

Portland Public School District 1st Reading

DATE: January 8, 2019

Public Comment for the following Policy Rescissions:

Educator's (sic) Council, 5.40.030-P
Professional Compensation, 5.50.010-P
Professional Growth Incentive, 5.50.043-P
Maternity and Paternity Leave, 5.50.065-P
Teacher Promotions, 5.60.011-P

The Portland Public School District is providing Notice of Proposed Policy Rescissions and Public Comment to offer interested parties reasonable opportunity to submit data or comments on the proposed policies noted below.

Public comment may be submitted in writing directly to the district or through the district website noted below. Written comments must be submitted by 5:00pm on the Last Date for Comment listed below.

1st Reading by: Rita Moore, Chair
Portland Public School Board
Summary: Five Policy Rescissions

Draft Policy Web Site: <https://www.pps.net/Page/11911>

Recommended for 1st Reading by: Board of Education

Policy Contact: Rosanne Powell, Board Office Manager

Last Date for Comment: January 29, 2019

Address: P.O. Box 3107, Portland, OR 97208-3107

Telephone: 503-916-3741

E-mail: schoolboard@pps.net

Last Date for Comment: January 29 2019



Staff Analysis and Report to the Board

Date: January 2, 2019

To: The Board of Education

From: Liz Large & Sharon Reese

Subject: POLICY RESCISSIONS

BACKGROUND

The Board and Superintendent have recognized a need to review existing policies and administrative directives to update content and make relevant information more easily accessible to users. As part of that process, staff is in the process of identifying policies for amendment or rescission. These policy recommendations result from that work.

RELATED POLICIES/BEST PRACTICES

ANALYSIS OF SITUATION

- Educator's (sic) Council, 5.40.030-P:
<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.40.030-P.pdf>
 - This policy has no content.
- Professional Compensation, 5.50.010-P:
<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.50.010-P.pdf>
 - This policy has no content.
- Professional Growth Incentive, 5.50.043-P:
<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.50.043-P.pdf>
 - This policy has no content.
- Maternity and Paternity Leave, 5.50.065-P:
<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.50.065-P.pdf>
 - Leaves are governed by state and federal law and the relevant collective bargaining agreements. This policy is outdated and was last amended in 1980.
- Teacher Promotions, 5.60.011-P:
<https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/4814/5.60.011-P.pdf>
 - This policy has no content.

FISCAL IMPACT

Negligible, if any.

COMMUNITY ENGAGEMENT (IF APPLICABLE)

These have been noticed on the public agenda of the Policy & Governance Committee. Thus far, no public comments have been received.

TIMELINE FOR IMPLEMENTATION/EVALUATION

Nothing to implement if rescinded.

BOARD OPTIONS WITH ANALYSIS

If these policies are left in place, they will leave inapplicable, outdated, and/or unnecessary policies in place.

STAFF RECOMMENDATION

Staff recommends rescinding each of these policies.

I have reviewed this staff report and concur with the recommendation to the Board.



Guadalupe Guerrero
Superintendent
Portland Public Schools

January 2, 2019

Date