

Amendments to Evaluation Template

Leadership Standard # 1 Visionary Leadership

Amend 1.4 to Read Makes progress on PPS's Racial Equity and Social Justice strategy, with a focus on the professional development strategies in the RESJ framework by

- 1. Hiring and retaining teachers and principals of color**
- ~~**2. Demonstrating an increase in student outcomes for Black and Indigenous students**~~
- 3. Taking a holistic approach across the District in the review of our building names, our cultural icons, including statuary, art and artifacts.**

Add 1.5 Demonstrate a focus on improving student achievement for Black and Indigenous students.

Leadership Standard # 3 Inclusive District Culture

Amend 3.1 to Read Develops and maintains a supportive, equitable, culturally responsive and inclusive district culture THAT ACTIVELY RECRUITS AND RETAINS TEACHERS, ADMINISTRATORS AND CENTRAL OFFICE STAFF OF COLOR.

Leadership Standard # 6 Effective Organizational Management

Amend to Add: 6.5 Creates systems which track and improve the environmental sustainability of district practices.