

**RESOLUTION No. 5704**

**RECITALS**

- A. On July 24, 2018, the Board of Education (“Board”) approved a market adjustment wage increase of between 5.1% and 12.4% for the 2018-19 fiscal year for Bus Drivers represented by Amalgamated Transit Union.
- B. On November 14, 2017, the Board approved a contract providing for a 3% cost of living adjustment (“COLA”) for the 2018-19 fiscal year for eligible employees represented by District Council of Unions.
- C. On February 8, 2018, the Board approved a contract providing for a 2.25% COLA and a step increase for the 2018-19 fiscal year for eligible employees represented by the Portland Association of Teachers.
- D. On April 24, 2018, the Board approved a contract providing for a 2% COLA and a step increase for the 2018-19 fiscal year for eligible employees represented by the Portland Federation of School Professionals.
- E. On November 14, 2017, the Board approved a contract providing for a 2% COLA for the eligible Nutrition Services and Custodial employees represented by the Service Employees International Union (SEIU).
- F. On June 26, 2018, the Board approved an operating budget for the District for the 2018-19 fiscal year that included up to a 3% COLA and a step increase for eligible non-represented employees other than senior leaders.
- G. The Superintendent recommends a 2.25% COLA and a step increase for eligible non-represented employees, other than leaders at the Deputy Superintendent, Area Assistant Superintendent, and Chief levels, for the 2018-19 fiscal year. The cost of the recommended COLA and step increase is within the amount budgeted in the Board-approved operating budget for fiscal year 2018-19.

**RESOLUTION**

The Board authorizes a 2.25% COLA and a step increase for eligible non-represented employees, other than leaders at the Deputy Superintendent, Area Assistant Superintendent, and Chief levels, for fiscal year 2018-19.