



Date: December 7, 2020

To: School Improvement Bond Committee

From: Dan Jung, Chief Operating Officer

Subject: Bond Accountability Committee Membership

The Bond Accountability Committee (BAC) Charter identifies a membership of 7-10. The current BAC has 9 members, with 3 leaving the committee by the end of 2020; affording 4 potential openings. The remaining 6 BAC members collectively have strong professional experience and expertise in construction management, design and engineering experience, auditing, project and program management, public and private capital planning and finances, among many other skills and backgrounds. With the departure of several BAC members, coupled with passage of the 2020 bond, staff sees an opportunity to maintain the strong capital management expertise while also increasing the breadth of experience on the BAC and the committee's demographic diversity.

In addition to the core competencies noted in the BAC Charter, staff recommends prioritizing potential candidates with experience in one or more the 2020 bond scopes of work that are new to the capital program (EG: curriculum or technology), and applicants with professional experience in supporting business equity in capital projects. Additionally staff recommends prioritizing applicants that will increase the diversity of the committee.

Applicants

Staff and board members co-created a new BAC application form. The form was posted to the BAC website (<https://www.pps.net/Page/464>) on October 20, 2020. Staff and board members reached out to potential applicants and directed interested parties to the application form. To date 14 individuals have submitted applications for consideration. Staff recommendations are as follows:

- A. Staff recommends offering a BAC position to Applicant #10. This applicant identifies as a black / african-american woman with a strong background in workforce equity, finance, trade apprenticeship programs, finance, and construction among other skills. Below is the applicant's description of relevant experience:

I am the executive director of a trade association of small, minority, women owned firms in Construction. The mission of the organization is to advance equity in the industry through advocacy, education and training of minority and women owned subcontractors. I am also on the executive board membership of Metropolitan Alliance of Workforce Equity (MAWE), an organization with membership of unions, pre-apprenticeship and community based organizations. Additionally, I spent the last 12 years of my career in commercial lending with local Oregon Banks. I have a degree in Accounting and specialize in credit analysis and fund accounting.

- B. Staff recommends offering a BAC position to Applicant #11. This applicant identifies as a black / african-american man with background in workforce equity, and support for community organizations. Below is the applicant's description of relevant experience:

Assisted in development of workforce equity programs in previous positions; Urban League; U.S. Air Force. Member of Finance Committee on board - Youth Progress. Member of Facilities Committee on board - Oregon Historical Society

- C. Staff recommends offering a BAC position to Applicant #12. This applicant identifies as a white woman with a strong background in technology infrastructure. Below is the applicant's description of relevant experience:

In my role at the Technology Association of Oregon, I manage our workplace and talent strategies to create an inclusive tech literate workforce throughout the state. Additionally, in my role, I spend a lot of time exploring tech infrastructure, the digital divide and how to ensure the equitable distribution of technology which would be great to see PPS incorporate as part of a capital investment strategy.

- D. Staff recommends offering a BAC position to Applicant #14. This applicant identifies as a white woman with extensive experience in supporting disabled populations, with specific knowledge regarding accessibility. Below is the applicant's description of relevant experience:

I founded a grass roots non profit and also employ people with disabilities. This means I have small business experience in all fiscal and management areas over the last 20 years

Attachments:

- A. Bond Accountability Committee Charter
- B. Bond Accountability Committee New Applicant Table