



# Staff Analysis and Report to the Board

**Date:** January 24, 2019

**To:** The Board of Education

**From:** Liz Large & Sharon Reese

**Subject:** POLICY RESCISSIONS—Second Reading

## **BACKGROUND**

The Board and Superintendent have recognized a need to review existing policies and administrative directives to update content and make relevant information more easily accessible to users. As part of that process, staff is in the process of identifying policies for amendment or rescission. These policy recommendations result from that work.

## **POLICY RESCISSIONS**

- Educator's (sic) Council, 5.40.030-P:  
<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.40.030-P.pdf>
  - This policy has no content.
- Professional Compensation, 5.50.010-P:  
<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.50.010-P.pdf>
  - This policy has no content.
- Professional Growth Incentive, 5.50.043-P:  
<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.50.043-P.pdf>
  - This policy has no content.
- Maternity and Paternity Leave, 5.50.065-P:  
<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.50.065-P.pdf>
  - Leaves are governed by state and federal law and the relevant collective bargaining agreements. This policy is outdated and was last amended in 1980.
- Teacher Promotions, 5.60.011-P:  
<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.60.011-P.pdf>
  - This policy has no content.

## **FISCAL IMPACT**

Negligible, if any.

**COMMUNITY ENGAGEMENT (IF APPLICABLE)**

These have been noticed on the public agenda of the Policy & Governance Committee. These policies had a First Reading on January 8, 2019. After 21 days for public comments, no public comments have been received.

**TIMELINE FOR IMPLEMENTATION/EVALUATION**

Nothing to implement if rescinded.

**BOARD OPTIONS WITH ANALYSIS**

If these policies are left in place, they will leave inapplicable, outdated, and/or unnecessary policies in place.

**STAFF RECOMMENDATION**

Staff recommends rescinding each of these policies.

**I have reviewed this staff report and concur with the recommendation to the Board.**



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**Guadalupe Guerrero**  
**Superintendent**  
**Portland Public Schools**

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January 24, 2019

**Date**

**RESOLUTION No. 5800**

Rescission of Board Policies

**RECITALS**

- A. On December 20, 2018, the Board of Education's Policy and Governance Committee reviewed and considered the necessity and relevance of:
- i. Educator's (sic) Council, 5.40.030-P
  - ii. Professional Compensation, 5.50.010-P
  - iii. Professional Growth Incentive, 5.50.043- P
  - iv. Maternity and Paternity Leave, 5.50.065-P
  - v. Teacher Promotions, 5.60.011-P
- B. On January 8, 2019, the Board presented the first reading of each of those policies for rescission.
- C. Per District policy, the public comment was open for at least 21 days, and no public comments were received.

**RESOLUTION**

The Board hereby rescinds each of the following policies:

- i. Educator's (sic) Council, 5.40.030-P
- ii. Professional Compensation, 5.50.010-P
- iii. Professional Growth Incentive, 5.50.043- P
- iv. Maternity and Paternity Leave, 5.50.065-P
- v. Teacher Promotions, 5.60.011-P

and instructs the Superintendent to rescind any administrative directives derived from these policies.