson	020853
Eric	Blackford	025246
Dana	Bussey	024795
Nicole	Deniston	020667
Susan	Donohoe	024847
Sara	Fuller	024990
Kenneth	Gadbow	024684
Blair	Hennessy	020004
Natalie	Hewitt	024682
Jason	Horvat	023895
Jessica	Iser	024805
Kimberly	Jarvis	020017
Ingrid	Johnson	022465
Cecelia	Kauth	024243
Amy	Miner	025099
Julie	Whitaker	021501
Ryan	Winerbower	022551
Jenny	Withycombe	025661

Election of First-year Probationary Teachers (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as a First-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as First-year Probationary Teachers for the school year 2016-17 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-time

First	Last	ID
Aisha	Beck	026116
Catherine	Berg	026658
Omar	Casillas	022074
Nicholas	Cassella	023404
Clara	Cook	008317
Jesse	Erwin	027018
Amelia	Gilbertson	022270
Aaron	Green- Mitchell	026360
Ming	Hom	021317
Megan	Kendall	026304
Jenny	Locarno	026100
Venus	Marrooquin	024474
Justin	McGlynn	024261
Christopher	Meeker	025265
Erik	Mellgren	026087
Antonia	Mete	025682
Adriana	Moyola	017817
Logan	Norris	026105
Jessica	Notebaart	026761
Irynne	Padua	026104
Emily	Peterson	026385
Emily	Robins	026103

Julie	Strange	026899
Treasa	Street	025252
Michael	Wahl	026082
Kennedy	Zeal	026102

S. Murray

RESOLUTION No. 5439

Election of Second-year Probationary Teachers (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Second-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Second-year Probationary Teachers for the school year 2016-17 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Part-Time

First	Last	ID
Liliana	Greenberg	023419
Holly	Ingram	025288
Kyle	Kertay	023886
Reba	Parker	007758
Susan	Verheyleweghen	002490

Election of First-year Probationary Teachers (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as First-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as First-year Probationary Teachers for the school year 2016-17 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Part-Time

i di t-i illit			
First	Last	ID	
Laura	Arias	026442	
Kerstin	Cathcart	025400	
Trask	Colby	017331	
Danielle	Coughlin	026108	
Christine	Gustafson	026766	
Robin	Krill	024431	
Barbara	Linehan	026609	
Susan	McLawhorn	026111	
Natalie	Rangel	026936	

Election of Temporary Administrators

RECITAL

The following person has served or will serve in administrative positions with the District, and the Superintendent recommends them to the Board of Education ("Board") for election as Temporary Administrators.

RESOLUTION

The Board accepts the Superintendent's recommendation and by this resolution hereby elects as Temporary Administrator for the school year 2016-17 the following person, according to the employment terms and conditions set out in the standard District contract, with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

First	Last	ID	
Dana	Jacobs	005629	

Appointment of Temporary Teachers and Notice of Non-renewal

RESOLUTION

The Board of Education accepts the recommendation to designate the following persons as temporary teachers for the term listed below. These temporary contracts will not be renewed beyond their respective termination dates because the assignments are temporary and District does not require the teachers' services beyond completion of their respective temporary assignments.

First	Last	ID	Eff. Date	Term Date
Marni	Afryl	015818	9/26/2016	6/13/2017
Layla	Ali	026270	2/1/2017	3/25/2017
Jennifer	Andres	027031	12/12/2016	6/19/2017
Amy	Angell	011753	1/23/2017	6/13/2017
Celina	Arellano Almaguer	026365	8/23/2016	6/14/2017
Laura	Axon	023549	2/13/2017	6/13/2017
Jessica	Batty	025988	1/30/2017	6/13/2017
Jason	Bensley	023554	1/30/2017	6/13/2017
Tamar	Berk	024772	8/23/2016	6/13/2017
Geiner	Bernard	026288	2/15/2017	6/13/2017
Susan	Berniker	017122	11/22/2016	6/13/2017
Yvonne	Berry	002607	1/5/2017	6/13/2017
Nicole	Betz	012416	1/3/2017	3/14/2017
Sharon	Bird	006183	2/13/2017	6/13/2017
Kristina	Blanton	019945	11/16/2016	6/13/2017
Patricia	Brent	015679	12/5/2016	6/13/2017
Jonathan	Buford	023228	11/14/2016	6/13/2017
Jacqueline	Carver	003854	1/30/2017	6/19/2017
Sarah	Centerwall	026458	8/29/2016	6/13/2017
Christina	Cone	026842	1/3/2017	6/13/2017
Elisabeth	Connelly	026688	10/10/2016	6/13/2017
Shannon	D'Aurora	018820	8/23/2016	12/16/2016
Teresa	Doss	007251	2/2/2017	6/13/2017
Noelle	Eaton	025659	7/1/2016	6/13/2017
Blake	Engeldorf	025165	8/23/2016	6/13/2017
Kasey	Fernandez	027068	1/9/2017	6/19/2017
Krista	Franklin	023658	3/1/2017	6/13/2017
Amanda	Freund	023616	10/26/2016	6/13/2017
Melinda	Gallimore	023864	2/1/2017	6/13/2017
Evan	Griffith	022795	1/3/2017	2/16/2017
Melanie	Guthrie	026689	2/8/2017	6/13/2017
Sean	Gutmann	013235	11/23/2016	6/13/2017
Brandi	Hall	013703	1/3/2017	6/13/2017
Frederic	Harder	027312	3/6/2017	6/13/2017
Tara	Harding	026797	12/15/2016	6/13/2017

Kari	Harms	027208	2/13/2017	6/19/2017
Karin	Hassett	003952	8/23/2016	6/13/2017
Jennifer	Hellman	013697	2/6/2017	6/13/2017
Laurie	Hilliard	018483	9/16/2016	6/13/2017
Alexis	Howell-Kubler	020582	1/3/2017	6/13/2017
Joni	Huntley	006248	1/3/2017	6/13/2017
Ryan	Inahara	023911	9/27/2016	6/13/2017
Suzanne	Jaynes	002950	10/10/2016	6/21/2017
Niki	Johnson	026985	1/3/2017	6/13/2017
Thomas	Johnson	023665	8/24/2016	6/13/2017
Andrew	Judd	026693	10/10/2016	6/13/2017
John	Killen	026680	10/3/2016	6/13/2017
Brandi	Kruse	026846	2/7/2017	6/13/2017
Jennifer	Lee	025188	1/3/2017	6/13/2017
Katherine	Licitra	020012	1/3/2017	6/13/2017
Christina	Lockett	026807	10/24/2016	6/13/2017
Christina	Lohbeck	026691	2/28/2017	6/13/2017
Lisa	Lum	009235	1/3/2017	6/13/2017
Marissa	Manza	026938	11/4/2016	6/13/2017
Carol	Martin	020938	9/6/2016	6/13/2017
Mary		003438	11/1/2016	6/19/2017
Brenda	Megivern Morales-Galicia	023363		6/13/2017
		025320	11/28/2016	
Ashley	Murray		2/13/2017	6/13/2017
Jodi	Natale-Blue	026608	12/23/2016	6/13/2017
Bruce	Niemann	018823	1/3/2017	6/13/2017
Maureen	O'Dea	005844	2/27/2017	4/30/2017
Janell	Orchard	025233	2/27/2017	6/13/2017
Wendy	Orloff	026951	11/14/2016	6/13/2017
Steven	Pape	026423	8/30/2016	6/13/2017
Oluyinka	Parsons-Akinjiola	027197	1/25/2017	6/13/2017
Tetyana	Pellicano	025749	12/7/2016	2/5/2017
Matthew	Plies	008704	2/6/2017	6/13/2017
Sarah	Priddy	026942	11/8/2016	6/13/2017
Holli	Prohaska	010614	12/14/2016	6/13/2017
Tammy	Rebischke	024997	11/29/2016	6/13/2017
Silvia	Rendon Navas	026271	9/27/2016	6/13/2017
Lorena	Rodriguez Poza	026470	8/23/2016	6/14/2017
Olivia	Rush	017977	2/13/2017	6/13/2017
Barbara	Sandhorst	007035	1/3/2017	6/19/2017
Melissa	Schatz-Miller	026299	8/23/2016	6/13/2017
Nathan	Schlingmann	026857	10/18/2016	6/13/2017
Mark	Sherman	020306	9/14/2016	6/13/2017
Mark	Sherman	020306	9/14/2016	6/13/2017
Mary	Smith	025885	1/3/2017	6/13/2017
Matthew	Strube	013710	8/23/2016	6/13/2017
Michelle	Tang	026796	2/6/2017	6/13/2017

Pamela	Taylor	002948	11/7/2016	6/13/2017
Mary	Tran	018965	3/10/2017	6/13/2017
Carolyn	Travers	024411	1/30/2017	6/13/2017
Margaret	Walter	001903	11/14/2016	6/13/2017
Charise	Weihs	022171	10/17/2016	6/13/2017
Kurt	Weist	015939	12/12/2016	6/13/2017
Laura	Wilson	015596	11/29/2016	6/13/2017
Sydney	York	008823	10/24/2016	6/13/2017

Election of Second Year Probationary Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teacher listed below be elected as a Second Year Probationary Teacher.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as a Second Year Probationary teacher for the 2017-2018 school year the following person, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Kendall	Megan

S. Murray

RESOLUTION No. 5444

Recommended Decision to Rescind Election of First Year Probationary Teachers (Full-Time) of Employees Celina Arellano Almaguer, Lorena Rodriguez Poza, and Melissa Schatz-Miller.

On November 09, 2016, by resolution 5350, the Board of Education approved the Election of First Year Probationary Teachers (Full-Time) of Employee Celina Arellano Almaguer, Lorena Rodriguez Poza, and Melissa Schatz-Miller. Because it was subsequently determined that these employee's should have been elected as a Temporary Teachers, Employee Celina Arellano Almaguer, Lorena Rodriguez Poza, and Melissa Schatz-Miller are removed from the Election of First Year Probationary Teachers (Full-Time) list.

S. Murray

RESOLUTION No. 5445

Rescind Election of Third Year Probationary Administrator for Employee Robert Cantwell

On March 7, 2017, by Resolution No. 5404, the Board of Education approved the Election of Third Year Probationary Administrator of Employee Robert Cantwell. Because it was subsequently determined that employee was incorrectly placed as a First Year Probationary Administrator for a second year in 2015, Employee Robert Cantwell is removed from the Election of Third Year Probationary Administrators List.

Election of Contract Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following probationary administrator who has been employed as a regularly appointed administrator for three successive school years is elected as a Contract Administrator.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects the following person as Contract Administrator and extends the employment contract of the following persons until June 2020, subject, according to the employment terms and conditions set out in the standard District contract.

Last	First
Cantwell	Robert

Other Matters Requiring Board Approval

The Interim Superintendent RECOMMENDED adoption of the following items:

Numbers 5447 through 5451 (Number 5449 WITHDRAWN)

During the Committee of the Whole, Director Anthony moved and Director Knowles seconded the motion to adopt Resolution 5447. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Esparza Brown and Koehler absent, and Student Representative Bradley voting yes, unofficial.

Director Anthony moved and Director Rosen seconded the motion to adopt Resolutions 5448 and 5450. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Esparza Brown and Koehler absent, and Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Anthony moved and Director Knowles seconded the motion to adopt Resolution 5451. The motion was put to a voice vote and passed by a vote of 4-1 (4-yes, 1-no [Rosen]), with Directors Esparza Brown and Koehler absent, and Student Representative Bradley voting yes, unofficial.

Director Knowles moved and Director Buel seconded the motion to amend Resolution 5451 by adding the following language to Resolution 3: "....working draft of the Middle Grades Framework and following completion of that Framework, to open Roseway Heights and". The motion was put to a voice vote and passed unanimously (5-0).

Revision of Contingency and Reserves Policy

RECITALS

- A. On April 8, 2002 the Board of Education ("Board") adopted Board Policy 8.10.025 addressing Contingency and Reserve levels for the General Fund. The policy, as adopted, addresses the establishment of contingencies and reserves under ORS 294.388.
- B. This revision revises language to establish this minimum target of a 5% operating contingency in the general fund by June 30, 2020 and 10% operating contingency in the general fund by June 30, 2025.
- C. On March 14, 2017 the Community Budget Review Committee ("CBRC") presented the first reading of the revised policy to the Board.

RESOLUTION

The Board approves the revisions to Board Policy 8.10.025 Contingencies and Reserves.

R. Dutcher

Students Requesting Exemption from PE State Requirement

RECITALS

- A. In accordance with OAR 581-022-1910, Portland Public Schools may excuse students from a state required program or learning activity, where necessary, to accommodate students' disabilities or religious beliefs:
- B. Approval of the exemption shall be based upon and shall include:
 - A written request from the student's parent or guardian or the student, if that student is 18
 years of age or older or a legally emancipated minor, listing the reasons for the request and a
 proposed alternative for an individualized learning activity which substitutes for the period of
 time exempt from the program and meets the goals of the learning activity or course being
 exempt;
 - 2) An evaluation of the request and approval by appropriate school personnel (the alternative should be consistent with the student's educational progress and career goals as described in OARs 581-022-1670 and 581-022-1510).
- C. Following approval by Portland Public Schools Board of Education, and upon completion of the alternative, credit shall be granted to the student.

RESOLUTION

- 1. Be it resolved that the Board of Education approves nine Portland Public Schools high school students to be granted exemption from the state PE requirement.
- In accordance with OAR 581-022-1910, all students have a physician statement that documents
 their specific physical limitation as it relates to this requirement, as well as a written state of
 agreement from their parent/guardian. All students will replace the PE credit requirement with
 alternative coursework as required.

A. Lopez

WITHDRAWN

RESOLUTION No. 5450

<u>Minutes</u>

The following minutes are offered for adoption:

March 14 and 21, 2017

Resolution to Adopt the Middle Grades Framework

RECITALS

- A. In November 2014 Portland Public Schools (PPS) initiated a District-wide Boundary Review Advisory Committee (D-BRAC) to provide recommendations to the Superintendent on resolving overcrowding, under-enrollment and related population-based issues. The committee recommended transitioning to a primarily K-5 and middle school structure.
- B. Many Portland Public schools continue to have insufficient enrollment to provide core program offerings to all students without additional resources. This includes eighteen K-8 schools that were reconfigured from K-5s and middle schools in 2005 and 2006.
- C. In July 2016 the PPS School Board of Education passed Resolution 5308. The charge of the resolution is:
 - Establish boundaries, elementary feeder schools, high school articulations and specialized program locations, using the enrollment balancing values framework approved by the PPS Board of Education in October 2015.
 - 2. Receive and accept school initiation reports for each new school, in accordance with Policy 6.10.030-P.
- D. In October 2016, the PPS School Board agreed with the Superintendent's recommendation to delay the openings of Tubman and Roseway Heights Middle Schools until the 2018-2019 school year to address issues related to facility, program, and an academic model for middle grades education.
- E. Following the Superintendent's directive, the administration initiated a Middle School Implementation Team, assigned a planning principal, researched best practices for middle grades program delivery, and developed a working draft of the Middle Grades Framework.
- F. From November 2016 through April 2017, the administration used the draft to solicit and include stakeholder feedback, including 112 district personnel and community partners.
- G. In April 2017, the Superintendent accepted the recommended working draft of the Middle Grades Framework.

RESOLUTION

- 1. The Board of Education endorses the recommended working draft of the Middle Grades Framework.
- 2. The Board acknowledges and appreciates the Middle Grades Implementation Team for its planning and stakeholder involvement in developing the working draft of the Middle Grades Framework.
- 3. The Board directs the Superintendent to further develop an implementation plan for Roseway Heights and Harriet Tubman Middles Schools aligned to the working draft of the Middle Grades Framework, and following completion of that Framework, to open Roseway Heights and Harriet Tubman Middle schools for the 2018-19 school year.

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

April 25, 2017

Board Action		
Number		Page
	Other Matters Requiring Board Approval	
5452	Resolution to Celebrate Teacher and School Administrator Appreciation Week, May 1 through 5, 2017	
5453	Minutes	

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Numbers 5452 ad 5453

During the Committee of the Whole, Director Esparza Brown moved and Director Anthony seconded the motion to adopt Resolution 5452. The motion was put to a voice vote and passed unanimously (6-yes, 0-no) with Chair Koehler absent and Student Representative Bradley voting yes, unofficial.

Director Anthony moved and Director Esparza Brown seconded the motion to adopt Resolution 5453. The motion as put to a voice vote and passed unanimously (6-yes, 0-no), with Chair Koehler absent and Student Representative Bradley voting yes, unofficial.

Resolution to Celebrate Teacher and School Administrator Appreciation Week May 1 through 5, 2017

RECITALS

- A. Approximately 3,400 Portland Public Schools administrators, teachers and professional educators, through their expertise and passion, prepare the 48,000 students in Portland Public Schools to succeed in college and career and to become responsible members of our community.
- B. The Board of Education acknowledges the daily work of our administrators and teachers for their commitment to excellence in education for all students of Portland Public Schools.
- C. Every day, PPS administrators and teachers challenge students through engaging and rigorous curriculum and instruction that is relevant to their lives, sparks their interests and helps them to reach their potential.
- D. Every day, administrators and teachers build relationship with students and families to develop teamwork and collaboration that supports active, engaged learners in school and at home.
- E. Every day, administrators and teachers connect with colleagues and administrators to review and sharpen their practice and to find solutions that meet the needs of all students and learning challenges.
- F. Every day, administrators and teachers reach outside the classroom to build relationships with community partners that create vibrant and productive learning environments.

RESOLUTION

The Portland Board of Education declares May 1 through 5, 2017 Teacher and School Administrator Appreciation Week in recognition and appreciation of their dedicated efforts to ensure the success of students in Portland Public Schools.

S. Murray

RESOLUTION No. 5453

Minutes

The following minutes are offered for adoption:

April 19, 2017

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

INDEX TO THE MINUTES

May 9, 2017

Board Action Numbe	er Page
5454	Purchases, Bids, Contracts Expenditure Contracts that Exceed \$150,000 for Delegation of Authority
	Other Matters Requiring Board Approval
5455 5456	2017-18 Standard Inter-District Student Transfers

Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following item:

Number 5454

Director Anthony moved and Director Kohnstamm seconded the motion to adopt the above item. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
e-Builder Inc.	5/102017 through 3/31/2018 Option to renew annually through 3/31/2024	Software and Related Services SW 64353	License subscription and managed services for the District's capital program fiscal and project management software in support of the 2012 bond programs. Hardware or software maintenance and/or upgrades.	\$152,308 \$1,070,308 over the maximum contract term	J. Vincent Funds 451 & 191 Depts. 5511 & 5597 Projects DF120 & F0264
	0,00,000		PPS 47-0288(11)		
First Cascade Corp dba: Precision 1 Coatings	05/10/17 through 09/29/17	Construction Services C 64469	Exterior painting of four schools (Astor, Hayhurst, Atkinson and Woodstock)	\$550,642	C. Wilton Fund 423 Dept. 5597
			ITB-C 2017-2207		Project EB003

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Portland Community College	7/1/2017 through 6/30/2018	Intergovernmental Agreement IGA 64518	Middle College Partnership providing Jefferson students with the opportunity to earn college and high school credit while still enrolled in high school.	\$496,000	O. Gilson Fund 101 Dept. 5438
Multnomah Education Service District	4/1/2017 through 6/30/2017	Intergovernmental Agreement IGA 64518	Provide the residential six day - five night Outdoor School Program to all school students that attend including students from District alternative education programs and special education students.	\$1,432,270	Y. Awwad Varies by usage

AMENDMENTS TO EXISTING CONTRACTS

No New Amendments

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Numbers 5455 and 5456

Director Anthony moved and Director Kohnstamm seconded the motion to adopt the above items. The motion was put to a voice vote and passed unanimously (7-yes, 0-no).

2017-18 Standard Inter-District Student Transfers

RECITALS

- A. State law requires district school boards to decide each year whether to participate in the standard inter-district transfer process, including:
 - The maximum number of resident students, if any, who will be released to schools in other district.
 - 2. The maximum number of non-resident students, if any, who will be accepted for enrollment in district schools.
 - 3. The priorities that will apply in a random lottery, in the event that there are more requests than maximum number of slots for releases or approvals, and
 - 4. The length of time that agreements will be in effect for non-resident students who transfer into district school.
- B. Of the nearly 1,100 non-resident students attending PPS schools this year who are subject to standard inter-district transfer rules, approximately 450 moved out of the PPS district during the school year or over the summer and will need to obtain permission from their resident districts and PPS in order to remain enrolled in 2017-18. The remaining students received permission in prior years, so do not need to seek it again.
- C. For the 2017-18 school year, Interim Superintendent McKean recommends the School Board set an initial level of 450 standard inter-district transfer slots for new approvals of non-resident students. In accordance with state law, that number may be revised at a later time so long as there are no pending applications.
- D. If there are more applicants than slots into PPS, lottery priority will be given to students who had a legal change of residence out of the PPS district during the school year or over the summer and are requesting schools where they are currently enrolled, as well as students with an older brother or sister who will attend that school next year. Random lottery numbers will be used as tie-breakers as needed.
- E. Standard inter-district lottery approvals into PPS will remain in effect through the highest grade of the approved school. Once a student reaches the highest grade, he/she will have to apply to attend a different PPS school the following year.
- F. The superintendent recommends that all resident students who meet the following criteria be released to attend schools in other districts, so long as they apply for transfer by September 1, 2017:
 - Students who had a legal change of residence into the PPS district during the school year or over the summer, and who wish to remain in their current district
 - Students who will have a sibling enrolled in their requested school next year
 - Students who were enrolled in their requested districts as 11th graders in the 2016-17 school year
 - In accordance with state law, releases to other districts remain in effect through 12th grade.
 - Interim Superintendent McKean directs staff to develop timelines and procedures to assist families with successfully participating in the standard inter-district transfer request process.

RESOLUTION

- The Board of Directors for Portland Public Schools accepts the Superintendent's recommendation to open 450 slots for non-resident students to transfer into PPS.
- 2. The Board directs the Superintendent and his delegates to allocate PPS slots by school and grade level, and to follow these priorities in the event of more applicants than space:
 - Prioritize students currently enrolled in schools who had legal change of residence into the PPS district during the school year or over the summer over requests from new students.
 - Prioritize new students with co-enrolled siblings over new students without co-enrolled siblings.
 - Use random numbers as tie-breakers if needed.
- 3. The Board accepts the Superintendent's recommendation for inter-district transfer agreements into PPS to remain in effect through the highest grade of the approved school.
- 4. The Board further directs that students who meet the following criteria be released to their requested districts, so long as they apply by September 1, 2017.
 - Students who had a legal change of residence into the PPS district during the school year or over the summer, and who wish to remain in their current district.
 - Students who will have a sibling enrolled in their requested school next year.
 - Students who were enrolled in their requested districts as 11th graders in the 2016-17 school year.

Y. Awwad

RESOLUTION No. 5456

Minutes

The following minutes are offered for adoption:

April 25, 2017

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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May 23, 2017

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	Purchases, Bids, Contracts
5457 5458	Expenditure Contracts that Exceed \$150,000 for Delegation of Authority Expenditure Contracts that Exceed \$150,000 for Delegation of Authority (School Bus Consultants)
	Other Matters Requiring Board Approval
5459 5460	Resolution to Adopt Board Policy 8.60.042-P, Bring Your Own Device Policy
5461	Amendment No. 3 to the 2016/17 Budget for School District No. 1J, Multnomah County, Oregon
5462	Budget Committee Approval of the FY 2017/18 Budget and Imposition of Property Taxes
5463	A Resolution Regarding Depository Banks for the Funds of the Portland Public School District (School District No. 1-J, Multnomah County, Oregon
5464	Minutes

Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Numbers 5457 and 5458

Director Knowles moved and Director Anthony seconded the motion to adopt the above-numbered items. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
WestEd	7/1/2017 through 6/30/2018	Personal Services PS 64601	Provide the third and final year of a school- wide, whole-year professional development program to qualify Woodmere Elementary as a QTEL (Quality Teaching for English Learners) Lighthouse School. PPS 46-0525(4)	\$210,000	C. Russo Fund 205 Dept. 5408 Grant G1610

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

No New IGAs

AMENDMENTS TO EXISTING CONTRACTS

No New Amendments

Y. Awwad

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
School Bus Consultants	5/24/2017 through 7/31/2017 Option to renew for one one-year term and up to four additional six-month terms.	Personal Services PS XXXXX *	Original term to assess the effectiveness and efficiency of transportation operation and develop a well-defined improvement plan. At its sole discretion, the District may amend the contract to include implementation and leadership of the improvement plan for a term of one year with options to renew for four additional six-month terms. Maximum contract term through 6/30/2020 RFP 2017-2238	Original Term \$60,000 \$900,000 over maximum contract term.	C. Wilton Dept. 5560 Fund 101

^{*} The District is seeking advance authorization of this contract as provided in PPS Public Contracting Rule PPS-45-0200(4)(b)(C) and associated Administrative Directive <u>8.50.105-AD Purchasing and Contracting Delegation of Authority</u> Section X(4). The parties are finalizing negotiation of contract terms.

Y. Awwad

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Numbers 5459 through 5464

During the Committee of the Whole, Director Knowles moved and Director Esparza Brown seconded the motion to adopt Resolution 5459. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Anthony moved and Director Kohnstamm seconded the motion to adopt Resolution 5460. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Anthony moved and Director Knowles seconded the motion to adopt Resolution 5461. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Esparza Brown moved and Director Anthony seconded the motion to adopt Resolution 5462. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Director Knowles moved and Director Anthony seconded the motion to adopt Resolutions 5463 and 5464. The motion was put to a voice vote and passed unanimously (7-yes, 0-no), with Student Representative Bradley voting yes, unofficial.

Resolution to Adopt Board Policy 8.60.042-P. Bring Your Own Device Policy

RECITALS

A. In 2013, House Bill (HB) 2426 was passed which created new provisions and amends Oregon Revised Statutes (ORS) 337.120 and (ORS) 343.223. (ORS) 336.840 was written in support of the House Bill and states:

ORS 336.840 (3) A district school board shall adopt a policy for the use of personal electronic devices that support academic activities and independent communications. The policy must provide that:

- (a) Students may be allowed to use personal electronic devices that support academic activities and independent communications.
- (b) Unless otherwise specifically prohibited by the policy, students may not be denied the opportunity to use a personal electronic device that supports academic and independent communications.
- B. Currently the district is out of compliance with ORS 336.840 which requires school district boards to adopt and implement policies regarding student use of personal electronic devices no later than the 2014-2015 school year.
- C. The Bring Your Own Device (BYOD) policy allows and encourages, but does not require, staff and students to use personal mobile devices on the district wireless network to foster a modern learning environment.
- D. On February 13, 2017, the Business and Operations Committee reviewed and provided edits to the draft.
- E. On March 23, 2017, an updated draft policy was presented to the Business and Operations Committee where they unanimously agreed to move the policy forward to the full Board for approval.
- F. On April 25, 2017, staff presented the first reading to the Board of Policy 8.60.042-P, Bring Your Own Device.
- G. Per District policy, the public comment period was open for 21 days. Comments were shared with staff and with the Board of Education.

RESOLUTION

The Board of Education hereby adopts Policy 8.60.042-P, Bring Your Own Device.

Y.Awwad

<u>District-Wide Cold Water Fixture and Partial Pipe Replacement Project: Exemption from Competitive Bidding and Authorization to Use the Indefinite Delivery/Indefinite Quantity Alternative Contract Method</u>

RECITALS

- A. The Board of Directors of Portland Public Schools ("District") is the Local Public Contract Review Board ("Board") pursuant to ORS 279A.060.
- B. ORS 279C.335(2) authorizes the Board to exempt certain public contracts or classes of contracts from the standard competitive bidding process otherwise required by the Public Contracting Code and Rules upon making certain findings.
- C. The District intends to complete the District-Wide Cold Water Fixture and Partial Pipe Replacement Project ("Fixture/Partial Pipe Replacement Project") utilizing District capital. The Fixture/Partial Pipe Replacement Project has a total budget of approximately \$28.5 million (inclusive of Mechanical Engineering, Water Quality Testing, District staff costs). The Project is more fully described in the Draft Findings dated May 9, 2017 ("Draft Findings"), prepared by staff and presented to the Board pursuant to ORS 279C.335.
- D. Given the complexity of the Fixture/Partial Pipe Replacement Project, staff has determined that use of the Indefinite Delivery/Indefinite Quantity ("ID/IQ") alternative contracting method is the preferred method of project delivery. The basis for this determination is set forth in the Draft Findings.
- E. The Draft Findings specify the cost savings and design, scheduling, operational, safety, and logistical advantages gained through use of the ID/IQ process.
- F. On May 9, 2017, the District issued a public notice in the Portland Business Tribune announcing the District's intent to utilize the ID/IQ Alternative Contracting Method for the Fixture/Partial Pipe Replacement Project. The notice was issued in compliance with ORS 279C.335 and the PPS Public Contracting Rules. The Draft Findings were made available for public review and comment on the date of publication.
- G. The Board held a public hearing on the Draft Findings on May 23, 2017 as required by ORS 279C.335(5).
- H. Staff recommends approval of the exemption from Competitive Bidding and approval of the ID/IQ alternative contracting method for solicitation and completion of the Fixture/Partial Pipe Replacement Project for the reasons set forth in the Draft Findings.

RESOLUTION

- The Board hereby exempts the Fixture/Partial Pipe Replacement Project from competitive bidding requirements as provided in ORS 279C.335 and PPS Public Contracting Rules PPS-49-0145. The Board approves utilization of the ID/IQ Alternative Contracting Method as described in the Draft Findings.
- 2. The exemption granted in Section 1 of this Resolution is based upon the Draft Findings, which the Board adopts and incorporates by reference into this resolution.
- 3. Pursuant to these Findings and decision, the Superintendent or her designee is hereby authorized to conduct a ID/IQ alternative contracting process for the Fixture/Partial Pipe Replacement Project.

Amendment No. 3 to the 2016/17 Budget for School District No. 1J, <u>Multnomah County, Oregon</u>

RECITALS

- A. On June 21, 2016 the Board of Education ("Board"), by way of Resolution No. 5290, voted to adopt an annual budget for the Fiscal Year 2016/17 as required under Local Budget Law.
- B. Board Policy 8.10.030-AD, "Budget Reallocations Post Budget Adoption," establishes the guidelines to ensure consistent and detailed communication on fiscal issues between the Superintendent and the Board.
- C. Oregon Local Budget Law, ORS 294.471, allows budget changes after adoption under prescribed guidelines.
- D. On December 13, 2016 by way of resolution No. 5374, the Board voted to amend the annual budget for the Fiscal Year 2016/17. Amendment No. 1 moved Qualified Zone Academy Bond resources and requirements from Fund 438 to Fund 420, and updated the budget to include resources, requirements and debt service for a \$5M Full Faith and Credit Obligation and a \$10M Full Faith and Credit Obligation in Fund 420.
- E. On March 21, 2017 by way of resolution No. 5433, the Board voted to amend the annual budget for the Fiscal Year 2016/17. Amendment No. 2 revised beginning fund balances to reflect the FY 2015/16 financial statements of the District; adjusted the program allocation for funds to more accurately reflect intended expenditures, adjusted the appropriation levels as needed, made corrections for technical errors that occurred during budget development, and adjusted revenues and resources for known or expected significant changes.
- F. This resolution is to enable the Board to approve Amendment No.3 to the annual budget for the Fiscal Year 2016/17, and is allowed under ORS 294.471 guidelines, which state that the budget may be amended at a regular meeting of the governing body.
- G. Expenditures in Fund 101 General Fund will be changed by less than 10% under this amendment. Local budget law does not require a public hearing on changes to fund expenditures that are less than 10%.
- H. The Superintendent recommends approval of this resolution.

RESOLUTION

1. The Board hereby amends budgeted expenditure appropriation levels as summarized by Fund and Appropriation Level in Attachment A for the fiscal year beginning July 1, 2016.

Interim CFO/R. Dutcher

ATTACHMENT "A" TO RESOLUTION No. 5461 Amendment 3 for the 2016/17 Budget Schedule of Changes in Appropriations and Other Balances

Fund		Current	Change	Amended
General Fund	100s	\$ 604,905,161	\$ -	\$ 604,905,161
Special Revenue	200s	56,449,535	-	56,449,535
Debt Service	300s	99,240,434	-	99,240,434
Capital Projects	400s	310,333,405	-	310,333,405
Internal Service	600s	8,110,085	-	8,110,085

Budget Committee Approval of the FY 2017/18 Budget and Imposition of Property Taxes

RECITALS

- A. Oregon Local Budget Law, Oregon Revised Statute (ORS) 294.426, requires the Budget Committee of Portland Public Schools (District) to hold one or more meetings to receive the budget message and the budget document; and to provide members of the public with an opportunity to ask questions about and comment upon the budget document.
- B. On April 4, 2017, the Budget Committee received the Superintendent's budget message and Proposed Budget document for fiscal year 2017/18.
- C. On April 11, April 25, and May 9, 2017, the Budget Committee held advertised public hearings to discuss and receive public comment on the Proposed Budget.
- D. Oregon Local Budget Law, ORS 294.431, requires submission of the budget document to the Tax Supervising Conservation Commission (TSCC) by May 15 of each year. ORS 294.431 allows taxing jurisdictions to request an extension of the submission date.
- E. The District requested, and the TSCC authorized, extending the submission date to no later than May 23, 2017.
- F. The Board of Education (Board) appointed a Community Budget Review Committee (CBRC) to review the Proposed Budget and current year expenditures of the existing Local Option Levy. The CBRC acts in an advisory capacity to the Board.
- G. On April 25, 2017, the Budget Committee received testimony and a report on the current year Local Option Levy expenditures and testimony and recommendations from the CBRC.
- H. Oregon Local Budget Law, ORS 294.428 requires that each legal jurisdiction's Budget Committee approve a budget and specify the *ad valorem* property tax amount or rate for all funds.
- I. It is noted that \$0.5038 per \$1,000 of assessed value of the Permanent Rate Tax Levy, (commonly known as the "Gap Tax") and the entirety of the Local Option Tax Rate Levy are excluded from State School Fund calculations.
- J. ORS 457.010(4)(a)(D) provides the opportunity for a school district to be excluded from urban renewal division of tax calculations with a statutory rate limit on July 1, 2003, that is greater than
 - \$4.50 per \$1,000 of assessed value. To the extent that the rate limit was increased under section
 - 11 (5)(d), Article XI of the Oregon Constitution, property tax revenue from said increase is excluded from local revenues. The District will notify the county assessors of the rate to be excluded for the current fiscal year not later than July 15.
- K. Portland Public Schools has a statutory rate limit that is in excess of the \$4.50 limitation that includes an increase under section 11 (5)(d), Article XI of the Oregon Constitution.

RESOLUTION

- 1. The Budget Committee commends the superintendent for developing a budget that is responsive to the priorities affirmed by the board this year.
- The Budget Committee approves the budget as summarized in Attachment "A".
- 4. The Budget Committee approves the budget for the fiscal year 2017/18 in the total amount of \$1,587,755,079.
- 5. The Budget Committee resolves that the District imposes the taxes provided for in the approved budget:
 - a. At the rate of \$5.2781 per \$1,000 of assessed value for operations;
 - b. At the rate of \$1,9900 per \$1,000 of assessed value for local option tax for operations;
 - c. In the amount of \$124,300,000 for exempt bonds.

And that these taxes are hereby imposed and categorized for tax year 2017/18 upon the assessed value of all taxable property within the district.

Taxes are hereby imposed and categorized as for tax year 2017/18 upon the taxable assessed value of all taxable property in the District, as follows:

Education Limitation Excluded from Limitation

Permanent Rate Tax Levy \$5.2781/\$1,000 of assessed valuation

Local Option Rate Tax Levy \$1.9900/\$1,000 of assessed valuation

Bonded Debt Levy \$124,300,000

- 6. The Budget Committee further resolves that \$0.5038 per \$1,000 of taxable assessed value is excluded from division of tax calculations, as the Permanent Rate Tax Levy attributable to the increase provided in section 11 (5)(d), Article XI of the Oregon Constitution (such increase is a result of the expiring Gap Tax Levy).
- 7. The Budget Committee directs submittal of this approved budget to the TSCC by May 23, 2017 in accordance with ORS 294.431, under the extension as granted by the TSCC.

R. Dutcher

ATTACHMENT "A" TO RESOLUTION NO. 5462 2017/18 Approved Budget

Schedule of Appropriations and Other Balances

	Appropriations								
Fund	Instruction	Support Services	Enterprise & Community Services	Facilities Acquisition & Construction	Debt Service	Transfers Out	Contingency	Ending Fund Balance	Fund Total
Fund 101	\$ 336,304,344	\$ 249,672,359	\$ 1,880,476	\$ -	\$ -	\$ 5,915,375	\$ 23,514,287	\$ -	\$ 617,286,841
Fund 201	9,000,000	-	-	-	-	-	-	4,095,969	13,095,969
Fund 202	-	-	20,382,388	-	-	-	-	1,707,452	22,089,840
Fund 205	51,296,668	29,320,656	2,879,574	-	-	-	-	-	83,496,898
Fund 225	-	-	-	-	-	-	-	17,070,884	17,070,884
Fund 299	12,394,722	3,324,818	183,602	-	-	749,881	-	-	16,653,023
Fund 307	-	-	-	-	2,708,168	-	-	-	2,708,168
Fund 308	-	-	-	-	46,874,326	-	-	3,980	46,878,306
Fund 320	-	-	-	-	1,859,707	-	-	625,000	2,484,707
Fund 350	-	-	-	-	116,238,631	-	-	2,288,317	118,526,948
Fund 404	-	-	-	22,904,981	-	625,000	-	-	23,529,981
Fund 407	-	1,319,500	-	-	-	-	-	-	1,319,500
Fund 420	-	2,700,000	-	300,000	-	-	-	-	3,000,000
Fund 435	-	-	-	2,694,273	-	-	-	-	2,694,273
Fund 438	-	4,750	-	2,997,937	-	-	-	-	3,002,687
Fund 445	-	-	-	4,248,699	-	-	-	-	4,248,699
Fund 450	-	786,266	-	183,094,895	-	-	412,397,494	-	596,278,655
Fund 470	-	-	-	4,263,800	-	-	-	-	4,263,800
Fund 601	-	3,783,702	-	-	-	-	5,342,198	-	9,125,900
Total	\$ 408,995,734	\$ 290,912,051	\$ 25,326,040	\$ 220,504,585	\$ 167,680,832	\$ 7,290,256	\$ 441,253,979	\$ 25,791,602	\$ 1,587,755,079

A Resolution Regarding Depository Banks
for the Funds of the Portland Public School District (School District No. 1-J, Multnomah County, Oregon)

RECITALS

- A. On June 14, 2016, the Board of Education ("Board") passed Resolution No.5286, supplementing and/or modifying Resolution No. 5202 for District Officer authorizations regarding depository banks.
- B. The District desires to supplement and/or modify Resolution 5286 as provided below;

RESOLUTION

1. "RESOLVED that any one of the following of the District's officers [designated titles only]; and in their absence as the Superintendent/CEO designates

Deputy Chief Executive Officer	Chief Operating Officer
Chief Financial Officer	Deputy Chief Financial Officer

(each such designated officer an "Officer"), is individually authorized to: (a) open or close one or more deposit and/or securities accounts (the "Accounts") with any depository institution qualified by the Oregon State Treasurer under Oregon Revised Statutes (O.R.S.) 295 (herein after called "Bank") which account shall be in the name of the District; (b) execute and deliver in the District's name such agreement(s) regarding the Accounts and the services related thereto as Bank may from time to time require; (c) authorize and execute transactions on the Accounts, including, without limitation, (i) signing checks and other instruments withdrawing funds from the Accounts, (ii) requesting funds transfers by Bank to and from the Accounts, (iii) entering into arrangements for the processing of automated clearing house ("ACH") debit entries and/or ACH credit entries to and from the Accounts, and (iv) endorsing on behalf of the District, and otherwise negotiating, checks and other items payable to the District; (d) incur overdrafts and other obligations in the Accounts at Bank in connection with any of the products, services, or activities authorized by these resolutions:

2. RESOLVED that any one of the following of the District's officers [designate titles only];

Director of District Financial Services ,	Financial Operations Manager

(each such designated officer a "Limited Officer"), is authorized to: i) request funds transfers by Bank to and from the Accounts, (ii) enter into arrangements for the processing of automated clearing house ("ACH") debit entries and/or ACH credit entries to and from the Accounts.

- 3. RESOLVED, that each Officer and each Limited Officer is individually authorized to designate one or more District officials (each such designated official, an "Official") to: (a) sign checks withdrawing funds from their respective school checking Accounts, including those payable to cash; and (b) issue and release stop payments on checks drawn on their respective school checking Accounts.
- 4. RESOLVED, that the District is authorized to enter into any other arrangements, agreements and documents with respect to any Bank's deposit and treasury management products and services, in such form and on such terms and conditions as may be agreed to by an Officer signing such

agreements and documents, after appropriate Board of Education approval is obtained, if necessary:

- 5. RESOLVED, that except to the extent provided otherwise in any agreement between the District and Bank, the District authorizes Bank to rely on any act or communication, including telephone, wire or electronic communication, purporting to be done by any Officer, Limited Officer or Official of the District if such reliance is in good faith, and the District shall be bound to Bank by any such act or communication relied on by Bank in good faith;
- 6. RESOLVED, that these resolutions are in addition to, and not by way of limitation on, other resolutions, if any, of the District in favor of Bank, and that the authority conferred by these resolutions shall be deemed retroactive and any and all acts authorized by these resolutions performed prior to the passage of these resolutions are hereby approved and ratified as the official acts and deeds of the District; and
- 7. RESOLVED, that each of these resolutions shall continue in full force and effect until Bank has received express written notice of its rescission or modification by a resolution duly adopted by the District's Board of Education and certified by a Secretary or Deputy Clerk of the District."

Y. Awwad

RESOLUTION No. 5464

Minutes

The following minutes are offered for adoption:

May 9, 2017

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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June 13, 2017

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5467	Impose Taxes and Adoption of the FY 2017/18 Budget for School District No. 1J, Multnomah County, Oregon
5468 5469	MinutesRevising the 2017-18 School Calendar to Reflect a 190-day Work Schedule for Certain District Employees

Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Numbers 5465 and 5466

Director Knowles moved and Director Rosen seconded the motion to adopt the above items. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Anthony and Buel absent.

Revenue Contracts that Exceed \$150,000 Limit for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") to enter into and approve all contracts, except as otherwise expressly authorized. Contracts exceeding \$150,000 per contractor are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW REVENUE CONTRACTS

No New Revenue Contracts

NEW INTERGOVERNMENTAL AGREEMENTS / REVENUE ("IGA/Rs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Lake Oswego School District	6/14/2017 through 6/30/2017	Intergovernmental Agreement/Revenue IGA/R 64565	Sale of 10-plex modular unit. Contract will be amended to add reimbursement to PPS for the cost to remove and disconnect unit once the cost is determined.	\$625,000	J. Vincent Fund 452 Dept. 5511 Project DE620

AMENDMENTS TO EXISTING REVENUE CONTRACTS

No Amendments to Existing Revenue Contracts

Y. Awwad

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
William Scotsman	06/14/2017	Purchase Order PO #TBD	Relocate 10-plex modular unit and two standalone modular units from Roosevelt to storage. COA 64521	\$162,502	J. Vincent Fund 452 Dept. 5511 Project DE620
			Cooperative Procurement Group: KCDA		
Food Service of America	07/1/2017 through	Cooperative Agreement	Purchase goods for culinary arts programs.	\$250,000	Y. Awwad Various
	12/01/2020	COA 64099	Administering Contracting Agency: State of Oregon		
			Cooperative Procurement Group: Oregon Cooperative Procurement Group		

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

No New IGAs

AMENDMENTS TO EXISTING CONTRACTS

Contractor	Contract Amendment Term	Contract Type	Description of Services	Amendment Amount, Contract Total	Responsible Administrator, Funding Source
Ameresco, Inc.	06/14/2017 through 12/31/2017	Energy Savings Performance Contract EC-64065 Change Order #3	Set the guaranteed maximum price for the Marysville, George and Cleveland upgrades, including lighting retrofits, controls systems and miscellaneous energy conservation projects. RFP 06-10-102	\$2,019,305 \$2,129,674	J. Vincent Funds 435 & 404 Dept. 5597 Projects U0188 & X0139
PBS Engineering and Environmental, Inc.	6/14/2017 through 12/31/2018	Related Services RS 62476 Amendment 1	Provide additional radon testing compliance due to changes in radon action levels, additional buildings coming into service and prior testing rendered unusable due to unforeseen circumstances.	\$97,776 \$200,000	Y. Awwad Fund 101 Dept. 5595

Y. Awwad

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Numbers 5467 through 5469

During the Committee of the Whole, Director Kohnstamm moved and Director Esparza Brown seconded the motion to adopt Resolution 5467. The motion was put to a voice vote and passed unanimously (6-yes [Director Anthony via phone], 0-no), with Director Buel absent.

Director Knowles moved and Director Rosen seconded the motion to adopt Resolution 5468. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Anthony and Buel absent.

Director Knowles moved and Director Kohnstamm seconded the motion to adopt Resolution 5469. The motion was put to a voice vote and passed by a vote of 4-1 (4-yes, 1-no [Knowles]), with Directors Anthony and Buel absent.

Impose Taxes and Adoption of the FY 2017/18 Budget for School District No. 1J,

Multnomah County, Oregon

RECITALS

- A. Oregon Local Budget Law, Oregon Revised Statute (ORS) 294.428, requires each legal jurisdiction's Budget Committee approve a budget and specify the *ad valorem* property tax rate for all funds.
- B. The Board of Education (Board) appointed a Community Budget Review Committee (CBRC) to review the Proposed Budget and current year expenditures of the existing Local Option Levy. The CBRC acts in an advisory capacity to the Board.
- C. On April 25, 2017, the Budget Committee received testimony and a report on the current year Local Option Levy expenditures and testimony and recommendations from the CBRC.
- D. On May 23, 2017, by way of Resolution No. 5462, and under the provisions of Oregon Local Budget Law (ORS Chapter 291), the Budget Committee for School District No. 1J, Multnomah County, Oregon ("District"), approved the FY 2017/18 budget and imposed taxes.
- E. Oregon Local Budget Law, ORS 294.431, requires submission of the budget document to the Tax Supervising Conservation Commission (TSCC) by May 15 of each year. ORS 294.431 allows taxing jurisdictions to request an extension of the submission date. Portland Public Schools ("PPS") applied for, and was granted an extension to this deadline, and submitted the PPS budget to TSCC as required.
- F. The TSCC held a public hearing on the Approved Budget on June 13, 2017.
- G. ORS 457.010(4)(a)(D) provides the opportunity for a school district to be excluded from urban renewal division of tax calculations with a statutory rate limit on July 1, 2003, that is greater than \$4.50 per \$1,000 of assessed value. To the extent that the rate limit was increased under section 11 (5)(d), Article XI of the Oregon Constitution, property tax revenue from said increase is excluded from local revenues. The District will notify the county assessors of the rate to be excluded for the current fiscal year not later than July 15.
- H. Portland Public Schools has a statutory rate limit that is in excess of the \$4.50 limitation that includes an increase under section 11 (5)(d), Article XI of the Oregon Constitution.

RESOLUTION

- 1. The District's Board of Education hereby adopts the budget for the fiscal year 2017/18, as summarized in Attachment "A", in the total amount of \$1,587,755,079.
- 2. The Board appropriates for the fiscal year beginning July 1, 2017, the amounts summarized by program in Attachment A to this resolution and as detailed in the budget book, Adopted Budget, for the fiscal year 2017/18, School District 1J, Multnomah County, Oregon.

- 3. The Board resolves that the District hereby imposes the taxes provided for in the adopted budget:
 - a. At the rate of \$5.2781 per \$1,000 of assessed value for operations;
 - b. At the rate of \$1.9900 per \$1,000 of assessed value for local option tax for operations;
 - c. In the amount of \$124,300,000 for exempt bonds.

And that these taxes are hereby imposed and categorized for tax year 2017/18 upon the assessed value of all taxable property within the district.

4. Taxes are hereby imposed and categorized as for tax year 2017/18 upon the taxable assessed value of all taxable property in the District, as follows:

Permanent Rate Tax Levy \$5.2781/\$1,000 of assessed valuation
Local Option Rate Tax Levy \$1.9900/\$1,000 of assessed valuation
Bonded Debt Levy \$124,300,000

5. The Budget Committee further resolves that \$0.5038 per \$1,000 of taxable assessed value is excluded from division of tax calculations, as the Permanent Rate Tax Levy attributable to the increase provided in section 11 (5)(d), Article XI of the Oregon Constitution (such increase is a result of the expiring Gap Tax Levy). The District will notify the county assessors that for the 2017/18 fiscal year \$0.5038 of the District's permanent tax rate ley is to be excluded from urban division of tax calculations under the provisions of ORS 457.010(4)(a)(D).

R. Dutcher

		Appropriations							
Fund	Instruction	Support Services	Enterprise & Community Services	Facilities Acquisition & Construction	Debt Service	Transfers Out	Contingency	Ending Fund Balance	Fund Total
Fund 101	\$ 334,250,614	\$251,720,466	\$ 1,886,099	\$ -	\$ -	\$5,915,375	\$ 23,514,287	\$ -	\$ 617,286,841
Fund 201	9,000,000	-	-			-	-	4,095,969	13,095,969
Fund 202	-	-	20,382,388	-	-	-	-	1,707,452	22,089,840
Fund 205	51,296,668	29,320,656	2,879,574			-	-	-	83,496,898
Fund 225	-	-	-	-	-	-	-	17,070,884	17,070,884
Fund 299	12,394,722	3,324,818	183,602			749,881	-	-	16,653,023
Fund 307	-	-	-	-	2,708,168	-	-	-	2,708,168
Fund 308	-	-	-	-	46,874,326	-	-	3,980	46,878,306
Fund 320	-	-	-	-	1,859,707	-	-	625,000	2,484,707
Fund 350	-	-	-	-	116,238,631	-	-	2,288,317	118,526,948
Fund 404	-	-	-	22,904,981	-	625,000	-	-	23,529,981
Fund 407	-	1,319,500	-	-	-	-	-	-	1,319,500
Fund 420	-	2,700,000	-	300,000	-	-	-	-	3,000,000
Fund 435	-	-	-	2,694,273	-	-	-	-	2,694,273
Fund 438	-	4,750	-	2,997,937	-	-	-	-	3,002,687
Fund 445	-	-	-	4,248,699			-	-	4,248,699
Fund 450	-	786,266	-	183,094,895		-	412,397,494	-	596,278,655
Fund 470	-	-	-	4,263,800			-	-	4,263,800
Fund 601	-	3,783,702	-			-	5,342,198	-	9,125,900
Total	\$ 406,942,004	\$ 292,960,158	\$ 25,331,663	\$ 220,504,585	\$ 167,680,832	\$7,290,256	\$ 441,253,979	\$ 25,791,602	\$1,587,755,079

Minutes

The following minutes are offered for adoption:

May 23, 2017

RESOLUTION No. 5469

Revising the 2017-18 School Calendar to Reflect a 190-day Work Schedule for Certain District Employees

RECITALS

- A. In November of 2016 the PPS Board of Directors adopted the 2017-18 school calendar with 192 contractual work days in the year.
- B. The expired 2013-16 PAT contract provides for a 190-day work year, with an additional 2 instructional days which may be added by the Board provided that the additional days will be removed prior to a reduction in staffing levels.
- C. In bargaining, the District bargaining team has been proposing a 192-day work year as the standard calendar regardless of staffing levels, so the District can maintain 178 instructional days for students for the 2017-18 school year.
- D. The PAT bargaining team has proposed to move to a 190-day calendar for next year due to 2017-18 staffing cuts.
- E. The District bargaining team had hoped to complete the bargaining process prior to the 2017-18 school year and continues to be committed to working through the available means such as mediation to accomplish that goal.
- F. In the absence of an agreement in time for the new school year, the District will be paying teacher's salaries based on a 190 days of work; so adopting a 190 work day calendar would be consistent.
- G. A number of other employees work the same schedule as teachers, and will be similarly reduced in salary and work days.
- H. If a 192 work day year results from the bargaining process, the Board can restore the two days to the calendar and pay the 2 days on per diem.

RESOLUTION

The Board adopts the attached school calendar incorporating the 190-day work year for PAT and similarly situated employees.

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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June 20, 2017

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Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following item:

Number 5470

Director Anthony moved and Director Esparza Brown seconded the motion to adopt the above numbered item. The motion was put to a voice vote and passed by a vote of 5-0-1 (5-yes, 0-no, 1-abstention [Buel]), with Director Kohnstamm absent.

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
EC Company	6/21/2017 through 03/31/2018 Option to renew annually through 3/31/2023	Cooperative Agreement COA 64407	Purchase of low voltage electrical services, including installation and repair of security controls, on an as- needed basis for District facilities. Administering Contracting Agency: State of Oregon Cooperative Procurement Group: Oregon Cooperative Procurement Program	Original Term \$150,000 \$750,000 over maximum contract term	J. Vincent Fund 101 Dept. 5597
Open School	7/1/2017 through 6/30/2018	Personal Services PS 64701	Provide Open School's Step Up program, designed to help students successfully transition from middle school and develop skills for high school success, to incoming freshman and sophomore academic priority students. Direct Negotiation PPS-46-0525 (4)	\$1,265,000	L. Poe Fund 101 Dept. 5431
Self Enhancement Inc.	7/1/2017 through 6/30/2018	Personal Services PS 64703	Provide support, advocacy services, and family outreach designed to assist in raising achievement, on-time grade promotion, and on-time graduation to students at Jefferson High School. Direct Negotiation PPS-46-0525 (4)	\$1,473,500	L. Poe Fund 101 Dept. 5431
Third Sector New England Inc.	6/21/2017 through 6/30/2020	Digital Resources DR 64731	Provide Pre-K iScaffold licenses, eTools access, and professional development for District staff. Copyrighted Materials and Creative Works PPS-47-0288 (4)	\$250,000	C. Russo Fund 191 Dept. 5446 Project B1001

Bake Works Inc.	7/1/2017 through 6/30/2018 Option to renew annually through 6/30/2022	Materials Requirements MR 64710	Provide District nutrition services program with USDA foods processing on a requirements basis. RFP 2017-2204	Original Term \$200,000 \$1,000,000 over maximum contract term	J. Vincent Fund 202 Dept. 5570
Apple & Eve LLC	7/1/2017 through 6/30/2018 Option to renew annually through 6/30/2022	Materials Requirements MR 64709	Provide District nutrition services program with USDA foods processing on a requirements basis. RFP 2017-2204	Original Term \$290,000 \$1,250,000 over maximum contract term	J. Vincent Fund 202 Dept. 5570
Dave's Baking Co.	7/1/2017 through 6/30/2018 Option to renew annually through 6/30/2022	Materials Requirements MR 64724	Provide District nutrition services program with USDA foods processing on a requirements basis. RFP 2017-2204	Original Term \$160,000 \$800,000 over maximum contract term	J. Vincent Fund 202 Dept. 5570
ES Foods	7/1/2017 through 6/30/2018 Option to renew annually through 6/30/2022	Materials Requirements MR 64725	Provide District nutrition services program with USDA foods processing on a requirements basis. RFP 2017-2204	Original Term \$200,000 \$1,000,000 over maximum contract term	J. Vincent Fund 202 Dept. 5570
Piper Jaffray & Co.	7/1/2017 through 6/30/2020	Personal Services PS 64702	Provide advice to the District about capital and/or non-capital financing options, the amount(s) and type of debt to issue, and other matters related to capital and/or non-capital budgeting and finance. Direct Negotiation PPS-46-0525 (4)	\$300,000	Y. Awwad Fund 451 Dept. 5511 Project: DE420

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Portland State University	8/25/2017 through 6/30/2018	Intergovernmental Agreement IGA 64694	PSU: Senior Inquiry with Jefferson, Roosevelt, & Madison. Provide rigorous, college-level courses to seniors at Jefferson, Roosevelt, and Madison high schools. PSU Contract # 446474	\$212,000	O. Gilson Fund 101 Dept. 5438

June 20, 2017

Multnomah Education Service District	7/1/2015 through 6/30/2018	Intergovernmental Agreement IGA 64711	Perform all functions of Medicaid administrative claiming processes for the District. Data processing, coordination with District coordinator, processing results, collecting funds and remitting the District's share of revenue by the activity. MESD contract # C02333	\$200,000	Y. Awwad Fund 101 Dept. 6299
Portland State University	6/20/17 through 9/30/18	Intergovernmental Agreement IGA 64718	PSU and PPS will partner to expand PSU's Transformative Data Inquiry Project (TDIP) to include a growing number of CAP cohort educators and other staff in professional development around holistic data collection, synthesis, and reporting systems.	\$230,000	A. Lopez Fund 205 Dept. 5438 Grant G1188

AMENDMENTS TO EXISTING CONTRACTS

Contractor	Contract Amendment Term	Contract Type	Description of Services	Amendment Amount, Contract Total	Responsible Administrator, Funding Source
ART Public Affairs	7/1/2017 through 12/31/2017	Personal Services PS 64062 Amendment 1	Provide communications support while Chief of Community Involvement & Public Affairs position is vacant.	\$90,000 \$180,000	Y. Awwad Fund 101 Dept. 5406
			Direct Negotiation		
			PPS-46-0525 (4)		

Y. Awwad

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDS</u> adoption of the following items:

Numbers 5471 through 5481

Director Anthony moved and Director Esparza Brown seconded the motion to adopt Resolutions 5471 through 5479. The motion was put to a voice vote and passed by a vote of 5-0-1 (5-yes, 0-no, 1-abstention [Buel]), with Director Kohnstamm absent.

During the Committee of the Whole, Director Rosen moved and Director Anthony seconded the motion to adopt Resolution 5480. The motion was put to a voice vote and passed by a vote of 4-2 (4-yes, 2-no [Knowles, Esparza Brown]), with Director Kohnstamm absent.

During the Committee of the Whole, Director Anthony moved and Director Rosen seconded the motion to adopt Resolution 5481. The motion was put to a voice vote and passed by a vote of 4-2 (4-yes, 2-no [Knowles, Esparza Brown]), with Director Kohnstamm absent.

Resolution Accepting Certification from Multnomah, Clackamas, and Washington Counties for May 16, 2017 Voter Approval of Authorizing Portland Public Schools to Issue up to \$790 million of General Obligation Bonds to Improve Health, Safety, Learning by Modernization, Repair Schools

RECITALS

The District has canvased results of the Election held May 16, 2017, received from Tim Scott, Director of Elections, Multnomah County; Sherry Hall, County Clerk, Clackamas County Elections Division; and Board of Commissioners, Washington County Elections Division.

Which read as follows:

26-193 Portland Public Schools Bond Measure									
County Yes No Over Votes Under Votes									
Multnomah County	79,536	40972	11	1186					
Clackamas County	39	43	0	0					
Washington County 536 239 1									
TOTAL	80,111	41,254	12	1,204					

RESOLUTION

Pursuant to ORS 255.295, the Board of Education for School District No. 1J, Multnomah County, Oregon (Portland Public Schools) accepts the certification from the abstract of votes prepared and furnished by the Elections Officers of Multnomah, Clackamas, and Washington Counties, and hereby determines that the voters of the District authorized Portland Public Schools to issue up to \$790 million of general obligation bonds to improve health, safety, learning by modernization, repair schools.

Y. Awwad

Resolution Authorizing the Sale of General Obligation Bonds and Related Matters

RECITALS

- A. On February 28, 2017, the Board of Portland Public Schools, Multnomah County, Oregon also known as Multnomah County School District 1J ("PPS" or the "District") adopted a resolution authorizing submission to the voters of PPS on May 16, 2017, of a ballot measure authorizing PPS to issue general obligation bonds not exceeding \$790,000,000 to finance capital costs to improve health, safety, learning by modernizing, repairing schools, as described in the 2017 ballot measure. This resolution refers to costs that are eligible to be financed with bonds authorized by the 2017 ballot measure as "2017 Capital Costs."
- B. The election was duly and legally held on May 16, 2017 (the "2017 Bond Election") and the general obligation bonds were approved by a majority of the qualified voters of PPS voting at the election.
- C. In November of 2012 the voters of the District approved a ballot measure authorizing PPS to issue up to \$482 million of general obligation bonds to finance capital costs to improve schools, as described in the 2012 ballot measure. This resolution refers to costs that are eligible to be financed with bonds authorized by the 2012 ballot measure as "2012 Capital Costs."
- D. The Board adopted Resolution No. 4745 on April 1, 2013 to authorize the issuance of up to \$165 million in principal amount of general obligation bonds under the 2012 Bond Election.
- E. On May 1, 2013 the District issued \$144,840,000 in general obligation bonds pursuant to the authority of the 2012 Bond Election and Resolution No. 4745, leaving \$337,160,000 of authority under the 2012 Bond Election and \$20,160,000 of authority under Resolution No. 4745.
- F. The Board adopted Resolution No. 5041 on March 9, 2015 to authorize the issuance of up to \$275 million in principal amount of general obligation bonds under the 2012 Bond Election.
- G. On April 30, 2015 the District issued \$275 million in general obligation bonds pursuant to the authority of the 2012 Bond Election and Resolution No. 5041 leaving \$62,160,000 of authority under the 2012 Bond Election.
- H. It is now desirable to authorize the sale of the remaining general obligation bonds authorized by the 2012 ballot measure in a principal amount up to \$62,160,000, and general obligation bonds authorized by the 2017 ballot measure in a principal amount up to \$790,000,000.

RESOLUTION

- 1. The Board hereby authorizes the issuance and sale of up to \$62,160,000 in principal amount of general obligation bonds to pay for 2012 Capital Costs and costs related to those bonds (the "2012 Authority Bonds") and up to \$790,000,000 in principal amount of general obligation bonds to pay for 2017 Capital Costs and costs related to those bonds (the "2017 Authority Bonds").
- 2. The District's Deputy Chief Executive Officer, Chief Financial Officer or the person designated by the Deputy Chief Executive Officer or Chief Financial Officer to act under this resolution (each of whom is referred to in this resolution as a "District Official") may, on behalf of the District and without further action by the Board:
 - a. Sell and issue the 2012 Authority Bonds and the 2017 Authority Bonds (collectively, the "Bonds") in one or more series which may be sold at different times.

- b. Participate in the preparation of, authorize the distribution of, and deem final any official statement or other disclosure documents relating to each series of the Bonds.
- c. Establish the form, final principal amount, maturity schedule, interest rates, sale prices and discount, prepayment terms, and other terms of each series of Bonds.
- d. Execute and deliver a bond declaration for each series of Bonds. The bond declaration for each series may specify the terms under which the series is issued, and may contain covenants for the benefit of Bond owners and any providers of credit enhancement for the Bonds.
- e. Publish a notice of sale, receive bids and award the sale of each series of Bonds to the bidder complying with the notice and offering the most favorable terms to the District, or select one or more underwriters, commercial banks or other investors and negotiate the sale of any series of the Bonds with those underwriters, commercial banks or investors.
- f. Undertake to provide continuing disclosure for each series of Bonds in accordance with Rule 15c2-12 of the United States Securities and Exchange Commission.
- g. Apply for ratings for each series of Bonds, determine whether to purchase municipal bond insurance or obtain other forms of credit enhancement (such as the Oregon School Bond Guaranty Program) for each series of Bonds, enter into agreements with the providers of credit enhancement, and execute and deliver related documents.
- h. Appoint paying agents and other service providers for the Bonds and negotiate the terms of and execute agreements with those service providers.
- i. Take all action and execute all documents necessary to obtain a grant under the Oregon Department of Education's Oregon School Capital Improvement Matching Program.
- j. Determine whether each series of Bonds will bear interest that is excludable from gross income under the Internal Revenue Code of 1986, as amended, or is includable in gross income under that code. If a series bears interest that is excludable from gross income under that code, the District Official may enter into covenants to maintain the excludability of interest on that series of the Bonds from gross income.
- k. If permitted by federal law, issue any series of Bonds as taxable bonds that are eligible for federal interest subsidies or tax credits, and enter into related covenants.
- I. Sell and issue one or more series of the Bonds to provide interim financing for 2012 Capital Costs or 2017 Capital Costs, enter into lines of credit or similar documents which permit the District to draw Bond proceeds over time, and issue Bonds to refund the Bonds that provide interim financing for those capital costs. Bonds that are issued to refund interim financing Bonds are not be subject to the limit in Section 1 on the principal amount of Bonds that may be issued.
- m. Execute any documents and take any other action in connection with the Bonds which the District Official finds will be advantageous to the District.

<u>Authorizing the Superintendent to Enter into a Lease Agreement</u> with Concordia University regarding Faubion PK-8 School

RECITALS

- A. Concordia University and Portland Public Schools have a long-standing relationship which has mutually benefited students of each institution, with ongoing tutoring and mentoring at several schools and specifically at Faubion PK-8 School.
- B. Portland Public Schools and Concordia University have jointly used each other's facilities to expand and enrich the program offerings of each institution including PPS' play fields as well as Concordia's new library and sports complex.
- C. Concordia University students, particularly through their Student Service Corps, have donated hours of assistance to Faubion students to improve their academic success, while allowing Concordia students to receive valuable hands-on teaching experience.
- D. There are significant needs within the Cully-Concordia neighborhoods which a new Faubion PreK-8 school will help address including a health clinic, early learner center, family resource center, and other wrap around services.
- E. In November 2012, voters approved a school building improvement bond which featured the rebuilding of Faubion PreK-8 school in partnership with Concordia University.
- F. Concordia University and Portland Public Schools entered into a Memorandum of Understanding in September 2012 and a Predevelopment Agreement in September 2013 delineating the responsibilities of the parties to guide master planning and partnership development for school replacement. The Predevelopment Agreement anticipated a Development Agreement to guide school funding and construction.
- G. Portland Public Schools and Concordia University entered into a Development Agreement in February 2015 which included a provisions for real estate transactions, leasing and funding obligations for the development of a new, combined Faubion Pk-8 School and Concordia University College of Education.
- H. In compliance with the Development Agreement, Portland Public Schools and Concordia University have agreed upon lease terms and intend to execute a lease and a related operating agreement by August 1, 2017.

RESOLUTION

1. The Board hereby authorizes the Superintendent or her designee to enter into a Lease Agreement with Concordia University for the replacement of a new Faubion PreK-8 school including attendant wrap-around services in compliance with the terms included in Attachment A.

J.Vincent / S. King

Attachment A Lease Terms between Portland Public Schools and Concordia University for Fabuion School

General: The Faubion Development DDA contemplated a ninety-year (99) year \$1.00/year

lease. This lease structure was a condition of several CU foundation donors who funded CU's \$15.51M portion of the Faubion Project (Project) costs and required a

"fee simple like" ownership.

CU will pay its proportionate share of the building operating and maintenance costs

and set aside reserves to cover its proportionate share of required capital

improvements over the term of the lease.

Building SF: 134,187 SF Total (PPS 77,952 SF, Concordia 20,011, Common Area 36,224 SF)

<u>Tenant:</u> Concordia University (CU).

Premises: 20,011 SF. CU shall have the exclusive use of Premises (including rooms within

Faubion School proper) as shown and indicated on the attached Exhibit A.

PPS shall have "shared use" of the Health and Wellness Center, the Food Club, and the Community Child Program and Partner Rooms within the CU Premises.

CU shall have "shared use" of the L1 Reception, the L1 Conference Rooms, the L2 and L3 STEAM Classrooms, and the L2 Staff Lounge and Workroom within PPS

Premises.

Term of Lease: Ninety-nine (99) years, with one option to extend the lease an additional twenty-

give 25 years at a market value rent.

Base Rent: The \$14.7M (total contribution less furniture, fixtures and equipment as of May 23,

2017) contribution to the Project's total cost of approximately \$48M will be

considered prepaid rent. This contribution will be amortized over the 50 year useful life of the improvements. The final cost and contribution figures will be known in fall, 2017, after this lease is signed and will be reflected in a lease amendment.

Permitted Use:

The Premises and the Shared Spaces, shall be used for classrooms, educational purposes, and other related uses, such as health and wellness center, wrap around services (including but not limited to social services, parent education, and related services), food distribution center (free pantry and at-cost food club) and faculty offices, and for no other purpose without District's written consent. Those portions of the Premises that are embedded within PPS's portion of the Building shall not be used for any purpose other than for purposes directly pertaining to CU's School of

Education.

Parking: The parking lots during the lease term at the Property shall be used jointly by PPS

and CU on a nonexclusive, unreserved, shared basis; provided that CU's use of the parking lots at the Property shall not unreasonably interfere with PPS's use thereof.

It is estimated that CU will pay approximately 20% of building operating costs Operating Costs:

depending on the intensity of use of shared spaces. Intensity of use calculations

will be further clarified in the Operating Agreement.

Major Repairs: It is estimated that CU will pay approximately 20% of major repairs.

Per the DDA, PPS does not set aside building reserves, but this building will qualify Building Reserves:

for the CAR fund. CU is required to set aside funds for its portion of building

reserves.

Subletting:

CU shall be allowed to sub-let its Premises to the service provider for the health

and wellness center and the food club. It is anticipated that the initial service

provide shall be Kaiser Permanente.

Termination of

Lease Prior to 99

Years:

Should the Lease be terminated for any reason other than termination by CU prior to the end of the 99 year term, CU shall be entitled to the unamortized portion of its

contribution to the Project construction costs. Amortization will be based on a 50

year schedule.

CU and PPS

The lease is contingent upon approval from the CU Board of Directors and PPS **Board Approval:**

Board. The operating agreement will be approved by the Superintendent of his/her

designee.

Condominium

Conversion:

CU also retains the right, at its sole cost, to initiate a condominium conversion of

the Project within fifty (50) years of the completion of the Project.

Authorizing the Superintendent to appoint Board of Directors for the New Columbia Youth Center Condominium Association (Rosa Parks School)

RECITALS

- A. Portland Public Schools ("PPS") entered into a lease/option to purchase agreement pursuant to Board of Education Resolution No. 3566, October 10, 2005, which provided for construction of Rosa Parks School utilizing New Market Tax Credits and other resources.
- B. As part of the New Markets Tax Credits financial structure, the school was owned by the New Columbia Community Campus Corporation (N4C).
- C. N4C sold the school to the New Columbia Youth Center Condominium (Condominium), to be jointly owned by PPS and the Boys & Girls Club (B&G Club) pursuant to Board of Education Resolution No. 4657, October 15, 2012.
- D. The Condominium Declaration and Plat details three units: Unit One is the B&G Club, Unit Two is the Ancillary School Unit and Unit Three is the School Unit. PPS owns both Units Two and Three.
- E. The financial management and operation of the Condominium is controlled by the New Columbia Youth Center Condominium Association (Association) and managed by a Board of Directors, which allows one director per Unit.
- F. PPS became a member of the Association and the Board of Education appointed David Wynde, Deputy Chief Financial Officer and Sara King, Director of Planning and Asset Management to serve on the Board of Directors of the Association and granted them authority to take action in such capacity as they deem prudent to accomplish the goals of PPS.
- G. Mr. Wynde's seat is currently vacant and as staff and positions change over time, thereby creating potential delay in Condominium board business, the Superintendent is requesting authorization to appoint board directors for the Condominium Association.

RESOLUTION

 The Board of Education authorizes the Superintendent to appoint the Board of Directors of the New Columbia Youth Center Condominium Association to represent the interests of Portland Public Schools.

J. Vincent/S. King

A Resolution of Multnomah County School District No. 1J, Multnomah County, Oregon, Calling for Amending Portland Public Schools Capital Construction Bond Citizen Accountability Committee

RECITALS

- A. On February 28th, 2017 the Board resolved to refer a bond ballot measure for the May 16th, 2017, general election.
- B. The Superintendent filed the proposed ballot measure (Measure 26-193) and explanatory statement to the Multnomah County Elections Office on March 9, 2017.
- C. Measure 26-193 requires citizen accountability, oversight, and annual audits of bond projects and expenditures. As such, the Board authorized the Superintendent to
 - Amend the current Portland Public Schools Capital Construction Bond Citizen Accountability Committee Charter ("Charter") to include language regarding the 2017 Capital Construction Bond program, and
 - 2. Empower the Committee to assist the Board in monitoring the planning and progress of the 2017 Capital Construction Bond program.

RESOLUTION

- 1. The Board hereby adopts the amended Charter to establish the Committee and its charge for the 2017 Capital Construction Bond program.
- 2. The Committee is comprised of six members and a chairperson as described in the Charter.
- 3. The Board directs the Superintendent, staff, and designated project consultants to provide support to the Committee as described in its Charter.

J. Vincent / D. Jung

<u>Tentative Calendar of Regular Board Meetings</u> <u>School Year 2017-2018</u>

RESOLUTION

The Board of Education hereby adopts the below tentative calendar as its schedule of Regular Board Meetings for the upcoming 2017-2018 school year.

This calendar will be reviewed with the new Board of Education after July 1, 2017.

Portland Public Schools BOARD OF EDUCATION Schedule of Regular Meetings 2017-2018 School Year

Board meetings are held at 501 North Dixon Street, Portland, Oregon, 97227, and begin at 6:00pm on Tuesdays unless otherwise noted.

July 11, 2017	January 9, 2018
August 1, 2017	January 23, 2018
August 29, 2017	February 13, 2018
September 12, 2017	February 27, 2018
September 26, 2017	March 6, 2018
October 3, 2017	March 20, 2018
October 24, 2017	April 10, 2018
November 14, 2017	April 24, 2018
November 28, 2017	May 8, 2018
December 5, 2017	May 22, 2018
December 19, 2017	June 19, 2018
	June 26, 2018

Approval of Head Start Recommendations and Reports Process

RECITALS

- A. Federal requirements call for the Governing Board of a Head Start Program to approve recommendations and reports for the Program.
- B. The Board of Directors for Portland Public Schools serves as the Governing Board for the PPS Head Start Program.

RESOLUTION

The Board of Directors for Portland Public Schools, School District No. 1J, Multnomah County, Oregon, approves the following Head Start recommendations and reports:

- Results and Benefits of Self-Assessment Recommendations, 2016-17
- Self-Assessment and Recommendations 2017-18
- Community Needs Assessment, May 2017
- School Readiness Goals
- 5-Year Program Goals, 2017-18
- Budget Planning and Recommendations
- Selection Criteria for Head Start Enrollment 2017-18
- PPS Head Start Program Options 2017-18
- Internal Dispute Resolution Policy and Procedure
- Corrective Action Plan in response to District Single Audit

D. Berry

RESOLUTION No. 5478

Service Payments

The Board of Education approves the following service payments:

Payee	Description	Period	Amount
Council of Great City Schools	Annual Dues	2017-2018	\$37,868.00

S.Perrins

RESOLUTION No. 5479

Minutes

The following minutes are offered for adoption:

June 13, 2017

Resolution to Create a Comprehensive Professional Development Plan

RESOLUTION

The Superintendent is directed to bring to the Board a comprehensive plan for how decisions are made concerning professional development time use by school staff. This plan should include a yearly schedule for each building.

This plan should be completed prior to February, 2018.

S. Buel

RESOLUTION No. 5481

Resolution to Create a Comprehensive ESL Plan

RESOLUTION

The Superintendent is directed to bring to the Board a comprehensive ESL education plan for for students above the primary grades, which includes an analysis of intensive English language instruction for ESL students whose primary language is other than English or Spanish, and are at the lowest ELPA levels.

This plan should be completed prior to February 1, 2018.

S. Buel

BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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5485	Resolution Supporting the One Year Extension of the Ramona Lease with Nurture 247 Limited Partnership
5486 5487	Approval for Appointment of Yousef Awwad as Interim Superintendent

Purchases, Bids, Contracts

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following item:

Numbers 5482 through 5484

Director Esparza Brown moved and Director Knowles seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Koehler and Buel absent.

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Resolutions Northwest	7/1/17 through 6/30/18	Personal Services PS 64764	To provide restorative justice professional development, coaching, and consulting services for a cohort of 5 schools: George, Beaumont, Ockley Green, Rigler and Madison.	\$332,064	J. Fukuda Dept. 5431 Fund 101P
			Direct Negotiation PPS-46-0525 (4)		

AMENDMENTS TO EXISTING CONTRACTS

Contractor	Contract Amendment Term	Contract Type	Description of Services	Amendment Amount, Contract Total	Responsible Administrator, Funding Source
Instructure Inc.	7/1/2017 through 6/30/2018	Personal Services PS 61780 Amendment 7	Provide continued development and implementation of the Virtual Scholars curriculum and classrooms. RFP 2014-1862	\$130,000 \$264,314	A. Lopez Fund 205 Dept. 5485

Y. Awwad

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
dba Gormley thro Plumbing & 6/28/ Mechanical Optic rene one or	6/28/2017 through 6/28/2020 Option to renew for one one-year term	Indefinite Delivery / Indefinite Quantity Construction ID/IQ XXXXX *	Replacement of all cold water fixtures intended for human consumption and, when warranted, partial pipe replacement to mitigate likely sources of lead based on tested data.	Not to exceed \$22,000,000	J. Vincent Dept. 5597 Fund 424 Project EC008
			The response plan will be implemented at 90 sites. Approximately 1,500 fixtures will be replaced and subsequently tested.		
			RFP 2017-2240		
Hydro-Temp Mechanical, Inc. 6/28/2017 through 6/28/2020 Option to renew for one one-year term	Indefinite Delivery / Indefinite Quantity Construction ID/IQ XXXXX *	Replacement of all cold water fixtures intended for human consumption and, when warranted, partial pipe replacement to mitigate likely sources of lead based on tested data.	Not to exceed \$22,000,000	J. Vincent Dept. 5597 Fund 424 Project EC008	
			The response plan will be implemented at 90 sites. Approximately 1,500 fixtures will be replaced and subsequently tested.		
			RFP 2017-2240		

Portland Mechanical Construction	6/28/2017 through 6/28/2020 Option to renew for one one-year term	Indefinite Delivery / Indefinite Quantity Construction ID/IQ XXXXX *	Replacement of all cold water fixtures intended for human consumption and, when warranted, partial pipe replacement to mitigate likely sources of lead based on tested data. The response plan will be implemented at 90 sites. Approximately 1,500 fixtures will be replaced and subsequently tested. RFP 2017-2240	Not to exceed \$22,000,000	J. Vincent Dept. 5597 Fund 424 Project EC008
Ross Builders Northwest, LLC	6/28/2017 through 6/28/2020 Option to renew for one one-year term	Indefinite Delivery / Indefinite Quantity Construction ID/IQ XXXXX *	Replacement of all cold water fixtures intended for human consumption and, when warranted, partial pipe replacement to mitigate likely sources of lead based on tested data. The response plan will be implemented at 90 sites. Approximately 1,500 fixtures will be replaced and subsequently tested. RFP 2017-2240	Not to exceed \$22,000,000	J. Vincent Dept. 5597 Fund 424 Project EC008

^{*} The District is seeking advance authorization of this contract as provided in PPS Public Contracting Rule PPS-45-0200(4)(b)(C) and associated Administrative Directive <u>8.50.105-AD Purchasing and Contracting Delegation of Authority</u> Section X(4). The parties are finalizing negotiation of contract terms.

Y. Awwad

Revenue Contracts that Exceed \$150,000 Limit for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") to enter into and approve all contracts, except as otherwise expressly authorized. Contracts exceeding \$150,000 per contractor are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW INTERGOVERNMENTAL AGREEMENTS / REVENUE ("IGA/Rs")

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
City of Portland	7/1/2017 through 6/30/2019	Intergovernmental Agreement / Revenue	Portland Children's Levy will support Head Start extended day classrooms for two years.	\$979,807	H. Adair Dept. 9999 Fund 205 Grant G1697

Y. Aww

Other Matters Requiring Board Approval

The Interim Superintendent <u>RECOMMENDED</u> adoption of the following items:

Numbers 5485 through 5487

Director Esparza Brown moved and Director Knowles seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Koehler and Buel absent.

Resolution Supporting the One Year Extension of the Ramona Lease with Nurture 247 Limited Partnership

RECITALS

- A. WHEREAS, in July 2011, Portland Public Schools (PPS) leased 12,684 square feet in the Ramona affordable housing complex in the Pearl District. The premises consist of two separate spaces built out for preschool use with an outdoor playground between them;
- B. WHEREAS, In 2016, the lease was extended for two additional years, through July 2018;
- C. WHEREAS, In the 2016/17 school year, the Ramona became the site for the Chapman kindergarten program to help to alleviate the overcrowding at Chapman grade school;
- D. WHEREAS, the lease provides extensions for three additional one-year terms to provide flexibility to renew or terminate as more information is known about alternative options to accommodate growth in the Chapman catchment area;
- E. WHEREAS, the Board supports the extension of the Ramona lease for one additional year through June of 2019.

RESOLUTION

1. The Board of Education (Board) directs staff to extend the Ramona Lease one additional year through June 30, 2019 for a base rent amount not to exceed \$304,046 annually.

J. Vincent / S. King

Approval for the Appointment of Yousef Awwad as Interim Superintendent

RECITALS

- A. Portland Public Schools policy 1.50.10-P Superintendent states, "it is the policy of the Board to delegate to the superintendent the full responsibility and responsibilities of:
 - 1) Chief Administrative Officer
 - 2) Chief School Administrator;
 - 3) Chief Executive Administrator;
 - 4) Education Leader for the Portland Public Schools:
 - 5) Custodian of School funds; and,
 - 6) School Clerk
- B. While the Board conducts its search for a Superintendent; the Board has delegated this authority to Yousef Awwad as Interim Superintendent.

RESOLUTION

- The Board of Education for Portland Public Schools hereby approves the appointment of Yousef Awwad as the Interim Superintendent at an annual salary of \$275,000 beginning July 1, 2017 until the Board hires a Superintendent or Interim Superintendent.
- Once Yousef Awwad returns to his Deputy CEO position, he will receive his previous deputy CEO salary, plus COLA or the equivalent of COLA as offered to other non-represented staff, in 2017-2018 fiscal year.

RESOLUTION No. 5487

Approval of Head Start Policy Council Recommendation

RECITALS

- A. Federal requirements call for the Governing Board of a Head Start program to approve recommendations for the program.
- B. The Board of Directors for Portland Public Schools serves as the Governing Board for the PPS Head Start Program.
- C. Portland Public Schools Policy Council recommends submitting the application for the cost-of-living adjustment (COLA) of one percent. The total COLA amount increase is \$38,644 for the Fiscal Year 2017.

RESOLUTION

The Board of Directors for Portland Public Schools, School District No. 1J, Multnomah County, Oregon, approves the Head Start Policy Council recommendations as stated above.