

Amendment to the [Cafeteria Policy 5.10.090-P](#)

Delete all contents of the current policy.

Amend by adding the following language:

In order to deliver on its Mission and Vision, Portland Public Schools needs to attract, retain and support a qualified workforce. In support of that, PPS offers comprehensive employee benefit offerings including health and wellness benefits and flexible spending accounts.

Legally required compliance changes to the District Cafeteria Plan will be publicly posted 10 days before plan changes are made, and the financial implications of the changes will be shared with, and may be reviewed by, the Board. Changes to the Cafeteria Plan that represent new material benefit programs will be approved by the Board.

The District's Cafeteria Plan will be publicly posted.