



**Highlights from
Portland Public Schools
Board of Education
SY 2017-18 Work Plan
Year End Update**

Draft





Context

- What:
 - A) Develop a work plan to prioritize and guide the Board of Education's SY2017-18 's work
 - B) Build a long-term, sustainable planning template and scorecard for the board's work

- Why:
 - A) Organize our work
 - B) Collectively understand our priorities
 - C) Clearly define the Board's role and action
 - D) Tracking our progress along the way



Strategic Imperatives

1. District Staff Leadership: Hire, manage, evaluate Superintendent
2. School Board Leadership: student focused, accountable, transparent, effective and professional operations
3. Strategic Plan Development
4. Support Student Success: ensure students are ready for college, career and life
5. Healthy, Safe, Modern and Accessible Schools
6. Align Resources to Support PPS Schools and Students; Financial and Performance Accountability
7. Support PPS workforce talent planning, compensation, supports and accountability
8. Operational Excellence

Strategic Foundations

1. Strengthen School & Community Relationships
2. Effective work plans for board and board committees
3. Operating protocols



Workplan Structure

Strategic Imperatives

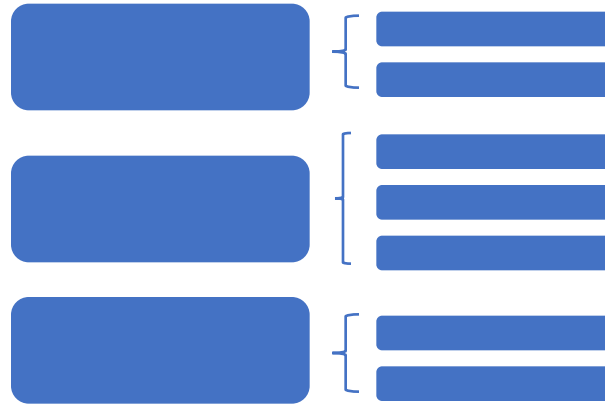
Grouping

Work Items

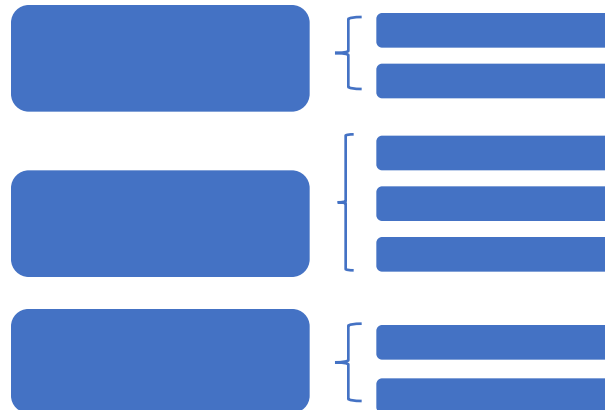
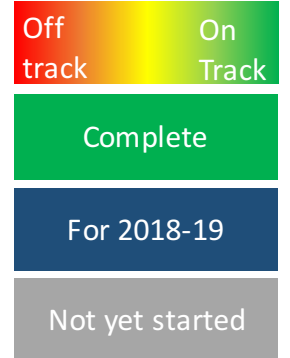
Board's Role

Priority

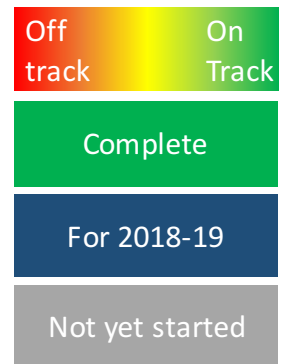
Status



- Vote
- Participation
- Deliverable
- Advocacy
- Etc..



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Operational Excellence

Healthy, Safe, Modern and Accessible Schools

Support student success: ensure students are ready for college, career and life

School Board Leadership: Student focused, accountable, transparent, effective and professional operations

District Staff Leadership -- Hire, Manage, Evaluate Superintendent

Align resources to support PPS Schools and Students; Financial and Performance Accountability

Support PPS workforce talent planning, compensation, supports and accountability

Strategic Plan Development

Operational Excellence

Healthy, Safe & Accessible schools

Advocate for student interests

Accountable to Community

Hire the Superintendent

Resource the Plan; equitable services

Comp and class review; budgetary alignment with talent planning

Develop strategic plan

Modernize schools

Compliance of Instructional Req's

Advocate for student interests

Evaluate & Manage the Superintendent

Approve and adopt the budget

Labor Agreements 2018-19: Set objectives, reach agreement

Strategy Deployment, Metrics Developed

Enrollment balancing

Effective Compliance

Stewards of taxpayer resources

Talent Planning & Accountability

Equitable Student Outcomes

Manage/ operate professionally and effectively

Monitor and authorize charter schools

Supporting our workforce

Middle school planning & associated transitions

Program Reviews



Getting Portland Public Schools Back on Track

Leadership

- ✓ Hired Superintendent before school started; evaluation instrument created
- ✓ School Board – board meeting changes to be more accessible (interpreters, in schools, work plan developed, public comment protocols, legal counsel at board table)

Safe, Healthy, Modernized Schools

- ✓ Opened three rebuilt/modernized schools – Roosevelt HS, Franklin HS, Faubion K-8
- ✓ Health & safety improvements underway across the district
- ✓ Kellogg masterplan and budget approved
- ✓ Madison masterplan and budget approved, equitable facilities focused



Getting Portland Public Schools Back on Track

More Equitable Schools

- ✓ Two new middle schools created: Harriett Tubman + Roseway Heights, boundaries drawn, budgets approved, new RCP neighborhood school opening
- ✓ New more equitable staffing model for schools

Labor Agreements Ratified

- ✓ PAT, SEIU, PFSP, DCU, PAT Substitutes

Student Safety

- ✓ Whitehurst/Scott investigation commissioned, delivered, implementation work beginning
- ✓ PPS Title IX & Sexual Harassment Policy adopted



Getting Portland Public Schools Back on Track

Accountability and Transparency

- ✓ Diversification of legal representation
- ✓ Formal Complaint Policy rewritten and adopted
- ✓ Public Records Policy rewritten and adopted
- ✓ Conflict of Interest/Nepotism Policy adopted
- ✓ Focus on cost effectively resolving outstanding legal cases and issues
- ✓ 2 new internal performance auditors included in the budget

Budget and Finance

- ✓ 2018-19 budget adopted; equitable staffing formula, student supports
- ✓ Legislative local option revenue collection, HB4117



Getting Portland Public Schools Back on Track

New or Revised Policies

- ✓ Formal Complaint Policy
- ✓ Public Access to District Records Policy* (vote on July 17, 2018)
- ✓ Conflict of Interest – Nepotism Policy
- ✓ Real Estate Transaction Process Policy
- ✓ Naming School District Property Policy
- ✓ Diploma Requirements (Veterans) Policy
- ✓ Cash Management Policy
- ✓ Non-discrimination/Anti-harassment Policy
- ✓ Teen Dating Violence/Domestic Violence
- ✓ Student Wellness through Nutrition, Physical Education, Physical Activity, and School-Based Activities Policy