

**RESOLUTION No. 6186**

Resolution to Approve a Cost-of-Living Adjustment for Non-Represented Employees for Fiscal Year  
2020-21

**RECITALS**

1. On June 23, 2020, the Portland Public Schools Board of Education approved an operating budget for the District for fiscal year 2020-21 that included up to a 3% cost-of-living adjustment (COLA) for eligible non-represented employees.
2. The District deferred a decision regarding implementation of a COLA for non-represented employees because of budget and operational uncertainty due to the COVID-19 pandemic.
3. The Superintendent recommends a mid-year 3% COLA, effective October 1, for eligible non-represented employees. This COLA would not be retroactive, resulting in a 2.25% COLA increase for the fiscal year 2020-21.

**RESOLUTION**

The Board of Education authorizes a 3% COLA, effective October 1, for eligible non-represented employees, resulting in a 2.25% COLA increase for the fiscal year 2020-21.