

BOARD OF EDUCATION

Portland Public Schools
REGULAR MEETING
 March 6, 2018

BOARD AUDITORIUM

Blanchard Education Service District
 501 N. Dixon Street
 Portland, Oregon 97227

Note: Those wishing to speak before the School Board should sign the public comment sheet prior to the start of the meeting. No additional speakers will be accepted after the sign-in sheet is removed, but testifiers are welcome to sign up for the next meeting. While the School Board wants to hear from the public, comments must be limited to three minutes. All those testifying must abide by the Board's Rules of Conduct for Board meetings.

Public comment related to an action item on the agenda will be heard immediately following staff presentation on that issue. Public comment on all other matters will be heard during the "Public Comment" time. This meeting may be taped and televised by the media.

AGENDA

- | | | |
|-----|---|---------------------------|
| 1. | <u>OPENING AND RECOGNITION</u> | 6:00 pm |
| 2. | <u>CLASSIFIED AND NON-REPRESENTED EMPLOYEE APPRECIATION</u> - Resolution | 6:10 pm |
| 3. | <u>BOARD POLICIES</u> | 6:30 pm |
| | a. First Reading: Anti-Harassment and Non-Discrimination Policy | |
| | b. First Reading: Teen Dating Violence/Domestic Violence Policy | |
| | c. Update on First Readings | |
| 4. | <u>RESOLUTION ON GUN VIOLENCE IN OUR SCHOOLS</u> – vote (public comment accepted) | 6:50 pm |
| 5. | <u>STUDENT AND PUBLIC COMMENT</u> | 7:00 pm (Time Certain) |
| 6. | <u>SUPERINTENDENT'S REPORT</u> | 7:20 pm |
| 7. | <u>DISTRICT OPERATIONS</u> | |
| | a. 2018-19 School Calendar – vote (public comment accepted) | 7:30 pm |
| 8. | <u>2018-19 BUDGET DISCUSSION</u> | 7:50 pm |
| 9. | <u>APPEALS TO THE BOARD</u> | |
| | a. Consideration of Step 3 Complaint | 8:30 pm |
| 10. | <u>BOARD COMMITTEE AND CONFERENCE REPORTS; STUDENT REPRESENTATIVE REPORT</u> | 8:45 pm |
| 11. | <u>OTHER BUSINESS / COMMITTEE REFERRALS</u> | 8:55 pm |
| 12. | <u>BUSINESS AGENDA</u> - vote (public comment accepted) | 9:00 pm |
| 13. | <u>ADJOURN</u> | 9:10 pm |

Portland Public Schools Nondiscrimination Statement

Portland Public Schools recognizes the diversity and worth of all individuals and groups and their roles in society. The District is committed to equal opportunity and nondiscrimination based on race; national or ethnic origin; color; sex; religion; age; sexual orientation; gender expression or identity; pregnancy; marital status; familial status; economic status or source of income; mental or physical disability or perceived disability; or military service.

Chinese, Russian, Somali, Spanish and Vietnamese Interpreters available at meeting.

2018 Classified and Non-Represented Appreciation

Thank You For Your Outstanding Service!

Honorees

| | |
|--------------------------|---|
| Mythandra Fenner | Paraeducator Chapman |
| Tony Gay | Electrician BESC |
| Jennifer George | Nutrition Services Lead Duniway |
| Craig Gintz | Custodian BESC |
| TaLisa Green | Student Success Advocate Alliance HS @ Meek |
| Cecilia Hornbuckle | Vice Principal's Secretary Roosevelt |
| Cathy Huck | Educational Assistant Vernon |
| Irma Johnson | Library Assistant Benson |
| Madeline Kokes | HS Career Coordinator Grant |
| Truc Le | Educational Assistant Roseway Heights |
| Leora Mahoney | Bus Driver Student Transportation |
| Thang Nguyen | Custodian Roseway Heights |
| Amy Ruona | Student Success Advocate Rice Site |
| Tammy Teuscher | Transport Route Scheduler Student Transportation |
| Melissa Watson | Asset Management Technician BESC |
| Kahrissa Yazzolino-White | Campus Security Agent Lane |

Portland Public School District 1st Reading

DATE: March 6, 2018

Public Comment for: AMENDED NON-DISCRIMINATION/ANTI- HARASSMENT POLICY POLICY 1.80.020-P

The Portland Public School District is providing Notice of Proposed Amended Policy and Public Comment to offer interested parties reasonable opportunity to submit data or comments on the proposed policies noted below.

Public comment may be submitted in writing directly to the district or through the district website noted below. Written comments must be submitted by 5:00pm on the Last Date for Comment listed below.

1st Reading by: Julia Brim-Edwards, Chair, Portland Public School Board
Summary: Amended Non-Discrimination/Anti-Harassment Policy

Draft Policy Web Site: <http://www.pps.net/Page/1807>
(click on blue "draft policy" box)

Recommended for 1st Reading by: Board of Education

Policy Contact: Rosanne Powell, Board Office Manager

Last Date for Comment: March 27, 2018

Address: P.O. Box 3107, Portland, OR 97208-3107

Telephone: 503-916-3741

E-mail: schoolboard@pps.net

Last Date for Comment: March 27, 2018



Board of Education

Staff Report to the Board

Board Meeting Date: March 6, 2018

Executive Committee Lead: Liz Large

Department: Office of General Counsel

Presenter/Staff Lead: Mary Kane

SUBJECT: Amended Non-Discrimination/Anti-Harassment Policy

BACKGROUND: This policy has been amended to expand the definition of our non-discrimination and anti-harassment policy as well as to include complaint and Title IX information to the community.

RELATED POLICIES / BOARD GOALS AND PRIORITIES

All language in the policy was reviewed for compliance, and reflects current practice.

PROCESS / COMMUNITY ENGAGEMENT: General Counsel's office worked with the interim Title IX Coordinator, the Health and Physical Education TOSA, the School Climate Team and Human Resources on amending this policy. This team has begun writing the ADs to accompany this policy.

ALIGNMENT WITH EQUITY POLICY IMPLEMENTATION PLAN: This policy aligns with our equity policy implementation plan.

BUDGET / RESOURCE IMPLICATIONS: There may be budget and resource implications as we roll out ADs that provide for education and training as well as enhanced procedures for investigations.

NEXT STEPS / TIMELINE / COMMUNICATION PLAN: The team will complete the proposed ADs and then submit them to the Superintendent for signature. Once they are in place, we will begin developing a training schedule for Senior Directors and building staff.

QUESTIONS FOR BOARD DISCUSSION

**Reviewed and Approved by
Superintendent**

ATTACHMENTS: ORS 339.356; original, redlined and clean amended copies of the Non-Discrimination/Anti-Harassment policy



BOARD POLICY

Non-Discrimination Policy

1.80.020-P

Portland Public Schools recognizes the diversity and worth of all individuals and groups and their roles in society.

The District is committed to equal opportunity and nondiscrimination in all its educational and employment activities. The District prohibits discrimination based on race; national or ethnic origin; color; sex; religion; age; sexual orientation; gender expression or identity; pregnancy; marital status; familial status; economic status or source of income; mental or physical disability or perceived disability; or military service.

History: Adpt 2/13/97; Amd. 9/9/02; Amd. 6/17/13. BA2417



BOARD POLICY

1.80.020-P

Non-Discrimination/
Non-
Discrimination Anti-

Portland Public Schools recognizes the diversity and worth of all individuals and groups and their roles in society.

The district prohibits discrimination and harassment on any basis protected by law, including but not limited to, an individual's perceived or actual race, color, religion, sex, sexual orientation⁴, gender expression or identity, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, veteran's status, or because of the perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, or veterans' status of any other persons with whom the individual associates.

The district prohibits discrimination and harassment in, but not limited to, employment, assignment and promotion of personnel; educational opportunities and services offered students; student assignment to schools and classes; student discipline; location and use of facilities; educational offerings and materials; and in accommodating the public at public meetings.

Complaints regarding discrimination and anti-harassment may be filed with any District administrator or manager, including the Office of the Superintendent, at any time. ~~the~~ In addition, complaints regarding discrimination may be filed with the United States or Oregon Department of Education's ~~Office of Civil Rights~~, ~~Office of Civil Rights~~ at any time. All complaints regarding sexual harassment and sexual violence shall go to the Title IX Coordinator.

District ~~notices~~ regarding non-discrimination and harassment will have contact information for the District's Title IX Coordinator, who shall track all student-district-related complaints regarding

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discrimination based on sex, sexual orientation, and gender expression or identity, including reports of sexual harassment and sexual violence. The District's Title IX Coordinator may be contacted at titleIX@pps.net.

The Superintendent will promulgate administrative directives outlining the complaint procedures providing for the prompt and equitable resolution of complaints from and against students, employees, vendors, and the public. These administrative directives will be available on the District's website.

Legal References: ORS 192.630; ORS 326.051; ORS 339.356; ORS 342.700; ORS 342.704; ORS 342.865; ORS 659.850; ORS 659A.006; ORS 659A.029; ORS 659A.030; ORS 659A.133; ORS 659A.270-.290; Title VII of the Civil Rights Act of 1964, as amended, Americans with Disabilities Act, Family Medical Leave Act, Age Discrimination in Employment Act

OSBA: AC

History: Adpt 2/13/97; Amd 9/9/02; Amd 6/17/13; Amd 1/23/18

History: Adpt 2/13/97; Amd 9/9/02; Amd 6/17/13; Amd 12/28/2017BA2417

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2015 ORS 339.356¹

District policy required

- [Text](#)
- News
- [Annotations](#)
- [Related Statutes](#)

(1) Each school district shall adopt a policy prohibiting harassment, intimidation or bullying and prohibiting cyberbullying. School districts shall develop the policy after consultation with parents, guardians, school employees, volunteers, students, administrators and community representatives.

(2) School districts must include in the policy:

(a) A statement prohibiting harassment, intimidation or bullying and prohibiting cyberbullying.

(b) Definitions of "harassment," "intimidation" or "bullying" and of "cyberbullying" that are consistent with ORS [339.351 \(Definitions for ORS 339.351 to 339.364\)](#).

(c) Definitions of "protected class" that are consistent with ORS [174.100 \(Definitions\)](#) and [339.351 \(Definitions for ORS 339.351 to 339.364\)](#).

(d) A statement of the scope of the policy, including a notice that the policy applies to behavior at school-sponsored activities, on school-provided transportation and at any official school bus stop.

(e) A description of the type of behavior expected from each student.

(f) A procedure that is uniform throughout the school district for reporting an act of harassment, intimidation or bullying or an act of cyberbullying. A procedure established under this paragraph shall:

(A) Identify by job title the school officials responsible for receiving such a report at a school.

(B) Require a school employee to report an act of harassment, intimidation or bullying or an act of cyberbullying to a person identified under subparagraph (A) of this paragraph.

(C) Identify any remedial action that may be imposed on a school employee for failure to make a report as required by subparagraph (B) of this paragraph.

(D) Allow a student or volunteer to report an act of harassment, intimidation or bullying or an act of cyberbullying voluntarily and anonymously to a person identified under subparagraph (A) of

this paragraph. Nothing in this subparagraph may be construed to permit remedial action solely on the basis of an anonymous report.

(g) A procedure that is uniform throughout the school district for prompt investigation of a report of an act of harassment, intimidation or bullying or an act of cyberbullying. A procedure established under this paragraph shall identify by job title the school officials responsible for investigating such a report.

(h) A procedure by which a person may request a school district to review the actions of a school in responding to a report of an act of harassment, intimidation or bullying or an act of cyberbullying or investigating such a report.

(i) A statement of the manner in which a school and a school district will respond after an act of harassment, intimidation or bullying or an act of cyberbullying is reported, investigated and confirmed.

(j) A statement of the consequences and appropriate remedial action for a person found to have committed an act of harassment, intimidation or bullying or an act of cyberbullying.

(k) A statement prohibiting reprisal or retaliation against any person who reports an act of harassment, intimidation or bullying or an act of cyberbullying and stating the consequences and appropriate remedial action for a person who engages in such reprisal or retaliation.

(L) A statement of the consequences and appropriate remedial action for a person found to have falsely accused another of having committed an act of harassment, intimidation or bullying or an act of cyberbullying as a means of reprisal or retaliation, as a means of harassment, intimidation or bullying or as a means of cyberbullying.

(m) A statement of how the policy is to be publicized within the district. At a minimum, a school district shall make the policy:

(A) Annually available to parents, guardians, school employees and students in a student or employee handbook; and

(B) Readily available to parents, guardians, school employees, volunteers, students, administrators and community representatives at each school office or at the school district office and, if available, on the website for a school or the school district.

(n) The identification by job title of school officials and school district officials responsible for ensuring that the policy is implemented.

(3) A school district that does not comply with the requirements of this section is considered nonstandard under ORS [327.103 \(Standard school presumed\)](#). [2001 c.617 §3; 2007 c.647 §3; 2009 c.249 §2; 2012 c.57 §1]

Portland Public School District 1st Reading

DATE: March 6, 2018

Public Comment for: TEEN DATING VIOLENCE/DOMESTIC VIOLENCE POLICY 4.XX.XXX-P

The Portland Public School District is providing Notice of a new proposed Policy and Public Comment to offer interested parties reasonable opportunity to submit data or comments on the proposed policies noted below.

Public comment may be submitted in writing directly to the district or through the district website noted below. Written comments must be submitted by 5:00pm on the Last Date for Comment listed below.

1st Reading by: Julia Brim-Edwards, Chair, Portland Public School Board
Summary: New Policy: Teen Dating Violence/Domestic Violence

Draft Policy Web Site: <http://www.pps.net/Page/1807>
(click on blue "draft policy" box)

Recommended for 1st Reading by: Board of Education

Policy Contact: Rosanne Powell, Board Office Manager

Last Date for Comment: March 27, 2018

Address: P.O. Box 3107, Portland, OR 97208-3107

Telephone: 503-916-3741

E-mail: schoolboard@pps.net

Last Date for Comment: March 27, 2018



Board of Education

Staff Report to the Board

Board Meeting Date: March 6, 2018

Executive Committee Lead: Liz Large

Department: Office of General Counsel

Presenter/Staff Lead: Mary Kane

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| SUBJECT: Teen Dating Policy |
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BACKGROUND: The state legislature promulgated statutes requiring school districts to adopt a policy that prohibits teen dating violence and establish procedures to respond to incidents of teen violence as well as training programs to address teen dating violence and domestic violence. This policy fulfills the state requirement.

RELATED POLICIES / BOARD GOALS AND PRIORITIES

All language in the policy was reviewed for compliance, and reflects current practice.

PROCESS / COMMUNITY ENGAGEMENT: The General Counsel office worked with the current interim Title IX Coordinator, the Health and Physical Education TOSA, the School Climate team and Human Resources to develop the policy and ADs for this policy.

ALIGNMENT WITH EQUITY POLICY IMPLEMENTATION PLAN: This policy aligns with our equity policy implementation plan.

BUDGET / RESOURCE IMPLICATIONS: There are budget and resource implications as we develop comprehensive training procedures and more fully support our Title IX Office.

NEXT STEPS / TIMELINE / COMMUNICATION PLAN: Once we have completed all of the ADs associated with this policy, we will provide copies to the Superintendent for review. Upon his signature, we will begin to train our senior directors and administrators on the new procedures. Some training has begun and we have scheduled two more trainings in the next few months. We additionally need to develop a curriculum and conduct trainings once it is designed.

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| Reviewed and Approved by Superintendent |
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QUESTIONS FOR BOARD DISCUSSION

ATTACHMENTS: ORS 339.366; Teen Dating Policy

ORS 339.366¹

Required policies on teen dating violence and domestic violence

- [Text](#)
- News
- Annotations
- Related Statutes

(1) As used in this section:

(a) "Dating" or "dating relationship" means an ongoing social relationship of a romantic or intimate nature between two persons. "Dating" or "dating relationship" does not include a casual relationship or ordinary fraternization between two persons in a business or social context.

(b) "Domestic violence" means abuse as defined in ORS [107.705 \(Definitions for ORS 107.700 to 107.735\)](#) between family and household members, as those terms are defined in ORS [107.705 \(Definitions for ORS 107.700 to 107.735\)](#).

(c) "Teen dating violence" means:

(A) A pattern of behavior in which a person uses or threatens to use physical, mental or emotional abuse to control another person who is in a dating relationship with the person, where one or both persons are 13 to 19 years of age; or

(B) Behavior by which a person uses or threatens to use sexual violence against another person who is in a dating relationship with the person, where one or both persons are 13 to 19 years of age.

(2) Each school district board shall adopt a policy that:

(a) States that teen dating violence is unacceptable and is prohibited and that each student has the right to a safe learning environment;

(b) Incorporates age-appropriate education about teen dating violence and domestic violence into new or existing training programs for students in grades 7 through 12 and school employees as recommended by the school officials identified under paragraph (d) of this subsection;

(c) Establishes procedures for the manner in which employees of a school are to respond to incidents of teen dating violence that take place at the school, on school grounds, at school-sponsored activities or in vehicles used for school-provided transportation;

(d) Identifies by job title the school officials who are responsible for receiving reports related to teen dating violence, which shall be the same school officials identified in the policy adopted by a school district under ORS [339.356 \(District policy required\)](#); and

(e) Notifies students and parents of the teen dating violence and domestic violence policies adopted by the board.

(3) The policy adopted under subsection (2) of this section must be included in and consistent with the policy adopted by a school district under ORS [339.356 \(District policy required\)](#). [2012 c.69 §1; 2015 c.400 §2]



BOARD POLICY

4.XX.XXX-P

**Teen Dating
Violence/Domestic Violence**

I. Overview and Prohibited Conduct

- A. Portland Public Schools is committed to providing a safe, positive, and productive learning environment. Teen dating violence is unacceptable behavior and prohibited.
- B. This policy applies to alleged student behavior on district grounds, at or during any district-sponsored activity, on district-provided transportation, at any official district bus stop, and in all instances that student discipline applies as provided in Student Discipline Procedures 4.30.020-AD, including when student behavior covered in this policy substantially disrupts the school environment.
- C. Retaliation against any person who reports, is thought to have reported, files a complaint, or otherwise participates in an investigation or inquiry is also strictly prohibited. Reports made in bad faith shall also be regarded as a serious offense and will result in disciplinary action or other appropriate sanctions.
- D. The District shall investigate all complaints of teen dating violence. The Superintendent shall be responsible for ensuring the development of administrative directives, including reporting and investigative procedures. The Superintendent shall also appoint a Title IX Coordinator who will be responsible for receiving reports related to teen dating violence.
- E. The district shall incorporate age-appropriate education about teen dating violence and domestic violence into new or existing training programs for students in grade 7 through 12.
- F. The district shall incorporate into existing training programs for staff information related to the prevention of, and the appropriate response to, teen dating violence and domestic violence.

II. Definitions

- A. "Teen dating violence" means:
 - 1. A pattern of behavior in which a person uses or threatens to use physical, mental, or emotional abuse to control another person who is in a dating relationship with the person, where one or both persons are 13 to 19 years or age; or

2. Behavior by which a person uses or threatens to use sexual violence against another person who is in a dating relationship with the person, where one or both persons are 13 to 19 years of age.
- B. "Domestic Violence" means abuse as defined by Oregon Revised Statute 107.705 between family and household members, as those terms are described in ORS 107.705.
 - C. "Retaliation" means harassment, intimidation or bullying, menacing, teen dating violence and acts of cyberbullying toward a person in response to a student for actually or apparently reporting or participating in the investigation of teen dating violence.

Legal References: ORS 339.356; ORS 339.366; ORS 107.705

OSBA: JFCF

History: Adpt 1/18



Board of Education Informational Report

MEMORANDUM

Date: March 6, 2018

To: Members of the Board of Education

From: Korinna Wolfe, Senior Director, Multiple Pathways to Graduation

Subject: Resolution Related to Portland Arthur Academy Public Charter School Request

This memorandum provides a brief description of the resolution related to Portland Arthur Academy Public Charter School's request for a One-year Contract Extension.

On January 2, 2018, the PPS Charter School's Office received a request from Portland Arthur Academy Public Charter School to extend its current charter contract for one year, per Section J of its contract with PPS.

On February 7, 2018, the Board Charter Schools Committee met to review information related to charter school requests for contract extensions and renewals.

The Board Charter Schools Committee has reviewed the related Superintendent Recommendation and Draft Resolution for the Extension of the Charter Agreement with Portland Arthur Academy Public Charter School.

Results of a yes vote: the Board will direct staff to extend the charter school's current contract for one year; the new contract expiration date will be extended to June 30, 2019.

Results of a no vote: the Board will direct staff to initiate the process for a full five-year contract renewal for the charter school.



Board of Education

Superintendent's Recommendation to the Board

Board Meeting Date: February 21, 2018

Executive Committee Lead: Korinna Wolfe

Department: Charter Schools

Presenter/Staff Lead: Tara O'Neil

Agenda Action: Resolution Policy

SUBJECT: Recommendation to extend the contract with Portland Arthur Academy Public Charter School by one year.

BRIEF SUMMARY AND RECOMMENDATION

Portland Arthur Academy Public Charter School ("Portland Arthur Academy") is currently operating under a five-to-ten-year "flexible term" agreement (described below) which terminates on June 30, 2018. Because this is the seventh year of the contract, staff must make a recommendation to extend the contract by one year or to initiate a full renewal process. Based on the staff review and report, I recommend extending the contract by one year.

BACKGROUND

Section J of the district's contract with Portland Arthur Academy Charter School states the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2016 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Arthur Academy's ability to meet academic performance standards, its fiscal stability, its adherence with all applicable state laws, and its compliance with all terms of this contract.
2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(c).
5. At any point between the fifth and 10th year of the contract either party (Arthur Academy or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year."

Reviewed and Approved by
Superintendent

Resolution 5414, passed unanimously by the Board in 2017, approved the extension of Portland Arthur Academy's contract by one year. Amendment 9 to Portland Arthur Academy's contract changed the end date of the contract to June 30, 2018.

Portland Arthur Academy has again requested that its contract be extended by one year, as per Section J above. Staff has reviewed Portland Arthur Academy's academic, operational, and financial performance and recommends extending the contract by one year.

RELATED POLICIES / BOARD GOALS AND PRIORITIES

Charter schools are evaluated under PPS policy 6.70.010, and ORS 338. Additionally, renewal recommendations include information gathered from site visit observations, the charter school contract, all annual deliverables, data including student performance data, financial data, and any other pertinent and applicable data, and the charter school's Annual Performance Plan and Annual Performance Framework and Report.

PROCESS / COMMUNITY ENGAGEMENT

As part of the annual site visit, the Charter Schools Program Director meets with school staff and stakeholders. Additionally, each charter school provides an opportunity for its community to give input on its Annual Performance Plan before it is finalized. Given the nature of this one-year contract extension recommendation, a public hearing is not required.

Portland Arthur Academy has been reviewed on an annual basis by staff in three major areas: academic, organizational, and financial. Staff has determined that Portland Arthur Academy is performing well in each area, and recommends that the contract with Portland Arthur Academy be extended by one year.

ALIGNMENT WITH EQUITY POLICY IMPLEMENTATION PLAN

Charter schools, as schools of choice for students, specifically align with goal (B) in the PPS Racial Educational Equity Policy in that they help "...create multiple pathways to success in order to meet the needs of our diverse students, and...actively encourage, support, and expect high academic achievement for students from all racial groups." Charter schools are also generally deeply engaged with their families and surrounding communities. This aligns with goal (F) in the policy to "...welcome and empower students and families, including underrepresented families of color (including those whose first language may not be English) as essential partners in their student's education, school planning, and...decision-making."

The following is school-specific information about school demographics and equity work:

| Portland Arthur Academy | |
|-------------------------------------|--------|
| Special Education students | 10% |
| Emerging Bilingual (ELL) students | 6.9% |
| Economically Disadvantaged students | 28.6% |
| Historically Underserved students | 24% |
| Asian | 11.11% |
| Black | 5.26% |
| Latino | 5.85% |
| Native American | 0 |
| Pacific Islander | 0 |
| White | 60.82% |
| Multiple | 16.96% |

Portland Arthur Academy Equity Initiatives

Portland Arthur Academy (PAA) staff has taken part in the district’s Courageous Conversations training in the past, and plans to send remaining staff to next round of available professional development through the district. School reports professional development plan for staff for the 2018-2019 school year will include additional equity PD. Currently none of Portland Arthur Academy Board Members identify as people of color.

Portland Arthur Academy has more students in the current year that are English Language Learners. To support its ELL students, the school uses its current programs that have been approved for this type of instruction. Each of the students with beginning language acquisition receives small group instruction and additional daily intervention support as needed.

The school’s marketing materials are translated into Spanish, Vietnamese and Russian. PAA also uses a translator during conferences.

The school practices Restorative Justice and Zones of Regulation. This work also involves teaching students self-regulation (social and emotional learning). Zones of Regulation encompasses help with self-control, resiliency, self-management, anger management, impulse control and sensory regulation.

BUDGET / RESOURCE IMPLICATIONS

As per ORS 338.155(2)(a), charter schools serving grades K-8 receive a minimum of 80% of their per-student State School Fund allocation. Additional weights to this allocation include those for poverty (based on census data), for students qualifying for ESL services, and for students qualifying for teen parent services.

Portland Arthur Academy is projected to enroll 180 students in grades K-5 in the 2018-19 school year, and is projected to receive \$1,103,184 in State School Funds (assuming 80% of current Charter School Rate per-student allocation of \$7,661).

NEXT STEPS / TIMELINE / COMMUNICATION PLAN

If this recommendation is approved, staff will amend Portland Arthur Academy’s current contract to expire in June 30, 2019. No other changes to the contract will be made at this time. If the recommendation is not approved, staff will initiate a full renewal process for Portland Arthur Academy.

ATTACHMENTS

- **Staff Report on Portland Arthur Academy Public Charter School**
- **Draft resolution to approve the extension of the contract with Portland Arthur Academy Public Charter School**

RESOLUTION No. XXXX
(Date)

Resolution Approving the Request for Extension of the Charter Agreement with
Portland Arthur Academy Public Charter School

RECITALS

- A. On March 28, 2011, the Portland Public School Board ("Board") approved Resolution 4437 to renew the contract with The Portland Arthur Academy Public Charter School ("Portland Arthur Academy").
- B. The term of this contract was a five-to-ten-year "flexible" term, which is defined in Section J of the contract with Arthur Academy as the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2016 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

- 1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Arthur Academy's ability to meet academic performance standards, its fiscal stability, its adherence with all applicable state laws, and its compliance with all terms of this contract.
- 2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
- 3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
- 4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(c).
- 5. At any point between the fifth and 10th year of the contract, either party (Arthur Academy or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year."

- C. As per the contract, the PPS Charter Schools Program Director made a formal visit to Portland Arthur Academy on January 10, 2018.
- D. Portland Arthur Academy's performance has been reviewed on an annual basis in three major areas: academic, organizational, and financial. According to the data and information gathered, Portland Arthur Academy's performance meets or exceeds standard in all areas.
- E. On February 6, 2018, the Charter Schools Committee of the Board heard the school's request and the staff review of Portland Arthur Academy's program.
- F. On February 21, 2018, after reviewing the information presented by Portland Arthur Academy in support of its extension request, including the staff report, Superintendent Guerrero recommended that the District extend the charter agreement with Portland Arthur Academy. A copy of Superintendent Guerrero's recommendation is on file at the District Board office.

RESOLUTION

- 1. The Board approves Portland Arthur Academy's request, and directs staff to extend Portland Arthur Academy's contract by one year.

T. O'Neil, K. Wolfe



Board of Education Informational Report

MEMORANDUM

Date: March 6, 2018

To: Members of the Board of Education

From: Korinna Wolfe, Senior Director, Multiple Pathways to Graduation

Subject: Resolution Related to Opal Public Charter School Request

This memorandum provides a brief description of the resolution related to Opal Public Charter School's request for a One-year Contract Extension.

On January 2, 2018, the PPS Charter School's Office received a request from Opal Public Charter School to extend its current charter contract for one year, per Section E of its contract with PPS. Opal School additionally requested that its enrollment cap be increased from 88 to 92.

On February 7, 2018, the Board Charter Schools Committee met to review information related to charter school requests for contract extensions and renewals.

The Board Charter Schools Committee has reviewed the related Superintendent Recommendation and Draft Resolution for the Extension of the Charter Agreement with Opal Public Charter School.

Results of a yes vote: the Board will direct staff to extend the charter school's current contract for one year; the new contract expiration date will be extended to June 30, 2019.

Results of a no vote: the Board will direct staff to initiate the process for a full five-year contract renewal for the charter school.



Board of Education

Superintendent's Recommendation to the Board

Board Meeting Date: February 21, 2018

Executive Committee Lead: Korinna Wolfe

Department: Charter Schools

Presenter/Staff Lead: Tara O'Neil

Agenda Action: Resolution Policy

SUBJECT: Recommendation to extend the contract with Opal Public Charter School by one year.

BRIEF SUMMARY AND RECOMMENDATION

Opal Public Charter School ("Opal") is currently operating under a five-to-ten-year "flexible term" agreement (described below) which terminates on June 30, 2018. Because this is the seventh year of the contract, staff must make a recommendation to extend the contract by one year or to initiate a full five-year renewal process. Based on the staff review and report, I recommend extending the contract by one year.

BACKGROUND

Section E of the district's contract with Opal Charter School states the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2016 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Opal's ability to meet academic performance standards, its fiscal stability, its adherence with all applicable state laws, and its compliance with all terms of this contract.
2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(c).
5. At any point between the fifth and 10th year of the contract either party (Opal or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year."

Reviewed and Approved by
Superintendent

Resolution 5416, passed unanimously by the Board in 2017, approved the extension of Opal Charter School's contract by one year. Amendment 6 to Opal's contract extended the end date of the contract to June 30, 2018.

Opal has requested that its contract be extended by one year, as per Section E above. In addition, Opal has requested an increase in its enrollment cap from 88 students to 92 students to allow flexibility when enrolling siblings in upper grades, and when there is a known student exit pending. Staff has reviewed Opal's academic, operational, and financial performance and recommends extending the contract by one year and increasing the enrollment cap to 92.

RELATED POLICIES / BOARD GOALS AND PRIORITIES

Charter schools are evaluated under PPS policy 6.70.010, and ORS 338. Additionally, renewal recommendations include information gathered from site visit observations, the charter school contract, all annual deliverables, data including student performance data, financial data, organizational performance data, and any other pertinent and applicable data, and the charter school's Annual Performance Plan and Annual Performance Framework and Report.

PROCESS / COMMUNITY ENGAGEMENT

As part of the annual site visit, the Charter Schools Program Director meets with school staff and stakeholders. Additionally, each charter school provides an opportunity for its community to give input on its Annual Performance Plan before it is finalized. Given the nature of this one-year contract extension recommendation, a public hearing is not required.

Opal has been reviewed on an annual basis by staff in three major areas: academic, organizational, and financial. Staff has determined that Opal is performing well in each area, and recommends that the contract with Opal be extended by one year.

ALIGNMENT WITH EQUITY POLICY IMPLEMENTATION PLAN

Charter schools, as schools of choice for students, specifically align with goal (B) in the PPS Racial Educational Equity Policy in that they help "...create multiple pathways to success in order to meet the needs of our diverse students, and...actively encourage, support, and expect high academic achievement for students from all racial groups." Charter schools are also generally deeply engaged with their families and surrounding communities. This aligns with goal (F) in the policy to "...welcome and empower students and families, including underrepresented families of color (including those whose first language may not be English) as essential partners in their student's education, school planning, and...decision-making."

The following is school-specific information about school demographics:

| Opal School | |
|-------------------------------------|--------|
| Special Education students | 16% |
| Emerging Bilingual (ELL) students | 1.1% |
| Economically Disadvantaged students | 8% |
| Historically Underserved students | 14.9% |
| Asian | 1.14% |
| Black | 0 |
| Latino | 9.09% |
| Native American | 0 |
| Pacific Islander | 1.14% |
| White | 79.55% |
| Multiple | 9.09% |

Opal School is a program of the Portland Children's Museum:

We are committed to eliminating barriers to access and equity and see a diverse workforce as a key step toward this goal. We actively seek to recruit, hire, promote, and retain a diverse workforce—one that welcomes and engages people from every background.

The Portland Children's Museum's employees participate in culturally-responsive training, and work time is provided for this effort. The Museum has an active equity team that meets monthly to strengthen understanding and address issues through continual improvement. Twenty-five percent of the Portland Children's Museum Board identify as people of color.

BUDGET / RESOURCE IMPLICATIONS

As per ORS 338.155(2)(a), charter schools serving grades K-8 receive a minimum of 80% of their per-student State School Fund allocation. Additional weights to this allocation include those for poverty (based on census data), for students qualifying for ESL services, and for students qualifying for teen parent services.

Opal is projected to enroll 88 students in grades K-5 in the 2018-19 school year, and is projected to receive \$539,334 in State School Funds (assuming 80% of current Charter Schools Rate per-student allocation of \$7,661).

NEXT STEPS / TIMELINE / COMMUNICATION PLAN

If this recommendation is approved, staff will amend Opal's current contract to expire in June 30, 2019, and to increase the enrollment cap from 88 to 92. No other changes to the contract will be made at this time. If the recommendation is not approved, staff will initiate a full five-year renewal process for Opal.

ATTACHMENTS

- **Staff Report on Opal Public Charter School**
- **Draft resolution to approve the extension of the contract with Opal Public Charter School**

RESOLUTION No. XXXX
(Date)

Resolution Approving the Request for Extension of the Charter Agreement with
Opal Public Charter School

RECITALS

- A. On March 28, 2011, the Portland Public School Board ("Board") approved Resolution 4436 to renew the contract with Opal Public Charter School ("Opal").
- B. The term of this contract was a five-to-ten-year "flexible" term, which is defined in Section E of the contract with Opal as the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2016 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

- 1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Opal's ability to meet academic performance standards, its fiscal stability, its adherence with all applicable state laws, and its compliance with all terms of this contract.
 - 2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
 - 3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
 - 4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(4)(c).
 - 5. At any point between the fifth and 10th year of the contract, either party (Opal or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year."
- C. As per the contract, PPS's Charter Schools Program Director made a formal visit to Opal on January 23, 2018.
 - D. Opal's performance has been reviewed on an annual basis in three major areas: academic, organizational, and financial. According to the data and information gathered, Opal's performance meets contractual and statutory standards.
 - E. Opal has additionally requested its enrollment cap be increased from 88 to 92.
 - F. On February 6, 2018, the Charter Schools Committee of the Board heard the school's request and the staff review of Opal's program.
 - G. On February 21, 2018, after reviewing the information presented by Opal in support of its request, including the staff report, Superintendent Guerrero recommended that the District extend the charter agreement with Opal School an increase enrollment to 92. A copy of Superintendent Guerrero's recommendation is on file at the District Board office.

RESOLUTION

- 1. The Board approves Opal's request, and directs staff to extend Opal's contract by one year, with an enrollment cap of 92 students.

T. O'Neil, K. Wolfe



Board of Education Informational Report

MEMORANDUM

Date: March 6, 2018

To: Members of the Board of Education

From: Korinna Wolfe, Senior Director, Multiple Pathways to Graduation

Subject: Resolution Related to The Emerson Public Charter School Request

This memorandum provides a brief description of the resolution related to The Emerson Public Charter School's request for a One-year Contract Extension.

On January 2, 2018, the PPS Charter School's Office received a request from The Emerson Public Charter School to extend its current charter contract for one year, per Section J of its contract with PPS.

On February 7, 2018, the Board Charter Schools Committee met to review information related to charter school requests for contract extensions and renewals.

The Board Charter Schools Committee has reviewed the related Superintendent Recommendation and Draft Resolution for the Extension of the Charter Agreement with The Emerson Public Charter School.

Results of a yes vote: the Board will direct staff to extend the charter school's current contract for one year; the new contract expiration date will be extended to June 30, 2019.

Results of a no vote: the Board will direct staff to initiate the process for a full five-year contract renewal for the charter school.



Board of Education

Superintendent's Recommendation to the Board

Board Meeting Date: February 21, 2018

Executive Committee Lead: Korinna Wolfe

Department: Charter Schools

Presenter/Staff Lead: Tara O'Neil

Agenda Action: Resolution Policy

SUBJECT: Recommendation to extend the contract with Emerson Public Charter School by one year.

BRIEF SUMMARY AND RECOMMENDATION

The Emerson Public Charter School ("Emerson") is currently operating under a five-to-ten-year "flexible term" agreement (described below) which terminates on June 30, 2018. Because this is the ninth year of the contract, staff must make a recommendation to extend the contract by one year or to initiate a full five-year renewal process. Based on the staff review and report, I recommend extending the contract by one year.

BACKGROUND

Section J of the district's contract with The Emerson Public Charter School states the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2014 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Emerson's ability to meet academic performance standards, its fiscal stability, its adherence with all applicable state laws, and its compliance with all terms of this contract.
2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(c).
5. At any point between the fifth and 10th year of the contract either party (Emerson or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year."

Reviewed and Approved by
Superintendent

A handwritten signature in blue ink, appearing to read "Tara O'Neil", is written over the "Reviewed and Approved by" text.

Resolution 5415, passed unanimously by the Board in 2017, approved the extension of Emerson's contract by one year. Amendment 11 to Emerson's contract extended the end date of the contract to June 30, 2018.

Emerson has again requested that its contract be extended by one year, as per Section J above. Staff has reviewed Emerson's academic, operational, and financial performance and recommends extending the contract by one year.

RELATED POLICIES / BOARD GOALS AND PRIORITIES

Charter schools are evaluated under PPS policy 6.70.010, and ORS 338. Additionally, renewal recommendations include information gathered from site visit observations, the charter school contract, all annual deliverables, data including student performance data, financial data, organizational performance data, any other pertinent and applicable data, and the charter school's Annual Performance Plan and Annual Performance Framework and Report.

PROCESS / COMMUNITY ENGAGEMENT

As part of the annual site visit, the Charter Schools Program Director met with school staff and stakeholders. Additionally, each charter school provides an opportunity for its community to give input on its Annual Performance Plan before it is finalized. Given the nature of this one-year contract extension recommendation, a public hearing is not required.

Emerson has been reviewed on an annual basis by staff in three major areas: academic, organizational, and financial. Staff has determined that Emerson is performing well in each area, and recommends that the contract with Emerson be extended by one year.

ALIGNMENT WITH EQUITY POLICY IMPLEMENTATION PLAN

Charter schools, as schools of choice for students, specifically align with goal (B) in the PPS Racial Educational Equity Policy in that they help "...create multiple pathways to success in order to meet the needs of our diverse students, and...actively encourage, support, and expect high academic achievement for students from all racial groups." Charter schools are also generally deeply engaged with their families and surrounding communities. This aligns with goal (F) in the policy to "...welcome and empower students and families, including underrepresented families of color (including those whose first language may not be English) as essential partners in their student's education, school planning, and...decision-making."

The following is school-specific information about school demographics and equity work:

| The Emerson School | |
|-------------------------------------|--------|
| Special Education students | 13% |
| Emerging Bilingual (ELL) students | 0 |
| Economically Disadvantaged students | 2.1% |
| Historically Underserved students | 31.7% |
| Asian | 2.76% |
| Black | 3.45% |
| Latino | 11.72% |
| Native American | 0 |
| Pacific Islander | 0 |
| White | 57.24% |
| Multiple | 24.83% |

The Emerson School's Equity Statement:

The staff and board of The Emerson School have an ongoing commitment to racial equity, diversity and inclusion, and are committed to eliminating institutional bias that serves to predict outcomes based on race and poverty. We value a multi-dimensional school community with diversity among staff, students, and families that includes race, ethnicity, age, gender, sexual orientation, gender identity and expression, physical ability, religion, family composition and socioeconomic status. We strive to approach our commitment to equity with cultural humility in our interpersonal interactions, our educational approach, and our community engagement. We are committed to supporting historically underserved and underrepresented populations and creating a community that is welcoming and supportive of all people.

Equity Work:

The Emerson board, staff, and parent community have invested significant resources and professional development to implement a broad and comprehensive approach to equity and inclusivity at the school. The school publishes and regularly reviews its Equity Policy, annual Equity Plan, and reports out to the community annually with an Equity Report, detailing all of the equity work done in the previous year. Staff hold monthly Equity Meetings with full staff to study and discuss readings, participate in outside professional development, and discuss issues of racial equity at the school. The GUIDE (Generating Unity, Inclusion, and Diversity at Emerson) parent group meets monthly to support and give voice to historically underserved families. GUIDE also sponsors a family book club featuring age-appropriate books highlighting issues of race, poverty, cultural difference, and social justice, in which many families participate.

Emerson currently has six Board members, three of whom identify as people of color (including the Board President). In addition, Emerson's School Administrator and Office Manager also identify as people of color.

BUDGET / RESOURCE IMPLICATIONS

As per ORS 338.155(2)(a), charter schools serving grades K-8 receive a minimum of 80% of their per-student State School Fund allocation. Additional weights to this allocation include those for poverty (based on census data), for students qualifying for ESL services, and for students qualifying for teen parent services.

Emerson is projected to enroll 145 students in grades K-5 in the 2018-19 school year, and is projected to receive \$888,676 in State School Funds (assuming 80% of current Charter Schools Rate per-student allocation of \$7,661).

NEXT STEPS / TIMELINE / COMMUNICATION PLAN

If this recommendation is approved, staff will amend Emerson's current contract to expire in June 30, 2019. No other changes to the contract will be made at this time. If the recommendation is not approved, staff will initiate a full renewal process for Emerson.

ATTACHMENTS

- **Staff Report on Emerson Public Charter School**
- **Draft resolution to approve the extension of the contract with Emerson Public Charter School**

RESOLUTION No. XXXX
(Date)

Resolution Approving the Request for Extension of the Charter Agreement with
The Emerson Public Charter School

RECITALS

- A. On March 30, 2009, the Portland Public School Board ("Board") approved Resolution 4064 to renew the contract with The Emerson Public Charter School ("Emerson").
- B. The term of this contract was a five-to-ten-year "flexible" term, which is defined in Section J of the contract with Emerson as the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2014 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

- 1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Emerson's ability to meet academic performance standards, its fiscal stability, its adherence with all applicable state laws, and its compliance with all terms of this contract.
- 2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
- 3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
- 4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(c).
- 5. At any point between the fifth and 10th year of the contract, either party (Emerson or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year."

- C. As per the contract, PPS's Charter Schools Program Director made a formal visit to Emerson on January 16, 2018.
- D. Emerson's performance has been reviewed on an annual basis in three major areas: academic, organizational, and financial. According to the data and information gathered, Emerson's overall performance meets or exceeds standards.
- E. On February 6, 2018, the Charter Schools Committee of the Board heard the school's request and the staff review of Emerson's program.
- F. On February 21, 2018, after reviewing the information presented by Emerson in support of its extension request, including the staff report, Superintendent Guerrero recommended that the District extend the charter agreement with The Emerson School. A copy of Superintendent Guerrero's recommendation is on file at the District Board office.

RESOLUTION

- 1. The Board approves Emerson's request, and directs staff to extend Emerson's contract by one year.

T. O'Neil, K. Wolfe



Board of Education Informational Report

MEMORANDUM

Date: March 6, 2018

To: Members of the Board of Education

From: Korinna Wolfe, Senior Director, Multiple Pathways to Graduation

Subject: Resolution Related to Portland Village Public Charter School Request

This memorandum provides a brief description of the resolution related to Portland Village Public Charter School's request for a One-year Contract Extension.

On January 2, 2018, the PPS Charter School's Office received a request from Portland Village Public Charter School to extend its current charter contract for one year, per Section J of its contract with PPS.

On February 7, 2018, the Board Charter Schools Committee met to review information related to charter school requests for contract extensions and renewals.

The Board Charter Schools Committee has reviewed the related Superintendent Recommendation and Draft Resolution for the Extension of the Charter Agreement with Portland Village Public Charter School.

Results of a yes vote: the Board will direct staff to extend the charter school's current contract for one year; the new contract expiration date will be extended to June 30, 2019.

Results of a no vote: the Board will direct staff to initiate the process for a full five-year contract renewal for the charter school.



Board of Education

Superintendent's Recommendation to the Board

Board Meeting Date: February 21, 2018 **Executive Committee Lead:** Korinna Wolfe

Department: Charter Schools

Presenter/Staff Lead: Tara O'Neil

Agenda Action: Resolution Policy

SUBJECT: Recommendation to extend the contract with Portland Village Public Charter School by one year.

BRIEF SUMMARY AND RECOMMENDATION

Portland Village Public Charter School ("Portland Village School") is currently operating under a five-to-ten-year "flexible term" agreement (described below), the fifth year of which terminates on June 30, 2018. Because this is the fifth year of the contract, staff must make a recommendation to extend the contract by one year or to initiate a full five-year renewal process. Based on the staff review and report, I recommend extending the contract by one year.

BACKGROUND

Section J of the district's contract with Portland Village School states the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2018 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Portland Village School's ability to meet academic performance standards, its fiscal stability, its adherence with all applicable state laws, and its compliance with all terms of this contract.
2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(4)(c).
5. At any point between the fifth and 10th year of the contract either party (Portland Village School or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year."

Reviewed and Approved by
Superintendent

Resolution 4700, passed unanimously by the Board in 2013, approved the five-to-ten-year "flexible term" renewal of Portland Village School's charter.

Portland Village School has requested that its contract be extended by one year, as per Section J above. Staff has reviewed Portland Village School's academic, operational, and financial performance and recommends extending the contract by one year.

RELATED POLICIES / BOARD GOALS AND PRIORITIES

Charter schools are evaluated under PPS policy 6.70.010, and ORS 338. Additionally, renewal recommendations include information gathered from site visit observations, the charter school contract, all annual deliverables, data including student performance data, financial data, organizational performance data, any other pertinent and applicable data, and the charter school's Annual Performance Plan and Annual Performance Framework and Report.

PROCESS / COMMUNITY ENGAGEMENT

As part of the annual site visit, the Charter Schools Program Director meets with school staff and stakeholders. Additionally, each charter school provides an opportunity for its community to give input on its Annual Performance Plan before it is finalized. Given the nature of this one-year contract extension recommendation, a public hearing is not required.

Portland Village School has been reviewed on an annual basis by staff in three major areas: academic, organizational, and financial. Staff has determined that Portland Village School is performing well in the organizational and financial areas, and has reported a concern regarding academic performance based on the 2016-17 Annual Performance Framework and Report. Portland Village School has implemented an internal Performance Plan to address academic performance, and per statute has one year to show progress toward improvement prior to further district intervention. If the school fails to show improvement for a second consecutive year, the district may initiate an Action Plan of Improvement. At this time, staff recommends that the contract with Portland Village School be extended by one year rather than initiating a full five-year renewal cycle while awaiting results of the school's internal Performance Plan.

ALIGNMENT WITH EQUITY POLICY IMPLEMENTATION PLAN

Charter schools, as schools of choice for students, specifically align with goal (B) in the PPS Racial Educational Equity Policy in that they help "...create multiple pathways to success in order to meet the needs of our diverse students, and...actively encourage, support, and expect high academic achievement for students from all racial groups." Charter schools are also generally deeply engaged with their families and surrounding communities. This aligns with goal (F) in the policy to "...welcome and empower students and families, including underrepresented families of color (including those whose first language may not be English) as essential partners in their student's education, school planning, and...decision-making."

The following is school-specific information about school demographics and equity work:

| Portland Village School (PVS) | |
|--------------------------------------|--------|
| Special Education students | 14% |
| Emerging Bilingual (ELL) students | 1.2% |
| Economically Disadvantaged students | 15.3% |
| Historically Underserved students | 17.3% |
| Asian | 0.24% |
| Black | 2.92% |
| Latino | 9.25% |
| Native American | 0.24% |
| Pacific Islander | 0.24% |
| White | 81.27% |
| Multiple | 5.84% |

The PVS Board includes one member who identifies as a person of color. The Board has a Sub-Committee for Equity and Diversity which has led and managed multiple initiatives this year. Equity initiatives during 2017-18 include the following: Board professional development, completing the Tool for Organizational Self-Assessment Related to Racial Equity (from the Coalition of Communities of Color and All Hands Raised), and a Board retreat workshop with Dr. Cheryl Forster, Coordinator of Diversity and the Psychology Internship at PSU's Center for Student Health and Counseling. The school also completed an audit of grade level libraries in early grades considering source materials through a racial equity lens. The school's Strategic Development Plan (2017-20) includes explicit goals around racial equity and diversity.

PVS's Equity and Diversity Staff Committee's current work includes staff training from the Center for Equity and Inclusion (ceipdx.org), and developing a relationship with Portland All Nations Canoe Family, which includes members of many Native American tribes. PVS and Portland All Nations Canoe Family are collaborating with the 4th grade classes, who attend a Potlatch every spring. Lastly, curriculum review through an equity lens has taken place to consider multicultural quotient of K-8 curriculum.

BUDGET / RESOURCE IMPLICATIONS

As per ORS 338.155(2)(a), charter schools serving grades K-8 receive a minimum of 80% of their per-student State School Fund allocation. Additional weights to this allocation include those for poverty (based on census data), for students qualifying for ESL services, and for students qualifying for teen parent services.

Portland Village School is projected to enroll 420 students in grades K-8 in the 2018-19 school year, and is projected to receive \$2,574,096 in State School Funds (assuming 80% of current Charter Schools Rate per-student allocation of \$7,661).

NEXT STEPS / TIMELINE / COMMUNICATION PLAN

If this recommendation is approved, staff will amend Portland Village School's current contract to expire in June 30, 2019. No other changes to the contract will be made at this time. If the recommendation is not approved, staff will initiate a full five-year renewal process for Portland Village School.

ATTACHMENTS

- **Staff Report on Portland Village Public Charter School**
- **Draft resolution to approve the extension of the contract with Portland Village Public Charter School**

RESOLUTION No. XXXX

(Date)

Resolution Approving the Request for Extension of the Charter Agreement with

Portland Village Public Charter School

RECITALS

- A. On December 3, 2012, the Portland Public School Board ("Board") approved Resolution 4700 to renew the contract with Portland Village Public Charter School ("Portland Village School").
- B. The term of this contract was a five-to-ten-year "flexible" term, which is defined in Section J of the contract with Portland Village School as the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2018 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

- 1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Portland Village School's ability to meet academic performance standards, its fiscal stability, its adherence with all applicable state laws, and its compliance with all terms of this contract.
- 2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
- 3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
- 4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(4)(c).
- 5. At any point between the fifth and 10th year of the contract, either party (Portland Village School or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year."

- C. As per the contract, the PPS Charter Schools Program Director made a formal visit to Portland Village School on January 17, 2018.
- D. Portland Village School's performance has been reviewed on an annual basis in three major areas: academic, organizational, and financial. According to the data and information gathered, Portland Village School's performance meets contractual and statutory standards in the financial and organizational areas, and the school has one year to show improvement in academic achievement prior to district intervention.
- E. On February 6, 2018, the Charter Schools Committee of the Board heard the school's request and the staff review of Portland Village School's program.
- F. On February 21, 2018, after reviewing the information presented by Portland Village School in support of its extension request, including the staff report, Superintendent Guerrero recommended that the District extend the charter agreement with Portland Village School. A copy of Superintendent Guerrero's recommendation is on file at the District Board office.

RESOLUTION

- 1. The Board approves Portland Village School's request, and directs staff to extend Portland Village School's contract by one year.

T. O'Neil, K. Wolfe



Board of Education Informational Report

MEMORANDUM

Date: March 6, 2018
To: Members of the Board of Education
From: Elisa Schorr, High School Program Director
Subject: Students requesting exemption from state PE requirement

As part of Division 22 standards, all students requesting an exemption from the state Physical Education (PE) credit requirement must receive approval by their local School Board in order for a waiver to be granted and the requirement to be removed from their transcript.

The Portland School District currently has five students who have requested waivers from PE. In accordance with the OAR listed below, all students have a physician statement that documents their specific physical limitation as it relates to this requirement, as well as a written statement of agreement from their parent/guardian. All students will replace the PE credit requirement with alternative coursework as required by the OAR. For the sake of student confidentiality, we are not including the list of students with this memo. However, if you have any specific questions about the students and their requests, you may contact the Office of High Schools to discuss the request.

OAR: 581-02201910 Exemptions:

1) The school district may excuse students from a state required program or learning activity, where necessary, to accommodate students' disabilities or religious beliefs:

(a) Approval of the exemption shall be based upon and shall include:

(A) A written request from the student's parent or guardian or the student, if that student is 18 years of age or older or a legally emancipated minor, listing the reasons for the request and a proposed alternative for an individualized learning activity which substitutes for the period of time exempt from the program and meets the goals of the learning activity or course being exempt;

(B) An evaluation of the request and approval by appropriate school personnel (the alternative should be consistent with the student's educational progress and career goals as described in OARs 581-022-1670 and 581-022-1510).

(b) Following approval by the district school board, and upon completion of the alternative, credit shall be granted to the student.

2) The school district may approve and grant credit to a student for the alternative to a state required program or learning activity if the procedures in the section (1) of this rule are followed.

Stat. Auth.: ORS 326.051

Stats. Implemented: ORS 326.051

Hist.: EB 18-1996, f. & cert. ef. 11-1-96

BOARD OF EDUCATION
SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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March 6, 2018

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Personnel

The Interim Superintendent RECOMMENDS adoption of the following items:

Resolutions 5579 through 5603

RESOLUTION No. 5579

Appointment of Temporary Teachers and Notice of Non-Renewal

RESOLUTION

The Board of Education accepts the recommendation to designate the following persons as temporary teachers for the term listed below. These temporary contracts will not be renewed beyond their respective termination dates because the assignments are temporary and District does not require the teachers' services beyond completion of their respective temporary assignments.

| First | Last | Eff. Date | Term Date |
|--------------|-------------------|------------------|------------------|
| Marni | Afryl | 8/25/2017 | 6/12/2018 |
| Layla | Ali | 8/25/2017 | 6/12/2018 |
| Meredith | Allen | 8/5/2017 | 6/12/2018 |
| Quiana | Allen | 8/25/2017 | 6/12/2018 |
| James | Allred | 10/31/2017 | 6/12/2018 |
| Megan | Archer | 8/25/2017 | 6/12/2018 |
| Celina | Arellano Almaguer | 8/25/2017 | 6/12/2018 |
| Meghan | Austin | 10/11/2017 | 6/12/2018 |
| Jean | Berg | 10/30/2017 | 6/19/2018 |
| Brooke | Bettencourt | 8/25/2017 | 6/12/2018 |
| Susan | Bivens | 9/5/2017 | 6/12/2018 |
| Lindsay | Brown | 8/25/2017 | 6/12/2018 |
| Karry | Cameron | 8/29/2017 | 6/12/2018 |
| Rebecca | Carlisle | 10/17/2017 | 6/12/2018 |
| Li-Ching | Chiu | 10/30/2017 | 6/12/2018 |
| Jessica | Claros | 10/24/2017 | 6/12/2018 |
| Christina | Cone | 8/20/2017 | 6/12/2018 |
| Cody | Conner | 8/16/2017 | 6/12/2018 |
| Patricia | Conway | 9/18/2017 | 6/12/2018 |
| Monica | Cooley | 8/25/2017 | 6/12/2018 |
| William | Dash | 10/18/2017 | 6/12/2018 |
| Charissa | Davis | 8/25/2017 | 6/12/2018 |
| Jeremy | Dell | 9/7/2017 | 6/12/2018 |
| Lugwig | Diaz Montenegro | 11/13/2017 | 6/12/2018 |
| Marlene | Doughty | 10/5/2017 | 6/12/2018 |
| Bret | Emmerich | 8/25/2017 | 6/12/2018 |
| Ruth | Finnigan | 8/25/2017 | 6/12/2018 |
| Denholm | Fraser | 10/26/2017 | 6/12/2018 |
| Amanda | Freund | 11/1/2017 | 6/12/2018 |
| Sarah | Gassner | 8/16/2017 | 6/12/2018 |
| Rebecca | Gerringer | 11/8/2017 | 6/12/2018 |
| Jennifer | Ginger | 9/1/2017 | 6/12/2018 |

| | | | |
|------------|-------------------|------------|-----------|
| Scott | Goodman | 8/16/2017 | 6/12/2018 |
| Luke | Griffin | 10/9/2017 | 6/12/2018 |
| Ashley | Hardy | 8/25/2017 | 6/12/2018 |
| Janeth | Hernandez-Solis | 9/6/2017 | 6/12/2018 |
| Kimberly | Hilton | 11/13/2017 | 6/19/2018 |
| Alexis | Howell-Kubler | 9/12/2017 | 6/12/2018 |
| Nuan | Huang | 11/6/2017 | 6/12/2018 |
| Paula | Inman-Balanzar | 11/15/2017 | 6/19/2018 |
| Chrisinna | Ivosevic | 8/25/2017 | 6/12/2018 |
| Andrew | Judd | 8/16/2017 | 6/12/2018 |
| Katharine | Kimball | 10/16/2017 | 6/12/2018 |
| Meghan | Kramer | 8/29/2017 | 6/12/2018 |
| Tiffany | Lane | 9/19/2017 | 6/12/2018 |
| Adam | Lempert | 9/25/2017 | 6/12/2018 |
| Ryan | McDermott | 8/25/2017 | 6/12/2018 |
| Ian | McMaster | 8/16/2017 | 6/12/2018 |
| Kelli | Mitchell | 8/18/2017 | 6/19/2018 |
| Jackson | Mowe | 8/16/2017 | 6/12/2018 |
| Crina | Munteanu | 8/31/2017 | 6/12/2018 |
| Daniel | Murphy-Cairns | 8/16/2017 | 6/12/2018 |
| Carolynne | Neish | 10/12/2017 | 6/12/2018 |
| Sierra | Nelson-Nord | 8/25/2017 | 6/12/2018 |
| Pia | Nicastro | 8/28/2017 | 6/12/2018 |
| Maureen | O'Dea | 8/25/2017 | 6/12/2018 |
| Emory | Oeding | 8/18/2017 | 6/19/2018 |
| Bernadette | Pearson | 8/25/2017 | 6/12/2018 |
| Matthew | Pellico | 8/25/2017 | 6/12/2018 |
| Maurice | Phillips | 10/24/2017 | 6/12/2018 |
| Matthew | Plies | 10/16/2017 | 6/12/2018 |
| Iris | Powell | 8/16/2017 | 6/12/2018 |
| Silvia | Rendon Navas | 9/22/2017 | 6/12/2018 |
| Romina | Rodriguez Salinas | 10/11/2017 | 6/12/2018 |
| Rosalyn | Roy | 9/28/2017 | 6/12/2018 |
| Olivia | Rush | 8/16/2017 | 6/12/2018 |
| John | Santella | 10/10/2017 | 6/12/2018 |
| Cristina | Sauceda | 8/16/2017 | 6/12/2018 |
| Liesl | Schaedig | 8/28/2017 | 6/12/2018 |
| Jennifer | Silver | 8/16/2017 | 6/12/2018 |
| Osvaldo | Solórzano | 9/13/2017 | 6/12/2018 |
| Julianne | Stevens | 8/16/2017 | 6/12/2018 |
| Thomas | Stutzman | 9/18/2017 | 6/12/2018 |
| Hai Au | Tran | 9/6/2017 | 6/12/2018 |

| | | | |
|-----------|-----------|------------|-----------|
| Mary | Tran | 8/25/2017 | 6/12/2018 |
| Tara | Vargas | 10/2/2017 | 6/19/2018 |
| Kayla | Watson | 9/1/2017 | 6/12/2018 |
| Brittney | Whitman | 8/25/2017 | 6/12/2018 |
| Francesca | Wrobel | 8/16/2017 | 6/12/2018 |
| Sydney | York | 8/25/2017 | 6/12/2018 |
| Theresa | Yoshiwara | 10/16/2017 | 2/7/2018 |
| Xiaolan | Zhang | 11/6/2017 | 6/12/2018 |

K. Rogers

RESOLUTION No. 5580

Appointment of Temporary Teachers and Notice of Non-Renewal

RESOLUTION

The Board of Education accepts the recommendation to designate the following persons as temporary teachers for the term listed below. These temporary contracts will not be renewed beyond their respective termination dates because the assignments are temporary and District does not require the teachers' services beyond completion of their respective temporary assignments.

| First | Last | Eff. Date | Term Date |
|--------------|-----------------|------------------|------------------|
| Danielle | Abbott | 1/2/2018 | 6/12/2018 |
| Howard | Adler | 1/30/2018 | 6/12/2018 |
| Steven | Alexander | 1/2/2018 | 6/12/2018 |
| Layla | Ali | 1/2/2018 | 6/12/2018 |
| Meredith | Allen | 1/1/2018 | 6/12/2018 |
| Quiana | Allen | 12/16/2017 | 6/12/2018 |
| Ashley | Ames | 12/13/2017 | 6/12/2018 |
| Katherine | Barnhart | 1/2/2018 | 6/12/2018 |
| Lindsey | Bostwick | 12/15/2017 | 6/12/2018 |
| Kelsey | Bowers | 1/2/2018 | 6/12/2018 |
| Lindsay | Brown | 1/29/2018 | 6/12/2018 |
| Karry | Cameron | 1/30/2018 | 6/12/2018 |
| Denetia | Carline | 11/27/2017 | 6/12/2018 |
| May | Chin | 2/5/2018 | 6/12/2018 |
| Timothy | Connell | 2/5/2018 | 6/12/2018 |
| Terry | Cosentino | 12/11/2017 | 6/12/2018 |
| Mary Anne | Del Buono | 8/25/2017 | 6/12/2018 |
| Theresa | Demma | 3/1/2018 | 6/12/2018 |
| Liam | Donoghue | 2/1/2018 | 6/12/2018 |
| Peter | Fitz | 1/30/2018 | 6/12/2018 |
| Jennifer | Ginger | 12/16/2017 | 6/12/2018 |
| Brandi | Hall | 1/9/2018 | 6/19/2018 |
| Megan | Humphreys | 1/29/2018 | 6/12/2018 |
| Hayley | LeBray | 1/2/2018 | 6/12/2018 |
| Allison | Leepin | 1/2/2018 | 6/12/2018 |
| Bridget | Lefor | 10/19/2017 | 3/4/2018 |
| Natalia | Lomova | 2/26/2018 | 6/12/2018 |
| Arien | Lorenzo Vento | 12/13/2017 | 6/12/2018 |
| Michele | Lundgren-Nelson | 12/11/2017 | 6/12/2018 |
| Kelly | Monk | 2/20/2018 | 6/12/2018 |
| Hector | Morales | 1/2/2018 | 6/12/2018 |
| Crina | Munteanu | 2/8/2018 | 6/12/2018 |
| Pia | Nicastro | 12/1/2017 | 6/12/2018 |
| Jennifer | Rappaport | 12/13/2017 | 6/19/2018 |
| Yuki | Sakai | 11/27/2017 | 3/14/2018 |

| | | | |
|-------------|----------------|------------|-----------|
| Joseph | Salvador | 1/16/2018 | 6/12/2018 |
| Sarai | Seekamp | 1/31/2018 | 6/12/2018 |
| Andrea | Short | 1/30/2018 | 6/12/2018 |
| Lazaro | Siam Rodriguez | 11/20/2017 | 6/12/2018 |
| Samuel | Staat | 1/8/2018 | 6/12/2018 |
| Pamela | Taylor | 10/2/2017 | 6/12/2018 |
| Mary | Tran | 12/16/2017 | 6/12/2018 |
| John | Walling | 1/2/2018 | 6/12/2018 |
| Nathaniel | Williams | 11/29/2017 | 6/12/2018 |
| Christopher | Zeller | 1/30/2018 | 6/12/2018 |

K. Rogers

RESOLUTION No. 5581

Election of First-year Probationary Teachers (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as First-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent’s recommendation, and by this resolution hereby elects as First-year Probationary Teachers for the school year 2017-18 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Part-Time

| First | Last |
|--------------|-----------------|
| Holly | Altiero |
| Shannon | Andrews |
| Melissa | Blount |
| Danielle | Booth |
| Shannon | Buckley-Shaklee |
| Rebecca | Budner |
| Elizabeth | Buelow |
| Jessica | Chorlton |
| Andrew | Clark |
| Emily | Gray |
| Keira | Havner |
| Melody | Hiser |
| Anyika | Hopson |
| Jacob | Jonas-Closs |
| Mitchell | Jones |
| Amy | Keo |
| Matt | Kincaid |
| Kaeleen | Kirkpatrick |
| Catrina | Knoerzer |
| Wendy | Larson |
| Natalie | Leivant |
| Arlene | Marshall |
| Christopher | Meade |

| | |
|-----------|-------------|
| Neomi | Navarro |
| Janell | Orchard |
| Alexandra | Penix |
| Kathryn | Porterfield |
| Lynn | Preble |
| Coren | Rau |
| Mary | Rechner |
| Hannah | Sherk |
| Ryan | Stuwe |
| Julia | Swagerty |
| Lisa | Tegethoff |
| Julie | Walsh |
| Christine | Yenni |
| Ms | Zena |

K. Rogers

RESOLUTION No. 5582

Election of First-year Probationary Teacher (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teacher listed below be elected as First-year Probationary Teacher.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as First-year Probationary Teacher for the school year 2017-18 the following person, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Part-Time

| First | Last |
|--------------|-------------|
| Christine | Barrar |

K. Rogers

RESOLUTION No. 5583

Election of First-year Probationary Teachers (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as a First-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent’s recommendation, and by this resolution hereby elects as First-year Probationary Teachers for the school year 2017-18 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-time

| First | Last |
|--------------|--------------------|
| Lisa | Aceves |
| Robert | Aley |
| Heidi | Anderson- Rubin |
| Laura | Axon |
| Catherine | Baglien |
| Scott | Barrentine |
| Neil | Barrett |
| Jessica | Batty |
| Erik | Bengtson |
| Emilie | Bennett |
| Robert | Bentley |
| Jenifer | Bird |
| Kristina | Blanton |
| Irina | Blekhman |
| Samara | Bockelman |
| Jill | Burgess |
| Alan | Burnce |
| Catherine | Byerly |
| Raymond | Byzewski |
| Sarah | Carlson |
| Erick | Castillo |
| Amy | Chaikittirattana |
| Matthew | Challender |

| | |
|------------------|------------------|
| Amanda | Chee |
| Pilar | Collazo-Santiago |
| Spencer | Crum |
| Marissa | Curtis |
| Julia | D'Agostino |
| Shannon | D'Aurora |
| Joshua | Decker |
| Nichole | Dewson |
| Christine | Dinsmore |
| John Christopher | Doscher |
| Hannah | Downs |
| Josefina | Duran-Martinez |
| Amanda | Eastman |
| Cynthia | Easton |
| Katrina | Edwards |
| Alexis | Emlong |
| Shannon | Fast |
| Lauryn | Files |
| Jessica | Firestone |
| Katie | Francis |
| Krista | Franklin |
| Robert | Freece |
| Nicolas | Furtado |
| Renee | Gadsby |
| Lindsay | Gebbie |
| Kasey | Geller |
| Nicholas | Godsmark |
| Rachel | Gove |
| Mary | Graiziger |
| Julien | Grivel |
| Daniel | Guenther |
| Margaret | Guin |
| Brenda | Gutierrez |
| Rebecca | Halbig |
| Oona | Hanawalt |
| Tara | Harding |
| Kari | Harms |

| | |
|-------------|----------------------|
| Christopher | Hawking |
| Jered | Hewett |
| Jessica | Hickey |
| Rachel | Hilsen |
| Matthew | Hooker- Agvanian |
| Elizabeth | Horton |
| Don | Iler |
| Alexander | Jacinto |
| Katelyn | Janega |
| Daniel | Johnson |
| Kathryn | Jorgenson |
| Teri | Joseph |
| Michael | Kaufman |
| Kaleigh | Kelchner |
| Tyler | Kelleher |
| Andriy | Khrustalyov |
| David | Kilpatrick- White |
| Lisa | Kong |
| Joseph | Kuhlman |
| Jennifer | Lee |
| Karen | Liao |
| Robert | Lichtinger |
| Amy | Lile |
| Yuzhen | Lin |
| Jessica | Lingenfelter |
| Christina | Lockett |
| Mary | Lockett |
| Craig | Long |
| Jose | Losoya |
| Molly | Lyons |
| Daniel | Maher |
| David | Marsh |
| James | Mayik |
| Michaela | McNairy |
| Brielle | Meskin |
| Cheyenne | Montalbin |
| Victor | Morales |

| | |
|--------------------|----------------------|
| Brandon | Morehouse |
| David | Nagle |
| Bethany | Nedrow |
| Joella- Ninette | Nelson |
| Shelly | Nguyen |
| Kieran | O'Brien |
| Jessica | O'Connor |
| Matthew | O'Connor |
| Caitlin | O'Kelly- Moriarty |
| Gloria | Ortiz |
| Michal | Otten |
| Kelsey | Painter |
| Kira | Parker |
| Valerie | Peacock |
| Nahir | Perez |
| Alexandra | Piff |
| Brian | Prusynski |
| Luis | Ramirez |
| Stefania | Ramirez Velazquez |
| Kristina | Raucheisen |
| Lillian | Reid |
| Shannon | Rigney |
| Ryan | Roberts |
| Zachary | Rodecap |
| Cecilia | Rodriguez Marin |
| Eduardo | Rosario |
| Elizabeth | Rubin |
| Brandon | Rymer |
| Sanaa | Saifan |
| Jose | Salinas |
| Autumn | Salisbury |
| Jessica | Sawyer |
| Katherine | Schatz |
| Kaeli | Shanley |
| Brittany | Sill-Turner |
| Leo | Soell |
| Angelina | Soto-Dairy |

| | |
|-------------|--------------------|
| Nathan | Stanley |
| Heather | Stearns |
| Sonja | Steinbach |
| Gloria | Stovall |
| Matthew | Strube |
| Claudia | Swapp |
| Jennifer | Tatone |
| Ruth | Tessema |
| Stacie | Tew |
| Brenda | Thomas |
| Christina | Thompson |
| Christopher | Tinkham |
| Samantha | Torres |
| Elizabeth | Tracy |
| Le-Dung | Tran |
| Carolyn | Travers |
| Maxwell | Trezise |
| Anne | Urban |
| Michelle | Vega |
| Ellie | Virlouvet |
| Monica | Vogel |
| Eric | Wacker |
| Stephen | Weller |
| Jacqueline | Whitacre |
| Abigail | Whitehouse |
| Brittany | Wilson |
| Lefred | Wilson |
| James | Winkler |
| Zachariah | Winterspring |
| Elizabeth | Woolstenhulme |
| Aiyun | Yin |
| Katherine | Yocum |
| Christopher | Zeller |
| Heidi | Zepeda Martinez |

K. Rogers

RESOLUTION No. 5584

Election of First-year Probationary Teachers (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as a First-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent’s recommendation, and by this resolution hereby elects as First-year Probationary Teachers for the school year 2017-18 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-time

| | |
|---------|-----------|
| Abbie | Jablecki |
| Holly | Salvatore |
| Michael | Williams |

K. Rogers

RESOLUTION No. 5585

Election of Second-year Probationary Teachers (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Second-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent’s recommendation, and by this resolution hereby elects as Second-year Probationary Teachers for the school year 2017-18 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Part-Time

| First | Last |
|--------------|-------------------|
| | Centerwall |
| | Parsons-Akinjiola |
| | Strong |

K. Rogers

RESOLUTION No. 5586

Election of Second-year Probationary Teachers (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Second-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent’s recommendation, and by this resolution hereby elects as Second-year Probationary Teachers for the school year 2017-18 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-Time

| First | Last |
|--------------|-------------|
| Bryan | Dykman |
| Thomas | Johnson |
| Ethan | Kramer |
| Lisa | Molina |
| Giordano | Pena |
| Sarah | Priddy |
| Drew | Robinson |
| Seamus | Shalman |
| Mark | Sherman |

K. Rogers

RESOLUTION No. 5587

Election of Second-year Probationary Teacher (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teacher listed below be elected as Second-year Probationary Teacher.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Second-year Probationary Teacher for the school year 2017-18 the following person, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-Time

| First | Last |
|--------------|-------------|
| Brittney | Rigtrup |

K. Rogers

RESOLUTION No. 5588

Election of Second Year Probationary Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Second Year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Second Year Probationary teachers for the 2018-2019 school year the following persons, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

| Last | First |
|-----------------|--------------|
| Abel | Amanda |
| Aceves | Lisa |
| Aley | Robert |
| Altiero | Holly |
| Anderson-Rubin | Heidi |
| Andrews | Shannon |
| Axon | Laura |
| Baglien | Catherine |
| Barrentine | Scott |
| Barrett | Neil |
| Bengtson | Erik |
| Bennett | Emilie |
| Bentley | Robert |
| Bird | Jenifer |
| Blekhman | Irina |
| Blount | Melissa |
| Bockelman | Samara |
| Booth | Danielle |
| Buckley-Shaklee | Shannon |
| Budner | Rebecca |
| Buelow | Elizabeth |
| Burgess | Jill |

| | |
|------------------|------------------|
| Burnce | Alan |
| Byerly | Catherine |
| Byzewski | Raymond |
| Canty | Sheila |
| Carlson | Sarah |
| Castillo | Erick |
| Chaikittirattana | Amy |
| Challender | Matthew |
| Chee | Amanda |
| Chorlton | Jessica |
| Clark | Andrew |
| Collazo-Santiago | Pilar |
| Crum | Spencer |
| Curtis | Marissa |
| D'Agostino | Julia |
| D'Aurora | Shannon |
| Decker | Joshua |
| Dewson | Nichole |
| Dinsmore | Christine |
| Doscher | John Christopher |
| Downs | Hannah |
| Duran-Martinez | Josefina |
| Eastman | Amanda |

| | |
|-----------------|-------------|
| Edwards | Katrina |
| Emlong | Alexis |
| Fast | Shannon |
| Files | Lauryn |
| Firestone | Jessica |
| Francis | Katie |
| Franklin | Krista |
| Freece | Robert |
| Furtado | Nicolas |
| Gadsby | Renee |
| Gebbie | Lindsay |
| Geller | Kasey |
| Godsmark | Nicholas |
| Gove | Rachel |
| Graiziger | Mary |
| Grivel | Julien |
| Guenther | Daniel |
| Guin | Margaret |
| Gutierrez | Brenda |
| Halbig | Rebecca |
| Hanawalt | Oona |
| Harms | Kari |
| Havner | Keira |
| Hawking | Christopher |
| Hewett | Jered |
| Hickey | Jessica |
| Hilsen | Rachel |
| Hinton | Joshua |
| Hiser | Melody |
| Hooker-Agvanian | Matthew |
| Hopson | Anyika |
| Horton | Elizabeth |
| Huntley | Joni |
| Iler | Don |

| | |
|------------------|----------|
| Jablecki | Abbie |
| Janega | Katelyn |
| Jonas-Closs | Jacob |
| Jones | Mitchell |
| Jorgenson | Kathryn |
| Joseph | Teri |
| Kaufman | Michael |
| Kelchner | Kaleigh |
| Kelleher | Tyler |
| Keo | Amy |
| Khrustalyov | Andriy |
| Kilpatrick-White | David |
| Kincaid | Matt |
| Kirkpatrick | Kaeleen |
| Kong | Lisa |
| Kuhlman | Joseph |
| Leivant | Natalie |
| Liao | Karen |
| Lichtinger | Robert |
| Lile | Amy |
| Lin | Yuzhen |
| Lingenfelter | Jessica |
| Lockett | Mary |
| Long | Craig |
| Losoya | Jose |

| | |
|-----------|-------------|
| Lyons | Molly |
| Maher | Daniel |
| Marsh | David |
| Marshall | Arlene |
| Mayik | James |
| McConnell | Jennifer |
| McNairy | Michaela |
| Meade | Christopher |

| | |
|-------------------|-----------|
| Meskin | Brielle |
| Montalbin | Cheyenne |
| Morales | Victor |
| Morehouse | Brandon |
| Nagle | David |
| Nedrow | Bethany |
| Nguyen | Shelly |
| O'Brien | Kieran |
| O'Connor | Jessica |
| O'Connor | Matthew |
| O'Kelly-Moriarty | Caitlin |
| Orchard | Janell |
| Ortiz | Gloria |
| Otten | Michal |
| Painter | Kelsey |
| Parker | Kira |
| Peacock | Valerie |
| Penix | Alexandra |
| Perez | Nahir |
| Piff | Alexandra |
| Porterfield | Kathryn |
| Preble | Lynn |
| Prusynski | Brian |
| Ramirez | Luis |
| Ramirez Velazquez | Stefania |
| Rau | Coren |
| Raucheisen | Kristina |
| Rechner | Mary |
| Reid | Lillian |
| Rigney | Shannon |
| Roberts | Ryan |
| Rodecap | Zachary |
| Rodriguez Marin | Cecilia |
| Rosario | Eduardo |

| | |
|-------------|-----------|
| Rubin | Elizabeth |
| Rymer | Brandon |
| Salinas | Jose |
| Salisbury | Autumn |
| Sawyer | Jessica |
| Schatz | Katherine |
| Shanley | Kaeli |
| Sherk | Hannah |
| Sill-Turner | Brittany |
| Soell | Leo |
| Soto-Dairy | Angelina |
| Stanley | Nathan |
| Stearns | Heather |
| Steinbach | Sonja |
| Stovall | Gloria |
| Strang | Trevor |
| Strube | Matthew |
| Stuewe | Ryan |
| Swagerty | Julia |

| | |
|-----------|-------------|
| Swapp | Claudia |
| Tatone | Jennifer |
| Tegethoff | Lisa |
| Tessema | Ruth |
| Tew | Stacie |
| Thayer | Natalie |
| Thomas | Brenda |
| Thompson | Christina |
| Tinkham | Christopher |
| Torres | Samantha |
| Tracy | Elizabeth |
| Tran | Le-Dung |
| Travers | Carolyn |
| Urban | Anne |

| | |
|------------|------------|
| Vega | Michelle |
| Virlouvet | Ellie |
| Vogel | Monica |
| Wacker | Eric |
| Weller | Stephen |
| Whitacre | Jacqueline |
| Whitehouse | Abigail |
| Wilson | Brittany |
| Winkler | James |

| | |
|-----------------|-----------|
| Winterspring | Zachariah |
| Woolstenhulme | Elizabeth |
| Yenni | Christine |
| Yin | Aiyun |
| Yocum | Katherine |
| Zena | Ms |
| Zepeda Martinez | Heidi |

K. Rogers

RESOLUTION No. 5589

Election of Third Year Probationary Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Third Year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent’s recommendation and by this resolution hereby elects as Third Year Probationary teachers for the 2018-2019 school year the following persons, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

| Last | First |
|-----------|-----------|
| Acuna | Miguel |
| Ahmann | Tiana |
| Alkana | Kerry |
| Anderson | Akari |
| Angell | Amy |
| Arias | Bianca |
| Arias | Laura |
| Armgardt | Emily |
| Arteaga | Nancy |
| Bagg | Barbara |
| Baker | Katherine |
| Bannon | Kelly |
| Barnhardt | Alana |
| Batty | Jessica |
| Beck | Aisha |
| Beckers | Susan |
| Bellamy | Cassie |
| Berg | Catherine |
| Betz | Melanie |
| Bevan | Ashley |
| Bitzer | Mary |
| Blanton | Kristina |

| Last | First |
|--------------|-----------|
| Blum | Carolyn |
| Boles | Crystal |
| Bonilla | Angela |
| Boubel | Lauren |
| Boudreaux | Aurelian |
| Bovee | Jaclyn |
| Braaten | Leslie |
| Brandt-Lazar | Matthew |
| Brooks | Ashley |
| Brown | Sarah |
| Buechel | Jacquelyn |
| Butler | Grace |
| Calkins | Amy |
| Carranza | Samara |
| Cash | Colleen |
| Casillas | Omar |
| Cassella | Nicholas |
| Cathcart | Kerstin |
| Causey | Jayme |
| Centerwall | Sarah |
| Cha | Mary |
| Chamlou | Katherine |

| Last | First |
|-----------------|------------|
| Chasse | Loren |
| Cleveland | Heather |
| Coffman | Lisa |
| Colby | Trask |
| Connelly | Elisabeth |
| Cook | Nancy |
| Cooper | Roberta |
| Corbett-Crocket | Jacqueline |
| Coughlin | Danielle |
| Crosby | Valerie |
| Cuatt | Susanne |
| Danon | Eva |
| Darling | Jessica |
| Davis | Megan |
| Deland | Anthony |
| Denney | Alicia |
| DesCamp | Margaret |
| DiPasquale | Angela |
| Dorresteyn | Ian |
| Dowden | Jessica |
| Duque | Alfredo |
| Dwyer Young | Henry |
| Dykman | Bryan |
| Earle | Nathan |
| Easton | Cynthia |
| Engeldorf | Blake |
| Engstrom | Kristina |
| Ereckson | Ezra |
| Erwin | Jesse |
| Escovedo | LaPrincea |
| Fagan | Mitchell |

| Last | First |
|----------------|-------------|
| Fisher | Samuel |
| Fisher | Taylor |
| Foltz | Emily |
| Ford | Joel |
| Forest | Emily |
| Fulton | Richard |
| Gao | Ruiyuan |
| Garcia | Gabriela |
| Gawronski | Peter |
| Gilbertson | Amelia |
| Gilley | Kerry |
| Gipe | Kerrie |
| Goertzen | Heide |
| Graham | Amanda |
| Greenfield | Katherine |
| Green-Mitchell | Aaron |
| Grigg | Christopher |
| Gunderson | Mark |
| Gustafson | Christine |
| Gutierrez | Kathleen |
| Guzman | Arlene |
| Haber | Rachel |
| Hagen | Alexandra |
| Hammett | LeeAnn |
| Hansen | Audrey |
| Harding | Tara |
| Hardy | Sarah |
| Harkness | Edward |
| Henderson | Kristen |
| Henson | Nathaniel |
| Herrera | Molly |

| Last | First |
|-------------------|-------------|
| Higgins | Warren |
| Hollingsworth | Carrie |
| Hom | Ming |
| Honeyman-Colvin | Katherine |
| Hopson | Chanell |
| Howard | Adrienne |
| Howdyshell | Jill |
| Huber | Erica |
| Hutchinson | Carrie |
| Hutchinson | Janelle |
| Ingham | Hannah |
| Ivester | Elizabeth |
| Jackson | Megan |
| Jahn | Kathleen |
| Jarad | Ruqayya |
| Jaynes | David |
| Jenness | Laura |
| Jensen | Sonya |
| Johnson | Alexis |
| Johnson | Jaydra |
| Johnson | Niki |
| Johnson | Thomas |
| Johnson-Greenough | Noah |
| Joynson | Alan |
| Keith | Lesley |
| Kendall | Megan |
| Kendall | Sheila |
| Kennedy | Christopher |
| Kennedy | David |
| Keo | Kelly |
| Kernan | Kaitlin |

| Last | First |
|---------------------|------------|
| Ketel | Faith |
| Kim | Kennedy |
| King | Andrew |
| Klehm | Kathleen |
| Klein-Wolf | Lisa |
| Kluss | Susan |
| Kramer | Ethan |
| Krill | Robin |
| Kuhlman | Lih |
| Kuzmickas | Daina |
| Landis | Patrick |
| Lang | Jocelyn |
| Larriva | Amanda |
| Latocha | Koren |
| Laufe | Anne |
| Leatham | Ljiljana |
| LeCrone | Amanda |
| Lee | Jennifer |
| Lennox | Gayle |
| Li | Katherine |
| Lloyd-Knox McDonald | Kendra |
| Loba | Suntara |
| Locarno | Jenny |
| Lockamy-Emmons | Heather |
| Lockett | Christina |
| Lowery | Anthony |
| Lurch | Jacqueline |
| Lyerla | Jessica |
| Mac | Frank |
| Maceo | Jorge |
| Mack | Tara |

| Last | First |
|------------------|-------------|
| Macy-Gustafson | Ericka |
| Mariano | Krystal |
| Marroquin | Venus |
| Matteri | Dominic |
| Maurer | Hannah |
| Maurer | Ian |
| McCants | Ryan |
| McCarthy | Elizabeth |
| McClean | Jedidiah |
| McConney | Taylor |
| McCormack | Marieta |
| McCormick | Glenn |
| McCormick | Michelle |
| McCutchenne | Emmett |
| McGee | John |
| McGlynn | Justin |
| McLawhorn | Susan |
| McMaster | Matthew |
| Meditz | Cori |
| Meeker | Christopher |
| Mejias Dominguez | Letisia |
| Mellgren | Erik |
| Mendola | Adam |
| Mendro | Jacqueline |
| Merrill | Kelly |
| Mihelic | Benjamin |
| Miller | Julie |
| Miller | Nicole |
| Misumi | Angela |
| Mitchell | Jill |
| Mohamed | Nasteha |

| Last | First |
|-------------------|-------------|
| Molina | Lisa |
| Montanaro | Scott |
| Monty | Taleia |
| Moog | Leah |
| Morales-Galicia | Brenda |
| Morioka | Hannah |
| Morris | Amanda |
| Mumford | Andrea |
| Murray | Sean |
| Napoli | Michael |
| Nichols | Katherine |
| Nordstrom | Elizabeth |
| Nossaman | Cali |
| Notebaart | Jessica |
| Olsson | Janet |
| Opiela | Elizabeth |
| Ortega | Fanny |
| Osayande-Davis | Elizabeth |
| Pack | Daniel |
| Padua | Irynne |
| Parada | Renato |
| Parsons-Akinjiola | Oluyinka |
| Patterson | Audrey |
| Pell | Aimee |
| Pena | Giordano |
| Penman | Tatiana |
| Perine | Sarah |
| Perry | Ronald |
| Peterson | Emily |
| Pfohman | Susan |
| Phillips | Christopher |

| Last | First |
|-----------------|-----------|
| Pila Beltran | Wesme |
| Pineo | Angie |
| Polychronis | Thomas |
| Potter | Michael |
| Priddy | Sarah |
| Raffaele | Michael |
| Rangel | Natalie |
| Ransom | Jennifer |
| Reardon | Michael |
| Refvem | Emilee |
| Rentz | Gina |
| Retherford | Chrishana |
| Riffel | Andrew |
| Riffel | Lisa |
| Rigtrup | Brittney |
| Rishel | Jay |
| Robayo Trujillo | Gloria |
| Robins | Emily |
| Robinson | Drew |
| Robinson | Katherine |
| Rodriguez | Ana |
| Rodriguez | Anibel |
| Rook | Cody |
| Root | Joy |
| Rulon | Kelly |
| Rydberg | Rebecca |
| Ryland | Justin |
| Sanders | Gretchen |
| Sause | Micaela |
| Schiller | Hailey |
| Schlottmann | Kelly |

| Last | First |
|--------------|-------------|
| Schroth | Andrew |
| Scott | Randy |
| Sebastian | Sara |
| Shalman | Seamus |
| Shaw | Cameron |
| Sheridan | Katherine |
| Sherman | Courtney |
| Sherman | Mark |
| Shoemaker | Amy |
| Silenzi | Vicki |
| Simonetti | Leslie |
| Singh | Briana |
| Siron | Elijah |
| Skrapits | Christopher |
| Slater | Rachel |
| Sloan | Beatrice |
| Solomon | Pylaar |
| Sorcinelli | Jennifer |
| Souza | Adam |
| Souza | Jordan |
| Startin-Hall | Randee |
| Steinmetz | Jennifer |
| Stephens | Ellen |
| Sterling | Jessica |
| Strange | Julie |
| Street | Treasa |
| Strode | Blanca |
| Swackhamer | Adam |
| Swake | Joseph |
| Szabo | Heather |
| Tamez | Noel |

| Last | First |
|-------------|-------------|
| Taya | Minori |
| Terranova | Janet |
| Tetzloff | Sandra |
| Thomas | Scott |
| Thomer | Megan |
| Thompson | Nicholas |
| Thomsen | Dardn |
| Trezise | Maxwell |
| Trull | Brogan |
| Twiss | Ian |
| Urbina | Lydia |
| Valdes | Adriana |
| Velez | Ana |
| Wadnizak | Mark |
| Wahl | Michael |
| Waterworth | Tammy |
| Weihs | Charise |
| White | Stephen |
| Wigman | Heidi |
| Wilson | Samuel |
| Wirtheim | Taylor |
| Witmer | Andrew |
| Wolfe-Perez | Anna |
| Wright | Emily |
| Wurst | Christopher |
| Yagolnikov | Reyanna |
| Zapeta | Kedin |
| Ziehl | Loan |
| Zizzo | Charles |
| Zuniga | Adriana |

K. Rogers

RESOLUTION No. 5590

Election of Contract Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below who has been employed by the District as a regularly appointed teachers for three or more successive school years be elected as Contract Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Contract teachers for the 2018-2019school year the following persons, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

| Last | First |
|-------------|--------------|
| Acquino | Amy |
| Acuna-Lujan | Richard |
| Addis | Rose |
| Ajarapu | Elijah |
| Aksay | Evin |
| Allen | Kathleen |
| Allen | Maleka |
| Almeida | Richard |
| Anderson | Caryn |
| Anderson | Kimberly |
| Ansell | Aram |
| Antonucci | Jonathan |
| Appel | Margaret |
| Appell | Marc |
| Appenzeller | Robert |
| Arafat | Muna |
| Archer | Michael |
| Armitage | Kawaji |
| Aronson | Scott |
| Asay | Kiera |
| Askari-Tamu | Malaika |
| Astvaldsson | Haukur |

| Last | First |
|------------------|--------------|
| Audel | Steffanie |
| Backner | William |
| Baier | Kellie |
| Baker | Cameron |
| Baker | Rocio |
| Bander | Adam |
| Barnes | Brian |
| Barnhart | Candice |
| Barr-Hertel | Everett |
| Beckler | David |
| BenAziz | Randa |
| Benny | Cara |
| Berkowitz | Marcy |
| Blackford | Eric |
| Blair | Jai |
| Blakemore | Amanda |
| Blevins | Scott |
| Botcheos | Heather |
| Bradach | Daniel |
| Brennan | Julia |
| Brinton-Anderson | Kristina |
| Brooks | Ashlee |

| Last | First |
|-----------------|-----------|
| Brooks | Danielle |
| Brown | Carrie |
| Brown | Hillary |
| Bryan | Martha |
| Buhler | Kristen |
| Bullard | Laura |
| Burke | Andrea |
| Burke | Erin |
| Bush | Laurie |
| Bussey | Dana |
| Cady Russell | Michael |
| Campbell | Sandra |
| Cannon | Elizabeth |
| Carchedi | Adam |
| Cardenas | Kali |
| Cary | Susan |
| Castillo-Harden | Jenica |
| Chavez | Alisha |
| Clemmer | Evening |
| Cohen | Rebecca |
| Condron | Kimberly |
| Constantinescu | Andrew |
| Cook | Ryan |
| Cornett | E |
| Covey | Brian |
| Cox | LeAnne |
| Dahinden | Susan |
| Daley | Alexis |
| Dalton | Nicole |
| Daniels | Jacquelyn |
| Decklar | Kelly |
| Deede | Sara |
| Dekker | Betsy |

| | |
|------------|--------------|
| Delgado | Deanna |
| Deniston | Nicole |
| Devore | Jenna |
| Dischner | Karen |
| Dixon | Jacqueline |
| Donohoe | Susan |
| Dwan | Elizabeth |
| Echang | Ashley |
| Elwer | Aarika |
| Emmanuelli | Christine |
| Enyeart | Jason |
| Esteve | Ann |
| Fahey | Justin |
| Fennema | Brian |
| Feutrier | Meggie |
| Fitzgerald | Maureen |
| Ford | Windy |
| Francis | Brad |
| Franks | Chase |
| Fuentes | Lauren |
| Fuller | Sara |
| Gadbow | Kenneth |
| Garcia | Greg |
| Gardner | Natalie |
| Gelrod | Lia |
| Georgetta | Emma |
| Gershuny | Jason |
| Gervais | Amy |
| Giffert | Kathryn |
| Gill | Darshanpreet |
| Goetz | Susan |
| Goslin | Jennifer |
| Greenberg | Liliana |
| Griffith | Jessica |

| | |
|-----------|-----------|
| Griffiths | Robyn |
| Grimm | Gillian |
| Groom | Grace |
| Gruber | Robert |
| Guitron | Edith |
| Gunvalson | Stephen |
| Guthrie | Andrea |
| Hackman | Marion |
| Hagen | Destini |
| Hale | Erica |
| Hall | Rachael |
| Hallman | Craig |
| Hambelton | Kaley |
| Hanlon | Kathryn |
| Hanson | Ann |
| Hargaden | Christina |
| Harper | Norelle |
| Harpster | Clinton |
| Harrold | Elysia |
| Havens | Aimee |
| Heard | Martha |
| Hedine | Samuel |
| Hennessy | Blair |
| Herzog | Jaclyn |
| Hewitt | Natalie |
| Hollister | Tracy |
| Hooper | Henry |
| Horvat | Jason |
| Howard | Branic |
| Howard | Ruth |
| Huerta | Javier |
| Huls | Jessica |
| Hunter | Kyle |
| Ingram | Holly |

| | |
|-------------|-----------|
| Interian | Michele |
| Iser | Jessica |
| Jarvis | Kimberly |
| Jeudy | Melanie |
| Johnson | Ingrid |
| Johnson | Jeremy |
| Johnson | Nicholas |
| Johnstone | Ian |
| Joshi | Gillian |
| Jue | Meredith |
| Kauth | Cecelia |
| Kawasaki | Osamu |
| Kays | David |
| Keil | Virginia |
| Kellar | Michele |
| Kennison | Lyn |
| Kennybrew | Adam |
| Kenward | Michelle |
| Kerr | Shawn |
| Kerrissey | Carissa |
| Kertay | Kyle |
| Kertesz | Matthew |
| Kessler | Addy |
| Kino Harris | Mariko |
| Kirk | Alexa |
| Klee | Tim |
| Klein | Stephanie |
| Knauss | Ian |
| Kosmas | Pantelis |
| Kozil | Tracy |
| Laney | Joel |
| Lang | Melody |
| Larson | Carl |
| Law | Iris |

| | |
|---------------|-----------|
| Lefevre | Michelle |
| LeMay | Adrienne |
| LeMeune | Kieran |
| Letofsky | Kirsten |
| Levison | Rebecca |
| Lieberman | Lori |
| Limb | Daniel |
| Lincoln | Christina |
| Lingo | Rosalie |
| Livesay | Kimberly |
| Longfellow | Jay |
| Loret de Mola | Ursula |
| Lowery | Jennifer |
| Lumbreras | Amy |
| Machell | Kristina |
| Madison | Phyllis |
| Mafchir | Anna |
| Mahaney | Kelsey |
| Mahony | Erin |
| Malbin | Benjamin |
| Mallare | Jessica |
| Marquez | Jerardo |
| Marquis | Carissa |
| Martini | Aaron |
| Massey | George |
| Matsen | Jeremy |
| McEwen | Spencer |
| McGowan | John |
| McIntyre | Brian |
| McKay | Diana |
| McMillan | Julie |
| Mears | April |
| Mella | Douglas |
| Melzer | Haylee |

| | |
|------------------|-----------|
| Mendez-Rodriguez | Demetrio |
| Menke-Thielman | Forest |
| Metcalf | Megan |
| Meyer | Brian |
| Mick | Elizabeth |
| Miller | Julie |
| Miller | Seth |
| Millis | Stephanie |
| Millon | Claire |
| Miner | Amy |
| Mirsepassi | Eric |
| Mitchell | Sharon |
| Moller | Erika |
| Mooney | Amy |
| Morell-Hart | Daniel |
| Morgan | Melissa |
| Morgan | Robert |
| Morlock | Leigh |
| Morris | Julie |
| Muraoka | Kenneth |
| Murphy | Elisabeth |
| Musa | Joanne |
| Musgnung | Noel |
| Nagarajan | Surya |
| Nelson | Craig |
| Nelson | Kasey |
| Nguyen | Catherine |
| Nicholas | Timothy |
| Norman | Rebecca |
| Nowland | Sean |
| O'Barrow | Salaad |
| O'Leary | Elizabeth |
| Olivas | Ambar |
| Oriard | Kelly |

| | |
|-------------------|------------|
| O'Shanecy | Emelia |
| Overvold | Elena |
| Palmer | Courtney |
| Paradis | Kathleen |
| Parker | Reba |
| Parker | Shoko |
| Peloquin | Sara |
| Perdue | Michaelyn |
| Petersen | Maya |
| Petraglia | Anthony |
| Phan | Cristal |
| Pinney | Suzanne |
| Pires | Wendy |
| Pollock | Sean |
| Polzin | Amy |
| Prahl | Alexandria |
| Price | Makenzie |
| Quiros | Yailine |
| Rainey | Ellen |
| Ramirez | Daniel |
| Ray | Dawn |
| Redmond | Cynthia |
| Redmond-Davenport | Kathleen |
| Reich | Rachel |
| Reynolds | Mark |
| Richards | Michelle |
| Richman | Melissa |
| Riler | Gary |
| Robblee | Lindsay |
| Rocha | Michael |
| Rolfe-Redding | Ian |
| Rudnick | Darcy |
| Sadhal | Manpreet |
| Safranek | Nicole |

| | |
|-----------------|-------------|
| Sankovitz | Debra |
| Satoorian | Stephanie |
| Satter | Rachel |
| Saunders | Melanie |
| Scantling | Jeanette |
| Schmuck | Kate |
| Scholten | David |
| Schultz | Charles |
| Scott | Sylvia |
| Segraves | Jessica |
| Selivanova | Anna |
| Shiokari | Lauren |
| Sichel | Kumar |
| Sky | Anna |
| Smith | Alexandra |
| Spieler Compton | Connie |
| Spiers | Elizabeth |
| Spohn | Michelle |
| Standish | Cortney |
| Stanfield | Heathrina |
| Staples | Ashley |
| Steel | Amy |
| Stegner | Alexander |
| Stevens | Christopher |
| Stone | Stephen |
| Sturges | Maren |
| Sykes | Carolyn |
| Thomas | Christina |
| Thomas-Coleman | Sherree |
| Thompson | Haley |
| Todd | Michael |
| Tokarski | Stephen |
| Tran | Connie |
| True | Jason |

| | |
|----------------|-----------|
| Tucker | Catherine |
| Valenzuela | Zulema |
| Van Winkle | Elizabeth |
| Vance | Meagan |
| Velasquez | Cynthia |
| Verheyleweghen | Susan |
| Viajar | Rosheil |
| Vieira | Esther |
| Volnycheva | Olga |
| Waiwaiole | Poeko |
| Walden | Sarah |
| Walker | Coral |
| Walker | John |
| Walker | Melody |
| Walter-Young | Rayne |
| Wang | Mo |
| Waugh | Ronald |
| Weaver | Erin |
| Weaver | Miranda |
| Weitz | Alissa |
| Wheeler | Shawna |
| Whitaker | Julie |
| White | Benjamin |
| Whitney | Morgan |
| Wilcox | Ledah |
| Winterbower | Ryan |
| Wisely | Kendra |
| Withycombe | Jenny |
| Wolfe | Catherine |
| Woods | Cari |
| Wulferdingen | Christine |
| Yoder | Nicholas |
| Zapf | Tracy |

K. Rogers

RESOLUTION No. 5591

Contract Extension for Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the employment contracts of the contract teachers listed below be extended.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby extends the employment contracts of the following persons until June 2020, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

| Last | First |
|-----------------|--------------|
| Aaker | Daniel |
| Aalto | Johanna |
| Abel | Kimberly |
| Abel | Tivon |
| Abens | Nancy |
| Accetta | Hanisi |
| Accuardi | Nicole |
| Acevedo | Jody |
| Ackerman-Harvie | Adrian |
| Ackron | Michelle |
| Acosta | Jessica |
| Adam-Howard | Edith |
| Adams | Melodie |
| Adams | Nadene |
| Adams | Sadie |
| Adams Gaudreau | Susan |
| Adamski | Debra |
| Adana | Camille |
| Addy | Meredith |
| Adkisson | Daniel |
| Agre | Ashley |

| Last | First |
|------------------|--------------|
| Aguirre | Rodrigo |
| Ahern | Sean |
| Akhavein | Rana |
| Al Faiz | Miriam |
| Alabarca | Erika |
| Alderman | Amy |
| Allen | Hanna |
| Allen | Jerry |
| Allen | Kelly |
| Allen | Lauraine |
| Allen | Madeleine |
| Allen | Maia |
| Allen | Noelle |
| Allen | Thomas |
| Alongi-Hernandez | Aleta |
| Alonso | Amanda |
| Alonso | Gloria |
| Alonso | Ricardo |
| AlSuhaimi | Miriam |
| Alvarez | Francisca |
| Alvarez | Vanessa |

| Last | First |
|--------------------|-----------|
| Amaya-Gonzalez | Berenice |
| Ambinder | Harris |
| Ambrosio | Amy |
| Andanen | Graham |
| Anderson | Brett |
| Anderson | Candace |
| Anderson | Daniel |
| Anderson | Jeffrey |
| Anderson | Katherine |
| Anderson | Kathryn |
| Anderson | Kent |
| Anderson | Louise |
| Ando | Atsuko |
| Andrews | Barbara |
| Andrews Denney | Kelly |
| Anello | Heather |
| Anglada Bartley | Susan |
| Annen | Megan |
| Ansara-Henderson | Nicole |
| Aquino | Emmanuel |
| Archer | Keri |
| Arellano | Rosario |
| Arias | Erin |
| Armendariz | Febe |
| Armstrong | Laura |
| Arnold | Alexa |
| Arras | Katrina |
| Arrayan | Daniel |
| Arredondo | Marcela |
| Arthurs | Erica |
| Arze Torres Goitia | Camila |
| Atagabe | Beth |
| Aubel Topletz | Kristin |

| | |
|----------------|-----------|
| Aubrecht | William |
| Aubry | Dominique |
| Auda-Capel | Laurel |
| Augustine | David |
| Austin | Linda |
| Austrie | Amanda |
| Avila | Obdulia |
| Avison | James |
| Azzaro-Budak | Gina |
| Baber | Marla Ann |
| Baca | Carlos |
| Backer | Ella |
| Bacon | Annette |
| Bacon-Brenes | Matthew |
| Bailey | David |
| Bailey | Kathryn |
| Bailey | Nancy |
| Bailey | Torrey |
| Baker | Courtney |
| Baker | Kimberly |
| Baker | Rebekka |
| Baldauf-Wilcox | Suzanna |
| Baley | Tatiana |
| Ball | Joseph |
| Ballman | Joseph |
| Bancroft | Cinnamon |
| Barde | Richard |
| Barlow | Rebecca |
| Barnes | Dereck |
| Barnes | Julie |
| Barnes | Sharon |
| Barnett | Lisa |
| Barone | Rebecca |
| Barry | Elena |

| | |
|-----------|-------------|
| Barry | Patricia |
| Barry | Sean |
| Barten | Sarah |
| Bartlo | Christopher |
| Bass | Kori |
| Bassaloff | Kristin |
| Batliner | Derrick |
| Batsch | Jennifer |
| Batten | Sarah |
| Battle | Lynda |
| Bauer | Michael |
| Bauer | Suzanne |
| Bayne | Kerry |
| Beadle | Brian |
| Beaird | Susan |
| Beatty | Thomas |
| Becic | Susan |
| Beck | Laresa |
| Beck | Nathan |
| Beck | Sara |
| Becker | Julie |
| Beckett | Thomas |
| Bedi | Sanjay |
| Beebe | Allen |
| Beeber | Mary Jo |
| Belcher | Rachel |
| Bellavia | Marie |
| Bennett | Eric |
| Bennett | Jennifer |
| Bennett | Neressa |
| Bennett | Remy |
| Bennon | Brady |
| Berchier | Emily |
| Berg | Marta |

| | |
|-----------------|------------|
| Bergren-Dizon | Greta |
| Bergstrom | Kelly |
| Bernardo | Anna |
| Bernat | Allison |
| Berning | Carolyn |
| Bernt | Michelle |
| Berry | Kenneth |
| Bertelsen | Kimberly |
| Berten | Anne |
| Bertolone-Logan | Carla |
| Berton | Ann |
| Bessas | Soumountha |
| Best | May |
| Bettinger | Cory |
| Beutler | Shawna |
| Biagini | Beth |
| Biamont | Timothy |
| Bickett | Carla |
| Bidney | Jacqueline |
| Biello | Gena |
| Bielman | Candice |
| Billedeaux | Chuck |
| Biliter | Marika |
| Bjornstad | Kaoru |
| Birch | Jennifer |
| Birdsong | Robin |
| Birmingham | Kileen |
| Birt | Laura |
| Bish | Maranda |
| Bishop | Bella |
| Bishop | George |
| Black | Ashley |
| Black | Tim |
| Blackford | Elicia |

| | |
|-----------------|-----------|
| Blackman | Adriane |
| Blackwell | Judi |
| Blattner | Julia |
| Bloch | Andrea |
| Bloom | Lisa |
| Blumhardt-Braga | Tammy |
| Bobenrieth | Rafael |
| Bode | Philomena |
| Boehm | Andrew |
| Boettcher | Daniel |
| Bogdanoff | Rachel |
| Bokenyi | Brenda |
| Bokoske | Mary |
| Boldman | Emily |
| Bolger | Elizabeth |
| Bolgioni | Dawn |
| Boly | William |
| Bonbright | Terri |
| Boon | Sandra |
| Bordioug | Olessia |
| Borosky | Alison |
| Borst | Cheri |
| Bossard | Maureen |
| Bostick | Jessica |
| Bottman | Tereza |
| Bourassa | Rebecca |
| Bowe | Elizabeth |
| Boyd | Heather |
| Boyea | Kathryn |
| Boyeas | Megan |
| Boyer | Matthew |
| Brachman | Srule |
| Brackmann | Terra |
| Bradley | Amber |

| | |
|---------------|-----------|
| Bradley | Elise |
| Brady | Cassandra |
| Braia | Anne |
| Branham | Tara |
| Brantley | Michael |
| Braun | Christina |
| Brayson | Kristen |
| Bredehoeft | Van |
| Breeden | Brandon |
| Breen | Samantha |
| Brenan | Jill |
| Brenner | Conni |
| Brewer | Brittanie |
| Briggs | Tracey |
| Brighthouse | Susan |
| Brinks-Detzer | Harmony |
| Briones | Adrienne |
| Brislin | Alicia |
| Brislin | Jeffrey |
| Brixius | Daniel |
| Brockmann | Jennifer |
| Brod | Beth |
| Brooks | Nora |
| Brooks | Yulia |
| Brown | Amber |
| Brown | Barbara |
| Brown | Christina |
| Brown | Gail |
| Brown | Gregory |
| Brown | Julie |
| Brown | Keith |
| Brown | Leslie |
| Brown | ReShawn |
| Brown | Sahjo |

| | |
|---------------|-------------|
| Brown | Susan |
| Brown | Tara |
| Browne | Mary |
| Brucato | Kurt |
| Bruce | Tina |
| Bruer | Ilsa |
| Brunak | Eugene |
| Bryant | Anjene |
| Bryson | Ronette |
| Bubl | Paul |
| Buchanan | Jennifer |
| Buckley-Logue | Anne |
| Bucknam | Jessica |
| Buckowski | Kristie |
| Buehler | Christopher |
| Buell | Alexis |
| Buker | Francine |
| Bulinski | Laura |
| Bullock | Laura |
| Bullock | Treoth |
| Bulow | Annelies |
| Bundy | Elizabeth |
| Bunnell | Karen |
| Burgoine | Leslie |
| Burich | Jessica |
| Burke | Rosario |
| Burkhead | Gregory |
| Burks | Nathan |
| Burmester | David |
| Burns | Elizabeth |
| Burns | Scott |
| Burny | Alana |
| Burt | Nicole |
| Bush | Elsa |

| | |
|--------------------|-----------|
| Bush | Kevin |
| Bustamante-Jenkins | Angela |
| Butcher | Bryan |
| Butenhoff | Trevor |
| Butler | Lori |
| Butterfield | Andrew |
| Button | Ann |
| Buvinger-Wild | Gabrielle |
| Byer | Aaron |
| Byrkit | Margaret |
| Cahill | David |
| Caldwell | Benjamin |
| Caldwell | Meredith |
| Caldwell | Michaela |
| Caldwell | Nicholas |
| Calli | Marilyn |
| Callies | Sara |
| Calvillo | Patricia |
| Cameron | Nancy |
| Cameron | Scott |
| Camp | Charles |
| Camp | Ian |
| Campanella | Christine |
| Campbell | Gwen |
| Campeau | Matthew |
| Canales | Cassandra |
| Canales Reyes | Andres |
| Cantwell | Sarah |
| Cappella | Kate |
| Capps | Kali |
| Caraboa | Brittney |
| Carlson | Matthew |
| Carolan | John |
| Caron | Ceyriss |

| | |
|--------------------|-----------|
| Carr | Jaimie |
| Carr | Jonathan |
| Carranza | Duncan |
| Carrasco | Myette |
| Carrera-Padilla | Maricruz |
| Carrigg | Amanda |
| Cartagena | Max |
| Carter-Widyaratne | Lisabeth |
| Casciato | Heather |
| Casey | Allyson |
| Caslavka | Jennifer |
| Cassell | Santha |
| Castillo | Martin |
| Catabay | Monty |
| Cates | Kathryn |
| Caton | Christine |
| Caudill | Dalton |
| Cervantes-Campbell | Lucila |
| Cha | Richard |
| Chaney | Heather |
| Chaplin | Nicole |
| Chapman | Danelle |
| Chapman | Gaye |
| Charlston | Katie |
| Chasse | William |
| Chavez | Xavier |
| Chedester | Shannon |
| Cheek | Thomas |
| Cheney | Kerri |
| Chevallier | Michelle |
| Childress | Richard |
| Childs | Sandra |
| Chin | Elaine |
| Choate | Jennifer |

| | |
|-------------|----------------|
| Chong | Garett |
| Christensen | Dianna |
| Christensen | Tracy |
| Christy | Ross |
| Chu | Bryan |
| Chun | Mary Elizabeth |
| Clark | Alfred |
| Clark | Kristen |
| Clark | Lisa |
| Clark | Sarah |
| Clarke | Ellen |
| Clarkson | Gregory |
| Clawson | Frances |
| Cleary | Jennifer |
| Clegg | Lionel |
| Clem | Megan |
| Clooten | Barth |
| Clouse | Anthony |
| Clyde | Chelsea |
| Coffey | Daniel |
| Cogan | Daniel |
| Cohen | Suzanne |
| Coholan | Caroline |
| Coleman | JoAnna |
| Collinge | Amy |
| Collins | Diana |
| Collins | Erika |
| Collins | Julia |
| Colon | Elizabeth |
| Colon | Yesenia |
| Conable | Victoria |
| Connolly | Kelly |
| Connors | Anna |
| Conroy | Kevin |

| | |
|-----------------|------------|
| Conry | Tom |
| Consani | Mary |
| Cook | Allison |
| Cooke | Kyle |
| Cooke | Patricia |
| Coomes | Jennifer |
| Cooper | Robin |
| Cooper | Suzanne |
| Copacino | Allyson |
| Cope | Barbara |
| Cornet | Lindsay |
| Coronado | Nadia |
| Corwin | Caryn |
| Costa | Susan |
| Cowley | Leslie |
| Cowley | Maurice |
| Cox | Stephanie |
| Coyne | Jennifer |
| Craig | Sheila |
| Craig-McFarland | Amy |
| Cranley | Stephanie |
| Crawford | Debra |
| Crawford | Jacqueline |
| Crawford | Stephen |
| Crock | Vanessa |
| Cronen | Susanna |
| Crosman | Nathaniel |
| Croteau | Shawn |
| Crouser | Julie |
| Crouser | Martin |
| Crow | Elizabeth |
| Crowell | Kimberly |
| Cudjoe | Jessica |
| Culley | Lori |

| | |
|---------------------|-----------|
| Cummings | Victor |
| Cunningham | Kevin |
| Cunningham-Parmeter | Kendall |
| Curley | Stephen |
| Cusack | Carly |
| Cvitanich | Michelle |
| Cywinski | Kristin |
| Da Rosa | Gladis |
| Dagostino | Joseph |
| Daigle | Paul |
| Daley | Cadie |
| Daley | Catherine |
| Daley | Sara |
| Dalla Corte | Nancy |
| Damon | Alan |
| Dang | Tina |
| Daniels | Darlene |
| Daniels | Julie |
| Danielson | Andre |
| Danielson | Teri |
| Danzer | Kellie |
| Date | Brooke |
| Davenport | Adrienne |
| Davidson | Amy |
| Davidson | Elizabeth |
| Davidson | Lisa |
| Davidson | Roxanne |
| Davila-Marquez | Anna |
| Davis | Anna |
| Davis | Gabriela |
| Dawson | Alexander |
| Dawson | Elizabeth |
| Day | Lorelle |
| Day | Myriah |

| | |
|---------------|------------|
| Day | Sean |
| D'Cruz | Stephanie |
| de Boer | Jennifer |
| de Boer | Katrina |
| De Lagrave | Nicole |
| Deacon | Lindsay |
| DeGroot | Cheryl |
| dela Houssaye | Philip |
| Delaney | Hannah |
| Delwisch | Meghan |
| DeNiro | Meghan |
| Denlinger | Seth |
| Denney | Kevin |
| Dennis | Paula |
| Dennison | Franki |
| Dennison | Thaddeus |
| DeSantis | Carolyn |
| DeVille | Anna |
| Devine | John |
| DeVry | Peter |
| Dewey | Sada |
| Deych | Yulia |
| Diamond | Kathleen |
| Diaz | Jessica |
| Dickinson | Heather |
| Dickstein | Galen |
| Diepenbrock | Bernadette |
| Dill | Morgan |
| Dillavou | Leslie |
| Diller | Lynnette |
| Dillingham | Angela |
| Dillon | Melinda |
| Diltz | Michael |
| Dilworth | Kate |

| | |
|---------------|-------------|
| Dineen | Eileen |
| Dingus | Elissa |
| Dipasquale | Pablo |
| Dippell | Margaret |
| Dittmer | Timothy |
| Dixon | Colleen |
| Dixon | Donald |
| Dixon | Maggie |
| Do | Janet |
| Docken | Elizabeth |
| Dodson | Kirk |
| Doern | Margie |
| Doherty | Christopher |
| Doht-Barron | Karlyn |
| Dolberg | Heather |
| Doler | Nicole |
| Dolson | Marie |
| Dombrowski | Deborah |
| Donahoe | Patrick |
| Doney | Stephanie |
| Doni | Lilia |
| Donin | Stacy |
| Donkers | Paul |
| Donnelly | Sandra |
| Dorn-Medeiros | Rebecca |
| Dorobek | Leslie |
| Doslu | Lisa |
| Dougherty | Paula |
| Douglass | Martin |
| Douglass | Susan |
| Doyle | Michelle |
| Draper | Elizabeth |
| Draper | Rachel |
| Drew | Amy |

| | |
|-----------------|-------------|
| Drexler | Judith |
| DuBois | Elizabeth |
| Duckworth | James |
| Dudareva | Elena |
| Duffy Govea | Kaitlyn |
| Dugan | Christine |
| Duggan | Andrew |
| Duggan | Lori Ann |
| Dugo | David |
| Dulcich | Sarah |
| Duncan | Hannelore |
| Dunn | Marie |
| Dunn | Melissa |
| Dunnam | Lynn |
| Durant | Erika |
| Durham | Amy |
| Durocher | Anna |
| Dustin | Steven |
| Dutchuk | Ryan |
| Dwight | Kelly |
| Dyer | Brian |
| Dyer | Casey |
| Dyste | Sarah |
| Eames | Carlyn |
| Earl | Margaret |
| Earle | Heidi |
| Early | Elisabeth |
| Eastman | Catherine |
| Eastman | Rebecca |
| Eaton | Gerald |
| Echenique Arduz | Lily |
| Eckrich | Monica |
| Edelson | Jennifer |
| Edgar | Mehera-Rosa |

| | |
|----------------|-------------|
| Edington | Linda |
| Edler | Jennifer |
| Edwards | Leonard |
| Edwards | Mila |
| Edwards | Tamara |
| Egan | Theresa |
| Eichman | Katharine |
| Eigo | Meghan |
| Eisemann | John |
| Ekelof | Ingela |
| Eldredge-Burns | Ann |
| Ellenwood | Benjamin |
| Elliott | Amanda Jane |
| Ellis | Elizabeth |
| Ellis | Micaela |
| Eltagonde | Peaches |
| Elwell | Donald |
| Elwood | Stacey |
| Enfield | Donald |
| Engelstad | Deborah |
| English | Kelly |
| Epstein | Sarah |
| Erbach | Brian |
| Erickson | David |
| Erickson | Kristian |
| Erickson | Nicholas |
| Esbensen | Thor-Aage |
| Espinosa | Bianca |
| Espinoza | Renee |
| Essex | Elizabeth |
| Estassi | Samia |
| Estrada-Meza | Monica |
| Evans | Linda |
| Evans | Morgan |

| | |
|-------------------|-----------|
| Evans | Nancy |
| Evers | Joseph |
| Everton | Adrienne |
| Ewers | Cindy |
| Ewing | Shauna |
| Fagan | Alexandra |
| Fain | Brian |
| Fale | Kelly |
| Fantz | Travis |
| Farnand | Rochella |
| Farrell | Miki |
| Fass | Eric |
| Fast | Jennifer |
| Fatemi | Kian |
| Fedorenko | Anna |
| Feikert-Aquilizan | Julie |
| Feitelberg | Matthew |
| Feldman | Felissa |
| Fell | Erin |
| Ferber | Jonah |
| Ferguson | Joseph |
| Ferguson | Joseph |
| Ferguson | Leesa |
| Fernandez | Lourdes |
| Fernandez | Rebecca |
| Fessant | John |
| Feuz | Lisa |
| Fields | Frank |
| Fig | Nicole |
| Finamori | Melody |
| Finch | Thomas |
| Fink | Kathleen |
| Finke | Jennifer |
| Finley | Aaron |

| | |
|-------------|----------|
| Firestone | Skye |
| Fischer | Jonathon |
| Fisher | Carolyn |
| Fisher | Laura |
| Fisher | Richard |
| Fitch | Jason |
| Fitzgearld | Kevin |
| Fitzpatrick | J |
| Fitzwater | Bryan |
| Flagel | Eric |
| Flamer | Mary |
| Fleischman | Katia |
| Fleming | Julie |
| Flenniken | Gregory |
| Fletcher | Donna |
| Flores | Melody |
| Flores | Moises |
| Flores | Sarah |
| Flores | Yolanda |
| Flowerday | Chadrick |
| Flye | Travis |
| Fogg | Julia |
| Foiles | Stacey |
| Forbes | Colleen |
| Ford | Connie |
| Ford | Emma |
| Ford | Jaclyn |
| Ford | Rian |
| Forrest | Sharon |
| Forst | Melissa |
| Forstag | Michael |
| Forsythe | Joshua |
| Fosik | Kristina |
| Fossen | Garth |

| | |
|----------------|------------|
| Foster | Emily |
| Fournier | Ann |
| Fox | Fred |
| Fox | Maura |
| Frager | Ariel |
| Frankunas | David |
| Fransen | Jacqueline |
| Fraser | Eric |
| Fraser | Eva |
| Fraught | Brian |
| Frazee | Ayn |
| Fredericks | Sarah |
| Fredgant | Daniel |
| Freeman | Allanah |
| Freeman | Maria Roma |
| Freeman | Sierra |
| Freeman | Stacey |
| Fretel | Pamela |
| Friedman | Levia |
| Frisby | Barry |
| Frisby | Susan |
| Frisch | Molly |
| Frisina | Salvatore |
| Fujiwara | Ritsuko |
| Fuller | Debra |
| Gabriel | Leanne |
| Gaede | Adam |
| Gaffney | Emily |
| Gale | Melinda |
| Gallusser | Megan |
| Ganey | Gretchen |
| Gapp | Jenny |
| Garcia | Merri |
| Garcia Arriola | Alfonso |

| | |
|--------------------|-----------|
| Garcia-Velasco | Elena |
| Garcia-Yurchenco | Amparo |
| Garcie | Fabiola |
| Garcie | Michael |
| Gardes | Brian |
| Gardiner | Stephen |
| Gardner | Alyssa |
| Gardner | Elizabeth |
| Gardner | Jennifer |
| Gardner | Kendra |
| Gardner | Sara |
| Gardner-Allers | N Lynne |
| Garrett | Pamela |
| Garvey | Molly |
| Gary | Jocelyn |
| Garza-Cano | Adolfo |
| Gascoyne | Maya |
| Gavitte | Donald |
| Gayler | Holly |
| Gaynor | Sarah |
| Geiger-Baker | Alicia |
| Geisler | James |
| Geiszler | Steve |
| Gentile | Jeff |
| Gerber | Brian |
| Gereau | Caroline |
| Gerlach | Jennifer |
| Germaneri-Clarkson | Suzanne |
| Germundson | Susan |
| Gernhart | Brett |
| Gerolami | Mark |
| Gervich | Asa |
| Geschwind | Jeremy |
| Gevurtz | Tom |

| | |
|-----------------|-------------|
| Ghan | Ryan |
| Ghobrial | Marita |
| Giackino-Baisch | Tiffany |
| Giarelli | Kimberley |
| Gibson | Craig |
| Gibson | Neil |
| Gibson-Cairns | Robert |
| Gierer | William |
| Gifford | Christopher |
| Gilbert | Darrel |
| Gilbertz | Nancy |
| Giles | Jason |
| Gilkey | Nancy |
| Gilley | Matthew |
| Gilson | Kirey |
| Gilson | Maria |
| Glaze | Cody |
| Glover | John |
| Godfrey | Joanne |
| Goff | Diane |
| Goldbloom | Stefanie |
| Golden | John |
| Golden | Kathryn |
| Goldhammer | Timothy |
| Goldman | Lilia |
| Goldman | Sara |
| Goldstein | Howard |
| Gollhofer | Dianne |
| Gomes | Kelly |
| Gonzales | John |
| Gonzales | Steve |
| Gonzalez | Marisel |
| Gonzalez | Sarah |
| Good | Melinda |

| | |
|------------|-----------|
| Goodman | Bich |
| Goodman | Kala |
| Goodrich | Saima |
| Goodwin | Ria |
| Gooselaw | Ann |
| Gordon | Brenda |
| Gordon | John |
| Gothard | Margarita |
| Graham | Sarah |
| Graham | Timothy |
| Graham | Todd |
| Grant | Jeanne |
| Grant | Sally |
| Grass | Alyssa |
| Graves | Richard |
| Gray | Gina |
| Gray | Monica |
| Gray | Rhonda |
| Green | Amber |
| Green | Margaret |
| Greene | Deborah |
| Greene | Debra |
| Gregerson | Elena |
| Gregoire | Susan |
| Gregor | Rebecca |
| Gregory | Garin |
| Gretzinger | Jessica |
| Grewell | Sherri |
| Griesdorn | Catherine |
| Griffin | Antoinia |
| Grillo | Carolyn |
| Grillo | Megan |
| Grobey | Tod |
| Grohn | Michela |

| | |
|-----------------|-----------|
| Gromko | Emily |
| Grone | Kathryn |
| Groom | Roger |
| Groseclose Lobb | Alicia |
| Gross | Martha |
| Grosscup | Benjamin |
| Grossman | Deena |
| Grossman | Deena |
| Grunseth | Katharine |
| Guerra-Sundberg | Alexandra |
| Gunther | Natalia |
| Gustafson | Maalaea |
| Gustin | Mitchell |
| Guthrie | Laura |
| Guthrie | Scott |
| Gutlerner | Jordan |
| Guzman | Malaina |
| Guzman | Marquita |
| Gwaltney | Karen |
| Haatia | Lynn |
| Haddon | Blair |
| Haddox | Maria |
| Haight | Allison |
| Hakam | David |
| Hale | Erin |
| Hale | Susanna |
| Hales | Charlotte |
| Hall | Ellen |
| Hall | Portia |
| Hall | Ronda |
| Hallinan | Sheila |
| Halpern | Mark |
| Halvorson | Betsy |
| Ham | Jessica |

| | |
|---------------------|-----------|
| Hammel | Marcelle |
| Hanawa | Emi |
| Hanawalt | Joel |
| Hanes | Rachel |
| Hanna | Skye |
| Hansen | Amy |
| Hansen | Mark |
| Hansen | Tammy |
| Hanson | James |
| Harbolt | Mary |
| Hardin | Amy |
| Harding | Karen |
| Hargrave | Amy |
| Harkness | Devin |
| Harley | Peter |
| Harmon | Michael |
| Harold-Golden | Stacey |
| Harper | Anne |
| Harrah | Lindsey |
| Harris | Angie |
| Harris | Gaelle |
| Harris-Wastradowski | Donna |
| Hartel | Nicholas |
| Hartmann | Eric |
| Harvey | Elizabeth |
| Hasart | Dayna |
| Hascall | Norman |
| Hashimoto | James |
| Haskell | April |
| Hass | Elisabeth |
| Hatzipavlou | Athanasia |
| Havermann | Kristin |
| Havran | Joanne |
| Hawes | Elizabeth |

| | |
|-------------|-----------|
| Hawkins | Andre |
| Hawksford | Anjanette |
| Hay | Susan |
| Hay | Susan |
| Hayes | Amy |
| Hayter | Virginia |
| Haywood | Todd |
| Hazen | Alicia |
| Hazzard | Laurel |
| Headley | Alice |
| Heath | James |
| Heaton | Jennifer |
| Heggem | Deborah |
| Heinrich | Tracy |
| Heins | Marion |
| Heisler | Mike |
| Held | Laureen |
| Heller | Martha |
| Helmsworth | Nancy |
| Henderson | Kathryn |
| Hendrickson | James |
| Henning | Holly |
| Henry | Amy |
| Henry | Catherine |
| Hensley | Emily |
| Herbage | Jennifer |
| Herman | Matthew |
| Hermansen | Rachel |
| Hermes | Leah |
| Hernandez | Cesar |
| Hernandez | Maria |
| Herrmann | Lauren |
| Herron | Alison |
| Heuberger | Leeanne |

| | |
|-----------------|----------|
| Hewitt | Thomas |
| Heyerly | Logan |
| Hibbert | Lindsey |
| Hibbert | Lisa |
| Hieggelke | Jason |
| Higbee | Keith |
| Higginbottom | Keri |
| Hilbers | Mikalene |
| Hilbourne | Amber |
| Hildebrandt | Alison |
| Hilderbrand | Joanne |
| Hildner | Benjamin |
| Hill | Mary |
| Hill | Megan |
| Hill | Susan |
| Hillenberg | Jamie |
| Hilyard | Kevin |
| Himmelstein | Julia |
| Hinatsu | Melia |
| Hinderlie | Kara |
| Hinds | Lucy |
| Hintz | Carolyn |
| Hirahara | Michiko |
| Hirata | Marisa |
| Hite | Tammy |
| Hjorth | Mercedes |
| Hoang | Cuong |
| Hoback | Dixie |
| Hockett | Jacob |
| Hoerauf | Jason |
| Hoffelt | Andrea |
| Holben | Melinda |
| Holden | Nicole |
| Holden-Williams | Demetria |

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|-----------------|-------------|
| Holdren | Caitlin |
| Hollands | Walter |
| Hollingshed | Odie |
| Holloway | Danielle |
| Hollyfield-Melz | Jessica |
| Holmes | Joellen |
| Holsclaw | Dina |
| Holstine | Janice |
| Holte | Rickey |
| Holton | Lashell |
| Homberg | Jamie |
| Hook | Ryan |
| Hopkins | Jennifer |
| Horner | Jamie |
| Horner | Martha |
| Horrigan | Michael |
| Hotchkiss | Luke |
| Houghton | Mary |
| House | Suzanne |
| Howard | Dalina |
| Howard | Kimberly |
| Howard | Susan |
| Hryncewich | James |
| Huckaba | Dave |
| Hudson | Christopher |
| Hudson | Karla |
| Huerta | Hilary |
| Huff | Ronald |
| Hufford | Mari |
| Hugel | Liduan |
| Hughes | Keri |
| Hughes | Melody |
| Hughes | Sarah |
| Hughes | Vanessa |

| | |
|---------------|-----------|
| Hughes-Bond | Kasey |
| Huizinga | Katharine |
| Hull | Megan |
| Humphrey | Angel |
| Humphrey | Laura |
| Hunt | Kathryn |
| Hunter | Jesse |
| Hunting | Kimberly |
| Huntington | Gregory |
| Huntley | Ian |
| Hunt-Warren | Nicole |
| Hurner | Rose |
| Husbands | Nancy |
| Hutchison | Jess |
| Hutsell | Kennedy |
| Hyde | Lisa |
| Immesoete | Melissa |
| Incorvia | Jamie |
| Ingraham | Jessica |
| Interian Ucan | Mario |
| Ionescu | Marinela |
| Irons | Michelle |
| Irwin | Kristin |
| Irwin Acosta | Alicia |
| Israel-Davis | Elizabeth |
| Iverson | Jill |
| Iverson | Lindsay |
| Iwersen | Deidre |
| Jablon | Joel |
| Jablonski | Anna |
| Jacobs | Tina |
| Jacobsen | Dana |
| Jamesbarry | Anthony |
| Jamesbarry | Sarah |

| | |
|----------------|-----------|
| Jamieson | Robert |
| Jamison | Janae |
| Jangula-McNabb | Jennifer |
| Jansa | Michael |
| Janson | Patricia |
| Jaquiss | Andrew |
| Jardine | Tara |
| Jeffrey-West | James |
| Jendrzajek | Jessica |
| Jensen | Eleanor |
| Jensen | Martha |
| Jensen | Rachell |
| Jeppesen | Paula |
| Johansson | Eric |
| Johns | Lauren |
| Johnson | Alvin |
| Johnson | Bradley |
| Johnson | Daniel |
| Johnson | Emily |
| Johnson | Erika |
| Johnson | Gina |
| Johnson | Jeffrey |
| Johnson | Justin |
| Johnson | Kara |
| Johnson | Katharine |
| Johnson | Katie |
| Johnson | Kimberly |
| Johnson | Leah |
| Johnson | Melissa |
| Johnson | Melissa |
| Johnson | Sean |
| Johnson-Smith | Carole |
| Johnston | Kim |
| Johnston | Scott |

| | |
|---------------|-----------|
| Jones | Bonnie |
| Jones | Jessica |
| Jones | Karen |
| Jones | Keith |
| Jones | Kelli |
| Jones | Kira |
| Jones | Tawanda |
| Jones Bohara | Carrie |
| Jordan | Amanda |
| Joseph | Chelyn |
| Joy | Kelli |
| Joyalle | Jennifer |
| Jugel | Lynn |
| Kabza | Matthew |
| Kahn | Meghan |
| Kaiser | Jeramie |
| Kaller | Susan |
| Kamata | Yoshiko |
| Kamery | Lee |
| Kane | Thomas |
| Kangas | Molly |
| Kanof | Kimberly |
| Kanz | Holly |
| Kaplan | Alexandra |
| Kaplan | David |
| Kappes-Levine | Nicole |
| Kapranos | Anna |
| Kapranos | Jaina |
| Kapranos | Nicholas |
| Karki | Dana |
| Karpouzes | Stephanie |
| Kasch | Amy |
| Kavanaugh | John |
| Kefer | Debbie |

| | |
|-----------|-----------|
| Keeler | Tara |
| Keith | Althea |
| Keller | Damon |
| Kelley | Robert |
| Kelley | Stephanie |
| Kelly | David |
| Kelly | Terese |
| Kemp | James |
| Kemper | Keska |
| Kempster | Karen |
| Kendrick | Gretchen |
| Kennedy | Carol |
| Kennedy | David |
| Kennedy | Kristin |
| Kennedy | Pamela |
| Kenney | Michelle |
| Kenny | Maureen |
| Kenyon | Kimberly |
| Kessler | Joshua |
| Khalsa | Nam Kirn |
| Kidd | Karina |
| Kiernan | Elizabeth |
| Kiggen | Benjamin |
| Kim | ReCher |
| Kimlinger | Lauren |
| Kincaid | Diana |
| Kincaid | Meghan |
| Kindred | Megan |
| King | Lindsay |
| King | Linea |
| Kinney | Emily |
| Kirk | Karey |
| Kirkaldie | Elizabeth |
| Kirkelie | Greg |

| | |
|-----------------|-----------|
| Kirkelie | Maia |
| Kirkpatrick | Melissa |
| Kirsch | Elizabeth |
| Kirsch-McMaster | Megan |
| Kittrick | Shannon |
| Kjome | Kristin |
| Klein | Christine |
| Klein | Shara |
| Kleiner | Maria |
| Klosterman | Tracy |
| Kniser | Timothy |
| Knoblich | Jeffrey |
| Knochel | Kate |
| Knutsen | Kristin |
| Ko | Elaine |
| Kobs | Lisbeth |
| Koch | Markeeta |
| Koenig | Misty |
| Kohn | Erika |
| Kohn | Sarah |
| Kolb | Melissa |
| Kolesar | Jaclyn |
| Kondylis | Katherine |
| Koning | Jill |
| Koping | Danielle |
| Kordahl | Elin |
| Koshy | Elizabeth |
| Kowalski | Amy |
| Kozil | Andrea |
| Kozlowski | Kristen |
| Kray | Shelby |
| Kreuz | Cameron |
| Kreuzer | Sara |
| Kriska | Darcy |

| | |
|-------------|-----------|
| Krom | Julie |
| Kroswek | Paul |
| Kucera | Kristi |
| Kuhl | Peri |
| Kulak | Andrew |
| Kunda | Natalya |
| Kurtz | Chris |
| Kyler-Yano | Amy |
| Kyriss | Rachel |
| Lacaden | Michelle |
| Lageson | Tina |
| Lagos-Anker | Monica |
| Laguardia | Carlos |
| Lahey | Sheryl |
| Lamanna | Tina |
| Lambert | Stephen |
| Lamkins | Judy |
| Lammert | Lisa |
| Lamoreaux | Michelle |
| Lancaster | Steven |
| Lancaster | Valoree |
| Lanctot | Michele |
| Lane | Chelsea |
| Lane | Chris |
| Lane | Jeffrey |
| Lane | Jo |
| Laney | Renee |
| Lang | Cassandra |
| Langton | Bradley |
| Lanigan | Alison |
| Lanners | Eric |
| Lannigan | Elizabeth |
| Lannom | Samantha |
| Lanzas | Cassandre |

| | |
|-------------|--------------|
| Lara | Felipe |
| Lara | Joel |
| Largo | Abby |
| Lariza | Katherine |
| Larsen | Anne |
| Larsen | Penelope |
| Larson | Jamie |
| Larson | Sharon |
| Lasher | Kristin |
| Lasley | John |
| Lathan | Chrysanthius |
| Lathrop | Fei |
| Laurence | Drew |
| Lauretti | Leslie |
| Lawhon | Kevin |
| Lawler | Beth |
| Lawler | Margaret |
| Layman | Mildred |
| Le | Thuy-Linh |
| Le Fave | Dominic |
| Leach | Sam |
| Leahy | Dianne |
| LeBlanc | Christina |
| LeDoux-Leos | Sheree |
| Lee | Jamie |
| Lee | Min |
| Lee | Sarah |
| Lee | Sitti |
| Leech | Andrea |
| Leeman | Dylan |
| LeeWehage | Elizabeth |
| Lefere | Karen |
| Leitch | Sarabeth |
| Lemen | Elizabeth |

| | |
|---------------|----------|
| LeMier | Sarah |
| Lemma | Laura |
| Lenc-Westfall | Annie |
| Leong | Verna |
| Lepley | Jodene |
| Lesher | Deborah |
| Leslie | Natalie |
| Lethlean | Emily |
| Letson | Charlene |
| Lettner | Karen |
| LeVan | Angela |
| Levear | Ian |
| Levine | Eric |
| Levine | Joshua |
| Levine | Nina |
| Lewis | Connie |
| Lewis | Kari |
| Lewis | Matthew |
| Lewis | Silvia |
| Lickey | David |
| Licurse | Anne |
| Liljequist | Kiva |
| Lind | Patrick |
| Lindahl | Amy |
| Lindeman | Suzanna |
| Lindemann | Tamara |
| Linder | John |
| Lindsay | Pamela |
| Lindstrom | Kari |
| Lipson | Andrew |
| Lipson | Dana |
| Littledyke | Richard |
| Llewellyn | David |
| Lloyd | Kathy |

| | |
|-------------------|-----------|
| Lo | Jeremy |
| Loewen | Katherine |
| Lofquist | Eric |
| Logan | Cheri |
| London Tinsel | Jamin |
| Longstreet | Cori |
| Longstreth | Katharine |
| Looney | Liberty |
| Loosemore | Monica |
| Lopez | Alodie |
| Lossner | Christi |
| Loveland | Jennifer |
| Loveless | Timothy |
| Lowe | Chrysann |
| Lowery | Marianne |
| Lozano | Mehira |
| Lumbard | Emilee |
| Lundberg | Sally |
| Luria | Alexandra |
| Luther | Erika |
| Lynch | William |
| Maack | Rodney |
| MacCartney | Eric |
| MacDicken | Derek |
| Macdonald | Stephanie |
| Machado Rodriguez | Yudmila |
| Machuca | Eliana |
| Mack | Catherine |
| MacKinnon | Amy |
| Macklin | William |
| MacNeill | Marla |
| Macon | Barbara |
| Macy | Jill |
| Madden | Peter |

| | |
|---------------|-------------|
| Maddocks | Joseph |
| Maddy | Courtney |
| Maestas | Marlena |
| Mafara | Kathleen |
| Magee | Lauren |
| Mahurin | Michael |
| Maier | Christine |
| Maier | Elizabeth |
| Mak | Korey |
| Makara | Jamie |
| Maleah | JoLynn |
| Mandell | Doug |
| Mankowski | Heather |
| Manley | Matthew |
| Mann | Kathrine |
| Mann | Robyn |
| Marchyok | Matthew |
| Marcus-McEwen | Kristine |
| Margolis | Jason |
| Markewitz | Emily |
| Markovich | Elizabeth |
| Marquardt | Amy |
| Marquardt | Christopher |
| Marquardt | Kevin |
| Marquardt | Serena |
| Marquez | Kenya |
| Marron | Deanna |
| Marsh | Kelly |
| Marsh | Nicole |
| Marsland | Melissa |
| Martin | Andrea |
| Martin | Dawn |
| Martin | Elisabeth |
| Martin | Joseph |

| | |
|-----------------|-----------|
| Martin | Joshua |
| Martin | Rebekah |
| Martine | Emily |
| Martinez | Carolina |
| Martinez | Matilde |
| Martins | Sara |
| Marx | Kara |
| Mashia | Jeanetta |
| Masters | Nicole |
| Matano | Sara |
| Mathews | Frank |
| Matthews-Fisher | Naomi |
| Matyiko | Geri |
| Mauldin | Robin |
| Maves | Randall |
| May | Kellie |
| Mayer | Elizabeth |
| Mayer | Keelin |
| Maynard | Allyson |
| Maynard | Jamie |
| Mayo | Jennifer |
| McAdams | Cynthia |
| McArthur | Martha |
| McBride | Amy |
| McCann | Luke |
| McCarter | Andrea |
| McCarthy | Ellen |
| McCarthy | Nicholas |
| McCarthy | Thomas |
| McCartney | Kathryn |
| McCartney | Layne |
| McCarty | Christine |
| McCarty | Scott |
| McClain | Brandan |

| | |
|-----------------|-----------|
| McClain | Stephanie |
| McClay | Mauria |
| McClendon | William |
| McClincy | Clare |
| McClure | Cheryl |
| McClure | Melissa |
| McCollister | Wakana |
| McCormick | Mary |
| McCormick | Rosalind |
| McCoy | Caroline |
| McCracken Ferro | Erin |
| McCulloch | Caroline |
| McDaid | Heather |
| McDowell | Elizabeth |
| McEwan | Karen |
| McFadden | Brian |
| McFadden | Morgan |
| McFaul-Amadoro | Sunshine |
| McGee | James |
| McGhee | Shalonda |
| McGinnis | Megan |
| McGlotten | James |
| McGowan | Maya |
| McGrady | Patrick |
| McHaley Foley | Saneun |
| McIntosh | Teresa |
| McIntyre | Linda |
| McIvor-Baker | Ellery |
| McKee | Erin |
| McKee | Sarah |
| McKelvey | Da'Anyel |
| McKenzie | Sharitha |
| McKenzie | Valerie |
| McKibben | Darci |

| | |
|-----------------|-------------|
| McKie | Donald |
| McKie | Jessica |
| McKinney | Yolanda |
| McKinney-Heiney | Hilary |
| McKinstry | Samuel |
| McLaughlin | John |
| McLaughlin | Shannon |
| McLean | Oksana |
| McLellan | Linda |
| McLellarn | Palmyra |
| McLernon | Gayle |
| McMahon | Jill |
| McMahon | Marie |
| McMahon | Shawn |
| McNeal | Jeffrey |
| McNeely | James |
| McNulty | Erin |
| McNulty | Teri |
| McNutt | Nicole |
| McQueen | Adam |
| McShane | Joyce |
| Mead | Christopher |
| Meadows | Anneliese |
| Meadows | Richard |
| Mease | Sara |
| Medley | Ethan |
| Meguire | Rian |
| Melcher | Katie |
| Melling | Richard |
| Mendels | Sharon |
| Mercer | Stacy |
| Merrill | Gracia |
| Merriman | Carol |
| Meskimen | John |

| | |
|----------------|-----------|
| Metz | John |
| Mew | Natalie |
| Meyer | Jennifer |
| Meyer | Marie |
| Meyer | Mia |
| Meyers | Craig |
| Mi | Wenrong |
| Michael | Janet |
| Micheletti | Kesia |
| Michels | Rose |
| Middleton | Elizabeth |
| Mildenberger | Marjory |
| Miles | Anne |
| Miles | Douglas |
| Miles-Gonzales | Jenny |
| Milford | Kelly |
| Millar | Alain |
| Miller | Brandi |
| Miller | Christia |
| Miller | Dana |
| Miller | Deborah |
| Miller | Jamie |
| Miller | Jason |
| Miller | John |
| Miller | Jolinda |
| Miller | Karen |
| Miller | Lynn |
| Miller | McKenna |
| Miller | Paige |
| Minato | Joseph |
| Mininger | Madeline |
| Mitchell McVay | Angela |
| Mode | Connie |
| Mogi | Eriko |

| | |
|-----------------|----------|
| Moist | Dennis |
| Molina | Jose |
| Molloy | David |
| Monroe | Melanie |
| Montalbano | Marie |
| Monteith | Aaron |
| Montfort | Alex |
| Moon | Kristin |
| Moore | Darrell |
| Moore | Kathryn |
| Moore | Michael |
| Morales-Vazquez | Karina |
| Morden | Donna |
| Moren | Michael |
| Morgan | Darci |
| Morgan | Debra |
| Morgan | Jennifer |
| Morgan | Laura |
| Morgan | Melissa |
| Morgan | Ronald |
| Morley | David |
| Morrell | Lisa |
| Morris | Jacy |
| Morris | Melanie |
| Morris | Shae |
| Morse | Cynthia |
| Mosqueda | Martha |
| Mouery | Kathryn |
| Moule | Matthew |
| Mowe | Kristi |
| Moxley | Robert |
| Moyer | Megan |
| Muir | Kevin |
| Mulvihill | Michele |

| | |
|---------------|-------------|
| Munana | Anabel |
| Muncie-Jarvis | Ashley |
| Munoz | Deborah |
| Munoz | Mercedes |
| Munro | Avril |
| Murchison | Jessica |
| Murdock | Melinda |
| Murer | Margaret |
| Murphy | Brooke |
| Murr | Gillian |
| Murray | Catherine |
| Murray | Jessica |
| Musashino | Keisuke |
| Mussio | Sarah |
| Myers | Carolyn |
| Myers | Thomas |
| Naganuma | Steve |
| Nahurski | Andrea |
| Nally | David |
| Nam | Hyung |
| Nations | Katherine |
| Nava-Replogle | Alejandra |
| Naze | Christopher |
| Naze | Craig |
| Neal | Carolyn |
| Needham | Benton |
| Neff | Suzanne |
| Nelsen | Laura |
| Nelson | Bethany |
| Nelson | Heather |
| Nelson | Janelle |
| Nelson | Sonya |
| Nelson | Susan |
| Nelson | Susan |

| | |
|----------------------|-------------|
| Nemesi | Emily |
| Nemeth | Zsuzsa |
| Ness | Diane |
| Neufeld-Griffin | Teri |
| Newton | Allison |
| Ngai | Lillian |
| Nguyen | Nguyen |
| Nguyen | Thuy |
| Nichenko | Linda |
| Nicholl | Alicia |
| Nichols | Derek |
| Nichols | Kelly |
| Nicholson | Deborah |
| Nicola | Jill |
| Nicola | Michelle |
| Niebergall | Brigette |
| Niebergall | Thomas |
| Niebergall-Eltagonde | Christopher |
| Niebergall-Eltagonde | Keala |
| Nims | Stephen |
| Noakes | Kianne |
| Nohner | Nicholas |
| Nolan | Michael |
| Nordwall Keller | Genevieve |
| Norgaard | Kasandra |
| Norquist | Melissa |
| Noyer | Nanci |
| Nunn | Amy |
| Nutter | Jennifer |
| O'Brien | Jeanne |
| O'Connell | Margo |
| Oesterle | Carla |
| O'Hagan | Brigid |

| | |
|---------------|-----------|
| O'Hara | Mary |
| Olavarrieta | Jose |
| Olberding | Claire |
| O'Leary | Alicia |
| O'Leary | Colleen |
| O'Leary | Megan |
| Oleson | Matthew |
| Olivera | Christine |
| Olsen | Aaron |
| Olsen | Martin |
| Olson | William |
| O'Malley | Tamara |
| Omey | Denise |
| ONeal | Shawna |
| ONeill | Juliana |
| O'Neill | Michael |
| O'Neill | Steven |
| Onnis | Nicola |
| Oppedisano | John |
| Orcutt Kane | Lisa |
| Ordaz | Maggie |
| Ordway | Kirk |
| Oriard | Colin |
| Ortiz | Esteban |
| Ortiz | Melissa |
| Osborn | Robi |
| O'Shea-Betker | Patricia |
| Oster | Cameron |
| Otero | Mijail |
| O'Toole | Carrie |
| Outcalt | Sara |
| Owens | Jason |
| Owens | Jennifer |
| Page | Kazuko |

| | |
|-------------------|-----------|
| Pagenstecher | Aubrey |
| Palici | Sirena |
| Palmer | Brooke |
| Palmer | Julie |
| Palmer | Megan |
| Palmer | Rosamma |
| Panagopoulos | Raymond |
| Parente | Teri |
| Parker | Catherine |
| Parker | Robert |
| Parker | Sarah |
| Parker | Trevor |
| Parks | Kylene |
| Parr | Charlene |
| Parr | Gary |
| Parrott | Kirsten |
| Parsons | Lisa |
| Patterson | Daniel |
| Patterson | Patricia |
| Patterson de Tarr | Gavriel |
| Pattiani | Colleen |
| Pawol | Shannon |
| Paxton-Williams | Katherine |
| Payne | Ruth |
| Peake | Mary |
| Peake | Michelle |
| Pearl | Stephanie |
| Pearlz | Gary |
| Pearson | Marie |
| Pearson | Melissa |
| Pease | Ariel |
| Peattie | Julia |
| Pedersen | Julie |
| Pederson | Ryan |

| | |
|-----------------|-----------|
| Peerenboom | James |
| Penoncello | Nicole |
| Peoples | Margarett |
| Pepitone | Andrea |
| Pepperwood | Paige |
| Perez | Marty |
| Perez Vargas | Celene |
| Perez-Rodriguez | Francisco |
| Perkins | Jerrie |
| Pernice | Anthony |
| Peterka | Sky |
| Peters | Diana |
| Petersen | Ingrid |
| Petersen | Irene |
| Peterson | Anna-Kate |
| Peterson | Gabrielle |
| Peterson | Lucinda |
| Peterson | Russell |
| Peterson | Stacy |
| Petrin | Kelly |
| Pettit | Cara |
| Pham | Michael |
| Pickett | Russell |
| Pier | Nathan |
| Pierce | David |
| Pierce | Nancy |
| Pierre | Patrice |
| Pierson | Paul |
| Pinder | Gabriela |
| Piper | Shyla |
| Pixley | Emily |
| Plank | Cynthia |
| Plaza | Linda |
| Plein | Michael |

| | |
|-----------------|-------------|
| Plies | Robin |
| Pluymers | Rochelle |
| Podichetty | Jennifer |
| Pokorny | Christopher |
| Polis | Karen |
| Polzin | Daniel |
| Ponz | Ana |
| Porras | Angela |
| Porter | Kelsey |
| Porter | Kristina |
| Porter | Patrisha |
| Post | Brian |
| Postema | Anastacia |
| Potestio | Michele |
| Powell | Charity |
| Prakken | Jennifer |
| Pratt | Emily |
| Pressman-Olson | Beth |
| Price | Evan |
| Price | Kayla |
| Price | Robert |
| Pryor | Melanie |
| Pugh | Julia |
| Puhvel | Peter |
| Putnam-Almaguer | Saaron |
| Qian | Kun |
| Qualey | Greg |
| Quan | Alexander |
| Quastler | Juliana |
| Quigley | Julieanne |
| Quinn | Brian |
| Quinn | Caitlin |
| Quintana | Gabrielle |
| Quintero | Tracy |

| | |
|-------------|------------|
| Quinton | Erin |
| Rabchuk | Alexander |
| Raczek | Margaret |
| Rader | Jessica |
| Radler-Okby | Cynthia |
| Rafferty | Philip |
| Railey | Eddie |
| Rainey | John |
| Raisman | Elizabeth |
| Ramirez | Cesar |
| Ramirez | Guiza |
| Ramsey | Jeffrey |
| Ramsey | Melanie |
| Rangel | Gregorio |
| Ranjani | Krishnan |
| Raspone | Sara |
| Raujol | Chris |
| Ray | Rachel |
| Reardon | Stephen |
| Rebholz | Jill |
| Recht | Isabel |
| Recker | Laura |
| Redd | Bonnie |
| Reddekopp | Julianne |
| Redding | Tawnya |
| Reed | Nicole |
| Reeser | Ellen |
| Reeves | Gage |
| Reeves | Jennifer |
| Rege | Stephanie |
| Rehm | Thomas |
| Reid | Anne-Marie |
| Reinholt | Jeremy |
| Reisman | Deanna |

| | |
|-------------|-------------|
| Reiter | Bruce |
| Relaford | Rosemary |
| Remington | Erewyn |
| Renauer | Molly |
| Repollet | Marta |
| Retherford | Chris |
| Revay | Akiko |
| Reynolds | Alix |
| Reynolds | Koll |
| Reynolds | Ordella |
| Reznic | Emanuela |
| Rhoades | Trisha |
| Richards | Louise |
| Richardson | Kevin |
| Richman | Christian |
| Richner | Mark |
| Ridabock | Amy |
| Riedel | Gavin |
| Rinehart | Paul |
| Rintoul | Richard |
| Rischiotto | Jean |
| Riscol | Nichole |
| Riser | Christopher |
| Ritzinger | Karen |
| Rivera | Toshiko |
| Rivera Coca | Evelyn |
| Rizzo | Leslie |
| Robb | Bonnie |
| Robbins | Amy |
| Robert | Rodney |
| Roberts | Dawn |
| Roberts | Teresa |
| Robertson | Elisabeth |
| Robertson | Heather |

| | |
|------------|------------|
| Robertson | Susan |
| Rockness | Tor |
| Rockwell | Melody |
| Roddis | Aaron |
| Roddis | JoAnna |
| Rodeback | Mary |
| Rodgers | Grace |
| Rodgers | Victoria |
| Rodhe | Casey |
| Rodriguez | David |
| Rodriguez | James |
| Rodriguez | Kate |
| Rodriguez | Marisol |
| Roix | Clair |
| Rojas | Agaryvette |
| Rolfe | Robin |
| Roll | Liza |
| Rollins | Ashley |
| Romanaggi | Joanne |
| Romanaggi | Mike |
| Ronyak | Jennifer |
| Rood | Jeffrey |
| Rooklyn | Miles |
| Rosales | Laura |
| Rose | Donald |
| Rose | Judith |
| Roser | Jennifer |
| Roska | Jane |
| Rosman | Sarah |
| Rosoff | Stacy |
| Ross | Carmel |
| Ross | Laura |
| Ross | Laurie |
| Rossington | Donald |

| | |
|-------------------|-----------|
| Rossitto | Kathleen |
| Rossman | Cathy |
| Rosteck | Darlene |
| Rothery | Rebecca |
| Rothwell | Kristina |
| Rotwein | Abigail |
| Rouse | Karen |
| Routon-Michelinie | Kyra |
| Routtenberg | Yael |
| Rowan | Christine |
| Rowe | Joseph |
| Rowey | Diana |
| Rozell | Scott |
| Rozewski | Joseph |
| Rozman | Linda |
| Ruberte | Karina |
| Rubrecht | Michele |
| Rudolph | Benjamin |
| Rueck | Bryndle |
| Ruhlman | Margaret |
| Ruiz Riehl | June |
| Rumann | Meredith |
| Rundle | Kelly |
| Running | Erik |
| Russell | Jessica |
| Russell | Shannon |
| Russell | Susan |
| Ryan | Lori |
| Ryan | Myron |
| Rybak | Anne |
| Ryczek | John |
| Sahler | Brian |
| Said-Hall | Tai |
| Salley | Shirley |

| Last | First |
|--------------|-----------|
| Salmon | Michael |
| Sammons | Douglas |
| Sammons | Kimberly |
| Sams | Marci |
| Sams | Markelle |
| Sanborn | Emily |
| Sancomb | Mathew |
| Sandri | Shannon |
| Sanford | Quinn |
| Sansom | Merritt |
| Santangelo | Scott |
| Sapienza | Anna |
| Saulter | Douglas |
| Savage | Erin |
| Savage | Magdalene |
| Sayler | Laura |
| Schacker | Sarah |
| Schaffer | Jane |
| Schalk | Bryan |
| Schaper | Catherine |
| Schar Becker | Angela |
| Schardt | E |
| Scheiman | Anne |
| Scheller | Mackinsey |
| Schiada | Stephanie |
| Schiavo | Stephanie |
| Schlosser | Jessica |
| Schmidt | Andrea |
| Schmidt | Jayson |
| Schmidt | Jerod |
| Schmidtke | Elizabeth |
| Schnebeck | Thomas |
| Schneider | Erika |

| | |
|----------------|-----------|
| Schneider | Katie |
| Schoettle | Peggy |
| Schopmeyer | Eric |
| Schraer | Mona |
| Schrepping | Jane |
| Schulte | Tessalie |
| Schultz | Kristine |
| Schulze | Timothy |
| Schumann | Julie |
| Schwartzkoph | Terry |
| Schwing | Emilia |
| Scott | Josephine |
| Scott | Linda |
| Scott | Michael |
| Scotto | Angela |
| Scoville | Steven |
| Scrutchions | Gerald |
| Seavey | Erik |
| Seeley | Theresa |
| Segurola | Sofia |
| Seifert | David |
| Sele | Karen |
| Self | Christina |
| Sellers | Andrew |
| Selter | Sherron |
| Senaga-Freauff | Nina |
| Sesar | Pamela |
| Setterholm | Suzanne |
| Sexton | Merry |
| Shapiro | Joel |
| Sharp | Gwendolyn |
| Shaughnessy | Elizabeth |
| Shaw | Clifford |
| Shay | Karen |

| | |
|------------|-----------|
| Shea | Cheri |
| Shea | Susan |
| Sheckels | Polly |
| Sheldon | Suzanne |
| Shelton | Katherine |
| Shelton | Sarah |
| Shelton | Wendy |
| Shen | Yin |
| Sherden | David |
| Sheridan | Brenna |
| Sherman | Martha |
| Shetler | Jeremy |
| Shinagawa | Donna |
| Shipe | Ryan |
| Shippy | Lori |
| Shonkwiler | Laurie |
| Shore | Alla |
| Short | Richard |
| Shriki | Rina |
| Shue | Robin |
| Shumway | Lori |
| Shutt | Allison |
| Siam | Jose |
| Siebold | Kent |
| Siegel | Douglas |
| Siegel | Jennifer |
| Siegfried | Heather |
| Sievers | Allyson |
| Silvernail | Daniel |
| Simantel | Ana |
| Simonsen | Shelley |
| Simpson | Crystal |
| Simpson | Crystal |
| Simrell | Melody |

| | |
|--------------|-------------|
| Sims | Molly |
| Singer | Sylvia |
| Sipes | Emily |
| Siprian | Daniel |
| Siri | Wendy |
| Sisk | Brian |
| Siu | Caroline |
| Skorohodov | Elizabeth |
| Skybak | Leslie |
| Skye | Lauren |
| Sletmoe | Gary |
| Sloan | Shawn |
| Slusher | Charles |
| Smith | Alicia |
| Smith | Allison |
| Smith | Amy |
| Smith | Bridget |
| Smith | Bryan |
| Smith | Calvin |
| Smith | Catherine |
| Smith | Christopher |
| Smith | Heather |
| Smith | Jason |
| Smith | Jennifer |
| Smith | Julie |
| Smith | Kathryn |
| Smith | Steven |
| Smith | Suzanne |
| Smith | Vanessa |
| Smith-Wallis | Tija |
| Smythe | Shelby |
| Sneed | Joseph |
| Snowadski | Andrea |
| Snyderbrown | Christopher |

| | |
|-----------------|----------|
| Soderquist | Dawn |
| Sogo | Wakako |
| Soliz | Ronald |
| Sollman | Jennifer |
| Sorensen | Andrew |
| Sorensen | Dena |
| Sorg | Kelly |
| Sossel | Richard |
| Soto | Jacob |
| Soulas | Kara |
| Souther | Lisa |
| Spann | Bobby |
| Spector | Lesley |
| Speer | Matthew |
| Speer | Natalie |
| Speerstra | Jane |
| Spella | Sarah |
| Spring | Tanya |
| Springfield | Suella |
| Springgate | Liza |
| St Amant | Anne |
| Staab | Matthew |
| Stabler | Laramie |
| Stafford | Dylan |
| Stagner | Rachel |
| Stahlecker | Michele |
| Standley | Melissa |
| Stanich | Patricia |
| Stark | Anita |
| Stark | Julia |
| Stearns-Gannett | Janet |
| Steeves | Amy |
| Steinke | Aron |
| Stelter | Amanda |

| | |
|-------------------|-----------|
| Stember | Samuel |
| Sten | Matthew |
| Stenger | Patrick |
| Stephens | Megan |
| Stephenson | Sally |
| Steranko | James |
| Sterry | Claudia |
| Stevens | Heather |
| Stewart | Matt |
| Stewart-Rinier | Todd |
| Stinson | Christine |
| Stockstad | Kimberly |
| Stohl | Joshua |
| Stolte | Kayla |
| Stone | Carolyn |
| Stone | Jillian |
| Stone | Lindell |
| Stone | Susan |
| Stonecipher | Geoff |
| Storm van Leeuwen | Janine |
| Straub | Mary |
| Straube | Renee |
| Streano | Anna |
| Stremming | Norman |
| Strickler | Michelle |
| Strobel | Michelle |
| Stroup | David |
| Struble | Laura |
| Stubbs | Roberta |
| Studt | Ryan |
| Stultz | James |
| Sturges | Jeffrey |
| Su | Jianying |
| Suckow | RaeAnn |

| | |
|----------------|------------|
| Sudermann | Richard |
| Suehiro | Jamie |
| Sullivan | Gwendolyn |
| Sullivan | Kathleen |
| Sullivan | Nancy |
| Sumiya | Naomi |
| Sumner | Vickie |
| Sundberg | Kylea |
| Sussman | Gabrielle |
| Sutter | Jeremy |
| Sutton | Amy |
| Sutton | Hannah |
| Sutton | Jacqueline |
| Swan | Brian |
| Swanson | Shawn |
| Swanson-Wright | Gail |
| Sweeney | Lisa |
| Sweeney | Michelle |
| Swehla | Eric |
| Swerdlik | Anthony |
| Swinehart | Timothy |
| Switalla | Craig |
| Szok | Ann Marie |
| Tabor | Kathleen |
| Tabshy | Joshua |
| Talent | Lynn |
| Talerico | Frank |
| Talerico | Tracie |
| Tanaka | Yuki |
| Tanner | Gabrielle |
| Tapfer | Caley |
| Taramasso | Amy |
| Tarnowski | Ivan |
| Tate | Raymond |

| | |
|-----------------|-----------|
| Tate | Shelley |
| Taylor | Adam |
| Taylor | Ginger |
| Taylor | Kari |
| Taylor | Lorie |
| Taylor | Marie |
| Taylor | Mary |
| Telles-Ferreira | Henise |
| Tellez-Gomez | Elsa |
| Temple | Tracy |
| Tetrick | Allison |
| Tews | Nicole |
| Tharp | Jonathan |
| Thatcher | Brieana |
| Thiel | Elizabeth |
| Thomas | Erin |
| Thomas | Jennifer |
| Thomas | Jeremy |
| Thomas | Paige |
| Thomason | Marcia |
| Thompson | David |
| Thompson | Jeffrey |
| Thompson | Raeann |
| Thompson | William |
| Tibbetts | Daniel |
| Tighe | Betsy |
| Tillery | Mary |
| Tilt | Amy |
| Timmerman | Christian |
| Timmons | Peter |
| Tims | Margaret |
| Tinling | James |
| Tischleder | Bree |
| Tobey | Jill |

| | |
|---------------------|---------------|
| Todd | Rachel |
| Todd | Trevor |
| Todd | Trisha |
| Tofanelli-Dougherty | Moira |
| Tofel | Anna |
| Tolentino | Heidi |
| Torain | Heather |
| Toren Hrin | Melissa |
| Tosh | Cynthia |
| Tovar Valdes | Nayibe |
| Tran | Ailien |
| Tran | Hoang |
| Trask | Bren-Marie |
| Trinchero | Nadine |
| Trinh | Hung |
| Triplett | Tara |
| Triplett | Tearale |
| Tripp | Elizabeth |
| Troehler | Keri |
| Trotter | David |
| Trovillion | Noelle |
| Truhlar | April |
| Truman | Kirsten |
| Trump | Patricia |
| Truong | Veronique-Thu |
| Truong | Yen |
| Tucker | James |
| Tucker | Roslyn |
| Tuggle | Brooke |
| Turley | Danielle |
| Turley | Janine |
| Turner | Theresa |
| Turner | Valerie |
| Tyler | Sid |

| | |
|-------------------|-----------|
| Uchida | Sumiko |
| Underwood | Barbara |
| Urbano-Neilson | Diane |
| Urke | Eric |
| Ustach | Thomas |
| Vala | Kristine |
| Valent | Laura |
| Valenti | Michael |
| Valenzuela | David |
| Valley | Brian |
| Van Clock | Lisa |
| Van Dam | Jane |
| Van de Water | Allen |
| Van Egeren | Sara |
| Van Farowe | Vonda |
| Van Kopp | Jennifer |
| Van Patten | Kelda |
| Van Witzenburg | Melanie |
| Vancleve | Madonna |
| Vandenburgh | Lauren |
| VanEngel | Elizabeth |
| VanLehman | Gayle |
| VanMarter-Sanders | Richard |
| Vann | Jonquil |
| Vasey | Vicky |
| Vasquez | Luis |
| Vaughan | Amy |
| Vaughn-Edmonds | Holly |
| Vausberg | Joanna |
| Vega | Jaeger |
| Velazquez | Alma |
| Ventura | Mary |
| Verbon | Nicholas |
| Vercher | Jonalee |

| | |
|---------------|-----------|
| Vigna | Debra |
| Vinger | Dana |
| Vogl | Clifton |
| Volsky | Lyubov |
| Von Ahn | Rochelle |
| Vorasai | Kim |
| Wade | David |
| Wadkins | JoAnn |
| Wager | Wendy |
| Wages | David |
| Wagner | Mary |
| Wagner | Rebecca |
| Wagner | Sarah |
| Wahl-Stephens | Jeremy |
| Wahl-Stephens | Lauren |
| Waldron | Teresa |
| Walker | Britta |
| Walker | Derrell |
| Walker | Jennifer |
| Walker | Jerrine |
| Walker | Joseph |
| Walker | Kyla |
| Walker | Lisa |
| Walker | Molly |
| Walker | Phillip |
| Walker | Susanna |
| Walker-Byrne | Margaret |
| Wall | Gregory |
| Wall | Helen |
| Wall | Sarah |
| Wallace | Kristin |
| Wallace Sosa | Jacquelyn |
| Wallis | Barbara |
| Walmer | Steven |

| | |
|------------|-------------|
| Walrod | John |
| Walrod | Julianne |
| Walterbach | Sandra |
| Walters | Douglas |
| Walters | Rhonda |
| Walz | Edward |
| Wang | Edward |
| Ward | James |
| Warfel | Sonia |
| Warfield | Virginia |
| Warner | Mark |
| Warren | Erica |
| Washington | Andre |
| Washington | Kenneth |
| Wasinger | Nettajane |
| Wasserman | Debra |
| Wasson | Shannon |
| Waters | Bradley |
| Watkins | Lily |
| Watkins | Mary |
| Watkins | Terresa |
| Watson | Christopher |
| Watson | Nathan |
| Watson | Nichole |
| Watson | Nicole |
| Watson | Wendi |
| Waymire | Kerrie |
| Weatherill | Megan |
| Weatheroy | Lisa |
| Webb | Susan |
| Weber | Chris |
| Webster | Clark |
| Webster | Randall |

| | |
|--------------|-----------|
| Weesner | Lurena |
| Weidner | Paula |
| Weigandt | Elise |
| Weimer | Laurie |
| Weinberg | Kenneth |
| Weiner | Adam |
| Weiner | Joshua |
| Weir-Mayorga | Willow |
| Weitman | Tina |
| Wellington | Cory |
| Wendel | Kara |
| Wenger | Melissa |
| Werner | Adele |
| Werts | Kristin |
| Wessinger | Anna |
| West | Kerri |
| West | S |
| West | Tara |
| Weston | Mago |
| Whatmore | Ellen |
| Wheeler | Christen |
| Wheeler | Rhonda |
| Whisler | Casey |
| Whisnand | Megan |
| Whitaker | Jennifer |
| Whitaker | Liza |
| White | Amy |
| White | Kasia |
| White | Laura |
| White | Linda |
| Whitewolff | Steven |
| Whitmore | Carole |
| Wich | Katherine |
| Wicker | Tarehna |

| | |
|------------|----------|
| Wiencke | Susan |
| Wierth | David |
| Wierth | Dorothy |
| Wiesner | William |
| Wilcox | Susan |
| Wilde | Rose |
| WilderTack | Elenoir |
| Wilebski | Jeffrey |
| Wilebski | Katy |
| Wilken | Huck |
| Wilkins | Jayme |
| Wilkins | Laurel |
| Wilkinson | Jack |
| Williams | Anne |
| Williams | Diane |
| Williams | Jamie |
| Williams | Jane |
| Williams | Kathleen |
| Williams | Kelsey |
| Williams | Lori |
| Williams | Michael |
| Williams | Sharese |
| Williams | Takiyah |
| Williams | Todd |
| Williamson | Anne |

| | |
|--------|----------|
| Willis | Kernan |
| Wilson | Angela |
| Wilson | Courtney |
| Wilson | Curtis |
| Wilson | Daniel |
| Wilson | Gina |
| Wilson | Holly |
| Wilson | John |

| | |
|--------------|-----------|
| Wilson | Jon |
| Wilson | Kimberlee |
| Wilson | Kimberly |
| Wilson | Mark |
| Wilson | William |
| Windham | Stephanie |
| Windle | Lilly F |
| Winicki | Frank |
| Winn | Elaine |
| Winn | Susan |
| Winokur | Emily |
| Winterspring | C |
| Wisher | Tracy |
| Wixon | Benjamin |
| Wolf | James |
| Wolfe | Joshua |
| Wolfe | Marsha |
| Wolfer | MaLynda |
| Wolfer | Stephanie |
| Wolff | Kathryn |
| Wolff-Myren | Desiree |
| Wong | Elisa |
| Woodhouse | Leslie |
| Woods | Kenneth |
| Woods | Tanan |
| Wortham | Cecile |
| Wren | Steven |
| Wright | Emily |
| Wright | Julie |
| Yago | Ernest |
| Yang | Xiaonan |
| Yao | Kendra |
| Yarlott | Katherine |
| Yarne | Lynn |

| | |
|-----------------|-------------|
| Yoder-Corvi | Stephanie |
| Yonamine | Moe |
| York | Anna-Sophia |
| York | Michelle |
| Yoshida | Lainie |
| Yoshida | Reiko |
| Yoshiwara | Mariko |
| Young | Gerald |
| Young | Megan |
| Young | Richard |
| Younie | Gail |
| Yovu | Christine |
| Yu | Beyoung |
| Yu | Chiung-Chen |
| Zadoff | Dina |
| Zakharchenko | Yuliya |
| Zambrano | Kerry |
| Zartler | James |
| Zelazek | Daniel |
| Zeller-Williams | Lavonna |
| Zerba | Jeffrey |
| Ziady | Joshua |
| Zibelman | Michael |
| Zimbardi | Darlene |
| Zimmer | Sarah |
| Zimtbaum | Mark |
| Zipp | Kathleen |
| Zogas | Brianne |
| Zook | Daren |
| Zwissler | Karen |

K. Rogers

RESOLUTION No. 5592

Election of Temporary Administrators

RECITAL

The following persons have served or will serve in administrative positions with the District, and the Superintendent recommends them to the Board of Education ("Board") for election as Temporary Administrators.

RESOLUTION

The Board accepts the Superintendent's recommendation and by this resolution hereby elects as Temporary Administrators for the school year 2017-18 the following persons, according to the employment terms and conditions set out in the standard District contract, with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

| First | Last |
|--------------|-------------|
| Jason | Breaker |
| Gerald | Choate |
| Jane | Fielding |
| Gary | Gregoricka |
| Paula | McCullough |
| John | McLaughlin |
| Myrna | Munoz |

K. Rogers

RESOLUTION No. 5593

Election of Temporary Administrators

RECITAL

The following persons have served or will serve in administrative positions with the District, and the Superintendent recommends them to the Board of Education ("Board") for election as Temporary Administrators.

RESOLUTION

The Board accepts the Superintendent's recommendation and by this resolution hereby elects as Temporary Administrators for the school year 2017-18 the following persons, according to the employment terms and conditions set out in the standard District contract, with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

| First | Last |
|-----------|----------|
| Jane | Fielding |
| Donald | Bivens |
| Catherine | Murray |

K. Rogers

RESOLUTION No. 5594

Election of Probationary Administrators (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the administrator listed below be elected as a Probationary Administrator.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Probationary Administrator for the school year 2017-18 the following person, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Part-time

| First | Last |
|--------------|-------------|
| Jeffrey | Erdman |

K. Rogers

RESOLUTION No. 5595

Election of Probationary Administrators (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the administrators listed below be elected as Probationary Administrators.

RESOLUTION

The Board of Education accepts the Superintendent’s recommendation, and by this resolution hereby elects as Probationary Administrators for the school year 2017-18 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-time

| First | Last |
|--------------|---------------------|
| Krista | Blovad |
| Natasha | Butler |
| Robbie | Davis |
| Lisa | Hawking |
| Risa | Munoz Nabielski |
| Laura | Pierce- Cummings |
| Amy | Slaughter |
| Karmin | Williams |

K. Rogers

RESOLUTION No. 5596

Election of Second Year Probationary Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following persons serving in administrative positions are elected as Second Year Probationary Administrators.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Second Year Probationary Administrators for the 2018-2019 school year the following persons, according to the employment terms and conditions set out in the standard District contract.

| Last | First |
|-----------------|--------------|
| Aguirre | BG |
| Butler | Natasha |
| Davis | Robbie |
| Erdman | Jeffrey |
| Gianotti | Maria |
| Hawking | Lisa |
| Keating | Sean |
| Martinek | Brenda |
| Munoz Nabielski | Risa |
| Pierce-Cummings | Laura |
| Slaughter | Amy |

K. Rogers

RESOLUTION No. 5597

Election of Third Year Probationary Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following persons serving in administrative positions are elected as Third Year Probationary Administrators.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as Third Year Probationary Administrators for the 2018-2019 school year the following persons, according to the employment terms and conditions set out in the standard District contract.

| Last | First |
|-----------|-------------|
| Berry | Rebecca |
| Blovad | Krista |
| Bryant | Jill |
| Burns | Christopher |
| Davis | Sarah |
| Eide | Matthew |
| Gwynn | Pamela |
| Harold | Jane |
| Holm | David |
| Jamieson | David |
| Johnson | Travis |
| Kelly | Patrick |
| Kruger | Diana |
| Lockhart | John |
| Loveland | James |
| O'Daniel | Thelina |
| Peeler | Jeffrey |
| Plumeau | Kirsten |
| Robertson | Blake |
| Roepel | Jason |
| Self | Denise |

| Last | First |
|----------|----------|
| Silas | Shaunice |
| Stubbs | Teresa |
| Sun | Regina |
| Vawter | Julie |
| Walker | Kevin |
| Williams | Karmin |
| Wood | Lavell |
| Zeller | Joshua |

K. Rogers

RESOLUTION No. 5598

Election of Contract Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following probationary administrators who have been employed as regularly appointed administrators for three successive school years are elected as Contract Administrators.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects the following persons as Contract Administrators and extends the employment contracts of the following persons until June 2021, subject, according to the employment terms and conditions set out in the standard District contract.

| Last | First |
|------------|-------------|
| Adams | Allison |
| Boyer | Keylah |
| Brewer | Cleann |
| Cardona | Isaac |
| Casale | Grace |
| Chargualaf | Satrina |
| Fontana | Jennifer |
| Hightower | Klarissa |
| Johnson | Seth |
| Karsten | Kristy |
| Lewis | Christopher |
| Mahlum | Elizabeth |
| Mailey | Sean |
| Malone | Daniel |
| Masunaga | Kiya |
| Mather | Emily |
| Miles | Darryl |
| Page | Lauren |
| Pakseresht | Kaveh |
| Parker | Bradley |
| Parman | Kristan |

| Last | First |
|---------|---------|
| Pearson | Alexa |
| Seidel | Teresa |
| Skelly | Claire |
| Skyles | Adam |
| Swingen | Cynthia |
| Wall | Scott |
| Young | Ronald |

K. Rogers

RESOLUTION No. 5599

Contract Extension for Administrators

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the employment contracts of the contract administrators listed below be extended.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby extends the employment contracts of the following persons until June 2021, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

| Last | First |
|--------------------|--------------|
| Asson | Silvia |
| Bacon | Kevin |
| Bacon | Michael |
| Bailey | Karen |
| Berg | Eryn |
| Campbell | Carol |
| Canler Acevedo | Rene |
| Carbone | Jeandre |
| Crabtree | Gregory |
| Dibblee | Ivonne |
| Ellwood | Kathleen |
| Fast Buffalo Horse | Lorna |
| Flamoe | Sabrina |
| Fox | Brenda |
| Froehlich | Deanne |
| Fuller | Edmund |
| Galati | Joseph |
| Garnett | Shawn |
| Garrido | Celina |
| Gerber | Amber |
| Glasgow | Emily |
| Goldstein | Matthew |

| Last | First |
|-------------|--------------|
| Herms | Nalota |
| Hristic | Filip |
| Hull | Heather |
| James | Cheryl |
| Jeans | Jonathan |
| John | Marylyn |
| Jones | Seth |
| Joule | Dennis |
| Keefer | Benjamin |
| Keller | Benjamin |
| Kinnersley | Cherie |
| Kleiner | Amy |
| Kosmala | Susan |
| LaFramboise | Michael |
| Martinez | Vanessa |
| McMillen | Alicia |
| Morrison | Robin |
| Mortimer | Kara |
| Newlyn | Lisa |
| Pearson | Bradley |
| Ramos-Tetz | Claudia |
| Roletto | Gina |

| | |
|--------------|-----------|
| Sackrider | Regina |
| Sandilands | Mark |
| Schachner | Melissa |
| Tucker | Ruth |
| Van Der Wolf | Pamela |
| Vimegnon | Harriette |
| Westphal | Kristyn |
| Williams | Joy |
| Williams | Reiko |
| Wilson | Elizabeth |
| Zabel | Sarah |

RESOLUTION No. 5600

Notice of Non-Renewal

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the contracts of the probationary teachers below not be renewed. This means that the educators listed below will not be re-employed.

RESOLUTION

The Board of Education accepts the Superintendent's recommendations and by this resolution hereby does not renew the contracts of the probationary teachers listed below, under ORS 342.835. The Human Resources Department is instructed to notify these personnel that their employment contracts are not renewed for the 2018-2019 school year and that their contracts will terminate June 2018.

| Last Name | First Name |
|-----------|------------|
| | |
| | |
| | |

K. Rogers

RESOLUTION No. 5601

Notice of First Time Non-Extension Contract Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the contracts of the teachers below not be extended for the first time. First time non-extensions generally result in placement on a program of assistance for improvement and continuation of employment for another school year.

RESOLUTION

The Board of Education accepts the Superintendent's recommendations and by this resolution hereby does not extend the contracts of the contract teachers listed below, on the grounds and processes identified in state law (ORS 342.865, ORS 342.895, ORS 342.905). The Human Resources Department is instructed to notify these personnel that their employment contracts are not extended for the 2018-2019 school year.

| Last Name | First Name |
|-----------|------------|
| | |
| | |

K. Rogers

RESOLUTION No. 5602

Notice of Second Time Non-Extension Contract Teachers

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teacher listed below not be re-employed.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby does not extend the contract of the contract teacher listed below. The Human Resources Department is instructed to notify the teacher that their employment is not extended for the 2018-2019 school year and that their contract will terminate June 2018.

| Last Name | First Name |
|-----------|------------|
| | |

K. Rogers

RESOLUTION No. 5603

Notice of First Time Non-Extension Contract Administrator

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the contract of the administrator below be non-extended for the first time. First time non-extensions generally result in placement on a program of assistance for improvement and continuation of employment for another school year.

RESOLUTION

The Board of Education accepts the Superintendent's recommendations and by this resolution hereby does not extend the contract of the contract administrator listed below, on the grounds and processes identified in state law (ORS 342.865, ORS 342.895, ORS 342.905). The Human Resources Department is instructed to notify the administrator that their employment contract is not extended for the 2018-2019 school year.

| Last Name | First Name |
|-----------|------------|
| | |

K. Rogers

Purchases, Bids, Contracts

The Superintendent RECOMMENDS adoption of the following item:

Number 5604

RESOLUTION No. 5604

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools (“District”) Public Contracting Rules PPS-45-0200 (“Authority to Approve District Contracts; Delegation of Authority to Superintendent”) requires the Board of Education (“Board”) enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into the following agreements.

NEW CONTRACTS

| Contractor | Contract Term | Contract Type | Description of Services | Contract Amount | Responsible Administrator, Funding Source |
|-----------------------------|---|-----------------------------------|--|--|---|
| Pacific Coast Fruit | 3/7/2018 through 3/6/2019 Options to renew for up to four additional one-year terms through 3/6/23 | Materials Requirement MR 65955 | Provide produce to PPS on a requirements basis. RFP 2017-2360 | Original Term: \$1,340,000 Full Term: \$6,700,000 | J. Vincent Fund 202 Dept. 5570 |
| Pilgrim’s Pride Corporation | 7/1/18 through 6/30/19 Options to renew for up to four additional one-year terms through 6/30/23 | Materials Requirement MR 65969 | Provide fully cooked chicken items to PPS on a requirements basis. RFP 2018-2364 | Original Term: \$270,000 Full Term: \$1,350,000 | J Vincent Fund 202 Dept. 5570 |
| Education Northwest | 3/7/18 through 9/30/22 | Personal Services PS 65971 | Provide evaluation services for a five-year Education Innovation and Research (EIR) grant. Direct Negotiation – PPS-46-0525 | \$573,760 | A. Lopez Fund 205 Dept. 5485 Grant G1716 |

NEW INTERGOVERNMENTAL AGREEMENTS (“IGAs”)

No New IGAs

AMENDMENTS TO EXISTING CONTRACTS

No New Amendments

Other Matters Requiring Board Approval

The Interim Superintendent RECOMMENDS adoption of the following items:

Numbers 5605 through 5613

RESOLUTION No. 5605

Resolution to Recognize Classified and Non-Represented Employee Appreciation Week March 5-9, 2018

RECITALS

- A. Portland Public Schools' Classified and Non-Represented employees are essential members of our educational team. From the moment a student steps on a school bus each weekday morning, their learning experience is shaped by members of our Classified and Non-Represented staff. On the front lines and behind the scenes, the men and women of our Classified and Non-Represented staff are in a unique position to influence our school communities. They create a positive learning environment for our students by assisting them in the classroom; preparing and serving meals; caring for their physical needs; transporting them; keeping them safe, and aiding their families. Classified and Non-Represented staff keep our administrative and school offices humming; attend to our buildings and grounds; help us communicate with each other and our community; shepherd supplies and equipment, and because of this vital and integral role, we are grateful for their work and support.
- B. The Board of Education for Portland Public Schools acknowledges and applauds Portland Public Schools' Assistive Tech Practitioners, Attendance Monitors, Book Clerks, Bookkeepers, Bus Drivers, Campus Monitors, Clerks, Community Agents, CNA's, Custodians, Educational Assistants (ESL, Headstart, Gen Ed), Food Service Assistants, Instructional Tech Assts., Library Assistants, Licensed Physical Therapists (LPTA), Certified Occupational Therapy Assistants (COTA), Maintenance Workers, Nutrition Services Workers, Orthopedic Equip Techs, Occupational and Physical Therapists, Para Educators (Special Ed), Secretaries, Security Techs, Sign Language Interpreters, Transportation Route Schedulers, Analysts, Associates, Coordinators, Functional Leads, Developers, Advocates, Evaluators, Photojournalists, Supervisors, Technicians and Specialists and Senior Specialists and more too numerous to mention.
- C. For their efforts on behalf of the more than 49,000 students in the Portland Public Schools community, the Classified and Non-Represented employees deserve our collective recognition and thanks.

RESOLUTION

1. Be it resolved that the Board of Education declares March 5-9, 2018 Classified and Non-Represented Employee Appreciation Week in recognition of the many daily services provided to enrich and support students in Portland Public Schools toward their highest achievement possible.
2. Be it further resolved, that the Board encourages the Portland Public Schools community to join in honoring Classified and Non-Represented Employees for their impact on our students and our community.

K. Rogers

RESOLUTION No. 5606

Resolution on Gun Violence in our Schools

RECITALS

- A. There is a need for the nation's major city school systems to express their positions on school safety matters that affect their students and the children residing in their cities.
- B. Thousands of America's students have publicly expressed concern for their safety and well-being and have indicated that policymakers should act immediately to protect them in school and beyond.
- C. The leaders of Portland Public Schools respect the concerns of their students, and support the growing civic and social participation of high school students that was inspired by recent events.
- D. Since the school shooting in Columbine in 1999, there have been numerous other school shootings, including at Thurston High School in Springfield, Springwater Trail High School in Gresham, Reynolds High School in Troutdale, and Umpqua Community College in Roseburg, as well as in Red Lake (MN), Lancaster (PA), Blacksburg (VA), Chardon (OH), Cleveland (OH), Sandy Hook (CT), Broward County (FL), and many others that have taken scores of young lives.
- E. Too many of our young people are shot and killed on the streets of our major cities almost every day.
- F. Americans are 25 times more likely to be killed with a gun than people in other developed countries, including, on average, one Oregonian per day.
- G. Americans make up about 4.4 percent of the world's population but own some 42 percent of the world's guns.
- H. Teachers are not trained law enforcement officers, and should not be asked or incentivized to keep weapons accessible in their classrooms.
- I. There is no evidence based on any credible research to suggest that adding guns into a school setting or arming teachers would prevent these acts of violence.
- J. Schools across the country need considerable additional resources to plan for the possibility of such acts of violence, coordinate with law enforcement, and secure their buildings from intruders.
- K. Our schools lack the mental health counselors, psychologists, and social workers they need to identify and work with students showing warning signs for depression and violence.
- L. The nation's data collection on gun violence and gun ownership is inadequate to monitor, understand, or prevent these events from happening.
- M. The multiple school shootings that the nation has witnessed over the years have complex causes requiring multiple solutions.

RESOLUTION

- 1. The Board of Education of Portland Public Schools stand with the students of Broward County Public Schools and the nation in demanding effective and comprehensive action from the federal government to protect schoolchildren.
- 2. The Board of Education of Portland Public Schools calls on the Congress of the United States and the State of Oregon to ban the manufacture, sale, purchase, possession, and use of all semi-automatic weapons and large-capacity ammunition cartridges, except those needed by the military and law enforcement.
- 3. The Board of Education of Portland Public Schools calls on the Congress of the United States and the State of Oregon to require and strengthen universal background checks to possess any type of firearm.
- 4. The Board of Education of Portland Public Schools calls on the President of the United States to charge all agencies of the federal government with the task of reducing the number of gun-related injuries and deaths in America.

5. The Board of Education of Portland Public Schools is opposed to the arming of teachers to protect schools and children.
6. The Board of Education of Portland Public Schools calls on the Congress of the United States to extend the perimeter of Gun-Free School Zones.
7. The Board of Education of Portland Public Schools calls on the Congress of the United States to appropriate adequate new funds to allow school districts across the nation to plan and coordinate school security efforts with law enforcement officials and make other building alterations that may be necessary to protect students, teachers, and staff.
8. The Board of Education of Portland Public Schools calls on the Congress of the United States to appropriate adequate new funds to increase the numbers of counselors, mental health staff, psychologists, and social workers in our schools.
9. The Board of Education of Portland Public Schools calls on the Congress of the United States to rescind the Dickey Amendment that has prevented research into gun violence and to require that states and the federal government collect the data necessary to track, monitor, understand, and prevent the epidemic of gun violence in America.

RESOLUTION No. 5607

Adoption of 2018-19 School Calendar

RECITALS

By State regulation, the district must ensure that all schools have a minimum number of instructional hours each year in accordance with Oregon State requirements (Grades K-8: 900 hours; Grades 9-11: 990 hours; Grade 12: 966 hours).

RESOLUTION

The Board of Education adopts the 2018-19 school year calendar as recommended.

G. Guerrero

RESOLUTION No. 5608

Resolution Approving the Request for Extension of the Charter Agreement with Portland Arthur Academy Public Charter School

RECITALS

- A. On March 28, 2011, the Portland Public School Board (“Board”) approved Resolution 4437 to renew the contract with The Portland Arthur Academy Public Charter School (“Portland Arthur Academy”).
- B. The term of this contract was a five-to-ten-year “flexible” term, which is defined in Section J of the contract with Arthur Academy as the following:

“The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2016 (unless earlier terminated as provided herein). However, this agreement shall be considered a “flexible term” agreement, and will contain the following provisions:

- 1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Arthur Academy’s ability to meet academic performance standards, its fiscal stability, its adherence with all applicable state laws, and its compliance with all terms of this contract.
- 2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
- 3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
- 4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(c).
- 5. At any point between the fifth and 10th year of the contract, either party (Arthur Academy or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year.”

- C. As per the contract, the PPS Charter Schools Program Director made a formal visit to Portland Arthur Academy on January 10, 2018.
- D. Portland Arthur Academy’s performance has been reviewed on an annual basis in three major areas: academic, organizational, and financial. According to the data and information gathered, Portland Arthur Academy’s performance meets or exceeds standard in all areas.
- E. On February 6, 2018, the Charter Schools Committee of the Board heard the school’s request and the staff review of Portland Arthur Academy’s program.
- F. On February 21, 2018, after reviewing the information presented by Portland Arthur Academy in support of its extension request, including the staff report, Superintendent Guerrero recommended that the District extend the charter agreement with Portland Arthur Academy. A copy of Superintendent Guerrero’s recommendation is on file at the District Board office.

RESOLUTION

- 1. The Board approves Portland Arthur Academy’s request, and directs staff to extend Portland Arthur Academy’s contract by one year.

T. O’Neil, K. Wolfe

RESOLUTION No. 5609

Resolution Approving the Request for Extension of the Charter Agreement with The Emerson Public Charter School

RECITALS

- A. On March 30, 2009, the Portland Public School Board ("Board") approved Resolution 4064 to renew the contract with The Emerson Public Charter School ("Emerson").
- B. The term of this contract was a five-to-ten-year "flexible" term, which is defined in Section J of the contract with Emerson as the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2014 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

- 1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Emerson's ability to meet academic performance standards, its fiscal stability, its adherence with all applicable state laws, and its compliance with all terms of this contract.
 - 2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
 - 3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
 - 4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(c).
 - 5. At any point between the fifth and 10th year of the contract, either party (Emerson or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year."
- C. As per the contract, PPS's Charter Schools Program Director made a formal visit to Emerson on January 16, 2018.
 - D. Emerson's performance has been reviewed on an annual basis in three major areas: academic, organizational, and financial. According to the data and information gathered, Emerson's overall performance meets or exceeds standards.
 - E. On February 6, 2018, the Charter Schools Committee of the Board heard the school's request and the staff review of Emerson's program.
 - F. On February 21, 2018, after reviewing the information presented by Emerson in support of its extension request, including the staff report, Superintendent Guerrero recommended that the District extend the charter agreement with The Emerson School. A copy of Superintendent Guerrero's recommendation is on file at the District Board office.

RESOLUTION

- 1. The Board approves Emerson's request, and directs staff to extend Emerson's contract by one year.

T. O'Neil, K. Wolfe

RESOLUTION No. 5610

Resolution Approving the Request for Extension of the Charter Agreement with
Opal Public Charter School

RECITALS

- A. On March 28, 2011, the Portland Public School Board (“Board”) approved Resolution 4436 to renew the contract with Opal Public Charter School (“Opal”).
- B. The term of this contract was a five-to-ten-year “flexible” term, which is defined in Section E of the contract with Opal as the following:

“The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2016 (unless earlier terminated as provided herein). However, this agreement shall be considered a “flexible term” agreement, and will contain the following provisions:

- 1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Opal’s ability to meet academic performance standards, its fiscal stability, its adherence with all applicable state laws, and its compliance with all terms of this contract.
 - 2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
 - 3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
 - 4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(4)(c).
 - 5. At any point between the fifth and 10th year of the contract, either party (Opal or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year.”
- C. As per the contract, PPS’s Charter Schools Program Director made a formal visit to Opal on January 23, 2018.
 - D. Opal’s performance has been reviewed on an annual basis in three major areas: academic, organizational, and financial. According to the data and information gathered, Opal’s performance meets contractual and statutory standards.
 - E. Opal has additionally requested its enrollment cap be increased from 88 to 92.
 - F. On February 6, 2018, the Charter Schools Committee of the Board heard the school’s request and the staff review of Opal’s program.
 - G. On February 21, 2018, after reviewing the information presented by Opal in support of its request, including the staff report, Superintendent Guerrero recommended that the District extend the charter agreement with Opal School an increase enrollment to 92. A copy of Superintendent Guerrero’s recommendation is on file at the District Board office.

RESOLUTION

- 1. The Board approves Opal’s request, and directs staff to extend Opal’s contract by one year, with an enrollment cap of 92 students.

T. O’Neil, K. Wolfe

RESOLUTION No. 5611

Resolution Approving the Request for Extension of the Charter Agreement with Portland Village Public Charter School

RECITALS

- A. On December 3, 2012, the Portland Public School Board ("Board") approved Resolution 4700 to renew the contract with Portland Village Public Charter School ("Portland Village School").
- B. The term of this contract was a five-to-ten-year "flexible" term, which is defined in Section J of the contract with Portland Village School as the following:

"The term of this agreement shall be for five years, scheduled to terminate as of June 30, 2018 (unless earlier terminated as provided herein). However, this agreement shall be considered a "flexible term" agreement, and will contain the following provisions:

- 1. During the fifth year of this contract, the Board and/or the school will determine whether a renewal process is deemed necessary based on Portland Village School's ability to meet academic performance standards, its fiscal stability, its adherence with all applicable state laws, and its compliance with all terms of this contract.
- 2. If the Board and/or the school determine that a renewal process is not necessary, then the term of the contract shall be extended by one year.
- 3. If the Board and/or the school determine that a renewal process is necessary, then the renewal process will take place in that school year.
- 4. The process described above will repeat annually until the 10th year of the contract, at which time the renewal process will be mandated in accordance with ORS 338.065(4)(c).
- 5. At any point between the fifth and 10th year of the contract, either party (Portland Village School or the District) may request that the renewal process be initiated and, provided that this request falls within a reasonable timeline, the renewal process will take place within that school year."

- C. As per the contract, the PPS Charter Schools Program Director made a formal visit to Portland Village School on January 17, 2018.
- D. Portland Village School's performance has been reviewed on an annual basis in three major areas: academic, organizational, and financial. According to the data and information gathered, Portland Village School's performance meets contractual and statutory standards in the financial and organizational areas, and the school has one year to show improvement in academic achievement prior to district intervention.
- E. On February 6, 2018, the Charter Schools Committee of the Board heard the school's request and the staff review of Portland Village School's program.
- F. On February 21, 2018, after reviewing the information presented by Portland Village School in support of its extension request, including the staff report, Superintendent Guerrero recommended that the District extend the charter agreement with Portland Village School. A copy of Superintendent Guerrero's recommendation is on file at the District Board office.

RESOLUTION

- 1. The Board approves Portland Village School's request, and directs staff to extend Portland Village School's contract by one year.

T. O'Neil, K. Wolfe

RESOLUTION No. 5612

Students Requesting Exemption from PE State Requirement

RECITALS

- A. In accordance with OAR 581-022-1910, Portland Public Schools may excuse students from a state required program or learning activity, where necessary, to accommodate students' disabilities or religious beliefs:
- B. Approval of the exemption shall be based upon and shall include:
 - 1) A written request from the student's parent or guardian or the student, if that student is 18 years of age or older or a legally emancipated minor, listing the reasons for the request and a proposed alternative for an individualized learning activity which substitutes for the period of time exempt from the program and meets the goals of the learning activity or course being exempt;
 - 2) An evaluation of the request and approval by appropriate school personnel (the alternative should be consistent with the student's educational progress and career goals as described in OARs 581-022-1670 and 581-022-1510).
- C. Following approval by Portland Public Schools Board of Education, and upon completion of the alternative, credit shall be granted to the student.

RESOLUTION

- 1. Be it resolved that the Board of Education approves five Portland Public Schools high school students to be granted exemption from the state PE requirement.
- 2. In accordance with OAR 581-022-1910, all students have a physician statement that documents their specific physical limitation as it relates to this requirement, as well as a written state of agreement from their parent/guardian. All students will replace the PE credit requirement with alternative coursework as required .

A. Lopez

RESOLUTION No. 5613

Minutes

The following minutes are offered for adoption:

February 8, 13, and 27, 2018