



Exhibit A
Portland Public School
Student, Instructional, and Family Engagement Services Contracts:
Scope of Work and Performance Requirements
Summer Enrichment 2022
NAYA - Native American Youth and Family Center

1. Synopsis of Contractor's Work:

As a culturally specific agency we are conscious of issues of equity not only for the Native American community but that of others as well. NAYA is a founding member of the Coalition of Communities of Color and participated in the development of the Tool for Organizational Self-Assessment Related to Racial Equity. The Tool is designed to assist youth serving organizations to eliminate the disparities in their organizational structure.

NAYA has built a model of service with dignity and integrity that provides participants with the services, cultural understanding, and connection to community that they have requested. So much so that students and participants want to give back to the agency that supported them in their success by bringing their best selves to NAYA's work. A majority of NAYA employees identify as Native American, and come from both Northwest and national tribes, some raised on reservations and others as urban Natives.

Enrolled tribal members and self-identified Native Americans come together at NAYA to serve the broader community. NAYA uses culturally specific sources such as the email list within the Oregon Indian Education Association and tribally focused programs such as the Indigenous Nations Studies or Native American Studies programs to send out job announcements as well as our ongoing networking events such as quarterly Native Professionals and Friends Nights to do targeted recruitment to ensure our workforce represents the population we serve.

NAYA regularly hires former participants, some as far back as 1976. Furthermore, NAYA regularly promotes from within, regularly hiring current and former program staff for management positions. All four of the managers within NAYA's Youth and Education services department, the department in which this work will be housed, are former program staff members and/or coordinators.

NAYA Culturally based summer safety, engagement, enrichment and school readiness activities for youth and their families. Recruitment is primarily through word of mouth, NAYA's social media, and collaboration with PPS Title VI Indian Education programs.

NAYA provides programming in these areas: Arts, Enrichment, Science, Technology, Engineering, Mathematics (STEM), Youth Employment, General Enrichment, Sports.

NAYA projects serving 100 students and hiring 10-15.

RESJ Summer partner will attend all pre-planning meetings for information on invoicing, attendance tracking and reporting.

2. Performance Period/ Dates and Times of Service:

This Contract runs from May 10, 2022 – October 1, 2022



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June 21st - August 10th, 2022, Monday - Friday & some weekends, 9 am - 3 pm for all ages, 1pm - 7 pm for grades 7-12, nights & weekends for grades 7-12.

3. Detailed Description of Goals and Activities:

Goals: <ul style="list-style-type: none"> • PPS youth will be less likely to engage in harmful activities over summer. • PPS youth will have increased capacity for resilience and cultural pride. • PPS youth and families will be prepared for the 2022-23 school year
<u>Activities designed to help achieve this goal:</u>
<ul style="list-style-type: none"> ● Credit Recovery Courses ● SummerWorks ● Ninth Grade Counts ● Camp Rise ● Transitional Support for PPS Families ● Street-Level Outreach and Connections ● Campus Visit and other Pre-College Programs ● College Transition Services ● Summer Employment Program ● Theatre Program

4. Contract Conclusion Performance Measures (submitted with final report):

Number of students served (total: per grade, per school)	
Youth Employment	
Staff Demographics	
Staff FTE	
What worked well?	
What can be improved?	



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Provide final project artifacts (if applicable)	
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5. **Payment:** See Contract Section 4(a) through 4(d). The total amount of this contract is **\$259,634.00** (not including in-kind contributions). Invoices for actual costs incurred will be submitted monthly. [Summer program invoicing/attendance tracking.Template](#)

6. **Contractor Mandatory Training:** Contractors and staff who work directly with students must participate in mandatory training required based on the number of unsupervised hours spent with students. [Mandatory Contractor Training](#)