

1.80.020-P Anti-Harassment/NonDiscrimination Policy	Revise to add retaliation language	
4.30.060-P Anti-Harassment (proposed new title “teen dating violence/domestic violence and harassment policy)	Revise and rename. Revision will incorporate parts of Teen Dating Violence Policy and requirements of ORS 342.704 as it relates to students. The amended document will retain the student-centered w/focus on cyberbullying and abuse but will now also address teen dating violence and other forms of sexual harassment.	Required by ORS 339.356 and ORS 342.704
4.30.070-P Teen Dating Violence/Domestic Violence Policy	Rescind. The language from the policy will be incorporated into 4.30.060-P. The process referenced in the policy has already been codified in 4.30.072-AD Title IX Student to Student Sex-Based Discrimination and Harassment (Sept 2020)	Required by ORS 339.366
5.10.030-P Grievance Procedure-Sex Discrimination	Rescind. This policy was developed in 1976 to outline Title IX grievance procedures. It is out of date and should be rescinded. Title IX procedure has been incorporated into the workplace harassment AD (staff) & 4.30.072-AD Title IX Student to Student Sex-Based Discrimination and Harassment	
5.10.060-P Workplace Harassment	Revise to add the additional definition of sexual harassment from ORS 342.704 to the definition found in ORS 659A and ORS 243.	Make compliant with ORS 342.704 Required by ORS 659A and ORS 243
5.10.062 Sexual Harassment-Staff to Student	Rescind. This policy is woefully out of date and does not track with current language of statute.	Required by 342.704

	Pertinent items moved to Professional Conduct & Workplace Harassment.	
5.10.064-P Professional Conduct Policy	Revise and renumber. Revisions to include language required by 342.704, including its definition of sexual harassment. May also want to include references to AD for guidance on process/appeal for sexual conduct (5.10.062-AD) and then develop an AD to address sexual harassment process under 342.704.	

4.30.011-AD Student Conduct and Discipline Implementation Framework	Revised	
4.30.061-AD Transgender, Nonbinary and Gender Diverse Students	Revised	
4.30.071-AD Harassment, Sexual Violence, and Teen Dating Violence Procedures and Prevention-Students	Revise to conform with current procedures	
<u>4.30.072-AD Title IX Student to Student Sex-Based Discrimination and Harassment</u>	Created/implemented Sept 2020	Added to reflect Aug 2020 changes to Title IX (students only)
5.10.061-AD Sexual Harassment Complaint Procedure	Revised and renamed the Workplace Harassment AD	
5.10.063-AD Prohibition Against Employee Child Abuse and Sexual Conduct with Students	Review and revise if amendments made to SB 155 currently under legislative review	

5.XX.XXX-AD Title IX (staff)	Created but needs review and approval	
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